

20 June 2023

Shane Thompson
District Secretary, Northern Mining and NSW Energy District Branch
Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division
Sent via email: sthompson@meunsw.org.au

cc: nationalcompliance@cfmeu.org

Dear Shane Thompson

The Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division - Northern Mining and NSW Energy District Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/381

Lodgement date 13 June 2023

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an advanced review which is a comprehensive review by the Fair Work Commission (the Commission) that evaluates compliance with the requirements of the RO Act.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the Commission website.

Your ORP statement has been uploaded to the Commission website. **You do not need to do anything further this year, however, the following comments are made to assist you when you prepare next year's ORP statement.**



Insufficient Nil Statements

The section in your ORP statement titled 'Payments to related parties and declared persons or bodies' was left blank and did not contain any 'NIL' statements and this made it unclear whether you had fully completed the ORP statement.

It is the view of the Commission that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members

and the Commission that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

Hint: Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that next year's ORP statement contains NIL statements instead of blanks.

Top Five Rankings of Officers

In addition, you are only required to include the 5 highest (ranked by remuneration) officers in the ORP statement. This year you included 11, including one who received no remuneration.

The Commission's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The Commission's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our website. These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Shane Thompson, being the Secretary of the CFMMEU Northern Mining & NSW Energy District Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation & Branch Name:	CFMMEU Northern Mining & NSW Energy District Branch		
Financial year start date:	1 January 2022	Financial year end date:	31 December 2022

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CFMMEU Northern Mining & NSW Energy District Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<i>District Official</i>	<i>Position</i>	<i>Cash Benefit</i>					<i>Non Cash Benefit</i>
		<i>Salary</i>	<i>Employer Superannuation Contributions</i>	<i>Travel Allowances</i>	<i>Other Income</i>	<i>Termination Payments</i>	<i>Fringe Benefits Taxable Value</i>
Drayton, Jeffrey	Vice President	-	-	-	-	n/a	49,107.52
Hanson, Chad	Vice President	180,487.97	20,252.30	1,275.00	-	n/a	4,331.89
Howard, Matthew	Vice President	54,879.90	6,337.38	1,530.00	-	n/a	-
Jordan, Peter	President	17,133.24	2,149.60	-	-	917,008.76	50,454.32
McGrath, Mark	Vice President	210,007.24	25,671.50	1,785.00	-	284,455.69	-
McWilliams, Jeremy	Vice President	206,537.22	22,546.69	3,060.00	-	n/a	-
Taggart, Michael	Vice President	218,551.78	24,060.35	3,145.00	-	n/a	3,750.73
Thompson, Shane	Secretary	207,406.24	26,870.56	3,740.00	-	n/a	2,244.39
Tranter, Stephen	Industry Safety Health Representative	219,882.09	26,813.60	1,445.00	-	n/a	-
Watson, Anthony	Industry Safety Health Representative	220,891.14	26,918.73	2,040.00	-	n/a	-
Williams, Robin	President	207,550.36	26,880.75	1,870.00	850.00	n/a	2,052.31

Salary: Salary levels are reviewed by the BOM with any changes taking effect from 1 July. The applicable base salary for all full time Officials for the 2022 financial year was \$216,843. Salary amounts also include annual leave (including leave loading), sick leave and long service leave taken.

Travel Allowances: This includes Domestic Travel (an \$85 overnight allowance is paid) and International Travel (applicable allowances are paid in accordance with the ATO issued reasonable allowances).

Other Income: Can include items such as cash out of sick leave or annual leave entitlements or payment of overnight allowance when attending Central Council.

Termination Payments: Include payments of unused employee entitlements and any applicable redundancy payments.

Reportable Fringe Benefits: These include non cash benefits provided to Officials, where FBT is applicable. Each Full time Official is provided with a fully maintained motor vehicle. Other non cash benefits such as mobile phones and other electronic work devices are exempt benefits for FBT purposes and are considered immaterial for the purpose of this report. The Fringe Benefits Tax year runs from 1 April 2021 to 31 March 2022.

Disclosure of Boards or Committees where remuneration is paid: During the financial year ending 31 December 2022 the following Officials were on Boards and/or Committees associated with their roles with the Union and the District was paid the corresponding amounts, this includes reimbursement for travel and other expenses as well. For the avoidance of doubt no payments were made to the respective Official:

Peter Jordan – CSPL Pty Ltd, Mines Rescue Pty Ltd and Coal Mines Insurance Pty Ltd.

Robin Williams - CSPL Pty Ltd, Mines Rescue Pty Ltd and Coal Mines Insurance Pty Ltd.

The District also receives \$26,919 from the NSW State Government as funding for the Industry Check Inspectors (Anthony Watson & Stephen Tranter) engaged by the District.

Disclosure of Material Personal Interest: All Officials (elected full time Officers, Central Councillors and other Board of Management members) of the CFMEU Mining & Energy Division – Northern Mining & NSW Energy District Branch have provided declarations as to their Material Personal Interests.

Period of Payment: All payments are for the year 1 January 2022 to 31 December 2022 unless detailed below:

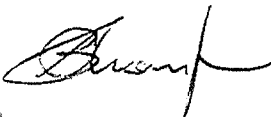
Hanson, Chad	1 March 2022 to 31 December 2022
Howard, Matthew	3 October 2022 to 31 December 2022
Jordan, Peter	1 January 2022 to 28 January 2022
McGrath, Mark	1 January 2022 to 16 December 2022

Payments to related parties and declared persons or bodies

During the financial year, the CFMMEU Northern Mining & NSW Energy District Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 08/03/2023