



Fair Work
Commission

27 June 2023

Kate Ruttiman
Branch Secretary
Australian Education Union - Queensland Branch
Sent via email: qtu@qtu.asn.au
cc: Madhu.nair@au.ey.com

Dear Kate Ruttiman

**Australian Education Union – Queensland Branch
Financial Report for the year ended 31 December 2022 – FR2022/266**

I acknowledge receipt of the financial report for the year ended 31 December 2022 for the Australian Education Union – Queensland Branch. The documents were lodged with the Fair Work Commission (the Commission) on 29 May 2023.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Reporting Requirements

The Fair Work Commission (the Commission) website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the *Fair Work (Registered Organisations) Act 2009* (RO Act), the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries, please contact me on (03) 8650 0182 or by email at mihiri.jayawardane@fwc.gov.au.

Yours sincerely

**Mihiri Jayawardane
Fair Work Commission**



AUSTRALIAN EDUCATION UNION

Queensland Branch ABN 47 599 010 588

The Teachers' Building, 21 Graham Street, Milton, Queensland, Australia

Ph: 07 3512 9000

Address all correspondence to: The Branch Secretary, PO Box 1591, Milton Q 4064

Section 268 *Fair Work (Registered Organisations) Act 2009*

Certificate by Prescribed Designated Officer Certificate for the year ended 31 December 2022

I, Kate Ruttiman being the Branch Secretary of the Australian Education Union (Queensland Branch) certify:

- that the documents lodged herewith are copies of the full report for the Australian Education Union (Queensland Branch) for the period referred to in section 268 of the *Fair Work (Registered Organisations) Act 2009*; and
- that the full report was provided to members of the reporting unit on 15 May 2023; and
- that the full report was presented to a meeting of the Committee of Management of the reporting unit on 22 May 2023 in accordance with Section 266 of the *Fair Work (Registered Organisations) Act 2009*.

Signature of prescribed designated officer:

Name of prescribed designated officer: Kate Ruttiman

Title of prescribed designated officer: Branch Secretary

Dated: 22/5/2023

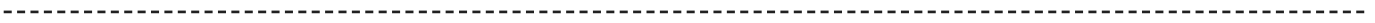
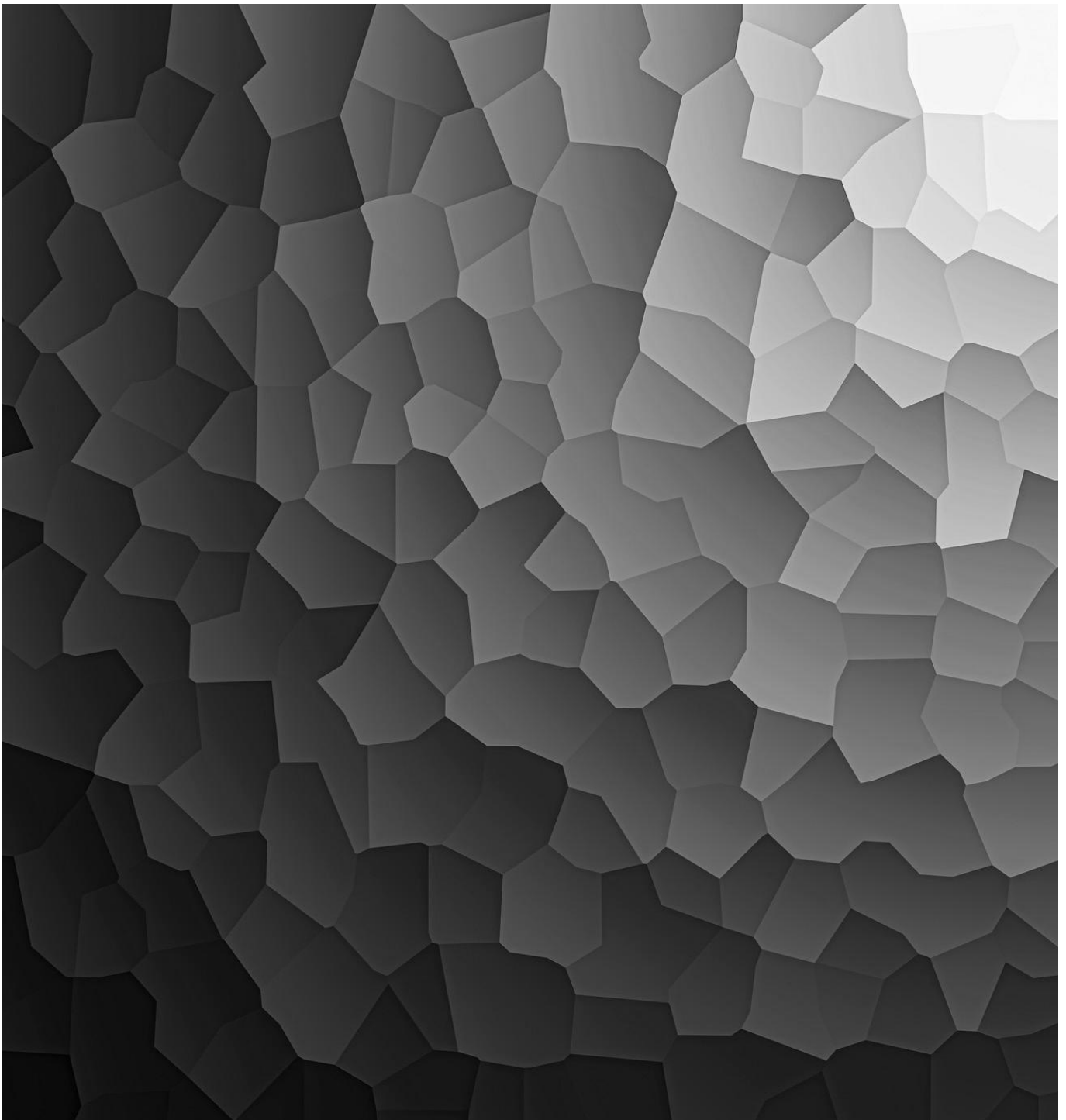


QUEENSLAND BRANCH

ABN: 47 599 010 588

Financial Statements

2022



CONTENTS

Report required under Subsection 255(2A)	3
Operating report	4
Committee of management report	6
Independent auditor's report	7
Statement of financial position	10
Statement of changes in accumulated funds	11
Statement of comprehensive income	12
Statement of cash flows	13
Notes to and forming part of the accounts	14
Officer declaration statement	22

REPORT REQUIRED UNDER SUBSECTION 255(2A)

FOR THE YEAR ENDED 31 DECEMBER 2022

The Committee of Management of the Queensland Branch of the Australian Education Union presents this expenditure report as required under subsection 255(2A) of the reporting unit for the financial year ended 31 December 2022.

Categories of Expenditure	2022	2021
Remuneration and other employment related costs and expenses - employees	\$0	\$0
Advertising	\$0	\$0
Operating costs	\$2,278,640	\$2,228,201
Donations to political parties	\$0	\$0
Legal costs	\$0	\$0

This report is made in accordance with a resolution of the Committee of Management on 24 April 2023.



Kate Ruttiman
Branch Secretary

Dated: 24 April 2023
Brisbane, Queensland

OPERATING REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The Committee of Management of the Queensland Branch of the Australian Education Union presents this operating report for the financial year ended 31 December 2022.

Principal Activity

The principal activity during the financial year was to undertake the function of a trade union of employees.

Review of Activities

The Australian Education Union (Queensland Branch) is the federal counterpart of the Queensland Teachers' Union of Employees (the QTU), a union registered under the *Industrial Relations Act 1999 (Queensland)*, with virtually identical membership. Because the members of the two organisations are all employed under Queensland industrial laws, the principal activities on behalf of members are conducted by the QTU.

Queensland state sector teachers and principals, as members of both organisations were fully represented in the national decision-making forums of the Australian Education Union including the Federal Conference, the National TAFE Council, the Federal Executive and the National TAFE Council Executive.

Members of both organisations were also represented on the Principals Committee, the Early Childhood Education Committee, and the First Nations Committee. A member of both organisations was also a member of the International Trust Fund Committee.

Officers and employees of the QTU also participated in a range of national meetings in specialist areas including the federal funding campaign, industrial matters, research, women's issues and new educators.

Result of Activities

The views of members of the Australian Education Union (Queensland Branch) and of its associated body, the Queensland Teachers' Union, have been effectively represented in national and international industrial relations and education forums, including the Australian Council of Trade Unions and Education International, and the debates within these associations.

Significant Changes in the Principal Activities and Financial Affairs of the Branch

There have been no significant changes to the nature of the principal activities of the Branch and there have been no significant changes in the financial affairs of the Branch during the year.

Rights of Members to Resign

As specified in Rule 17(3) of the Federal Branch Rules of the Australian Education Union, a member may resign from membership of the Union by written notice addressed to and delivered to the Secretary of the Branch to which the member is attached.

No Members or Officers are Trustees of a Superannuation Entity or an Exempt Public Sector Superannuation Scheme

The committee of management is not aware of any officers or members of the Branch who are:

- (i) a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where the criterion for the officer or member being a trustee or director is that the officer or member is an officer or member of a registered organisation.

Number of Members

As at 31 December 2022, the number of members was 43,510 (2021 – 44,051).

Number of Employees

There were 0 employees for the year (2021 - 0 employees).

Committee of Management

The names of each Executive member and period positions held during the year ended 31 December 2022 were:

1 January 2022 – 28 February 2022

Cresta Richardson (Branch President)
Leah Olsson (Branch Deputy President)
Kate Ruttiman (Branch Secretary)
Brendan Crotty (Branch Deputy Secretary)
Peter Darben
Shane Hancock
Rebecca Humphreys (on leave 24 January 2022– 28 February 2022)
Leah Mertens
Natalie Montague-Clarke (on leave 24 January 2022 – 28 February 2022)
Nikki Roos
Jenny Swadling
Andrew Thompson
Scott Tibaldi

1 March 2022 – 31 December 2022

Cresta Richardson (Branch President)
Leah Olsson (Branch Deputy President)
Kate Ruttiman (Branch Secretary)
Leah Mertens (Branch Deputy Secretary)
Brendan Crotty
Peter Darben
Shane Hancock
Rebecca Humphreys (on leave 1 March 2022 – 31 December 2022)
Natalie Montague-Clark (on leave 1 March 2022 to 23 December 2022)
Nikki Roos
Jenny Swadling
Andrew Thompson
Scott Tibaldi

This report is made in accordance with a resolution of the Committee of Management on 24 April 2023.



Kate Ruttiman
Branch Secretary

Dated: 24 April 2023
Brisbane, Queensland

COMMITTEE OF MANAGEMENT REPORT

On 24 April 2023, the Executive of the Queensland Branch of the Australian Education Union (the Committee of Management) passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 31 December 2022:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009*;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the *Fair Work (Registered Organisations) Act 2009* and the *Fair Work (Registered Organisations) Regulations 2009*; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or the General Manager duly made under section 272 of the *Fair Work (Registered Organisations) Regulations 2009* has been provided to the member or General Manager; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the *Fair Work (Registered Organisations) Regulations 2009*, there has been compliance.

This report is made in accordance with a resolution of the Committee of Management dated 24 April 2023.



Kate Ruttiman
Branch Secretary

Dated: 24 April 2023
Brisbane, Queensland

INDEPENDENT AUDITOR'S REPORT



**Building a better
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Independent auditor's report to the members of the Australian Education Union (Queensland Branch)

Opinion

We have audited the financial report of Australian Education Union (Queensland Branch) (the Branch), which comprises the statement of financial position as at 31 December 2022, the statement of changes in accumulated funds, the statement of comprehensive income, the statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, subsection 255(2A), officer declaration statement and the Committee of Management's statement.

In our opinion the accompanying financial report presents fairly, in all material respects, the financial position of Australian Education Union (Queensland Branch) as at 31 December 2022, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The members of the Committee of Management are responsible for the other information. The other information is the operating report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

INDEPENDENT AUDITOR'S REPORT CONTINUED



If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Committee of Management for the financial report

The members of the Committee of Management of the Branch are responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards and with Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 and for such internal controls as the Committee of Management determine are necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the members of the Committee of Management are responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members of the Committee of Management either intend to liquidate the Branch or cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT CONTINUED



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- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Declaration by the auditor

I, Madhu Nair, declare that I am an approved auditor, as registered by the RO Commissioner under the Act: AA 2020/16.

A handwritten signature in black ink, appearing to read 'm. nair', with a horizontal line underneath.

Madhu Nair
Partner

The logo for Ernst & Young, featuring the company name in a stylized, handwritten font with a horizontal line underneath.

Ernst & Young
Brisbane
11 May 2023

STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

ACCUMULATED FUNDS	Note	2022	2021
		\$	\$
General Fund		66	66
Represented by:			
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	975	3,400
Trade and Other Receivables			
Receivables from Queensland Teachers' Union		9,091	6,651
GST receivable		0	15
Less Provision for estimated credit losses		0	0
Total Receivables		9,091	6,666
TOTAL CURRENT ASSETS		10,066	10,066
LIABILITIES			
CURRENT LIABILITIES			
Trade payables and accruals		10,000	10,000
Payables in respect of all legal costs		0	0
Payables to employers as consideration for employer making payroll deductions of membership subscriptions		0	0
Payables to other reporting units		0	0
Total Payables		10,000	10,000
TOTAL CURRENT LIABILITIES		10,000	10,000
PROVISIONS			
Employee Provisions		0	0
Total Provisions		0	0
TOTAL LIABILITIES		10,000	10,000
NET ASSETS		66	66

STATEMENT OF CHANGES IN ACCUMULATED FUNDS

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	\$	\$
ACCUMULATED FUNDS		
Balance as at 1 January 2022	66	66
Surplus for the year	0	0
TOTAL ACCUMULATED FUNDS AS AT 31 DECEMBER 2022	66	66

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	\$	\$
REVENUE		
Revenue from Contracts with Customers		
Membership subscriptions	2,103,793	2,055,157
Public Education levy	165,756	162,893
Capitation fees and other revenue from another reporting unit	0	0
Levies	0	0
Revenue from recovery of wages activity	0	0
Total Revenue from Contracts with Customers	2,269,549	2,218,050
Income for Furthering Objectives		
Donations from Queensland Teachers' Union	9,091	10,151
Grants and/or donations	0	0
Income recognised from volunteer services	0	0
Election campaign advertising	0	0
Total Income from Furthering Activities	9,091	10,151
Other Income		
Bank Interest	0	0
Total Other Income	0	0
Total Income	2,278,640	2,228,201
EXPENSES		
Audit fees for the audit of financial statements	9,091	10,000
Other audit services	0	0
Election campaign advertising	0	0
Legal costs	0	0
Employee expenses	0	0
Fees incurred as consideration for employers making payroll deductions of members subscriptions	0	0
Fees/Allowances paid to persons to attend conferences/meetings as a representative of the reporting unit	0	0
Grants or donations	0	0
Penalties imposed under the RO Act and Fair Work Act 2009	0	0
Affiliation fees	0	0
Capitation fees - Australian Education Union Federal	1,530,626	1,488,308
Public levies - Australian Education Union Federal	165,756	162,893
ACTU subscriptions - Australian Education Union Federal	285,711	280,368
Education International - Australian Education Union Federal	112,976	111,798
Public Education levy - Australian Education Union Federal	174,480	174,684
ACTU - other fees	0	151
Total Expenses	2,278,640	2,228,201
Surplus for the Year	0	0
Other Comprehensive Income	0	0
Total Comprehensive Income for the Year	0	0

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
CASH RECEIVED			
Donations received – Queensland Teachers’ Union		6,666	0
Election campaign advertising		0	0
Interest received		0	0
Membership subscriptions		2,103,793	2,055,157
Public Education levy		165,756	162,893
GST collected		216,567	210,625
CASH USED			
Supplies and other		(9,091)	0
Capitation fees - Australian Education Union Federal		(1,530,626)	(1,488,308)
Public levies - Australian Education Union Federal		(165,756)	(162,893)
ACTU subscriptions - Australian Education Union Federal		(285,711)	(280,368)
Educational International - Australian Education Union Federal		(112,976)	(111,798)
Public Education levy- Australian Education Union Federal		(174,480)	(174,684)
ACTU - other fees		0	(151)
Election campaign advertising		0	0
GST paid to suppliers and others		(216,567)	(210,640)
Net cash used by operating activities	4	(2,425)	(166)
CASH FLOWS FROM INVESTING ACTIVITIES			
Net cash flows from investing activities		0	0
CASH FLOWS FROM FINANCING ACTIVITIES			
Net cash flows from financing activities		0	0
Net (decrease)/ increase in cash held		(2,425)	(166)
Cash and cash equivalents at the beginning of the reporting period		3,400	3,566
Cash and cash equivalents at the end of the reporting period	4	975	3,400

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

NOTE 1A – CORPORATE INFORMATION

The financial statement is for the Australian Education Union (Queensland Branch).

The principal place of business and the registered address for the Branch is 21 Graham Street, Milton Queensland 4064.

NOTE 1B – ACCOUNTING POLICIES

(a) Basis of Preparation of Accounts

The financial report is a general purpose financial report (GPFR) which has been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009* (RO Act). For the purpose of preparing the GPFR, the Australian Education Union (Queensland Branch) is a not-for-profit entity.

The GPFR, except for cash flow information, have been prepared using the accrual basis of accounting. The GPFR have been prepared in accordance with the historical cost basis. The General Purpose Financial Report is presented in Australian Dollars (AUD). The financial report provides comparative information in respect of the previous period. When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(b) Significant Accounting Judgements and Estimates

There are no significant accounting judgements or estimates identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(c) Income Tax

No provision for income tax is made in the accounts as the Union is exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*. However, the Union still has an obligation for Goods and Services Tax (GST). Revenue, expenses and assets are recognised net of GST except:

- (i) where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- (ii) for receivables and payables.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis.

(d) Employees

All officers and staff are employed by the Queensland Teachers' Union of Employees. There were no expenses incurred as consideration for the Queensland Teachers' Union of Employees as the employer making payroll deductions of membership subscriptions.

(e) Statement of Compliance

The GPFR complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standard (AIFRS). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS).

(f) Going Concern

The reporting unit is reliant upon the agreed written financial support of the Queensland Teachers' Union of Employees to continue on a going concern basis. This agreed financial support is to ensure the reporting unit can meet its liabilities as and when they fall due but only to the extent that money is not otherwise available to meet such liabilities.

The Australian Education Union (Queensland Branch) has not provided financial support to any reporting units.

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 1B – ACCOUNTING POLICIES continued

(g) Asset or Liability Acquisitions

The reporting entity has not acquired an asset nor a liability due to:

- (i) an amalgamation under Part 2 of Chapter 3 of the *Fair Work (Registered Organisations) Act 2009*; or
- (ii) a restructure of the branches of an organisation; or
- (iii) a determination by the Fair Work Commission under subsection 245(1) of the *Fair Work (Registered Organisations) Act 2009* of an alternative reporting structure; or
- (iv) a revocation by the Fair Work Commission under subsection 249(1) of the *Fair Work (Registered Organisations) Act 2009* of a certificate issued to an organisation under subsection 245(1).

(h) Revenue and Income

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, levies and donations. The timing and recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- (i) the arrangement is enforceable; and
- (ii) the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Levies

Levies paid by a member in an arrangement that meets the criteria to be a contract with a customer is recognised as revenue when the promised goods or services transfer to the customer as a member of the Union.

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 1B – ACCOUNTING POLICIES continued

In circumstances where the criteria for a contract with a customer are not met, the Union will recognise levies as income upon receipt (as specified in the income recognition policy below).

Income as a Not-for-Profit Entity

Consideration is received by the Union to enable the entity to further its objectives. The Union recognises each of these amounts of consideration as income when the consideration is received (which is when the Union obtains control of the cash) because, based on the rights and obligations in each arrangement:

- (i) the arrangements do not meet the criteria to be contracts with customers because either the arrangement is unenforceable or lacks sufficiently specific promises to transfer goods or services to the customer; and
- (ii) the Union's recognition of the cash contribution does not give rise to any related liabilities.

The Union receives cash consideration from the following arrangements whereby that consideration is recognised as income upon receipt:

- (i) donations from Queensland Teachers' Union

Volunteer services

During the year, the Union did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

A disaggregation of income by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of income by funding source:

	2022	2021
	\$	\$
Income funding sources		
Membership Subscriptions	2,103,793	2,055,157
Public Education Levy	165,756	162,893
Donations from Queensland Teachers' Union	9,091	10,151
Total Income	2,278,640	2,228,201

- (i) Expenses

There have been no expenses incurred in connection with holding meetings of members of the reporting unit and any conferences or meetings of councils, committees, panels or other bodies for the holding of which the reporting unit was wholly or partly responsible.

There have been no expenses incurred for legal costs and other expenses related to litigation and other legal matters:

	2022	2021
	\$	\$
Legal costs:		
Litigation	0	0
Other legal costs	0	0

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 1B – ACCOUNTING POLICIES continued

There have been no expenses incurred for employee expenses:

	2022	2021
	\$	\$
Holders of office:		
Wages and salaries	0	0
Superannuation	0	0
Leave and other entitlements	0	0
Separation and redundancies	0	0
Other employee expenses	0	0
Employees other than office holders:		
Wages and salaries	0	0
Superannuation	0	0
Leave and other entitlements	0	0
Separation and redundancies	0	0
Other employee expenses	0	0

(j) Cash and Cash Equivalents

Cash and cash equivalents in the Statement of Financial Position comprise cash at bank, in hand and short term deposits with a maturity date of less than three months.

For the purpose of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

(k) Provisions

Employee provisions:

	2022	2021
	\$	\$
Holders of office:		
Annual leave	0	0
Long service leave	0	0
Separation and redundancies	0	0
Employees other than office holders:		
Annual leave	0	0
Long service leave	0	0
Separation and redundancies	0	0

(l) New Australian Accounting Standards and Interpretations

Adoption of New Australian Accounting Standard Requirements

In the current year, the Union has adopted all applicable new and revised Standards and Interpretations issued by the AASB that are relevant to its operations.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch. No accounting standard has been adopted earlier than the application date stated in the standard.

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 2 – INFORMATION TO BE PROVIDED TO MEMBERS OR COMMISSIONER

In accordance with the requirements of *Fair Work (Registered Organisations) Act 2009* the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of section 272 which reads as follows:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

NOTE 3 – SEGMENT INFORMATION

The Queensland Branch of the Australian Education Union operates solely as the Queensland branch of a trade union in Australia and is domiciled in Australia.

NOTE 4 - STATEMENT OF CASH AND CASH EQUIVALENTS

- (a) Reconciliation of the operating surplus with the net cash flows from operating activities:

	2022	2021
	\$	\$
Operating surplus	0	0
Movement in Assets and Liabilities:		
(Increase)/Decrease in Sundry Debtors	(2,425)	(6,666)
Decrease/(Increase) in Sundry Creditors	0	6,500
Net Cash used by operating activities	<u>(2,425)</u>	<u>(166)</u>

- (b) Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash and cash equivalents comprise the following at 31 December 2022:

	2022	2021
	\$	
Cash on hand and at bank	<u>975</u>	3,400

Cash at bank earns interest at floating rates based on daily bank deposit rates.

Fair value of cash and cash equivalents is \$975 (2021 - \$3,400).

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 5 – FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

(a) Terms, conditions and accounting policies

The reporting unit's principal financial instruments comprise receivables, payables, cash and cash equivalents.

The objective of risk management is to support the delivery of the reporting unit's financial and non-financial targets whilst protecting future financial security. The main risks arising from the reporting unit's financial instruments are interest rate risk, credit risk and liquidity risk.

(b) Risk exposures and responses

(i) Interest rate risk

The reporting unit has minimal exposure to interest rate risks. At balance date, the reporting unit had the following mix of financial assets and liabilities exposed to Australian variable interest rate risk:

	2022	2021
	\$	\$
Financial Assets		
Cash and cash equivalents:		
Cash at bank and on hand	975	3,400
Short term deposits	0	0
Net Exposure	975	3400

The reporting unit constantly analyses its interest rate exposure. Within this analysis, consideration is given to the renewal periods of short-term deposits and the amount of cash at bank and on hand held in the reporting unit's trading account to cover cash flow requirements of the reporting unit.

The following sensitivity analysis is based on the interest rate exposures in existence at the balance date.

At 31 December 2022, if interest rates had moved, as illustrated in the table below, with all other variables held constant, the surplus would have been affected as follows:

	2022	2021
	\$	\$
Judgements of reasonably possible movements:		
+ 1% (100 basis points)	10	34
- 0.5% (50 basis points)	(5)	(17)

(ii) Credit risk exposures

The reporting unit's credit risk arises from financial assets comprising cash and cash equivalents and trade and other receivables. The reporting unit's exposure to credit risk arises from potential default of the counter party (namely, union members), with a maximum exposure to credit risk at balance date in relation to each class of recognised financial asset being the carrying amount of those assets as indicated in the Statement of Financial Position.

In addition, receivable balances are monitored on an on-going basis with the result that the reporting unit's exposure to credit losses is not significant.

Concentration of credit risk arises as all subscription income is from members employed in the Queensland Public Education Sector.

Trade and other receivables are recognised as follows:

- Dues in Arrears - Carried at GST inclusive nominal amounts less provision for estimated credit losses

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 5 – FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES continued

(iii) Liquidity risk

The reporting unit has little exposure to liquidity risk as there are no fixed term loans. At balance date the contractual maturities of the reporting unit's financial liabilities are:

	2022	2021
	\$	\$
Not later than one year	10,000	10,000
Later than one year and not later than five years	0	0
Later than five years	0	0

Maturity analysis of financial assets and liabilities based on management's expectation.

The risk implied from the values shown in the table below reflects a balanced view of cash inflows and outflows.

Year ended 31 December 2022					
	< 6 months	6-12 months	1-5 years	> 5 years	Total
	\$	\$	\$	\$	\$
Financial Liabilities:					
Sundry Creditors & Accruals	10,000	0	0	0	10,000
Sundry Dues in Advance	0	0	0	0	0
	<u>10,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,000</u>
Year ended 31 December 2021					
	< 6 months	6-12 months	1-5 years	> 5 years	Total
	\$	\$	\$	\$	\$
Financial Liabilities:					
Sundry Creditors & Accruals	10,000	0	0	0	10,000
Sundry Dues in Advance	0	0	0	0	0
	<u>10,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>10,000</u>

(c) Net fair values

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at the balance date approximates the carrying values.

(d) Fair value estimation

The carrying amounts of the reporting unit's assets and liabilities at the end of each reporting period approximate their fair values.

Financial assets and liabilities held at fair value through profit or loss are measured initially at fair value excluding any transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability. Transaction costs on financial assets and financial liabilities at fair value through profit or loss are expensed immediately. Subsequent to initial recognition, all instruments held at fair value through profit or losses are measured at fair value with changes in their value recognised in profit or loss.

NOTES TO AND FORMING PART OF THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022 (CONTINUED)

NOTE 5 – FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES continued

(e) Fair value hierarchy

Classification of financial assets and financial liabilities:

The reporting unit classifies fair value measurements using a fair value hierarchy that reflects the subjectivity of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the assets or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2);
- Inputs for the assets or liability that are not based on observable market data (level 3).

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. The Union's managed funds are classified as level 1 in the fair value hierarchy.

NOTE 6 – SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the year end that has significantly affected, or may significantly affect, the operations of the Union, the results of those operations or the state of affairs of the Union in subsequent financial years.



Kate Ruttiman
Branch Secretary

Dated: 24 April 2023
Brisbane, Queensland

OFFICER DECLARATION STATEMENT

I, Kate Ruttiman, being the Branch Secretary of the Australian Education Union (Queensland Branch) declare that the following activities did not occur during the reporting period ending 31 December 2022.

The Australian Education Union (Queensland Branch) did not:

- agree to provide financial support to another reporting entity to ensure they continue as a going concern
 - acquire an asset or liability due to an amalgamation under Part 2 of Chapter 5 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
 - receive revenue from undertaking recovery of wages activity
 - incur fees as consideration for employers making payroll deductions of membership subscriptions
 - pay a grant that was \$1,000 or less
 - pay a grant that exceeded \$1,000
 - pay a donation that was \$1,000 or less
 - pay a donation that exceeded \$1,000
 - pay wages and salaries to holders of office
 - pay superannuation to holders of office
 - pay leave and other entitlements to holders of office
 - pay separation and redundancy to holders of office
 - pay other employee expenses to holders of office
 - pay wages and salaries to employees (other than holders of office)
 - pay superannuation to employees (other than holders of office)
 - pay leave and other entitlements to employees (other than holders of office)
 - pay separation and redundancy to employees (other than holders of office)
 - pay other employee expenses to employees (other than holders of office)
 - pay to a person fees or allowances to attend conferences or meetings as a representative of the reporting unit
 - incur expenses due to holding a meeting as required under the rules of the organisation
 - pay legal costs relating to litigation
 - pay legal costs relating to other legal matters
 - pay a penalty imposed under the RO Act or the *Fair Work Act 2009*
 - have a payable with other reporting units
 - have a payable to an employer for that employer making payroll deductions of membership subscriptions
 - have a payable in respect of legal costs relating to litigation
 - have a payable in respect of legal costs relating to other legal matters
 - have an annual leave provision in respect of holders of office
 - have a long service leave provision in respect of holders of office
 - have a separation and redundancy provision in respect of holders of office
 - have other employee provisions in respect of holders of office
 - have an annual leave provision in respect of employees (other than holders of office)
 - have a long service leave provision in respect of employees (other than holders of office)
-

- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- provide cash flows to another reporting unit and/or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit

Signed by the officer:



Kate Ruttiman
Branch Secretary

Dated: 10 May 2023
Brisbane, Queensland



AEU Queensland Branch

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