

6 July 2023

Daniel Walton
National Secretary
The Australian Workers' Union
Sent via email: members@nat.awu.net.au

cc: compliance.officer@nat.awu.net.au

Dear Daniel Walton

The Australian Workers' Union's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/107

Date lodged 5 July 2023

Review Primary Review

Result FILED

Your primary review

Your ORP Statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.

Your ORP Statement has been uploaded to the Fair Work Commission (the Commission) website. You do not need to do anything further this year, however, the following comments are made to assist you when you prepare next year's ORP Statement.

Your ORP Statement did not use the latest ORP Statement template. The latest template can be found on our [disclosure obligations page](#). Please ensure you use the latest ORP Statement template for next year.

The Commission's risk-based approach

This year your ORP Statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP Statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Daniel Walton being the Secretary of The Australian Workers' Union, National Office declare the following Officer and Related Party Disclosure Statement.

Organisation Name	The Australian Workers' Union	Branch Name	National Office
Financial year start date	01/07/2022	Financial year end date	30/06/2023

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in The Australian Workers' Union, National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Daniel Walton	National Secretary	\$250,768	\$18,604	Car
2. Stephen Crawford	National Vice President / Assistant National Secretary	\$215,069	\$	N.A
3. Misha Zelinsky	Assistant National Secretary	\$92,436	\$Nil	N.A
4. Paul Farrow	Assistant National Secretary	\$21,711	\$Nil	N.A
5.		\$	\$	

- The Australian Workers' Union, National Office normally only has two elected Officer positions. Due to resignations, we have disclosed the remuneration for all Officers who held positions during the financial year.
- Daniel Walton is a director with AustralianSuper Pty Ltd and Chifley Service Pty Ltd. Australian Super made directors payments directly to The AWU National Office for Daniel Walton to the total of \$189,729.55 Chifley Services Pty Ltd made no directors fees payments for Daniel Walton. With respect to AustralianSuper Daniel Walton receives a superannuation payment which is remitted to his personal fund. That payment is included in Relevant Remuneration above.

- Michael Zelinsky is a director of CBUS Pty Ltd. CBUS Pty Ltd made directors fee payments directly to The AWU National Office to the value of \$50,734.59. Michael Zelinsky receives no superannuation payments related to CBUS.
- The directors fee payments detailed above for both of those Officers are not passed to / retained by the Officers personally. Those payments are retained by the Union for the benefit of all members. The Director payments have not been included in Relevant Remuneration detailed in the above table.
- The position that Stephen Crawford holds as National Vice President is an honorary role and has no payments associated with it. His relevant remuneration arises solely from his role as Senior National Legal Officer.
- Stephen Crawford has a motor vehicle provided to him by The AWU National Office. Whilst the use of an AWU motor vehicle is ordinarily considered a non-cash benefit, it is not considered a non-cash benefit in relation to his role as National Vice President as he has been provided with the use of the AWU vehicle in connection to his duties as a Senior Legal Officer, not in connection with his duties as National Vice President. The value of that benefit was \$7,628.
- Prior to Misha Zelinsky resigning his position on the 8/12/2022 he took long service leave. During the time Misha Zelinsky was on leave Stephen Crawford became the acting Assistant National Secretary. From the date of Misha Zelinsky's resignation Stephen Crawford became the elected Assistant National Secretary.
- Stephen Crawford resigned his position on the 16/5/2023 at which point Paul Farrow became the Assistant National Secretary.
- Only those Officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch / organisation, relevant boards or related parties.

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

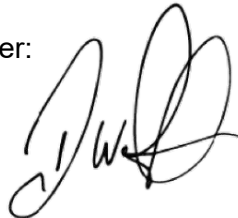
Payments to related parties and declared persons or bodies

During the financial year, The Australian Workers' Union, National Office made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 05/07/23

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]