



Fair Work
Commission

28 June 2023

Benjamin Grubb
Vice President
Primary Employers Tasmania
Sent via email: primaryemployers@bigpond.com

cc: andrew@primaryemployers.com.au

Dear Benjamin Grubb

The Primary Employers Tasmania's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/322

Lodgement date 27 June 2023

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the Commission website.

The Commission's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ben Grubb, being the Vice President of Primary Employers Tasmania, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Primary Employers Tasmania	Branch name	Not Applicable
Financial year start date	1 January, 2022	Financial year end date	31 December, 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in Primary Employers Tasmania are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Ben Grubb	President	\$9,045.25	\$NIL	NIL
2. Melissa Fergusson	Treasurer	\$500.00	\$ NIL	NIL
3. Stephanie Terry	Vice President	\$500.00	\$ NIL	NIL
4. NIL	NIL	\$NIL	\$ NIL	NIL
5. NIL	NIL	\$NIL	\$ NIL	NIL

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;



Signed by: Ben Grubb
Vice President

Dated: 26th JUNE, 2023

[This form must be signed by an officer]