



Fair Work  
Commission

28 July 2023

Zachary Smith  
Divisional Secretary  
Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division  
Sent via email: [legalnotices@cfmeu.org](mailto:legalnotices@cfmeu.org)

cc: [nationalcompliance@cfmeu.org](mailto:nationalcompliance@cfmeu.org)

Dear Zachary Smith

**The Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2023

Matter number ORP2023/3

Date lodged 14 July 2023

Review Primary Review

Result FILED

**Your primary review**

Your ORP Statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



**Your ORP Statement satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.**

### **The Commission's risk-based approach**

This year your ORP Statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP Statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

### **Do you have any questions?**

Your ORP Statement did not use the latest ORP Statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Zachary Smith, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining & Energy Union Construction & General Division National Office, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation name</b>	Construction, Forestry, Maritime, Mining and Energy Union	<b>Branch name</b>	Construction & General Division National Office
<b>Financial year start date</b>	1 April 2022	<b>Financial year end date</b>	31 March 2023

**INSTRUCTIONS FOR COMPLETING THIS STATEMENT:**

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	---	---	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction, Forestry, Maritime, Mining and Energy Union Construction & General Division National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. David Noonan	Former Divisional Secretary	\$309,538	\$Nil	Nil
2. Andrew Sutherland	Assistant Divisional Secretary	\$266,657	\$Nil	Nil
3. Nigel Davies	Former Assistant Divisional Secretary	\$26,250	\$Nil	Nil
4. Jason Jennings	Assistant Divisional Secretary	\$257,880	\$Nil	Nil

- Only those officers listed above received relevant remuneration from the organisation, relevant boards or related parties. No other officers in the organisation received relevant remuneration from the branch, relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch.

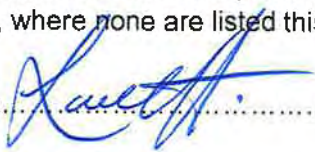
**Payments to related parties and declared persons or bodies**

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

<b>Date</b>	<b>Name</b>	<b>Nature of relationship</b> <i>(e.g company owned by Secretary)</i>	<b>Purpose of payment</b> <i>(e.g. catering)</i>	<b>Amount</b>	<b>Other relevant details</b>
NIL	NIL	NIL	NIL	\$NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):  (Zachary Smith)

Dated: 21/6/2023

**[This form must be signed by an officer]**

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year.** It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.