



27 June 2023

Kevin Bates
Federal Secretary
Australian Education Union
Sent via email: federalsecretary@aeufederal.org.au

cc: kbates@aeufederal.org.au

Dear Kevin Bates

The Australian Education Union's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/375

Lodgement date 23 June 2023

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the Commission website.

The Commission's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



Australian Education Union

Federal Office

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23 June 2023

Mr Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

By email: regorgs@fwc.gov.au

Dear Mr Furlong,

**AEU Officer and Related Party Disclosure Statement in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Kevin Bates, being the Federal Secretary of the Australian Education Union, declare the following AEU 2022 Officer and Related Party Disclosure Statement attached.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'K. Bates', written over a white background.

Kevin Bates
AEU Federal Secretary

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Kevin Bates, being the Federal Secretary of the Australian Education Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

On 21 February 2022, Susan Hopgood retired as AEU Federal Secretary. On 21 February 2022, the Australian Electoral Commission declared Kevin Bates elected to the position of AEU Federal Secretary and he took up office on 22 February 2022.

Organisation name	Australian Education Union	Branch name	Federal Office
Financial year start date	1 January 2022	Financial year end date	31 December 2022

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Education Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Susan Hopgood	Federal Secretary	\$640,109 (Includes \$607,564 unused leave paid on retirement)	\$ 3,571	FBT Residual Benefit
2. Correna Haythorpe	Federal President	\$248,524	\$46,162	FBT Accommodation
3. Kevin Bates	Federal Secretary	\$233,096 (Includes \$19,780 in relocation expenses related to initial appointment)	\$0	
4. Nicole Calnan	Deputy Federal Secretary	\$213,891	\$0	

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
5. Henry Rajendra	AEU Federal Executive General Division Representative	\$4,799 (Allowances only)	\$0	

Payments to related parties and declared persons or bodies

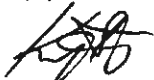
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 23 June 2023

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.