



8 November 2023

Erin Aulich  
Branch Secretary  
Australian Education Union - Victorian Branch  
Sent via email: [melbourne@aeuvic.asn.au](mailto:melbourne@aeuvic.asn.au)

cc: Kevin Bates, [federalsecretary@aeufederal.org.au](mailto:federalsecretary@aeufederal.org.au)

Dear Erin Aulich



**IMMEDIATE ACTION REQUIRED:**

**You must take steps after your recent election E2023/109**

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - Victorian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

**What you must do right now**

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

This letter explains these steps and the tools available to help you.

## STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

## STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



### Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

## STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

**Note:** One election may result in many notifications of change.



#### Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

**Real-life example of penalties in Court** An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



#### Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

#### What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

8 November 2023

# Post-election report

**Australian Education Union**

Victoria Branch

Casual Vacancy election

E2023/109

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# Election(s) Covered in Post-Election Report (PER)

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Organisation: Australian Education Union – VIC Branch

Election Decision No: E2023/109

Election: Casual Vacancy Election

Date ballot closed: 1/11/2023

(If uncontested) Date the nominations closed: 13/09/2023

Date results declared:

Uncontested: 9/10/2023

Contested: 3/11/2023

Date PER due: 1/12/2023

## Relevant legal provisions

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*Fair Work (Registered Organisations) Act 2009* ('the Act')

### **197 Post-election report by AEC**

#### *Requirement for AEC to make report*

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:

- (a) the General Manager; and
- (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

#### *Contents of report—register of members*

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:

- (a) an unusually large proportion of members' addresses that were not current; or
- (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

#### *Contents of report—difficult rules*

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

#### *Subsection (3) relevant only for postal ballots*

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

### 190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

### 193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
  - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
  - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
    - (i) to ensure that no irregularities occur in or in relation to the election; or
    - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
    - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
  - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

## 6 Definitions

*irregularity*, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:



- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

## *Fair Work (Registered Organisations) Regulations 2009* ('the Regulations')

### **140 Declaration of result of election (s 193)**

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
  - (a) the total number of persons on the roll of voters;
  - (b) the total number of ballot papers issued (if applicable);
  - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
  - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
  - (e) the result of the election;
  - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
  - (a) if a ballot is not required—the day on which nominations for the election close; or
  - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

### **141 Post-election report by AEC (s 197(2))**

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
  - (a) the declaration mentioned in regulation 140;
  - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
  - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
  - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
  - (e) action taken by the AEC in relation to those allegations;
  - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
  - (a) give the post-election report within 30 days after the closing day of the election; and
  - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

### **145 Elections conducted by AEC—no unauthorised action**

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

## Declaration of result of election

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In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/109 on 9/10/2023 (Uncontested) and 3/11/2023 (Contested). For a copy, see **Attachment A**.

## Australian Education Union – VIC Branch Rules

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Australian Education Union – VIC Branch Rules used for the election:

- 284V: Incorporates alterations of 6 June 2023 [R2023/14]

## Roll of Voters

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Not Applicable

## Written allegations of any irregularities

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Not Applicable

## Other irregularities

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Not Applicable

## Signed

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Benjamin Murray  
Returning Officer  
Australian Electoral Commission  
E: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)  
P: 03 9285 7111  
8 November 2023

## Attachments

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A. Declaration of Results for Uncontested Offices

B. Declaration of Results for Contested Offices

**Australian Education Union**  
**Victoria Branch**  
**DECLARATION OF RESULTS - E2023/109**  
**Uncontested Offices**

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**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Primary Sector Council - North West 1**

**Ordinary Member (1)**

Candidates

JENSEN Tammy

**North West 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**North West 3**

**Ordinary Member (2)**

Candidates

*No Nominations Received*

**South East 2**

**Ordinary Member (2)**

Candidates

EXTON John

**South East 3**

**Ordinary Member (2)**

Candidates

*No Nominations Received*

**South East 4**

**Ordinary Member (4)**

Candidates

*No Nominations Received*

**Barwon South West 1**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Barwon South West 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Central Highlands Wimmera 1**

**Ordinary Member (1)**

Candidates

STEPHENS Nicola

**Central Highlands Wimmera 2**

**Ordinary Member (1)**

Candidates

FISCALINI Christine

**Gippsland 3**

**Ordinary Member (1)**

Candidates

*No Nominations Accepted*

**Goulburn North East 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Goulburn North East 3**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Loddon Campaspe Mallee 1**

**Ordinary Member (1)**

Candidates

*No Nominations Accepted*

**Primary Allied Sub Sector**

**Ordinary Member (5)**

Candidates

BUCKLEY Joyce

DONOGHUE Robyn

MCGINTY Sam

PAYNE Ray

SCHMIDT Sophie

**South East 2**

**Ordinary Member (1)**

Candidates

*No Nominations Accepted*

**Goulburn North East 1**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Early Childhood Sector Council - North West 1**

**Ordinary Member (1)**

Candidates

NEWMAN Laila Maerschner Pontes

**North West 2**

**Ordinary Member (2)**

Candidates

MALLABONE Anthea Brenda

STRUTHERS Angela

**North West 3**

**Ordinary Member (3)**

Candidates

COPE Maria

**South East 1**

**Ordinary Member (3)**

Candidates

COTTER Lorraine

LEMAY Carolina

LYNCH Elizabeth

**South East 2**

**Ordinary Member (3)**

Candidates

HOLLOWAY Anna

WEBB Tracey

**South East 3**

**Ordinary Member (3)**

Candidates

BAILEY Amanda

DONALDSON Linda

ZHANG Jingmei

**South East 4**

**Ordinary Member (3)**

Candidates

CHEN Maojing

CHILVERS Jacquie

DOWELL Joanne

**Barwon South West 1**

**Ordinary Member (1)**

Candidates

ADDISON Raeleigh

**Barwon South West 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Central Highlands Wimmera 1**

**Ordinary Member (1)**

Candidates

YELURI Rizpha

**Central Highlands Wimmera 2**

**Ordinary Member (1)**

Candidates

HAMILTON Barbara

**Gippsland 1**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Gippsland 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Gippsland 3**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Goulburn North East 3**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Goulburn North East 2**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Loddon Campaspe Mallee 1**

**Ordinary Member (1)**

Candidates

FENNELL Keeley-Jo

**Loddon Campaspe Mallee 2**

**Ordinary Member (1)**

Candidates

DAYMON Kathryn

**Loddon Campaspe Mallee 3**

**Ordinary Member (1)**

Candidates

*No Nominations Accepted*

**TAFE and Adult Provision Sector Council - Federation TAFE - Federation University Australia**

**Ordinary Member (1)**

Candidates

STEWART Claire

**Bendigo Kangan Institute**

**Ordinary Member (2)**

Candidates

*No Nominations Received*

**Box Hill Institute**

**Ordinary Member (3)**

Candidates

*No Nominations Received*

**Chisholm Institute of TAFE**

**Ordinary Member (1)**

Candidates

DAY Teghan

**TAFE Gippsland**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**The Gordon Institute of TAFE (The Gordon)**

**Ordinary Member (1)**

Candidates

HENRY Matt

**Holmesglen Institute of TAFE**

**Ordinary Member (1)**

Candidates



*No Nominations Received*

**Melbourne Polytechnic**

**Ordinary Member (3)**

Candidates

*No Nominations Received*

**RMIT**

**Ordinary Member (1)**

Candidates

MCENROE Caroline

**South West Institute of TAFE**

**Ordinary Member (1)**

Candidates

BARKER KENT

**Swinburn University of Technology (TAFE Division)**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Wodonga Institute of TAFE (Wodonga TAFE)**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

**Disability Sub-Sector**

**Ordinary Member (9)**

Candidates

*No Nominations Received*

**AMES Sub-Sector**

**Ordinary Member (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)  
09/10/2023

**Australian Education Union**  
**Victoria Branch**  
**DECLARATION OF RESULTS - E2023/109**  
**Contested Offices**

**Casual Vacancy Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Secondary Sector Council North West 3**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	1,577
Number of voters issued with voting material	1,597
Total number of voters issued with replacement voting material	0
<b>Total number of voting material packs issued</b>	<b>1,597</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	287
Number of declaration envelopes rejected at preliminary scrutiny (minus)	12
Number of ballot papers returned outside declaration envelopes (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	275
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	14
Voting material packs not returned by voters by closing date of the ballot	1,296
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	18 %

**Ordinary Member (3)**

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
PAPADAKIS, Alexandra	6	0 (Excluded)
SHAW, Nathaniel	3	0 (Excluded)
GRANT, Penne	24	72
RALSTON, Daniel	23	3
KOZMINSKY, Ohad	35	50
FITZHERBERT-SMITH, Justin	3	0 (Excluded)
CREAVEN, Brendan	70	69
BEAUMONT, Diana	109	69

<b>Total ballot papers admitted for this office</b>	<b>275</b>
Formal Ballot papers	273
Informal Ballot papers	2

I declare the following elected:

- BEAUMONT, Diana
- CREAVEN, Brendan
- GRANT, Penne

Order Elected

1  
2  
3

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
03/11/2023





## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Australian Education Union - Victorian Branch**  
(E2023/109)

MR STEENSON

SYDNEY, 9 JUNE 2023

*Arrangement for conduct of election.*

[1] On 31 May 2023 the Australian Education Union - Victorian Branch lodged with the Fair Work Commission prescribed information for an election to fill the following offices for the remainder of the term, which are vacant due to either insufficient nominations received in a previous election (including a recall election) or for which casual vacancies have arisen:

Ordinary Members of Sector Councils (87 in total) as follows:

Primary Sector Council (25 vacancies)

North West 1	(1)
North West 2	(1)
North West 3	(2)
South East 2	(2)
South East 3	(2)
South East 4	(4)
Barwon South West 1	(1)
Barwon South West 2	(1)
Central Highlands Wimmera 1	(1)
Central Highlands Wimmera 2	(1)
Gippsland 3	(1)
Goulburn North East 2	(1)
Goulburn North East 3	(1)
Loddon Campaspe Mallee 1	(1)
Allied Sub-Sector	(5)

Secondary Sector Council (5 vacancies)

North West 3	(3)
South East 2	(1)
Goulburn North East 1	(1)

Early Childhood Sector Council (30 vacancies)

North West 1	(1)
North West 2	(2)
North West 3	(3)

South East 1	(3)
South East 2	(3)
South East 3	(3)
South East 4	(3)
Barwon South West 1	(1)
Barwon South West 2	(1)
Central Highlands Wimmera 1	(1)
Central Highlands Wimmera 2	(1)
Gippsland 1	(1)
Gippsland 2	(1)
Gippsland 3	(1)
Goulburn North East 2	(1)
Goulburn North East 3	(1)
Loddon Campaspe Mallee 1	(1)
Loddon Campaspe Mallee 2	(1)
Loddon Campaspe Mallee 3	(1)

TAFE and Adult Provision Sector Council (27 vacancies)

Federation TAFE - Federation University Australia	(1)
Bendigo Kangan Institute	(2)
Box Hill Institute	(3)
Chisholm Institute of TAFE	(1)
TAFE Gippsland	(1)
The Gordon Institute of TAFE (The Gordon)	(1)
Holmesglen Institute of TAFE	(1)
Melbourne Polytechnic	(3)
RMIT	(1)
South West Institute of TAFE	(1)
Swinburn University of Technology (TAFE Division)	(1)
Wodonga Institute of TAFE (Wodonga TAFE)	(1)
Disability Sub-Sector	(9)
AMES Sub-Sector	(1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755087



# AUSTRALIAN EDUCATION UNION

Victorian Branch

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**Phone** 03 9417 2822  
**Email** melbourne@aeuvic.asn.au  
**Web** aeuvic.asn.au  
**ABN** 44673398674

31 May 2023

Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994 Melbourne VIC 3001

via email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear General Manager Furlong

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009***

I, Erin Aulich, being the Branch Secretary of the Australian Education Union Victorian Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election that is required is **Election of Ordinary Members of Sector Councils** as set out in the table at Annexure A.
4. Insufficient nominations were received in an earlier scheduled and recall election (E2021/94) and the declaration of results is attached.
5. Supporting information for each casual vacancy is attached.
6. No rule alterations are pending that will impact the election.
7. This statement is lodged at least 2 months before nominations open for the election as set out in the table in Annexure A.
8. The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Erin Aulich", is written over a light blue horizontal line.

Erin Aulich  
**Branch Secretary**  
**AEU Victoria**

## ANNEXURE A

<b>AEU VIC BRANCH ELECTION OF ORDINARY MEMBERS OF SECTOR COUNCILS:</b> In accordance with Australian Education Union Victorian Branch Rule 50 elections are required for Ordinary Members of Sector Councils (Vacancies)						
Branch	Name of Office	Term of Office	Number required	Voting System  Direct voting system (DVS); Collegiate electoral system	Reason for Election  Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
VIC	Ordinary Members of Primary Sector Council	From declaration of election until expiration of the term of office on 31 December 2024	25 <i>(Refer to Schedule 1)</i>	DVS	Insufficient nominations from scheduled & recall election E2021/94; and casual vacancies – supporting information for each casual vacancy attached: <ul style="list-style-type: none"> <li>• Kylie Russell (South East 4)</li> <li>• Leanne Diez (Allied Sub-Sector)</li> <li>• Briony McLoughlan (Allied Sub-Sector)</li> <li>• Danielle Harrison (North West 2)</li> <li>• Rita Farrelly (South East 4)</li> <li>• Krystyna Edwards (North West 3)</li> <li>• Annaka Wheatley (South East 4)</li> <li>• Josita Mains (South East 3)</li> <li>• Lisa Pond (South East 2)</li> <li>• Angela Jones (Allied Sub-Sector)</li> </ul>	The electorate is the financial members of the Primary Sector in the electorates where there are vacancies as set out at Schedule 1.
	Ordinary Members of Secondary Sector Council	From declaration of election until expiration of the term of office on 31 December 2024	5 <i>(Refer to Schedule 1)</i>	DVS	Insufficient nominations from scheduled & recall election E2021/94; and casual vacancies - supporting information for each casual vacancy attached: <ul style="list-style-type: none"> <li>• Helen Trickey (North West 3)</li> <li>• Daniel Smith (North West 3)</li> <li>• Sarah Gaetano (North West 3)</li> </ul>	The electorate is the financial members of the Secondary Sector in the electorates where there are vacancies as set out at Schedule 1.

	Ordinary Members of Early Childhood Sector Council	From declaration of election until expiration of the term of office on 31 December 2024	<b>30</b> <i>(Refer to Schedule 1)</i>	DVS	<p>Insufficient nominations from scheduled &amp; recall election E2021/94; and casual vacancies - supporting information for each casual vacancy attached:</p> <ul style="list-style-type: none"> <li>• Rebecca Simpson (North West 1)</li> <li>• Kellye Barton (South East 2)</li> <li>• Peta Ferrarini (North West 3)</li> <li>• Neelika Edirisinghe (South East 3)</li> <li>• Keeley Fennell (North West 3)</li> <li>• Carolina Lemay (North West 2)</li> <li>• Julie Sullivan (South East 4)</li> <li>• Miranda Forbes (South East 1)</li> </ul>	The electorate is the financial members of the Early Childhood Sector in the electorates where there are vacancies as set out at Schedule 1.
	Ordinary Members of TAFE and Adult Provision Sector Council	From declaration of election until expiration of the term of office on 31 December 2024.	<b>27</b> <i>(Refer to Schedule 1)</i>	DVS	<p>Insufficient nominations from scheduled &amp; recall election E2021/94; and casual vacancies - supporting information for each casual vacancy attached:</p> <ul style="list-style-type: none"> <li>• Craig Jones (Melbourne Polytechnic)</li> <li>• Joanne Murphy (TAFE Gippsland)</li> <li>• Erin Oliver (Wodonga Institute of TAFE)</li> <li>• Nadine Hantke (Swinburne University of Technology - TAFE Division)</li> <li>• Colin Wilson (The Gordon)</li> <li>• Jacinta McArdle (Federation TAFE – Federation University Australia)</li> <li>• Mary Collins (RMIT)</li> </ul>	The electorate is the financial members of the TAFE and Adult Provision Sector (TAP) in the electorates where there are vacancies as set out at Schedule 1.



- **Important dates - AEU VIC Branch Election of Ordinary Members of Sector Councils (Vacancies):**

	<b>Direct Voting System</b>	<b>Notes</b>
<b>Nominations OPEN</b>	<i>It is recommended that nominations open on <b>Friday 11 August 2023</b></i>	To de determined by the Returning Officer
<b>Nominations CLOSE</b>	28 days after nominations open <del>[rule 47 (5)]</del> <i>It is recommended that nominations close on <b>Friday 8 September 2023</b></i>	To de determined by the Returning Officer
<b>Roll of Voters cut-off date</b>	<i>7 days prior to nominations opening [rule 57 (2A)]</i>	
<b>Ballot (if required) OPEN</b>	<i>It is recommended that the ballot open on <b>4 October 2023</b>, if required</i>	To de determined by the Returning Officer
<b>Ballot CLOSE</b>	<i>It is recommended that the ballot close on <b>3 November 2023</b></i>	To de determined by the Returning Officer

**SCHEDULE 1****NUMBER OF POSITIONS FOR ORDINARY MEMBERS OF SECTOR COUNCILS WITHIN EACH SECTOR  
ELECTORATE FOR UNFILLED & RESIGNED VACANCIES****PRIMARY, SECONDARY AND EARLY CHILDHOOD SECTOR COUNCILS**

<b>ELECTORATE</b>	<b>PRIMARY</b>	<b>SECONDARY</b>	<b>EARLY CHILDHOOD</b>
North West 1	1		1
North West 2	1		2
North West 3	2	3	3
South East 1			3
South East 2	2	1	3
South East 3	2		3
South East 4	4		3
Barwon South West 1	1		1
Barwon South West 2	1		1
Central Highlands Wimmera 1	1		1
Central Highlands Wimmera 2	1		1
Gippsland 1			1
Gippsland 2			1
Gippsland 3	1		1
Goulburn North East 1		1	
Goulburn North East 2	1		1
Goulburn North East 3	1		1
Loddon Campaspe Mallee 1	1		1
Loddon Campaspe Mallee 2			1
Loddon Campaspe Mallee 3			1
Allied Sub-Sector	5		n/a
<b>TOTAL</b>	<b>25</b>	<b>5</b>	<b>30</b>

**SCHEDULE 1 – con't****TAFE and ADULT PROVISION SECTOR COUNCIL VACANCIES**

<b>TAFE SUB-SECTOR</b>	<b>VACANCIES</b>
Federation TAFE - Federation University Australia	1
Bendigo Kangan Institute	2
Box Hill Institute	3
Chisholm Institute of TAFE	1
TAFE Gippsland	1
The Gordon Institute of TAFE (The Gordon)	1
Holmesglen Institute of TAFE	1
Melbourne Polytechnic	3
RMIT	1
South West Institute of TAFE	1
Swinburne University of Technology (TAFE Division)	1
Wodonga Institute of TAFE (Wodonga TAFE)	1
<b>TOTAL</b>	<b>17</b>

<b>DISABILITY SUB-SECTOR</b>	<b>VACANCIES</b>
<b>Disability Services Sub-Sector TOTALS</b>	<b>9</b>

<b>AMES SUB-SECTOR</b>	<b>VACANCIES</b>
<b>AMES Sub-Sector TOTALS</b>	<b>1</b>