



Fair Work
Commission

4 July 2023

Zachary Smith

National Secretary

Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division - Australian
Capital Territory Divisional Branch

Sent via email: actnotices@cfmeu.org & zsmith@act.cfmeu.asn.au

cc: nationalcompliance@cfmeu.org

Dear Zachary Smith

**The Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division -
Australian Capital Territory Divisional Branch's Officer and related party disclosure statement (ORP
Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2023

Matter number ORP2023/4

Lodgement date 28 June 2023

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an advanced review which is a comprehensive review by the Fair Work Commission (the Commission) that evaluates compliance with the requirements of the RO Act.



**Your ORP statement satisfied the requirements of the advanced review and has been
uploaded to the Commission website.**

The Commission's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The Commission's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our website. These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Zachary Smith, being the Divisional Branch Secretary of the Construction, Forestry, Maritime, Mining & Energy Union, Construction & General Division, ACT Divisional Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction Forestry Maritime Mining and Energy Union,	Branch name	The Construction and General Division, Australian Capital Territory Divisional Branch
Financial year start date	1 April 2022	Financial year end date	31 March 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction Forestry Maritime Mining and Energy Union, The Construction and General Division, Australian Capital Territory Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Zachary Smith	Divisional Branch Secretary	\$ 368,084 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$23,639	Motor Vehicle. Note this is a grossed up value.
			\$1,226	Income protection insurance
2. Michael Hiscox	Assistant Branch Secretary	\$ 261,916 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$23,639	Motor Vehicle. Note this is a grossed up value.
			\$1,226	Income protection insurance
3. Seamus Maher	Union Official	\$ 193,596 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. Joshua Bolitho	Union Official	\$ 178,375 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.
5. Cameron Hardy	Union Official	\$ 177,524 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements and superannuation contributions.		The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
1/04/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile handset charges	\$805.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
24/05/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,734.08	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
30/05/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period May 2022.	\$312.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
21/06/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,734.09	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
26/06/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,410.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
27/06/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period June 2022.	\$144.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
2/07/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$323.53	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
26/07/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,410.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
31/07/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period July 2022.	\$738.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
2/08/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$323.53	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
26/08/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,410.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
26/08/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for training run by CFMEU Official	\$409.09	
29/08/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period August 2022.	\$1,350.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
1/09/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$333.80	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
16/09/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering for union rally	\$1,760.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
26/09/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period September 2022.	\$948.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
26/09/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,564.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
2/10/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$329.53	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
10/10/2022	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Reimbursement of expenses incurred on behalf of the Union	\$380.00	Expense for joint CCW and Union staff function.
10/10/2022	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Reimbursement of expenses incurred on behalf of the Union	\$39.08	Expense for joint CCW and Union staff function.
17/10/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation costs	\$750.00	Emergency accommodation for members.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
26/10/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,463.21	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
31/10/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period October 2022.	\$3,126.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
1/11/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$329.53	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
4/11/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMEU delegates meeting	\$880.00	
14/11/2022	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Reimbursement of expenses incurred on behalf of the Union	\$508.22	Expense for joint CCW and Union staff function.
15/11/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Qantas flights and airport parking costs for Branch Secretary	\$863.18	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
26/11/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,542.71	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase by instalment.
28/11/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period November 2022.	\$786.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
2/12/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$329.54	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
12/12/2022	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Reimbursement of expenses incurred on behalf of the Union	\$500.00	Deposit for joint CCW and Union staff Christmas party.
16/12/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMEU Youth Committee and Women's Committee Christmas event	\$2,889.40	
21/12/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
26/12/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period December 2022.	\$42.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
26/12/2022	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,542.01	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
1/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$329.53	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
11/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
25/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
25/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
26/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,540.56	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
30/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period January 2023.	\$72.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
30/01/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for training run by CFMEU Official	\$200.00	
1/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$329.54	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
1/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
8/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
15/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
15/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
24/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire and catering for CFMEU Women's Committee meeting.	\$435.00	
26/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,545.98	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
27/02/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period February 2023.	\$2,784.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
15/03/2023	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Purchase of Ford Escape Motor vehicle	\$45,079.93	Purchase of motor vehicle excess to CCW requirements at market rates and consistent with CFMEU motor vehicle policy.
22/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
27/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
27/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$375.00	
27/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Accommodation cost for employee hired from interstate. Accommodation cost part of agreed salary package.	\$500.00	
31/03/2023	Construction Charitable Works Ltd	CFMMEU Officers are directors of Construction Charitable Works Ltd	Reimbursement of expenses incurred on behalf of the Union	\$399.95	Purchase of equipment to be used by a CFMMEU employee assisting with CCW organised events.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
31/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Purchase of mobile phone for new CFMEU staff	\$2,019.00	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs and handset purchase instalment.
31/03/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period March 2023.	\$108.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
31/03/2023	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Peppercorn lease	\$1	The CFMMEU has a peppercorn rental agreement with the Canberra Tradesmen's Union Club Ltd for premises it occupies. The market value of the rent for the year ending 31 March 2023 is \$585,236.
30/04/2023	Canberra Tradesmen's Union Club Ltd	CFMMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period April 2022.	\$870.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;

- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed:



Dated:

28/6/2023

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.