



Fair Work
Commission

30 June 2023

Fred Barbin

Deputy Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - New South Wales Divisional Branch

Sent via email: fredb@etunsw.asn.au

cc: secretary@etunsw.asn.au; samirm@etunsw.com.au; Allen@etuaustralia.org.au;
annette@etuaustralia.org.au

Dear Fred Barbin

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - New South Wales Divisional 's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/369

Lodgement date 29 June 2023

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the Commission website.

The Commission's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, FRED BARBIN, being the Deputy Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), Electrical, Energy and Services Division, New South Wales Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|--|--------------------------------|------------------------|
| Organisation name | CEPU Electrical Energy & Services Division (CEPU EE&S Division) | Branch name | New South Wales Branch |
| Financial year start date | 1 January 2022 | Financial year end date | 31 December 2022 |

Top five rankings of officers – relevant remuneration and non-cash benefits

When all officers in the CEPU EE&S Division, New South Wales Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|------------------|--|---|-------------------------------------|---|
| 1. Fred Barbin | Branch Assistant Secretary | \$229,812.12 (Salary \$182,363.09 plus Superannuation - \$43,593.72; Meal Allowance - \$1,219.68; Clothing Allowance - \$789.63 Health Allowance - \$1,846.01) | \$20,459.84 \$1,351.41 | Motor Vehicle Income Protection |
| 2. Antony Stegic | Branch State Councillor / Organiser | \$188,352.63 (Salary \$148,439.43 plus Superannuation - \$35,741.19; Meal Allowance - \$1,060; Clothing Allowance - \$900; Health Allowance - \$1,846.01; Attendance Fees - \$366) | \$Nil | |

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|-------------------------|--|--|-------------------------------------|---|
| 3. Darran Miller | Branch State Councillor / Organiser | \$173,211.67 (Salary \$144,239.94 plus Superannuation - \$26,700.56; Meal Allowance - \$1,095; Clothing Allowance - \$810.17; Attendance Fees - \$366) | \$Nil | |
| 4. James Darnton-Turner | Branch State Councillor/ Organiser | \$170,082.40 (Salary \$140,318.88 plus Superannuation - \$25,955.42; Meal Allowance - \$1,371.79; Clothing Allowance - \$990.57; Health Allowance - \$1,079.74; Attendance Fees - \$366) | \$Nil | |
| 5. Nil | | \$ | \$ | |

Payments to related parties and declared persons or bodies


During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship <i>(e.g company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|-----------------------------|-----------------|---|---|-------------|--------------------------|
| 01/01/2022 to 06/05/2022 | Benjamin Lister | Payment for wages after they ceased to be an office holder | Remuneration paid in their capacity as an employee of the Union | \$73,301.23 | Salary Superannuation |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed by the Officer: Fred Barbin


Fred Barbin - Jun 20, 2023 10:51 GMT+10

Dated: 27 June 2023

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.