



21 June 2023

Carol Matthews  
Acting Secretary  
Independent Education Union of Australia - NSW/ACT Branch  
Sent via email: carol@ieu.asn.au

cc: joanna@ieu.asn.au; christine@ieu.asn.au; ieu@ieu.asn.au

Dear Carol Matthews

**The Independent Education Union of Australia - NSW/ACT Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2022

Matter number ORP2022/361

Lodgement date 20 June 2023

Review Primary Review

Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the Commission website.**

**The Commission's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

**Do you have any questions?**

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Carol Matthews, being the Acting Secretary of the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Independent Education Union of Australia	<b>Branch name</b>	New South Wales / Australian Capital Territory Branch
<b>Financial year start date</b>	1 January 2022	<b>Financial year end date</b>	31 December 2022

### Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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When all officers in the Independent Education Union of Australia New South Wales / Australian Capital Territory Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Mark Northam	Secretary	Salary \$215,407 Superannuation \$30,350 <hr/> Sitting Fees \$4,950 (Payments received directly by the union from Teachers Mutual Bank)	\$4,497	Motor Vehicle

Full Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Carol Matthews	Deputy Secretary	Salary \$203,833 Superannuation \$28,706	\$3,507	Motor Vehicle
3. Pamela Smith	Delegate to Federal Council (January 2022 – December 2022) Assistant Secretary (January 2022 – October 2022)	Salary \$170,476 Superannuation \$24,015	\$5,009	Motor Vehicle
4. William Griffiths	Delegate to Federal Council (January 2022 – December 2022) Assistant Secretary (January 2022 – October 2022)	Salary \$170,418 Superannuation \$24,008	\$6,461	Motor Vehicle
5. David Towson	Delegate to Federal Council (January 2022 – December 2022) Assistant Secretary (October 2022 – December 2022)	Salary \$159,467 Superannuation \$24,931 (incl. salary-sacrificed super contribution of \$2,160)	\$3,153	Motor Vehicle


## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;



Carol Matthews

Acting Secretary

Dated: 20 June 2023