



27 June 2023

Troy Gray

Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch

Sent via email: troy@etu.asn.au

cc: Nick.Ellery@etuvic.com.au; Jacqui.Gilliard@etuvic.com.au

Dear Troy Gray

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/367

Lodgement date 22 June 2023

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the Commission website.

The Commission's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Troy Donald Gray, being the Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - Victorian Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation name	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division		Branch name	Victorian Divisional Branch
Financial year start date	1 st January 2022		Financial year end date	31 st December 2022

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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When all officers in the Victorian Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits
1. Justin Sordello	Organiser (State Council Member)	\$364,733	\$4,565	Motor Vehicle
2. Ivan Josip Balta	Assistant Branch Secretary	\$280,558	\$4,085	Motor Vehicle
3. Troy Donald Gray	Branch Secretary	\$270,651	\$5,772	Motor Vehicle
4. Daniel Filazzola	Branch President	\$245,386	\$3,240	Motor Vehicle
5. Arron John Harris	Assistant Branch Secretary	\$244,162	\$5,057	Motor Vehicle

The actual amount of relevant information is broken down as follows: -

Justin Sordello	Wages \$335,810	Superannuation \$28,923	(Wages includes a redundancy payment of \$165,085)
Ivan Balta	Wages \$239,493	Superannuation \$41,065	
Troy Gray	Wages \$231,508	Superannuation \$39,143	
Daniel Filazzola	Wages \$209,781	Superannuation \$35,605	
Arron Harris	Wages \$208,537	Superannuation \$35,625	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
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The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration): *Troy Gray*

A handwritten signature in black ink, appearing to read 'Troy Gray', is written over the printed name. The signature is stylized with a large loop and a long horizontal stroke.

Dated: *16 June 2023*