



20 June 2023

Mr Alex Claassens
Secretary
Australian Rail, Tram and Bus Industry Union - New South Wales Branch

Sent via email: aclaassens@rtbu-nsw.asn.au
CC: travasb@esvgroup.com.au

Dear Mr Claasens

**Australian Rail, Tram and Bus Industry Union - New South Wales Branch
Financial Report for the year ended 31 December 2022 – FR2022/240**

I acknowledge receipt of the financial report for the year ended 31 December 2022 for the Australian Rail, Tram and Bus Industry Union - New South Wales Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 16 June 2023.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

If you have any queries regarding this letter, please contact me on (03) 8650 0183 or via email at ken.morgan@fwc.gov.au.

Yours sincerely

KEN MORGAN
Financial Reporting Specialist
Fair Work Commission



RTBU
NSW BRANCH

NSW BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR 2022

Prepared: May 2023

SCOPE OF GENERAL PURPOSE FINANCIAL REPORT	3
INDEPENDENT AUDITOR'S STATEMENT	4
CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER	7
OPERATING REPORT	8
ANY SIGNIFICANT CHANGES IN ACTIVITIES.....	11
DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN	11
DETAILS OF OFFICERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS	11
PRESCRIBED INFORMATION.....	11
MEMBERS OF THE COMMITTEE OF MANAGEMENT	12
COMMITTEE OF MANAGEMENT STATEMENT.....	13
DISCUSSION AND ANALYSIS OF THE FINANCIAL FACTORS	14
REPORT REQUIRED UNDER SUBSECTION 255(2A)	16
FINANCIAL STATEMENTS	17
END OF REPORT	43

SCOPE OF GENERAL PURPOSE FINANCIAL REPORT

This General Purpose Financial Report covers the;

1. Activities of the Australian Rail, Tram and Bus Industry Union NSW Branch (RTBU NSW), and results of those activities for the calendar year **1 January 2022 to 31 December 2022**;
2. Significant changes in the nature of the activities as required under Fair Work (Registered Organisations) Act 2009.
3. Details of any significant changes in financial affairs.
4. Details of the rights of members to resign.
5. Details of officers who hold positions as trustees or company directors.
6. Prescribed information - number of members and number of employees.
7. Members of the committee of management.
8. Financial statements and explanatory notes.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the accompanying financial report of Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("the Union"), which comprises the statement of financial position as at 31st December 2022, the statement of comprehensive income, statement of changes in members' equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report (on pages 17 to 43) and the Committee of Management statement and the subsection 255(2A) report.

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Branch as at 31st December 2022, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the "RO Act") and any other requirements imposed by the Reporting Guidelines.

As part of the audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the financial report is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the auditor independence requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Audit Report Thereon

The Committee is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Union (the "Committee") is responsible for the preparation and fair presentation in accordance with the Australian Accounting Standards (including Australian Accounting Interpretation) and the RO Act, and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Union to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Union audit. We remain solely responsible for our audit opinion.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that we are an auditor registered under the RO Act.

Dated at Sydney on the 26th of May 2023

ESV Business advice and accounting



Travas Burns
Partner

Registration number: AA2020/9

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

s.268 Fair Work (Registered Organisations) Act 2009

Certificate for the year ended 31 December 2022

I, Alexander Claassens being the Branch Secretary of the Australian Rail, Tram & Bus Industry Union (NSW Branch) certify:

- that the documents lodged herewith are copies of the **full** report for the Australian Rail, Tram & Bus Industry Union (NSW Branch) for the period ended referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 26 May 2023; and
- that the full report was presented to the Committee of Management of the reporting unit on 16 June 2023 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer: A. Claassens.

Name of prescribed designated officer: Alex Claassens

Title of prescribed designated officer: NSW Branch Secretary

Dated: 16 June 2023.

OPERATING REPORT

Australian Rail, Tram and Bus Industry Union NSW Branch (RTBU NSW) is a member based, federally registered trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed at rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Executive and NSW Branch Council in accordance with our objectives and rules of registration.

The Committee of Management presents its operating report on the Reporting Unit for the year ended **31st December 2022**.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2022 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> • 9 agreements were approved in the reporting period.
2. Implementation of Branch Council's agenda.	<ul style="list-style-type: none"> • The Branch Plan provides a framework for major Branch activities, and include: <ul style="list-style-type: none"> - Organising - Servicing - Communications - Education and Training - Community - Campaigning - Political - Financial
3. Membership representation.	<ul style="list-style-type: none"> • Day to day individual member industrial advice. • Organiser visits to workplaces and workplace meetings. • Participation in specific projects. • Representation in restructuring and reform processes. • Representing members in tribunals and related institutions and provided assistance and strategic advice to individual members in relation to workplace issues. • Attending State /Federal Commission hearings and advocacy on behalf of members individually or collectively. • Provide Workplace Health and Safety advice and guidance.
4. Campaigns	<ul style="list-style-type: none"> • RTBU & TWU Bus rally in Martin Place • Handing out for the Easter Holiday Fare Free period • International Day of Mourning • Mayday Rallies in Sydney, Newcastle & Wollongong • Mardi Gras • RTBU Strike Action Meeting @ Lidcombe Bowling Club • RTBU Strike Action Meeting @ Blacktown Workers Club • RTBU Strike Action Meeting @ Hurstville • RTBU Strike Action Meeting @ Trades Hall • MUA, Unions In Struggle • NSWTF Tafe Rally • UnionsNSW Essential Workers Campaign

5. Appointing representatives to peak trade union bodies.	<ul style="list-style-type: none"> • UnionsNSW - 9 delegates • Hunter Unions - 7 delegates • South Coast Labor Council – 2 Delegates • Unions ACT – 1 Delegate • Broken Hill Barrier Council – 1 delegate
6. Attending meetings called by peak union bodies.	<ul style="list-style-type: none"> • Attended UnionsNSW General meetings. • UnionsNSW Executive meetings • UnionsNSW OHS & WC meetings • Unions Hunter General meetings • South Coast Labour Council meetings • Unions Act meetings
7. Affiliations	<ul style="list-style-type: none"> • Workers Health Centre • McKell Foundation • Sydney Alliance • Permanent Way Institute • Australian Labor Party
8. Training delegates & representatives.	<p>Union Governance Training: 2 courses</p> <ul style="list-style-type: none"> • 2 Participants – 1 March 2022 <p>Delegate Training:</p> <ul style="list-style-type: none"> • 10 Participants – 18-19 May 2022 • 12 Participants – 27-28 July 2022
9. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> • Produced and distributed: <ul style="list-style-type: none"> - 4 issues of the official union journal <i>Rail & Road</i> - 12 issues of RTBU Express – electronic newsletter - 158 eDM updates - 31 Media Releases - A Membership Diary for every member - 18 Branch Bulletins - Locomotive Division: <ul style="list-style-type: none"> ○ 19 Loco Express Electronic newsletters ○ 14 Footplates - Tram and Bus <ul style="list-style-type: none"> ○ 43 Bus Express electronic newsletters ○ 3 issues of Tram & Bus Bulletins
10. General Member Services	<ul style="list-style-type: none"> • Range of member services provided: <ul style="list-style-type: none"> ○ RTBU Holiday Park ○ Access to other holiday facilities, through partner organisations ○ Financial Services through partner organisations ○ Taxation and accounting services through partner organisations ○ Member resources ○ Delegates Information Kits

	<ul style="list-style-type: none"> ○ Member resource CDs ○ Health fund services through partner organisation ○ Membership information kits ○ Website
11. Legal Services	<ul style="list-style-type: none"> ● A range of legal referral services available to members through partner legal organisations. ● Established internal industrial/legal resources to assist members with direct representation on a range of workplace issues, such as appeals, dismissal, disciplinary hearings (as per item 3. above). ● Legal fund established through membership levy to provide Industrial/legal services.
12. Policy Development and Compliance	<ul style="list-style-type: none"> ● A number of policy changes were implemented during the reporting period to improve the effectiveness and accountability across the Branch ● All of the legislated reporting requirements were met.

ANY SIGNIFICANT CHANGES IN ACTIVITIES

The principal activities of the Branch during the year were that of a registered trade union and no significant change occurred in the nature of those activities.

DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN

All members of the (RTBU NSW) have the right to resign from the union in accordance with **Rule 14, Resignation from Membership**, of the Rules of the Australian Rail Tram and Bus Industry Union.

DETAILS OF OFFICERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following office holders hold positions as trustees or company directors.

- Alexander Claassens • By virtue of his office within (RTBU NSW), Employee Representative appointed to the Board of the State Trustee Corporation
- Alexander Claassens • Membership Elected Director of Australia Mutual Bank

PRESCRIBED INFORMATION

Number of Members

As at the **31 December 2022** there were a total of **13,868** members of the (RTBU NSW) across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	3,660	53	3,713
Infrastructure	1,200	29	1,229
Workshops	664	9	673
Admin / Professional	1,375	39	1,414
Locomotive	3,884	64	3,948
Tram and Bus	2,661	230	2,891
TOTAL	13,444	424	13,868

Numbers of Employees

As at **31 December 2022** there were **33** equivalent full-time employees.

POSITIONS	
Elected Paid Officials	4
Employed Industrial Staff	22
Administrative Support	7

MEMBERS OF THE COMMITTEE OF MANAGEMENT

The members of the Committee of Management during the reporting period from 1 January 2022 and ending 31 December 2022 were:

BRANCH EXECUTIVE	
Branch President (Honorary)	Joanne McCallum 01/01/2022 – 22/12/2022 Craig Turner 22/12/2022 – 31/12/2022
Branch Secretary	Alex Claassens
Assistant Branch Secretary Rail (Honorary)	Robert Hayden
Assistant Branch Secretary Road (Honorary)	David Babineau 01/01/2022 – 22/12/2022 Peter Grech 22/12/2022 – 31/12/2022
Locomotive Divisional President	Daniel Leece
Locomotive Divisional Secretary	Farren Campbell
Tram & Bus Divisional President	Daniel Jagers 01/01/2022 – 22/12/2022 Peter Grech 22/12/2022 – 31/12/2022
Tram & Bus Divisional Secretary	David Babineau
Infrastructure Divisional President	Michael Sullivan
Infrastructure Divisional Secretary	Jonathan Parker
Administrative, Supervisory Technical and Professional Divisional President	Stephen Priestley
Administrative, Supervisory Technical and Professional Divisional Secretary	Usofono Filipo 01/01/2022 – 22/12/2022 Anthony Chase 22/12/2022 – 31/12/2022
Fleet Manufacture, Overhaul, Maintenance and Service Divisional President	Bronwyn Kelly
Fleet Manufacture, Overhaul, Maintenance and Service Divisional Secretary	Nyssa Parsons
Rail Operations Divisional President	Michael Sullivan
Rail Operations Divisional Secretary	Craig Turner

The Registered Office of The Australian Rail, Tram and Bus Industry Union NSW Branch is:

LEVEL 4, 321 PITT STREET
SYDNEY NSW 2000

Signature of designated officer:

Name and title of designated officer:

Dated:

A. Claassens
Alex Claassens Branch Secretary
25-5-2023

COMMITTEE OF MANAGEMENT STATEMENT

On 25 May 2023, The Committee of Management (Branch Executive) of the Australian Rail, Tram & Bus Industry Union (NSW Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) for the year ended 31 December 2022:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Registered Organisations Commission under section 273 of the RO Act, there has been compliance.
 - (vii) No revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the Committee of Management (Branch Executive).

Signature of designated officer: A. Claassens

Name and title of designated officer: Alex Claassens Branch Secretary

Dated: 25-5-2023

DISCUSSION AND ANALYSIS OF THE FINANCIAL FACTORS

This discussion and analysis is provided to members in understanding the financial report.

Related Party and Financial Support

This report relates to the Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("Branch"), which is a reporting unit for the purposes of the Fair Work (Registered Organisations) Act 2009 and is part of a separate legal entity as opposed to Rail, Tram & Bus Union of NSW which is an organisation registered under the Industrial Relations Act 1996 (NSW) ("State Union").

Members of the Branch are also members of the State Union. The Branch accounts for the whole of the members' income and is responsible for all expenditure other than income and expenditure which related specifically to the assets of the State Union.

The Branch financially supports the State Union by assisting, as required with the maintenance of State Union assets in exchange for the use of such assets.

Statement of Comprehensive Income

The surplus for the financial year was \$2,215,426 (2021: \$910,056 restated). The increase in current year comprehensive income as compared to FY2021 is mainly attributable to the revaluation gain on investment property (\$1,25Mil), an increase in other income (\$173k) for the period however an increase in employee remuneration (\$230k). Other comprehensive income for the financial year was \$1,127,886 (2021: \$256,580 restated) which is attributable to the revaluation gain on the Wollongong Property (\$205k) and the gain on defined benefit fund (\$923k).

Members Contributions to the Union including the Legal Levy totaled \$7.8Mil. This is 3% less than the previous year as fees remained steady in FY22, however membership numbers decreased.

During the current period legal costs decreased by \$200K as compared to prior period as less costs were spent relating to the ongoing legal battle with bus and train divisions in FY2022.

Statement of Financial Position

During the current year total assets increased by \$2.42Mil (FY2021 growth: \$188k) The increase consisted of an increase in financial assets of \$953k and an increase in investment property of \$1,25Mil following the revaluation of the Pitt Street property in the period.

Total liabilities decreased in 2022 by \$920k as compared to FY2021, the decrease is mainly attributable to the decrease in the provision for retirement benefit by \$923k.

Statement of Cash Flows

Decrease in cash held is \$52k providing a total cash balance in the Unions books at year end close of \$11.713Mil.

Cash outflows from operations for current year is \$272k as compared to cash inflow of \$1.35Mil for FY2021, the decrease is primarily as a result of the decrease in profit and increase in the provision for employee benefits.

Signature of designated officer: A. Claessens
Name and title of designated officer: Alex Claessens Branch Secretary
Dated: 25-5-2023

Australian Rail, Tram and Bus Industry Union, New South Wales Branch

REPORT REQUIRED UNDER SUBSECTION 255(2A)

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended **31 December 2022**.

Categories of expenditures	2022	Restated
	\$	2021 \$
Remuneration and other employment-related costs and expenses – employees	3,722,868	3,620,957
Advertising	242,950	228,745
Operating costs	3,187,372	3,173,871
Donations to political parties	11,255	-
Legal costs	296,303	497,101

Signature of designated officer:

Name and title of designated officer:

Dated:

A. Claassens
Alex Claassens Branch Secretary
25-5-2023

FINANCIAL STATEMENTS

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

STATEMENT OF COMPREHENSIVE INCOME

For the Year Ended 31st December 2022

	Notes	2022 \$	Restated 2021 \$
REVENUE FROM CONTRACTS WITH CUSTOMERS			
Members Contributions		7,355,347	7,600,152
Legal Levy Received		501,444	509,853
Capitation Fees and other revenue from another reporting entity		-	-
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS		7,856,791	8,110,005
OTHER INCOME			
Interest Received		149,109	80,276
Rent Received		163,586	219,901
Grants and/or Donations	4	-	-
Valuation Gain from Investment Property		1,252,750	-
Revenue from Recovery of Wages Activity		-	-
Net Gains from Sale of Assets		-	-
Cashflow Boost Income		-	-
Other Income		253,938	81,218
TOTAL OTHER INCOME		1,819,383	381,395
TOTAL INCOME		9,676,174	8,491,400
EXPENSES			
Employee Expenses	5A	3,722,868	3,620,957
Capitation Fee paid to National Office		903,589	953,197
Other Expenses to another Reporting Unit		-	-
Affiliation Fees	5B	258,839	255,688
Administration Expenses	5C	853,377	793,608
Grants or Donations	5D	19,748	100
Depreciation and Amortisation		50,451	94,941
Legal Costs	5E	296,302	496,913
Audit and Accounting Fees	5F	46,635	41,818
Other Expenses	5G	1,308,939	1,324,122
TOTAL EXPENSES		7,460,748	7,581,344
SURPLUS FOR THE YEAR		2,215,426	910,056
OTHER COMPREHENSIVE INCOME			
Items that will not be subsequently reclassified to profit or loss			
Gain (loss) on revaluation of land and building		204,750	120,700
Gain (loss) on revaluation of defined contribution fund		923,136	(377,280)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		3,343,312	653,476

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CHANGES MEMBER'S EQUITY
As at 31st December 2022

	Accumulated Surpluses	Reserves (Note 19) \$	Total \$
Balance as at 1 January 2021 (restated)	27,552,293	423,233	27,975,526
Surplus for the Year	910,056	-	910,056
Other Comprehensive Income (loss) for the Year (restated)	-	(256,580)	(256,580)
Transfer of property to National Office	(205,300)	(574,700)	(780,000)
Total Comprehensive Income (loss) for the Year (restated)	704,756	(831,280)	(126,524)
Balance as at 31 December 2021 (restated)	28,257,049	(408,047)	27,849,002
Surplus/(Deficit) for the Year	2,215,426	-	2,215,426
Other Comprehensive Income (loss) for the Year	-	1,127,886	1,127,886
Total Comprehensive Income (loss) for the Year	2,215,426	1,127,886	3,343,312
Balance as at 31 December 2022	30,472,475	719,839	31,192,314

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF FINANCIAL POSITION
As at 31st December 2022

	Notes	2022 \$	Restated 2021 \$
CURRENT ASSETS			
Cash and Cash Equivalents	9	11,712,923	11,765,122
Receivables	10	248,183	134,864
Other	11	70,135	77,239
Financial Assets	12	10,157,383	9,541,771
TOTAL CURRENT ASSETS		22,188,624	21,518,996
NON-CURRENT ASSETS			
Receivable	10	1,003,546	1,003,546
Financial Assets	12	338,681	1,236
Property	13	510,000	313,500
Investment Property	14	8,900,000	7,653,644
Plant & Equipment	15	88,130	88,880
Motor Vehicles	16	101,057	126,981
TOTAL NON-CURRENT ASSETS		10,941,414	9,187,787
TOTAL ASSETS		33,130,038	30,706,783
CURRENT LIABILITIES			
Accounts Payable	17	482,968	632,572
Provisions	18	1,454,756	2,225,209
TOTAL CURRENT LIABILITIES		1,937,724	2,857,781
TOTAL LIABILITIES		1,937,724	2,857,781
NET ASSETS		31,192,314	27,849,002
ACCUMULATED FUNDS			
Reserves	19	719,839	(408,047)
Accumulated Surpluses	20	30,472,475	28,257,049
ACCUMULATED FUNDS		31,192,314	27,849,002

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2022

	Notes	2022 \$	2021 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipt from RTBU National Office		20,793	13,019
Receipts from Members		8,515,536	8,951,300
Payment to RTBU National Office		(1,152,598)	(1,269,991)
Payments to Suppliers and Employees		(7,684,539)	(6,729,669)
Interest Received		149,109	80,276
Rent Received		179,945	241,891
Cashflow Boost Income		-	-
Receipts - Other		243,717	66,479
Net Cash Provided (Used by) by Operating Activities	B	271,963	1,353,305
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of plant and equipment		(9,133)	(24,812)
Receipt from disposal of assets		-	-
Proceeds from term deposits		34,971	470,944
Payments for investments		(350,000)	-
Net Cash (Used in) Investing Activities		(324,162)	446,132
Net Increase (Decrease) in Cash Held		(52,199)	1,422,157
Cash at Beginning of the Year		11,765,122	10,342,965
Cash at the End of Year	A	11,712,923	11,765,122

NOTES TO THE STATEMENT OF CASH FLOW**Note A - Reconciliation of Cash**

Cash at the end of the financial year as show in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:

Cash on hand and at Bank		11,712,923	11,765,122
--------------------------	--	------------	------------

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
Note B – Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities		
Profit from Ordinary Activities	2,215,426	910,056
Depreciation	50,451	94,941
Gain from Sale of Asset	-	-
Valuation Gain from Investment Property	(1,252,750)	-
Net Fair Value Loss on Investment Value	12,555	-
Change in Assets and Liabilities		
Decrease / (Increase) in Receivables	(125,874)	30,689
Decrease in Prepaid Expenses	7,104	2,829
Increase / (Decrease) in Creditors	(149,604)	(125,960)
Increase/(Decrease) in Provision for Employee Benefits	(485,345)	440,750
Cash Flows from Operations	<u>271,963</u>	<u>1,353,305</u>

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements are a general purpose financial statement that have been prepared in accordance with Australia Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB), other mandatory professional reporting requirements, the Fair Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements, the Australian Rail, Tram and Bus Industry Union, New South Wales Branch is a not-for-profit entity

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year this also includes prior year reclassifications.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) New or amended Accounting Standards and Interpretations adopted

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch.

(b) Related Party and Financial Support

These financial statements relate to the Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("Branch"), which is a reporting unit for the purposes of the Fair Work (Registered Organisations) Act 2009 and is part of a separate legal entity as opposed to Rail, Tram and Bus Union of New South Wales which is an organization registered under the Industrial Relations Act 1996 (NSW) ("State Union").

Members of the Branch are also members of the State Union. The Branch accounts for the whole of the members' income and is responsible for all expenditure other than income and expenditure which related specifically to the assets of the State Union.

The Branch financially supports the State Union by assisting, as required with the maintenance of State Union assets in exchange for use of such assets.

(c) Property, Plant & Equipment.

Each class of property, plant and equipment is carried at cost or at fair value less, where applicable any accumulated depreciation.

Plant and equipment

Plant and equipment are included at cost. The carrying amount is reviewed annually by the Committee of Management to ensure it is not in excess of recoverable amount.

Property for own use

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the entity to have periodic independent valuations, with annual appraisals being made by the committee. Independent valuations were carried out on 31 December 2022 for Wollongong. The property is measured at fair value through other comprehensive income.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)****Investment property**

Property held to earn rental income is separately disclosed from property held for own use. Investment properties are measured on the fair value basis. As with property held for own use, it is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. Independent valuation was carried out on 31 December 2022. No depreciation is provided where the fair value basis is used. Investment property are measured at fair value through profit and loss.

(d) Income Tax

No provision for income tax is necessary, as "Trade Unions" are exempt from income tax under Section 50.1 of the Income Tax Assessment Act 1997.

(e) Employee Entitlements

Provision for employee entitlements in the form of Long Service Leave and Accrued Annual Leave has been made for the estimated accrued entitlement of all employees on the basis of their terms of employment. In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially different to that achieved by discounting estimated future cash flows.

(f) Defined Superannuation Schemes

In respect to defined benefit plans, the cost of providing the benefits is determined using the projected unit cost method. Actuarial calculations are conducted by State Super. The amount recognised in the Statement of Financial Position represents the present value of the defined benefits obligations adjusted for any unrecognised actuarial gains and losses and unrecognised past service costs less the fair value of the plan's assets. The union has defined benefit obligations for members participating in the State Authorities Superannuation Scheme and the State Authorities Non-Contributory Superannuation Scheme. All Schemes are closed to new members.

(g) Revenue

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations. The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)****Membership income**

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less. When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Interest income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(h) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)**

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(i) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(j) Significant accounting judgements and estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. The main area of estimate in the financial report is for the valuation of investment properties and land and buildings owned please refer to Note 13 & 14. Estimates and judgements are required to be made of future market rental income, potential lease up periods and judgement applied to comparable market sales.

(k) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Branch for the annual reporting period ended 31 December 2022. In the Branch's assessment the impact of these new or amended Accounting Standards and Interpretations, are not relevant to the Branch.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 2 REVENUE AND INCOME

Disaggregation of revenue from contracts with customers

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the Profit or loss and other comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

	2022	2021
	\$	\$
Type of customer		
Members – recognition overtime	7,856,791	8,110,005
Other reporting units	-	-
Government	-	-
Other parties	-	-
Total revenue from contracts with customers	<u>7,856,791</u>	<u>8,110,005</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

		2022	Restated 2021
		\$	\$
NOTE 3 – OPERATING SURPLUS			
Operating Surplus		<u>2,215,426</u>	<u>910,056</u>
Operating Surplus for the year			
Comprises -			
General Fund	A	1,776,447	489,682
Bus & Tram Picnic Fund	B	8,446	(2,849)
Bus & Tram Traffic Fund	C	32,057	48,453
Legal Fund	D	<u>398,476</u>	<u>374,770</u>
		2,215,426	910,056
NOTE 3A – GENERAL FUND INCOME			
Members Contributions		7,055,964	7,251,096
Interest Received		112,445	48,691
Rent Received		163,586	219,901
Grants and/or Donations		-	-
Net Gains on Sale of Assets		-	-
Valuation Gain from Investment		1,252,750	-
Cashflow Boost Income		-	-
Other Income		<u>253,938</u>	<u>81,218</u>
TOTAL INCOME		<u>8,838,683</u>	<u>7,600,906</u>
EXPENSES			
Employee Expenses		3,722,928	3,620,957
Capitation Fee paid to National Office		903,589	953,197
Affiliation Fees		258,839	255,688
Administration Expenses		853,377	787,169
Grants or Donations		19,748	100
Depreciation and Amortisation		50,451	94,941
Legal Costs		136,440	334,833
Audit Fees		46,635	41,818
Other Expenses		<u>1,070,229</u>	<u>1,022,521</u>
TOTAL EXPENSES		<u>7,062,236</u>	<u>7,111,224</u>
SURPLUS FOR THE YEAR		<u>1,776,447</u>	<u>489,682</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
NOTE 3B – BUS & TRAM PICNIC FUND		
INCOME		
Interest Received	3,402	2,344
Members' Contributions	187,259	190,010
TOTAL INCOME	190,661	192,354
EXPENSES		
Bank Charges	-	-
Picnic Expenses	182,215	195,203
TOTAL EXPENSES	182,215	195,203
SURPLUS/(DEFICIT) FOR THE YEAR	8,446	(2,849)
NOTE 3C – BUS & TRAM TRAFFIC FUND		
INCOME		
Interest	8,097	6,495
Member Contributions	112,124	159,046
TOTAL INCOME	120,221	165,541
EXPENSES		
Consideration to Employers for Payroll Deductions	-	-
Campaigns	-	-
Traffic Fines Paid	80,098	112,777
Legal Expenses	8,066	4,311
Printing & Stationery	-	-
TOTAL EXPENSES	88,164	117,088
SURPLUS FOR THE YEAR	32,057	48,453
NOTE 3D – LEGAL FUND		
INCOME		
Interest	25,466	22,746
Legal Levy Received	501,444	509,853
TOTAL INCOME	526,910	532,599
EXPENSES		
Bank Charges	60	60
Legal Expenses	128,374	157,769
TOTAL EXPENSES	128,434	157,769
SURPLUS FOR THE YEAR	398,476	374,770

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	Restated 2021
	\$	\$
NOTE 4: GRANTS AND/OR DONATIONS		
Grants	-	-
Donations	-	-
	-	-
NOTE 5 – EXPENSES		
Note 5A: Employee Expenses		
Office Holders:		
Wages and salaries	572,590	695,434
Superannuation	42,929	53,300
Leave and Other Entitlements	(62,170)	90,555
Retirement Benefit Expenses	-	-
Fringe Benefit Tax	25,627	22,082
Separation and Redundancies	-	-
Honorariums	-	-
	578,976	861,371
Employees other than Office Holders:		
Wages and salaries	2,637,991	2,554,117
Superannuation	267,697	229,458
Leave and Other Entitlements	214,854	(26,754)
Retirement Benefit Expenses	-	-
Fringe Benefit Tax	-	-
Separation and Redundancies	-	-
Honorariums – Bus	23,350	2,765
	3,143,892	2,759,586
	3,722,868	3,620,957
Note 5B: Affiliation Fees		
ACTU – Paid to RTBU National Office	80,400	78,599
ALP	70,450	71,154
Barrier Industrial Council	399	399
Broken Hill Trades Hall Trust	406	406
CRUMA	91	-
McKell Institute	10,000	8,000
Newcastle Trades Hall Council	4,205	4,086
Permanent Way Institution	1,140	1,036
Sydney Alliance	23,015	32,372
Unions ACT	105	64
Unions NSW	66,632	57,800
Workers Health Centre	1,996	1,772
	258,839	255,688

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
Note 5C: Administration Expenses		
Consideration to Employers for Payroll Deductions	-	-
Compulsory Levies – Paid to National Office	-	-
Fees/Allowance – Meeting and Conferences	-	-
Bank Fees	59,561	55,797
Branch Council, Conference and Meeting Expenses	151,533	101,323
Consulting Fees	135,426	124,362
Property Expenses	-	-
Body Corporate Fees	137,046	96,553
Electricity	17,210	46,949
Rates & Taxes	21,986	91,557
Office Expenses	7,336	7,093
Postage	34,846	6,613
Printing, Stationery & Computer Software	205,268	176,335
Publications and Subscriptions	12,512	9,525
Telephone	59,561	45,858
Website Maintenance	11,092	31,643
	<u>853,377</u>	<u>793,608</u>
Note 5D: Grants or Donations		
Grants	-	-
Donations:		
Total Paid that were \$1,000 or Less	4,130	100
Total Paid that Exceeded \$1,000	15,618	-
	<u>19,748</u>	<u>100</u>
Note 5E: Legal Costs		
Litigation	-	-
Other Legal Matters	296,302	496,913
	<u>296,302</u>	<u>496,913</u>
Note 5F: Audit and Accounting Fees		
Financial Statement Audit Services	46,635	41,818
Accounting Services	-	-
	<u>46,635</u>	<u>41,818</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
Note 5G: Other Expenses		
Airfares and Travelling Expenses	14,837	5,557
Bank Charges	-	550
Campaign Expenses	242,950	228,745
Council, Executive Expenses & Lost Time	20,288	16,150
Organizing Expenses	-	-
Fundraisers – Functions	3,482	1,491
General Expenses	5,997	8,379
Hire – Plant and Equipment	4,750	443
Insurance – General	226,635	167,499
Land tax	3,000	-
Motor Vehicle Expenses	59,793	45,115
Members Training	-	-
Members Mortality Fund	48,000	21,000
Members Council Expense	-	-
Parking Levy	-	-
Payroll tax	127,899	111,473
Picnic Expenses	182,215	195,203
Press Release	-	-
Rail & Road Publishing & Other Costs	96,918	98,821
Repair & Maintenance	61,835	93,819
Staff Fares & Travelling	25,788	22,239
Staff Training	2,200	25,541
Staff Uniforms	-	-
Traffic Fines Paid	80,098	112,777
Badges & Other Items	102,254	169,319
Penalties – via RO Act or RO Regulations	-	-
Rent Waiver	-	-
Workers Compensation	-	-
	<hr/>	<hr/>
	1,308,939	1,324,122
	<hr/>	<hr/>
NOTE 6: PICNIC FUND ACCOUNT		
GENERAL ACCOUNT		
Bank Balance at Start of Year	431,551	469,236
Interest	45	43
Members' Contributions (Incl. GST)	38,327	158,245
Bank Charges	-	-
Picnic Expenses	-	(195,973)
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	<hr/>	<hr/>
	469,923	431,551
	<hr/>	<hr/>
TERM DEPOSIT ACCOUNT		
Bank Balance at Start of Year	1,025,695	1,023,394
Interest	10,835	2,301
Bank Balance at End of Year	<hr/>	<hr/>
	1,036,530	1,025,695
	<hr/>	<hr/>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
NOTE 7: TRAFFIC FUND ACCOUNT		
GENERAL ACCOUNT		
Bank Balance at Start of Year	318,084	204,558
Interest	33	25
Members' Contributions (Incl. GST)	113,966	159,046
Consideration to Employers for Payroll Deductions	-	-
Fines Paid	-	-
Legal Fees Paid	1,800	-
Campaign Expenses	-	-
Payment for Assets	-	-
Printing & Stationery	-	-
Transfer to/from Other Accounts	<u>(120,650)</u>	<u>(45,545)</u>
Bank Balance at End of Year	<u>313,233</u>	<u>318,084</u>
TERM DEPOSIT ACCOUNT		
Bank Balance at Start of Year	2,883,309	2,876,839
Interest	<u>29,078</u>	<u>6,470</u>
Bank Balance at End of Year	<u>2,912,387</u>	<u>2,883,309</u>
NOTE 8: LEGAL FUND ACCOUNTS		
HO Legal Fund – General Account		
Bank Balance at Start of Year	1,320,249	1,232,438
Interest	11,755	3,841
Members' Contributions	502,455	80,970
Legal Fees Paid	-	-
Transfer to/from Other Accounts	<u>-</u>	<u>-</u>
Bank Balance at End of Year	<u>1,834,459</u>	<u>1,320,249</u>
HO Legal Fund – Term Deposit		
Bank Balance at Start of Year	786,607	780,469
Interest	5,842	6,138
Transfer to/from Other Accounts	<u>-</u>	<u>-</u>
Bank Balance at End of Year	<u>792,449</u>	<u>786,607</u>
Loco Legal Fund		
Bank Balance at Start of Year	431,456	689,396
Interest	2,682	1,560
Members' Contributions	-	112,200
Transfer to/from Other Accounts	<u>(413,429)</u>	<u>(371,700)</u>
Bank Balance at End of Year	<u>20,708</u>	<u>431,456</u>
Loco Legal Fund – Term Deposit		
Bank Balance at Start of Year	551,424	540,224
Interest	4,986	11,200
Transfer to/from Other Accounts	<u>-</u>	<u>-</u>
Bank Balance at End of Year	<u>556,410</u>	<u>551,424</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
NOTE 8: LEGAL FUND ACCOUNTS (CONT.)		
Bus & Tram Legal Fund		
Bank Balance at Start of Year	6,241	123,163
Interest	202	9
Members' Contributions	234,273	56,676
Bank Charges	(60)	(60)
Legal Fees Paid	(128,374)	(173,547)
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	<u>293,282</u>	<u>6,241</u>
NOTE 9 – CASH AND CASH EQUIVALENTS		
Cash on Hand	1,883	1,298
Cash at Bank	<u>11,711,040</u>	<u>11,763,824</u>
	<u>11,712,923</u>	<u>11,765,122</u>
NOTE 10 – RECEIVABLES		
CURRENT		
Receivable from Other Reporting Units – RTBU		
National Office	27,395	17,754
Membership Fees Receivable	166,226	72,769
Other Receivables	<u>54,562</u>	<u>44,341</u>
	<u>248,183</u>	<u>134,864</u>
NON-CURRENT		
Receivable from Related Party – RTBU New South Wales ("State")	<u>1,003,546</u>	<u>1,003,546</u>
Amount receivable from the State is unsecured and no term of repayment or interest have been determined.		
NOTE 11 – OTHER CURRENT ASSETS		
Promotional Items on Hand	14,138	14,138
Prepayments	<u>55,997</u>	<u>63,101</u>
	<u>70,135</u>	<u>77,239</u>
NOTE 12 – FINANCIAL ASSETS		
Current		
Term Deposits	<u>10,157,383</u>	<u>9,541,771</u>
Non-current		
Listed Shares	338,661	1,216
Share Endeavour	20	20
	<u>338,681</u>	<u>1,236</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022

	2022	2021
	\$	\$
NOTE 13 - PROPERTY		
Wollongong – Fair Value	510,000	330,000
Less: Allowance for Depreciation	-	(16,500)
	<u>510,000</u>	<u>313,500</u>

Valuations of Property for Own Use

The basis of the valuation of is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transactions, based on current prices in an active market for similar properties in the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. Independent valuations were carried out on 31 December 2022 for the Wollongong property by a fellow of Australian Property Institute and an accredited independent valuer having recent experience in the location and category of the property being valued.

NOTE 14 – INVESTMENT PROPERTY

Sydney – L3/Pitt St - Valuation	8,900,000	7,500,000
Pitt St Renovation	-	190,651
Less: Allowance for Depreciation	-	(37,007)
	<u>8,900,000</u>	<u>7,653,644</u>

Valuations of Investment Property

The basis of the valuation of investment properties is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transactions, based on current prices in an active market for similar properties in the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. An independent valuation was carried out on 31 December 2022 by a fellow of Australian Property Institute and an accredited independent valuer having recent experience in the location and category of the investment property being valued.

NOTE 15 – PLANT & EQUIPMENT

Pitt St – Office Equipment	684,239	696,058
Pitt St – Computer Hardware	493,669	470,265
Pitt St – Computer Software	97,260	97,260
Bus & Tram Division – Office Equipment	311,989	312,789
Bus & Tram Division – Computer	82,590	84,334
Other	1,540	1,540
Less: Allowance for Depreciation	(1,583,247)	(1,573,366)
	<u>88,130</u>	<u>88,880</u>

NOTE 16 – MOTOR VEHICLES

Motor Vehicles	331,802	331,802
Less: Allowance for Depreciation	(230,745)	(204,821)
	<u>101,057</u>	<u>126,981</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
31 December 2021

	Property Own Use \$	Investment Property \$	Plant & Equip \$	Motor Vehicles \$
Balance at Beginning of Year	998,400	7,660,038	94,612	159,383
Addition	-	-	2,202	-
Disposal	(694,000)	-	(2,202)	-
Depreciation	(16,500)	(6,394)	(30,542)	(32,402)
Revaluations	-	-	-	-
Carrying Amount at End of Year	<u>313,500</u>	<u>7,653,644</u>	<u>88,880</u>	<u>126,981</u>

31 December 2022

	Property Own Use \$	Investment Property \$	Plant & Equip \$	Motor Vehicles \$
Balance at Beginning of Year	313,500	7,653,644	88,130	126,981
Addition	-	-	9,132	-
Disposal	-	-	-	-
Depreciation	(8,250)	-	(9,882)	(25,925)
Revaluation	204,750	1,246,356	-	-
Carrying Amount at End of Year	<u>510,000</u>	<u>8,900,000</u>	<u>88,130</u>	<u>101,057</u>

2022

\$

2021

\$

NOTE 17 – ACCOUNTS PAYABLE
 Payable to Other Reporting Unit – National Office
 Other

	637	159,287
	<u>482,331</u>	<u>473,285</u>
	<u>482,968</u>	<u>632,572</u>

NOTE 18 – PROVISIONS

Office Holders

Provision for Annual Leave	176,164	180,589
Provision for Long Service Leave	106,561	164,305
Provision for Retirement Benefits	<u>408,364</u>	<u>1,331,500</u>
	<u>952,030</u>	<u>1,676,394</u>

Employees other than Office Holders

Provision for Annual Leave	502,726	365,257
Provision for Long Service Leave	<u>260,941</u>	<u>183,558</u>
	<u>763,667</u>	<u>548,815</u>
TOTAL PROVISIONS	<u>1,454,756</u>	<u>2,225,209</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 18 – PROVISIONS (CONT.)

	Annual Leave	Long Service Leave	Retirement Benefit
Movements during the Year			
	\$	\$	\$
Balance at beginning of the year	545,846	347,863	1,331,500
Increase (Decrease) in Provision	133,044	19,639	(923,136)
Balance at end of Year	678,890	367,502	408,364

	2022	Restated 2021
	\$	\$
NOTE 19 – RESERVES		
Asset Revaluation Reserve	372,625	167,875
Defined Benefit Fund Reserve	347,214	(575,922)
	719,839	(408,047)

NOTE 20 – ACCUMULATED FUNDS

Unappropriated Surplus Brought Forward (restated)	30,472,475	28,257,049
---	------------	------------

NOTE 21 – CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Operating lease commitments—as lessor

The Union receives rent from a tenant where the lease has expired and other rental income on a property it does not own but is managed on a care and control basis.

Future minimum rentals receivable under non-cancellable operating leases as at 31 December are as follows:

Within one year	-	36,851
After 1 year but not more than 5 years	-	-
After five years	-	-
	-	36,851

Contingent liabilities

To the Committee's knowledge, the Union has no known contingent liabilities as at 31 December 2022 (31 December 2021: Nil).

NOTE 22 – RELATED PARTY DISCLOSURE

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	2022	2021
	\$	\$
Revenue Received from RTBU National Office	1,473	1,147
Reimbursement for Expenses Paid	28,961	-
<u>Expenses Paid to RTBU National Office</u>		
Capitation Fees	993,948	1,048,517
ACTU Membership Fees	88,440	86,459
Expenses Reimbursement	-	11,531
<u>Amounts Owed by Related Entities</u>		
RTBU National Office – Expense Reimbursement	9,640	8,132
RTBU NSW State – Expense Reimbursement	114	3,740
RTBU National Office – Capitation Fees	157,887	158,755

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 22 – RELATED PARTY DISCLOSURE (CONT.)

	2022	2021
	\$	\$
Loan to Related Entities		
Loan to RTBU New South Wales (“State”)	1,003,546	1,003,546

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm’s length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 December 2022, the Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2021: \$Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

	2022	2021
	\$	\$
NOTE 23 – KEY MANAGEMENT PERSONNEL REMUNERATION		
Short-Term Employee Benefits		
Salary (Including Annual Leave Taken)	572,590	581,089
Annual Leave Accrued	199,630	180,589
Non-monetary Benefit – Motor Vehicle	43,481	41,737
	<u>815,701</u>	<u>803,415</u>
Post-Employment Benefits		
Superannuation	43,434	41,869
Retirement Benefit Accrued	408,364	1,331,500
	<u>451,738</u>	<u>1,373,369</u>
Other Long-Term Benefits		
Long-Service Leave Accrued	106,561	164,305
	<u>106,561</u>	<u>164,305</u>
TOTAL KEY MANAGEMENT PERSONNEL REMUNERATION	<u>1,374,000</u>	<u>2,341,089</u>

Reconciliation of the present value of the defined benefit obligation -

	2022	2021
	\$	\$
Present Value at the Beginning of the Year	4,240,659	4,137,765
Current Service Cost	2,757	5,137
Interest Cost	71,752	36,165
Contributions by Funds Participants	881	1,613
Actuarial (Gains) / Losses	(1,124,225)	757,890
Benefits Paid	(94,255)	(414,136)
Taxes, Premiums & Expenses Paid	88,847	28,257
Other	116,127	(312,032)
Present Value at the End of the Year	<u>3,302,543</u>	<u>4,240,659</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 23 – KEY MANAGEMENT PERSONNEL REMUNERATION (CONT.)

	2022	2021
	\$	\$
Fair Value at the Beginning of the Year	2,909,161	3,183,547
Interest Income	48,302	27,644
Actual Return	(110,824)	319,049
Contributions by Funds Participant	874	1,616
Benefits (Paid) Transferred In	(93,509)	(414,817)
Taxes, Premiums & Expenses Paid	(27,063)	28,304
Other	51,113	(236,182)
	<hr/>	<hr/>
Fair Value at the End of the Year	2,778,054	2,909,161
 Reconciliation of assets and liabilities recognized in the Statement of Financial Positions -		
Present Value of Funded Defined Benefit Obligations	3,186,418	4,240,659
Fair Value of Fund Assets at End of Year	(2,778,054)	(2,909,161)
Adjustment for Effect of Asset Ceiling Net (Asset)/Liability Recognised in the Statement of Financial Position	<hr/>	<hr/>
	408,364	1,331,498

The percentage of the Funds' assets invested in each asset class at 31 December

	2022	2021
	%	%
Australian Equities	19.2	18.6
Overseas Equities	38.0	35.5
Australian Fixed Interest	0.3	1.6
Overseas Fixed Interest	3.9	3.9
Property	2.3	6.3
Other	22.6	19.8
Short Term Securities	13.7	14.3

All fund assets are invested by STC at arm's length through independent fund managers.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 24 – FINANCIAL INSTRUMENTS**Interest Rate Risk**

The Branch's exposure to interest rate risk and the effective average interest rate for each class of financial Assets and financial liabilities are set out below

	Floating Interest Rate	Fixed Interest		Non-Interest	Total
		1 Year	Over 1 -5		
	\$	\$	\$	\$	\$
31 December 2021					
Cash	11,763,824	-	-	1,298	11,765,122
Financial Assets	-	8,920,843	620,928	1,236	9,543,007
	<u>11,763,824</u>	<u>8,920,843</u>	<u>620,928</u>	<u>2,534</u>	<u>21,308,129</u>

	Floating Interest Rate	Fixed Interest		Non-Interest	Total
		1 Year	Over 1 -5		
	\$	\$	\$	\$	\$
31 December 2022					
Cash	11,711,040	-	-	1,883	11,772,923
Financial Assets	-	10,157,383	-	338,681	10,496,064
	<u>11,771,040</u>	<u>10,157,383</u>	<u>-</u>	<u>340,564</u>	<u>22,208,987</u>

Weighted average interest rate 2.3% (2021: 0.7%)

Credit Risk Exposure

Credit risk is the risk that counter parties to a financial asset will fail to discharge their obligations, causing the Branch to incur a financial loss.

The credit risk exposure of the Branch to financial assets which have been recognised in the Statement of Financial Position is generally the carrying amounts.

The carrying amounts of cash and investments approximate net fair values.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022
NOTE 25 – FAIR VALUE MEASUREMENT

Fair Value Hierarchy

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The following tables detail the reporting unit's assets and liabilities, measured or disclosed at fair value, using a three-level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 – Unobservable inputs for the asset or liability.

31 December 2022	Level 1	Level 2	Level 3
Listed Securities	338,661	-	-
Unlisted Securities	-	-	20
Investment Properties	-	8,900,000	-
Properties for Own Use	-	510,000	-
	<u>338,661</u>	<u>9,410,020</u>	<u>20</u>
31 December 2021			
Listed Securities	1,216	-	-
Unlisted Securities	-	-	20
Investment Properties	-	7,653,644	0
Properties for Own Use	-	313,500	0
	<u>1,216</u>	<u>7,967,144</u>	<u>20</u>

Assets and liabilities held for sale are measured at fair value on a non-recurring basis.

There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to their short term nature.

- location and market conditions.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022****NOTE 26 – PROVIDING INFORMATION**

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009, the attention of members is drawn to the provisions of Subsection (1) to (3) of Section 272 which reads as follows-

- (1) A member of a reporting unit, or the general manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

NOTE 27: GOING CONCERN

The reporting unit's ability to continue as a going concern is not reliant on any other reporting units.

NOTE 28: FINANCIAL SUPPORT

The reporting unit has not agreed to provide any financial support to any reporting units other than referred to in Note 1.

NOTE 29: ASSETS & LIABILITIES ACQUIRED

The reporting unit has not acquired any asset or liability as a result of an amalgamation, a restructure of branches, determination or revocation of the Fair Work Commission.

NOTE 30: EVENTS OCCURRING AFTER THE REPORTING DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

NOTE 31: PRIOR PERIOD RESTATEMENT

In the current financial year there was a significant movement in the defined benefit fund which resulted in a remeasurement gain of \$923k. In the prior period, the remeasurement had been recorded through the profit or loss (\$377k). Under AASB 119 Employee Benefits, the remeasurement of such a balance should be recorded through other comprehensive income and the related reserve. To ensure the financial report is prepared under Australian Accounting Standards, a prior period restatement has been made to reclassify the previously accumulated gains or losses on the fund held in retained earnings, to reserves. The below outlines the impact of the adjustment to the comparative period.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2022**

NOTE 31 – PRIOR PERIOD RESTATEMENT (CONT.)

Description	Prior Period Balances \$	Adjustments \$	Restated \$
Closing Accumulated Surplus 31 December 2020	27,353,651	198,642	27,552,293
Closing Reserves 31 December 2020	621,875	(198,642)	423,233
Closing Accumulated Surplus 31 December 2021	27,681,127	575,922	28,257,049
Closing Reserves 31 December 2021	167,875	(575,922)	(408,047)
Employee Costs	3,998,237	(377,280)	3,620,957
Other Comprehensive Income	120,000	(377,280)	(256,580)

END OF REPORT