



29 June 2023

Michael O'Connor

Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division - Victorian District
Sent via email: moconnor@cfmeumd.org

cc: mkaplanis@cfmeumd.org; compliance@cfmeu.org

Dear Michael O'Connor

The Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division - Victorian District's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/310

Lodgement date 27 June 2023

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an advanced review which is a comprehensive review by the Fair Work Commission (the Commission) that evaluates compliance with the requirements of the RO Act.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the Commission website.

The Commission's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The Commission's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our website. These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction, Forestry, Maritime, Mining and Energy Union	Branch name	Manufacturing Division – Victoria District
Financial year start date	01 January 2022	Financial year end date	31 December 2022
<p>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</p> <ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	---	---	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Elizabeth Macpherson ¹	TCF Assistant Secretary	\$150,859.05	\$10,226.48	CAR
3. Steven Abboushi	Assistant Secretary	\$142,589.47	\$4,783.37	CAR
3. Nguyet Nguyen ²	TCF Full Time Officer	\$123,007.46	\$7,458.89	CAR
4. NIL	NIL	\$ NIL	\$ NIL	NIL
5. NIL	NIL	\$ NIL	\$ NIL	NIL

1. Elizabeth Macpherson's relevant remuneration includes salary for period 01 January 2022 – 31 December 2022 of \$146,520.96 and \$4,338.09 of paid out entitlements.
2. Nguyet Nguyen's relevant remuneration includes salary for period 01 January 2022 – 31 December 2022 of \$119,824.56 and \$3,182.90 of paid out entitlements.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL
NIL	NIL	NIL	NIL	\$ NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Michael O'Connor – Divisional Secretary

Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division

Dated: 27 June 2023