



12 January 2024

Kevin Bates
Federal Secretary
Australian Education Union
Sent via email: federalsecretary@aeufederal.org.au

Dear Kevin Bates



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/46

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast, such as episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

14 December 2023

Post-election report

Australian Education Union
Scheduled & Insufficient Nomination
Election
E2023/46

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Election(s) Covered in Post-Election Report (PER)

Organisation: Australian Education Union

Election Decision No: E2023/46

Election: Scheduled & Insufficient

Date ballot closed:

Scheduled: 25/10/2023

Insufficient: 7/12/2023

Date the nominations closed:

Scheduled: 21/08/2023

Insufficient: 5/10/2023

Date results declared (Uncontested):

Scheduled: 5/10/2023

Insufficient: 13/10/2023

Date results declared (Contested):

Scheduled: 31/10/2023

Insufficient: 11/12/2023

Date PER due: 06/01/2024

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:

- (a) the General Manager; and
- (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:

- (a) an unusually large proportion of members' addresses that were not current; or
- (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
 - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
 - (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:

- (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued declaration of the results of both Scheduled and Insufficient Nominations elections regarding E2023/46 on 5/10/2023, 13/10/2023, 31/10/2023 and 11/12/2023. For a copy, see **Attachment A**.

Australian Education Union Rules

Australian Education Union Rules used for the election:

Election Rules – 284V: Incorporates alterations of 6 June 2023 [R2023/14] and
284V: Incorporates alterations of 10 March 2023 [R2022/134]
(replaces rulebook dated 14 November 2022 [R2022/101])

Roll of Voters

Not Applicable.

Written allegations of any irregularities

Not Applicable.

Other irregularities

Not Applicable.

Signed

Ann Dougan
Returning Officer
Australian Electoral Commission
E: IEBevents@aec.gov.au
P: 03 9285 7111
14 December 2023

Attachments

- A. AEU - Declaration of Results (Contested)
- B. AEU - Declaration of Results (Uncontested)
- C. AEU VIC - Insufficient Nominations - Declaration of Results (Contested)
- D. AEU VIC - Insufficient Nominations - Declaration of Results (Uncontested)

Australian Education Union
Victoria Branch
DECLARATION OF RESULTS - E2023/46
Contested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

General Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	40,811
Number of voters issued with voting material	41,427
Total number of voters issued with replacement voting material	3
Total number of voting material packs issued	41,430
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	4,131
Number of declaration envelopes rejected at preliminary scrutiny (minus)	110
Number of ballot papers returned outside declaration envelopes (minus)	7
COUNT	
Total ballot papers admitted to the count	4,014
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	377
Voting material packs not returned by voters by closing date of the ballot	36,922
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	10 %

Federal Conference Delegate (1)

<u>Candidates</u>	<u>Final Votes</u>
BURNETT, Tara	1,530
MANSFIELD, Meagan	2,184

Total ballot papers admitted for this office	4,014
Formal Ballot papers	3,714
Informal Ballot papers	300

I declare the following elected:

- MANSFIELD, Meagan

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
11/12/2023

Australian Education Union
DECLARATION OF RESULTS - E2023/46
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	60,734
Number of voters issued with voting material	60,734
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	60,738
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	3,337
Number of declaration envelopes rejected at preliminary scrutiny (minus)	74
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	3,263
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	676
Voting material packs not returned by voters by closing date of the ballot	56,725
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	5 %

Candidates

Final Votes

HONNERY, Russell

927

STANDAGE, Belinda

2,084

Total ballot papers admitted for this office

3,075

Formal Ballot papers

3,011

Informal Ballot papers

64

I declare the following elected:

- STANDAGE, Belinda

New South Wales Teachers Federation (NSWTF) Branch - General Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	58,210
Number of voters issued with voting material	58,210
Total number of voters issued with replacement voting material	3
Total number of voting material packs issued	58,213
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	3,083
Number of declaration envelopes rejected at preliminary scrutiny (minus)	73
Number of ballot papers not returned in declaration envelop (minus)	47
COUNT	
Total ballot papers admitted to the count	3,010
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	667
Voting material packs not returned by voters by closing date of the ballot	54,460
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	5 %

Federal Conference Delegate (24)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
SCIFFER, Michael	223	0
SMITH, Leeanda	66	0
SKENE, John	20	0
WATT, Natasha	362	0
SMITH, Mel	74	0
TRUDGETT, Dimiti	80	0
LAU, Alexander	28	0
LOADES, Trystan	57	0
MOES, Jenny	46	0
FERGUSON, David	68	0
AMBROSE, Kate	133	0
ARCHER LAWTON, Hannah	62	0
MACE, Jennifer	68	0
SIU, Susanna	22	1,519
FLOHM, Amber	188	0
SULLIVAN, Katie	40	0
WATSON, Ian	31	Excluded
WEALLEANS, Kate	57	0
CLAY, Sam	21	Excluded
RAJENDRA, Henry	397	0
DE WALL, Michael	12	Excluded
MCKINLAY, Tanya	83	0
DEACON, Kathy	64	0

Candidates	First Preference Votes	Final Votes
HEPI, Michael	46	0
BERTALLI, Brett	24	998
GOUDKAMP, Mark Christian	86	0
HEYMEL, Alicia	130	0
GERKE, Jason	65	0

Total ballot papers admitted for this office	2,963
Formal Ballot papers	2,553
Informal Ballot papers	410

I declare the following elected:	Order Elected
• WATT, Natasha	1
• AMBROSE, Kate	2
• MACE, Jennifer	3
• FLOHM, Amber	4
• SCIFFER, Michael	5
• HEYMEL, Alicia	6
• DEACON, Kathy	7
• MCKINLAY, Tanya	8
• WEALLEANS, Kate	9
• SMITH, Mel	10
• MOES, Jenny	11
• TRUDGETT, Dimiti	12
• LOADES, Trystan	13
• FERGUSON, David	14
• ARCHER LAWTON, Hannah	15
• RAJENDRA, Henry	16
• HEPI, Michael	17
• SMITH, Leeanda	18
• SULLIVAN, Katie	19
• GOUDKAMP, Mark Christian	20
• GERKE, Jason	21
• SKENE, John	22
• LAU, Alexander	23
• SIU, Susanna	24

New South Wales Teachers Federation (NSWTF) Branch TAFE Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,524
Number of voters issued with voting material	2,524
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	2,525
VOTING MATERIAL RETURNED	

Total number of envelopes returned for scrutiny by closing date of ballot (b)	254
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers not returned in declaration envelop (minus)	1
COUNT	
Total ballot papers admitted to the count	252
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	9
Voting material packs not returned by voters by closing date of the ballot	2,261
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	10 %

National TAFE Council Delegate (6)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
LONG, Robert	112	0
CURLIS, Adam	11	123
PRESTON, Melissa	36	0
CLARKE, Peter	19	19
HARDING, Gabi	13	13
USHER, Sharryn	43	0
ALLSOPP, Christine	10	89

Total ballot papers admitted for this office	252
Formal Ballot papers	244
Informal Ballot papers	8

I declare the following elected:	Order Elected
• LONG, Robert	1
• PRESTON, Melissa	2
• USHER, Sharryn	3
• CLARKE, Peter	4
• HARDING, Gabi	5
• CURLIS, Adam	6

Tasmanian Branch TAFE Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	188
Number of voters issued with voting material	188
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	188
VOTING MATERIAL RETURNED	

Total number of envelopes returned for scrutiny by closing date of ballot (b)	52
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	51
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	136
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	27%

National TAFE Council Executive Member (1)

<u>Candidates</u>	<u>Final Votes</u>
BAILEY, Simon	26
SABOL, Tristan	25

Total ballot papers admitted for this office	51
Formal Ballot papers	51
Informal Ballot papers	0

I declare the following elected:

- BAILEY, Simon

Northern Territory Branch General Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,125
Number of voters issued with voting material	2,125
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	2,125
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	197
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers not returned in declaration envelop (minus)	19
COUNT	
Total ballot papers admitted to the count	172
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	113
Voting material packs not returned by voters by closing date of the ballot	1,815
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	9 %

National Principal Committee Member (1)

<u>Candidates</u>	<u>Final Votes</u>
FREMMER, Alessa	88
NIMMO, Stephen	83

Total ballot papers admitted for this office	172
Formal Ballot papers	171
Informal Ballot papers	1

I declare the following elected:

- FREMMER, Alessa

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
31/10/2023



Australian Education Union
Victoria Branch
DECLARATION OF RESULTS - E2023/46
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

General Division

National Principal Committee Member (1)

Candidates

BURTON Tanya

TAFE Division

National TAFE Council Delegate (2)

Candidates

DEVENYNS Louise

SCORGIE Rebecca

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Shehan Liyanage
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
13/10/2023



Australian Education Union
DECLARATION OF RESULTS - E2023/46
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

New South Wales Teachers Federation (NSWTF) Branch - General Division

National Principal Committee Member (1)

Candidates

HEPI Michael

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

HONNERY Russell

New South Wales Teachers Federation (NSWTF) Branch - TAFE Division

Federal Conference Delegate (2)

Candidates

CURLIS Adam

USHER Sharryn

National TAFE Council Executive Member (1)

Candidates

CHADWICK Phillip

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Victorian Branch - General Division

Federal Conference Delegate (17)

Candidates

AULICH Erin

BURTON Tanya

D'ORTENZIO Marino

FEWKES Rebekah

FISCHER Debra

HOLLEY Seir

HUMPHRIES Ann

KOLBER Jem

MARTIN Keith

MASIERO Antoinette

MULLALY Justin

NIGHTINGALE Cara

PONTIKIS Mary-Anne

RATJE Heidi

STOKES Briley

TENSON Katrina

National Principal Committee Member (1)

Candidates

No Nominations Received

National Early Childhood Committee Member (1)

Candidates

NIGHTINGALE Cara

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

BYRNE Andrew

Victorian Branch - TAFE Division

Federal Conference Delegate (1)

Candidates

GILLESPIE Elaine

National TAFE Council Executive Member (1)

Candidates

GILLESPIE Elaine J.N

National TAFE Council Delegate (5)

Candidates

STEWART Claire

WRIGHT Shane

ZELMAN Mark Geoffrey

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

BARKER Kent

Victorian Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

BELLCHAMBERS Patrick

Queensland Branch - General Division

Federal Conference Delegate (17)

Candidates

BEATTIE Andrew

CLEARY Josh

CROTTY Brendan

KERMODE Kate

LUCK Anthony

MERTENS Leah

OLSSON Leah

PEACE Keegan

PEARSON Genevieve

QUINN Lauren

RICHARDSON Cresta

ROOS Nikki

RUTTIMAN Kate

SWADLING Jenny

TAYLOR-GOUGH Aleksandr

THOMPSON Peter

National Principal Committee Member (1)

Candidates

BEATTIE Andrew

National Early Childhood Committee Member (1)

Candidates

ROOS Nikki

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

BOS Rachel

Queensland Branch - TAFE Division

Federal Conference Delegate (1)

Candidates

TERAUDS David

National TAFE Council Executive Member (1)

Candidates

TERAUDS David

National TAFE Council Delegate (2)

Candidates

JOHANSON Madonna

NOREEN Tanya

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Queensland Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

BEALE Micheal

South Australian Branch - General Division

Federal Conference Delegate (5)

Candidates

CHERRY Matthew

CLARKE Ann

KEY Matthew

PROUD Kendall

WOOD Graham

National Principal Committee Member (1)

Candidates

No Nominations Received

National Early Childhood Committee Member (1)

Candidates

HILL Susan

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

South Australian Branch - TAFE Division

Federal Conference Delegate (1)

Candidates

DEAN Angela Kim

National TAFE Council Executive Member (1)

Candidates

DEAN Angela Kim

National TAFE Council Delegate (2)

Candidates

GARWOOD Susan

KOTZ Brenton

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

South Australian Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

No Nominations Received

Western Australian Branch - General Division

Federal Conference Delegate (6)

Candidates

BLEWITT Natalie

BYRNE Pat

FRANKLYN Mary

JARMAN Matthew

NAGAR Sharmila

RISEBERRY Heather

National Principal Committee Member (1)

Candidates

BURT Mathew

National Early Childhood Committee Member (1)

Candidates

MOORMAN Justine

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

PALMER Maurice

Western Australian Branch - TAFE Division

Federal Conference Delegate (1)

Candidates

HEDGER Gary

National TAFE Council Executive Member (1)

Candidates

HEDGER Gary

National TAFE Council Delegate (3)

Candidates

BROOKS Des

BURKE Pat

LAU Jan Marie

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Western Australian Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

PALMER Maurice

Tasmanian Branch - General Division

Federal Conference Delegate (2)

Candidates

CORNELIUS Lucie

GENFORD David

National Principal Committee Member (1)

Candidates

No Nominations Received

National Early Childhood Committee Member (1)

Candidates

No Nominations Received

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

WATSON Donna

Tasmanian Branch - TAFE Division

National TAFE Council Delegate (1)

Candidates

No Nominations Received

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Tasmanian Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

PURDY Michelle

ACT Branch - General Division

Federal Conference Delegate (2)

Candidates

BURROUGHS Angela

JUDGE Patrick

National Principal Committee Member (1)

Candidates

ZUFFO Annamaria

National Early Childhood Committee Member (1)

Candidates

WARREN Sarah Anne

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

LANE Rebekah

ACT Branch - TAFE Division

National TAFE Council Executive Member (1)

Candidates

NOBLE Karen

National TAFE Council Delegate (1)

Candidates

BROWN Keith

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

LAW Catherine

ACT Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

LANE Rebekah

Northern Territory Branch - General Division

Federal Conference Delegate (1)

Candidates

METCALFE Rachael Elizabeth

National Early Childhood Committee Member (1)

Candidates

No Nominations Received

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Northern Territory Branch - TAFE Division

National TAFE Council Executive Member (1)

Candidates

No Nominations Received

National TAFE Council Delegate (1)

Candidates

No Nominations Received

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member (1)

Candidates

No Nominations Received

Northern Territory Branch

Aboriginal and Torres Strait Islander Federal Conference Delegate (1)

Candidates

No Nominations Received

Tasmanian, ACT & Northern Territory Branches - TAFE Division

Federal Conference Delegate (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
05/09/2023





Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2023/46)

MR STEENSON

SYDNEY, 25 MAY 2023

Arrangement for conduct of election.

[1] On 3 May 2023 the Australian Education Union (**the organisation**) lodged with the Fair Work Commission (**the Commission**) prescribed information for an election to fill the following offices for a new term of office, commencing on 1 January 2024:

New South Wales Teachers Federation (NSWTF) Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Members from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

Victorian Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

Queensland Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

South Australian Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

Western Australian Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

Tasmanian Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

ACT Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

Northern Territory Branch

Federal Conference Delegates representing the General Division (total number and number of female delegates to be determined in accordance with the rules)

Aboriginal and Torres Strait Islander Federal Conference Delegate (number to be determined in accordance with the rules)

National TAFE Council Executive Member (1)

National TAFE Council Delegates (total number and number of female delegates to be determined in accordance with the rules)

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Education Committee) Member from the:

General Division (1)

TAFE Division (1)

National Principals' Committee Member from the General Division (1)

National Early Childhood Committee Member from the General Division (1)

Tasmanian, ACT & Northern Territory Branches

Federal Conference Delegates representing the TAFE Division (number to be determined in accordance with the rules)

[2] Regulation 138 of the *Fair Work (Registered Organisations) Regulations 2009 (the Regulations)*, in particular sub-regulation 138(3), requires that prescribed information for an election must be lodged at least two months prior to the date on which nominations are to open (known as 'the prescribed day').

[3] The organisation's rules provide that the cut-off date for determining the number of offices to be elected, by and from members of particular electorates, in some cases do not occur until after the prescribed day. For example, rules 24 and 47 of the organisation's rules specify that the number of delegates shall be calculated according to the total number of financial members of the Branch as at 5pm local time on 30 June. Accordingly, at the time the prescribed information was lodged for this election, the organisation could not provide the number of persons to be elected in the various delegate offices as the date on which they are determined remains in the future.

[4] As a result, this election decision (**E2023/46**) and previous election decisions for the same offices (such as **E2021/73** and **E2019/32**), were issued without the specific number of persons to be elected for a significant number of offices.

[5] Although the number of financial members as at 30 June and the number of persons to be elected for each branch is provided to the Australian Electoral Commission (**AEC**) before nominations open, the timing of the cut-off date to determine the number of offices and the prescribed date to lodge prescribed information are such that further work is required by the AEC.

[6] I previously identified and made similar remarks on this issue in election decision **E2021/73**. I request that the organisation consider its rules, in light of this issue, ahead of the next scheduled election for these offices.

[7] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755070



Australian Education Union

Federal Office

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3 May 2023

Mr Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Email: regorgs@fwc.gov.au

Dear Mr Furlong,

PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Bates being the Federal Secretary of the Australian Education Union make the following statement:

1. I am authorised to sign this statement containing prescribed information for elections due to be held in all Branches of the Australian Education Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the elections.
5. This statement **IS** lodged at least 2 months before nominations open for the elections in Annexure A.
6. The rule numbers which specify the formulas are Rule 24(3A), Rule 25, Rule 47(3), Rule 47A and various Branch Rules concerning the minimum representation of women in connection with any ballots that are necessary for the election of Federal Conference Delegates from the General Division and the National TAFE Council.

7. As per Rule 24 (4), Financial membership numbers for the General Division and TAFE Division as at 30 June 2023 will determine the number of positions for each office for each branch.
8. As per Rule 24 (4A), in the case of the Aboriginal and Torres Strait Islander delegates the number of Aboriginal and Torres Strait Islander financial members in each branch as at 30 June 2023 will be the determinate.
9. I will supply you with the number of financial members as at 30 June 2023 and the number of positions for each office for each branch as soon as they have been collected.
10. As per Rule 30 (2), *“Subject to the next sub-rule, the elections shall be conducted in accordance with a timetable which permits the declaration of the election **on or before 31 October** prior to the date on which the Federal Delegates assume office.”*
11. Federal Rule 73, 74, 75 and 76 are the relevant Rules for the election of the Aboriginal and Torres Strait Islander Education Committees (TAFE and General Divisions), National Principals’ Committee and National Early Childhood Committee members. The declaration of these elections must be on or before 31 October prior to the date the member takes office.
12. Federal Branch Rules for the various branches contain respective timetables for the conduct of these elections.
13. The Branch Secretaries to contact for lists of members and other necessary information in relation to these elections are:

Australian Capital Territory Branch

Patrick Judge
PO Box 3042
Manuka ACT 2603
Email : aeuact@aeuact.org.au

South Australian Branch

Matthew Cherry (Acting)
163 Greenhill Road
Parkside SA 5063
Email : aeusa@aeusa.asn.au

New South Wales Teachers Federation Branch

Maxine Sharkey
Locked Bag 3010
Darlinghurst NSW 1300
Email : mail@nswtf.org.au

Tasmanian Branch

Brian Wightman
State Manager
1/32 Patrick Street
Hobart TAS 7000
Email : support@aeutas.org.au

Northern Territory Branch

Rachael Metcalfe
PO Box 41863
Casuarina NT 0811
Email : admin@aeunt.org.au

Victorian Branch

Erin Aulich
PO Box 363
Abbotsford Vic 3067
Email : melbourne@aeuvic.asn.au

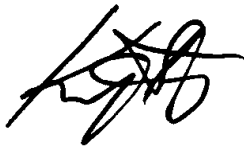
Queensland Branch

Kate Ruttiman
PO Box 1750
Milton BC QLD 4064
Email : qtu@qtu.asn.au

Western Australian Branch

Mary Franklyn
PO Box 212
West Perth WA 6872
Email : reception@sstuwa.org.au

Yours sincerely,

A handwritten signature in black ink, appearing to be 'KB' with a stylized flourish.

Kevin Bates
Federal Secretary

ANNEXURE A - Elections that are required

NSW BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the NSWTF Branch
Federal Conference Delegate representing the TAFE Division	1 January 2020 – 31 December 2021		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the NSWTF Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the NSWTF Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the NSWTF Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the NSWTF Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division on the NSWTF Branch ATSI Members Roll
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division on the NSWTF Branch ATSI Members Roll

National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the NSWTF Branch except that the member being nominated, and the nominators must be current Principals
VICTORIAN BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the Victorian Branch
Federal Conference Delegates representing the TAFE Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Victorian Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the Victorian Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Victorian Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Victorian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Victorian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Victorian Branch

National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Victorian Branch except that the member being nominated and the nominators must be members of the Principal Class
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Victorian Branch except that the member being nominated and the nominators must be members of the Early Childhood Sector
QUEENSLAND BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the Queensland Branch
Federal Conference Delegate representing the TAFE Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Queensland Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the Queensland Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Queensland Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Queensland Branch
Yalukit Yulendj (National Aboriginal and Torres Strait	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the QLD Branch

Islander Committee) (General Division) Member					
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Queensland Branch
National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Queensland Branch except that the member being nominated, and the nominators must be current Principals
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the QLD Branch except that the member being nominated, and the nominators must be a current teacher in a preschool, preparatory year, or an early special education setting

SOUTH AUSTRALIAN BRANCH

NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the South Australian Branch
Federal Conference Delegate representing the TAFE Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the South Australian Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the South Australian Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member

National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the South Australian Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the South Australian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the South Australian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the South Australian Branch
National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the South Australian Branch except that the member being nominated, and the nominators must be a principal member
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the South Australian Branch except that the member being nominated, and the nominators must be from the CS Sub-Division
WESTERN AUSTRALIAN BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the Western Australian Branch

Federal Conference Delegate representing the TAFE Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Western Australian Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the Western Australian Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Western Australian Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Western Australian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Western Australian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Western Australian Branch
National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Western Australian Branch except that the nominated member and the nominators must be current Principals

National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Western Australian Branch except that the nominated member and the nominators must be current early childhood practitioners
TASMANIAN BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the Tasmanian Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the Tasmanian Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member.	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Tasmanian Branch
National TAFE Council Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Tasmanian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Tasmanian Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member.	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Tasmanian Branch

National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Tasmanian Branch except that the member being nominated being nominated must be current Band 3 employees
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Tasmanian Branch except that the member being nominated must be current early childhood practitioners in schools
ACT BRANCH					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegates representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the ACT Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the ACT Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the ACT Branch
National TAFE Council Delegates	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the ACT Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	The Indigenous Members of the ACT Branch assigned to the General Division in accordance with ACT Branch Rule 25.7 taking into account Rule 25.7.3

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	The Indigenous Members of the ACT Branch assigned to the TAFE Division in accordance with ACT Branch Rule 25.7 taking into account Rule 25.7.4
National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the ACT Branch except that the member being nominated, and the nominators must be a Principal member
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the ACT Branch except that the member being nominated, and the nominators must be from financial members allocated to ACT Preschools and Sub-Branches

NORTHERN TERRITORY BRANCH

NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegate representing the General Division	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the General Division of the Northern Territory Branch
Aboriginal and Torres Strait Islander Federal Conference Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members of the Northern Territory Branch except that the member being nominated must be an Aboriginal or Torres Strait Islander member
National TAFE Council Executive Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Northern Territory Branch
National TAFE Council Delegate	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Northern Territory Branch

Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Northern Territory Branch
Yalukit Yulendj (National Aboriginal and Torres Strait Islander Committee) (TAFE Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the TAFE Division of the Northern Territory Branch
National Principal Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Northern Territory Branch except that the member being nominated must be a Principal member
National Early Childhood Committee (General Division) Member	1 January 2024 – 31 December 2025	1	Direct Voting System	Scheduled	Financial members assigned to the General Division of the Northern Territory Branch except that the member being nominated must be an early childhood practitioner
TASMANIAN/ACT/NT BRANCHES					
NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
Federal Conference Delegate representing the TAFE Division pursuant to Rule 24(3)	1 January 2024 – 31 December 2025		Direct Voting System	Scheduled	Financial members assigned to the TAFE Divisions of the Tasmanian, ACT and NT Branches

Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by returning officer, preference week beginning July 17	
Nominations CLOSE	To be determined by returning officer.	
Roll of Voters cut off date	7 days prior to nominations opening (Federal rule 30 (4))	