



14 July 2023

Registered Organisations Team

Fair Work Commission

Level 4, 11 Exhibition Street

MELBOURNE VIC 3000

**Attention:** The Proper Officer

**By email only:** [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear the Registered Organisations Team and its Proper Officer,

**Re: MUA Division of the Construction, Forestry, Maritime, Mining and Energy – Quadrennial Election 2023**

The Maritime Union of Australia, a Division of the Construction, Forestry, Maritime, Mining and Energy Union (**MUA**) has recently completed its Quadrennial Election for all offices of the Division for the term of 2023 to 2027.

The election was held in accordance with the provision of the *Fair Work (Registered Organisation) Act 2009 (the Act)*, with the MUA granted a continuing exemption to conduct its own ballot as prescribed by Section 186(1) of the Act. The procedures applied for the conduct of the election were in conformity with the MUA's Divisional Rules as last certified September 2022.

The MUA had 11,511 members of whom 11,369 were financial members when the Final Roll of Voters was compiled on 17 February 2023 in accordance with Divisional Sub-Rule 46(b). Nominations for all positions opened on 27 February 2023 (due to the 25 February 2023 being a Saturday) comprising 7 Divisional National positions and 26 Branch positions to be contested.

When nominations closed at 5:00 pm on Monday 27 March 2023, 46 nominations were accepted and vetted, and 46 were found to comply with Divisional Sub-Rule 45(e).

In conformity with Divisional Sub-Rule 45(l), 2 Officers gave written notice that they were not intending to nominate for election to office. Additionally, 2 Branch Officers and 1 Women's Representative gave notice that they were intending to nominate for a different office. Lastly, 1 Officer gave notice of their intent not to nominate for election to office during the nomination period.

Out of the 33 positions available, 19 were elected unopposed with 14 positions contested by 27 candidates.

The ballot was conducted by way of postal ballot of all members on the Final Roll of Voters. The ballot opened Friday 28 April 2023 and closed Wednesday 21 June 2023. The ballot period was extended by one week to cater for two extra (supplementary) ballot papers being printed and posted to the membership. A detailed explanation for the two extra (supplementary) ballot papers is expounded in the 2023 MUA Election Report herewith attached.

The counting of the ballot took place between 22 to 27 June 2023 (excluding the weekend of 24 & 25 June 2023) with scrutineers in attendance on each day. At the conclusion of the count there was no call for a recount and no protest was notified by any candidate.

The national participation rate was 38.6%. The three branches with the highest participation rate were Victoria, Queensland, and Southern New South Wales.

Due to the extended ballot period all candidates took office on 7 July 2023.

I attach herewith a more detailed Divisional National Returning Officers Report provided to the National Secretary as well as a copy of the Final Count and Declaration of the Poll for your information.

Yours Sincerely,

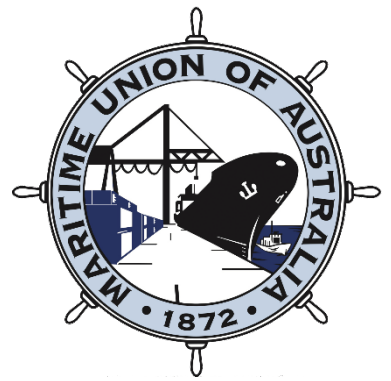


**Neil Swanson**

Divisional National Returning Officer

Maritime Union of Australia Division,

Construction, Forestry, Maritime, Mining and Energy Union



Maritime Union of Australia

# MUA Divisional Quadrennial Election Report 2023

## **MUA Divisional Quadrennial Election Report 2023 – 2027**

**Divisional National Returning Officer: Neil Swanson**

**Divisional Deputy Returning Officer: Garry Keane**

The Divisional Quadrennial Election for the term 2023 – 2027 has concluded with newly elected Officials and unopposed Officials taking office on 7 July 2023.

The count for the 2023 Divisional Quadrennial Election concluded on Tuesday 27 June 2023, with the Declaration of the Ballot made on Friday 30 June 2023 to the Divisional National Secretary and Branch Secretaries in accordance with the MUA Divisional Rules, Sub-Rule 47(j)(ii).

The MUA Division conducted the Ballot itself by way of the exemption granted to it which remains in force pursuant to section 186(1) of the *Fair Work (Registered Organisations) Act 2009*.

When the Final Roll was prepared on Friday 17 February 2023 the total membership equalled 11,511 of which 11,369 were financial and entitled to vote. Hence, 11,369 were listed on the Final Roll.

In conformity with MUA Divisional Rules, Sub-Rule 45(l), 2 Officers gave written notice that they were not intending to nominate for election to office. Additionally, 2 Branch Officers and 1 Women's Representative gave notice that they were intending to nominate for a different office. Lastly, 1 Officer gave notice of their intent not to nominate for election to office during the nomination period.

In total 46 nominations were received in conformity with MUA Divisional Rules, Sub-Rule 45(e) with 19 positions elected unopposed. Therefore, 14 positions were contested by 27 candidates.

The Candidates 200-word statements and photographs were published on the MUA Website. Printed colour copies of the Election Booklet were provided to Branch Offices and National Office in advance of black and white copies being sent out to voters with their ballot materials.

### **Uncontested Positions**

There were 19 positions uncontested, and these following candidates were elected unopposed.

#### **DIVISIONAL NATIONAL OFFICE**

**Divisional National Deputy Secretary**

**Warren Smith**

**Divisional National Women's Representative (Honorary)**

**Angie Moore**

#### **NEWCASTLE DIVISIONAL BRANCH**

**Divisional Branch Secretary**

**Glen Williams**

**Divisional Branch Deputy Secretary (Honorary)**

**Dennis Outram**

**NORTHERN TERRITORY DIVISIONAL BRANCH**

Divisional Branch Secretary

**Andy Burford**

Divisional Branch Deputy Secretary (Honorary)

**Jason Murphy**

**SOUTH AUSTRALIAN DIVISIONAL BRANCH**

Divisional Branch Secretary

**Brett Larkin**

Divisional Branch Deputy Secretary (Honorary)

**Clem Clothier**

**SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH**

Divisional Branch Deputy Secretary (Honorary)

**Robert Paterson**

**SYDNEY DIVISIONAL BRANCH**

Divisional Branch Secretary

**Paul Keating**

Divisional Branch Deputy Secretary

**Paul Garrett**

Divisional Branch Assistant Secretaries

**Nathan Donato, Brad Dunn**

**TASMANIAN DIVISIONAL BRANCH**

Divisional Branch Secretary

**Jason Campbell**

Divisional Branch Deputy Secretary (Honorary)

**Alisha Bull**

**WESTERN AUSTRALIAN DIVISIONAL BRANCH**

Divisional Branch Secretary

**Will Tracey**

Divisional Branch Deputy Secretary

**Doug Heath**

Divisional Branch Assistant Secretaries

**Jeff Cassar, George Gakis**

## **Contested Positions**

There were 14 positions, both National and Branch, to be contested by 27 Candidates. Furthermore, in accordance with MUA Divisional Rules, Sub-Rule 43(b)(i), two new National Office positions were to be contested. Divisional National Assistant Secretary – Woman, and Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander.

## **Provision of Electoral Roll**

The provision of Sub-Rule 46(d) of the MUA Divisional Rules recognising the right of members to “opt out” of receiving written communications from Candidates was not utilised by the membership in the 2023 MUA Election.

11 Candidates sought copies of the Final Roll, 10 in electronic format (USB) and one in paper form. Considering the election count is finalised, the Returning Officer intends to write to Candidates seeking they either return the electoral roll provided to them, or they provide a written undertaking that they have destroyed or erased data or information which was provided to them.

## **Ballot Papers**

From 28 April 2023 Ballot Papers were posted to all members on the Final Roll in accordance with the MUA Divisional Rules, Sub-Rule 47(c). On Saturday 29 April 2023, the Returning Officers were made aware of a typographical error on the National Office Ballot Paper. Specifically, in the ballot for the Divisional National Assistant Secretary, the name of Mark Maguire had erroneously been left off the ballot as a candidate for the Office of Divisional National Assistant Secretary and the name of Robert Maguire, who was running for a different Office in the Queensland Divisional Branch election, had instead been included.

The Returning Officers immediately sought independent legal advice to make certain how the election could continue legally without impeding procedural fairness to all National Office Candidates. The Returning Officers were advised to continue the election; however, they were advised to issue a fresh ballot paper for the Office of Divisional National Assistant Secretary. A bulletin was sent to all members on Saturday 29 April 2023 alerting them to the typographical error in the ballot affected, including the intended action to remedy the matter with a fresh ballot paper for that Office to be issued.

On Monday 1 May 2023, the Returning Officers were made aware of a second typographical error on a separate ballot paper. Specifically, in the ballot for Office of the Victorian Divisional Branch, Divisional Branch Assistant Secretary, Candidate Dylan Maxwell’s name appeared as Dean Maxwell.

Again, the Returning Officers sought immediate independent legal advice to make certain the election could continue legally without impeding procedural fairness to all Candidates

contesting the Victoria Divisional Branch Ballot. The Returning Officers were advised to continue the election; however, they were advised to issue a fresh ballot paper for the Office of Victoria Divisional Branch Assistant Secretary. A bulletin was sent to all Victorian Branch members on the Final Roll alerting them to the typographical error in the ballot effected, including the intended action to remedy the matter with a fresh ballot paper for that Office to be issued moving forward.

The printing contractor was able to prioritise the printing of the supplementary ballot papers and cause them to be mailed to the membership exactly 7 days after the primary ballot opened. This time frame aligned with independent legal advice recommending the ballot period be extended by 7 days. This enabled the membership to have the same amount of time to vote on the supplementary ballot papers as they would have on the original ballot papers, if the typographical errors had not occurred.

Consequently, all dates on the election timetable were extended by one week to accommodate an amended timeline. That is, the closing of the ballot was extended to Wednesday 21 June 2023; the facility for Absentee Voting was extended to Wednesday 14 June 2023; the counting of the ballot was extended to Thursday 22 June 2023; and the taking of Office by successful Candidates was extended to Friday 7 July 2023.

The participation rate for this election of returned ballot materials was 38.6% of members on the Final Roll. This is a reduction of 9.9% from the 2019 election. The three Divisional Branches requiring a Branch election had the highest participation rate, that is, Victoria, Queensland, and Southern New South Wales.

In the period between the close of nominations and the printing of the ballot papers, because of notices sent to members, the Returning Officers were able to amend the addresses of 66 members on the Final Roll. Additionally, in the time preceding the Preliminary Roll, two notices were sent to members one month apart containing a link facilitating the updating of postal addresses. This proved to be a hugely successful exercise with 1001 members responding to the notices. The new information was forwarded to MUA Branches to update respective member details.

Notwithstanding, the Returning Officers still received 357 ballot envelopes returned to sender (RTS). The Returning Officers contacted members whose ballots RTS. When able to contact members, the Returning Officers were able to re-post ballot materials to the member's new postal address.

Facilities to assist in maximising participation in the ballot was offered to members, and we received 436 requests for replacement ballot materials. 407 ballot replacement requests, of which 220 were due to a change of address, and 29 Absentee Voting requests for which fresh ballot materials were posted to alternative addresses. Arising from the number of requests, we received 292 returned 2<sup>nd</sup> ballot (replacement) envelopes that were admitted to the Count. None of these requests resulted in more than 1 Vote National and/or Branch in either the primary or supplementary ballot being accorded to any single member (that is, no member could "double dip").

27 Members on the Final Roll who had their membership resigned or cancelled prior to the closing of the ballot period were not eligible to vote, in accordance with MUA Divisional Rules, Sub-Rule 46(c).

During the period of the ballot, some ships' crews/delegates contacted the Divisional Returning Officers to enquire about getting ballot papers forwarded to members who would not be home to vote. Those members/delegates provided postal addresses to re-direct ballot papers through the Absentee Voting procedures. The Absentee Voting papers were then forwarded to a nominated address (usually to the ship's agent or employer) in a visiting port who would provide the ballot materials to the relevant members on board the vessels. These ships included the CIR RSV Nuyina, RV Investigator, Northwest Sanderling and RTM Weipa.

All blue water vessels were contacted to enquire if members onboard needed to vote Absentee.

As well as MUA Election Webpage notices, the returning Officers also caused to be sent out numerous SMS messages and emails to members urging them to contact the Returning Officers if they were having trouble accessing their ballot materials for whatever reason, to encourage participation in the election process.

One member sought replacement ballot papers be provided and voted by attending the MUA National Office, level 3, in person. Such member cast their vote in privacy ensuring the secrecy of the ballot. The sealed envelope was then included in the postal pick-up.

Security arrangements for the protection of the ballot papers was of high priority. On this occasion we were fortunate that Danny Pasovic from the Unity Bank offered the use of secure and protected storage for our nominations received which were stored in their Sydney Branch, and our returned ballot papers which were secured at Unity Bank head office in Clarence Street, Sydney.

## **The Count**

The scanning of declaration envelopes presented its own unique challenges this election. The complication due to members receiving two separate sets of papers. Specifically, how to admit two declaration envelopes when the barcode on the envelopes contained the same data. This was addressed by the supplementary (second) declaration envelope having a second Australia Post barcode on its face. This differentiation enabled the Returning Officers to physically separate the declaration envelopes into two groups when a ballot box was opened. Group A, and Group B. George Zorbas arranged two separate scanning systems, that is a system A, and a system B. System A was used to scan the primary (original) declaration envelope - Group A, and system B was used to scan the supplementary envelope - Group B.

Disappointingly, there was a large amount of ballot papers returned inside reply-paid envelopes without a declaration envelope. Additionally, 109 declaration envelopes were returned without a signature. 28 declaration envelopes were returned with the declaration flap already removed, and 16 declaration envelopes were returned with the ballot papers



outside an already sealed declaration envelope. All such ballot papers were unable to be admitted to the count.

## **Enquiries**

During the early stages of the ballot period the Returning Officers were contacted by Rank-and-File members, and one existing union officer (who was not contesting the election) wanting to know how two of the National Office Candidates had managed to acquire their mobile phone numbers, and in some cases the mobile phone numbers of family members for the purposes of campaigning. After investigation it was resolved the two Candidates had used the services of private companies that use algorithmic computing to trawl social media sites to collect the contact details of MUA members that have engaged with MUA social media pages. Apparently, this technology is used by major political parties in State and Commonwealth Elections. This represented a precedent for MUA Quadrennial Elections.

Matters raised by Candidates were the revised format of the election subsequent the typographical errors on the National Office Ballot and Divisional Victorian Branch Ballot Papers. The extension of the ballot period by 7 days and the Count being extended by 7 days to accommodate the extended ballot period. As previously stated, independent legal advice was sought for all decisions which affected the regularity of the 2023 MUA Quadrennial Elections.

## **Newly Elected Officials, and Existing Officers Taking New Offices**

**Thomas Mayo**; Divisional National Assistant Secretary – Aboriginal and Torres Strait Islander

**Mich-Elle Myers**; Divisional National Assistant Secretary – Woman

**Jason Miners**; Divisional Queensland Branch Secretary

**Aaron Johnston**; Divisional Queensland Branch Deputy Secretary

**David Lyon**; Divisional Queensland Branch Assistant Secretary

**Robert Lumsden**; Divisional Victorian Branch Secretary

**Dean Borg**; Divisional Victorian Branch Assistant Secretary

**Aarin Moon**; Divisional Victorian Branch Assistant Secretary

**Scott Carter**; Divisional Southern New South Wales Branch Secretary

## **Conclusions & Acknowledgements**

I would like to congratulate all Candidates, successful or otherwise, for their participation in the election process. This election has provided the MUA with new talent and has retained experienced, skilled officers.

I need to place on the record the extraordinary, immeasurable assistance I received from Divisional Deputy Returning Officer, Garry Keane. Garry brought to the position his unique blend of experience, composure, and diligence. Garry's fortitude was instrumental in contributing to the success of the election. Garry's roles were numerous throughout the process; however, it was Garry's experience that proved most valuable when it was needed.

I would like to acknowledge Michelle Summers for her skill and unremitting application to her work. Michelle's positive demeanour and reliability were fundamental in us achieving our objectives.

I would also like to make special mention of Jake Field. Jake provided leadership and first-class organisational qualities when the election encountered its own demands, as all elections invariably do.

George Zorbas, as always, executed the manifold duties he undertook with consummate professionalism, intelligence and a "can do attitude." George's systems once again proved not just reliable, but infallible.

Lynne Holland (Membership) and Tom Harris-Brassil (Communications) brought the expertise of their designated portfolios.

Lastly, Macey Worth, and Ben Cope always made themselves available, and always acquitted any given task asked of them proficiently.

I wish to recognise the assistance provided by the various Branch staff members around the country who were often the primary conduit between members who sought assistance throughout the election, and the Returning Officers.

I would also like to thank the staff at Divisional National Office and the ITF who temporarily set aside their usual duties to allow themselves to participate in the Count of the Ballot. I very much appreciate their care, conscientiousness, and diligence with the performance of these tasks, ensuring the accuracy of the results.

**Divisional National Returning Officer**

**Neil Swanson**

**Maritime Union of Australia**

**Construction, Forestry, Maritime, Mining and Energy Union**

**Summary of Outcome**

The tables on this page and the next provide a data summary of the outcome of the election with respect to participation rates, and Candidate results for National Office and Branches.

**Total Roll**

Overall Participation	(All)
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Count of Branch	
Branch	Total
CN	2214
NN	568
NT	234
QL	1779
SA	727
SN	442
TA	716
VI	2118
WA	2571
Grand Total	11369

**Not Admitted to Count**

Overall Participation	(Multiple Items)
-----------------------	------------------

Count of Branch	
Branch	Total
CN	11
NN	1
QL	9
SA	4
SN	2
TA	3
VI	27
WA	5
Grand Total	62

**Admitted to Count**

Overall Participation	(Multiple Items)
-----------------------	------------------

Count of Overall Participation	
Branch	Total
CN	731
NN	217
NT	54
QL	769
SA	189
SN	190
TA	245
VI	1158
WA	833
Grand Total	4386

**Participation Rates**

CN	33.0%
NN	38.2%
NT	23.1%
QL	43.2%
SA	26.0%
SN	43.0%
TA	34.2%
VI	54.7%
WA	32.4%
TOTAL	38.6%

**2023-2027 Maritime Union of Australia Division Quadrennial Election Outcome**

Elected Unopposed

National Deputy Secretary Smith, Warren	Tasmania Branch Secretary Campbell, Jason	NT Branch Secretary Burford, Andy	Newcastle Branch Secretary Williams, Glen	Sydney Branch Secretary Keating, Paul	WA Branch Secretary Tracey, Will
National Women's Representative (Hon) Angie, Moore	Tasmania Deputy Branch Secretary (Hon) Bull, Alisha	NT Deputy Branch Secretary (Hon) Murphy, Jason	Newcastle Branch Deputy Secretary Outram, Dennis	Sydney Deputy Branch Secretary Garrett, Paul	WA Branch Deputy Secretary Heath, Doug
		SA Branch Secretary Larkin, Brett	SNSW Branch Deputy Secretary (Hon) Paterson, Robert	Sydney Branch Assistant Secretary Donato, Nathan Dunn, Brad	WA Branch Assistant Secretary Cassar, Jeff Gakis, George
		SA Branch Deputy Secretary (Hon) Clothier, Clem			

Contested Elections

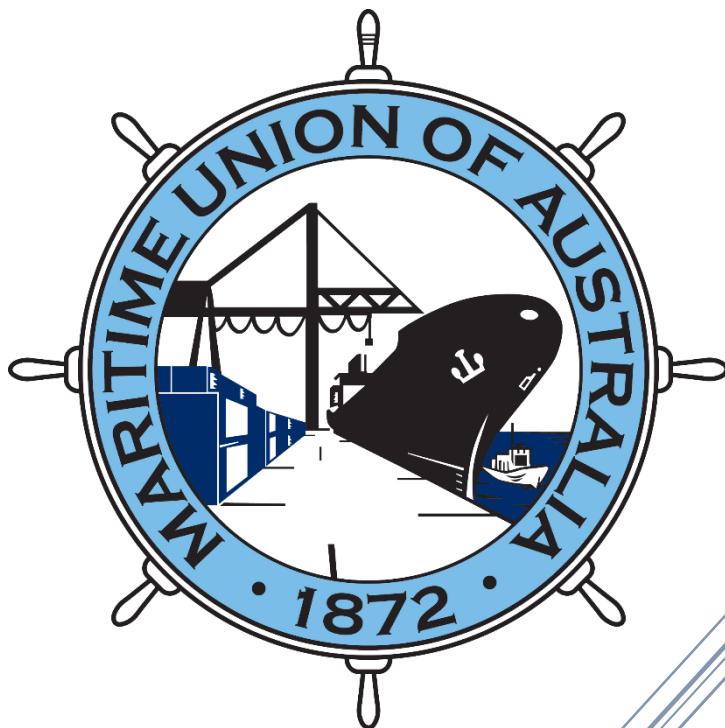
	Final Tally	Final Tally	Final Tally	Final Tally	Final Tally	Final Tally					
National Secretary Crumlin, Paddy (Paddy) Stewart, Michael (Mick)	2902 885	National Assistant Secretary - Aboriginal & Torres Strait Islander Mayo, Thomas O'Shane, Michael	2549 1208	Qld Branch Secretary Carnegie, Robert (Bob) Miners, Jason	207 495	QLD Branch Assistant Secretary Barber, Michael Gallagher, Paul Lyon, David (Dave) Perry, David (Dave)	211 473 467 186	Victoria Branch Secretary Lumsden, Robert Stevens, Shane Majority for Lumsden, Robert	666 337	Victoria Branch Assistant Secretary Borg, Dean Maxwell, Dylan Moon, Aarin Patchett, Robert	425 400 575 400
Majority for Crumlin, Paddy (Paddy)		Majority for Mayo, Thomas		Majority for Miners, Jason		Majority for Gallagher, Paul Lyon, David (Dave)		Majority for Lumsden, Robert		Majority for Borg, Dean Moon, Aarin	
National Assistant Secretary Evans, Adrian Maguire, Mark Newlyn, Jamie	3029 1145 2703	National Assistant Secretary - Woman Helps, Victoria (Vicki) Myers, Mich-Elle	1799 1988	Qld Branch Deputy Secretary Johnston, Aaron Maguire, Robert	584 119	SNSW Branch Secretary Carter, Scott Chapman-Politis, Riley	123 44	Victoria Branch Deputy Secretary Ball, David Hoy, Jeff	713 277		
Majority for Evans, Adrian Newlyn, Jamie		Majority for Myers, Mich-Elle		Majority for Johnston, Aaron		Majority for Carter, Scott		Majority for Ball, David			

Declared at Sydney, NSW on 30 June 2023 by  
Neil Swanson  
Divisional National Returning Officer

Garry Keane  
Divisional Deputy Returning Officer

# THE MARITIME UNION OF AUSTRALIA

Division of the Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU)



2023-2027  
Final Count and Declaration of Poll



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(a) One Candidate only**

The following candidates were all elected unopposed

**DIVISIONAL NATIONAL OFFICE**

**Divisional National Deputy Secretary**

**Warren Smith**

**Divisional National Women's Representative (Honorary)**

**Angie Moore**

**NEWCASTLE DIVISIONAL BRANCH**

**Divisional Branch Secretary**

**Glen Williams**

**Divisional Branch Deputy Secretary (Honorary)**

**Dennis Outram**

**NORTHERN TERRITORY DIVISIONAL BRANCH**

**Divisional Branch Secretary**

**Andy Burford**

**Divisional Branch Deputy Secretary (Honorary)**

**Jason Murphy**

**SOUTH AUSTRALIA DIVISIONAL BRANCH**

**Divisional Branch Secretary**

**Brett Larkin**

**Divisional Branch Deputy Secretary (Honorary)**

**Clem Clothier**

**SOUTHERN NEW SOUTH WALES DIVISIONAL BRANCH**

**Divisional Branch Deputy Secretary (Honorary)**

**Robert Paterson**



**Paddy Crumlin** - National Secretary | **Warren Smith** - Deputy National Secretary

**Adrian Evans & Jamie Newlyn** - Assistant National Secretaries

**SYDNEY DIVISIONAL BRANCH**

Divisional Branch Secretary

**Paul Keating**

Divisional Branch Deputy Secretary

**Paul Garrett**

Divisional Branch Assistant Secretary

**Nathan Donato**

**Brad Dunn**

**TASMANIA DIVISIONAL BRANCH**

Divisional Branch Secretary

**Jason Campbell**

Divisional Branch Deputy Secretary (Honorary)

**Alisha Bull**

**WESTERN AUSTRALIAN DIVISIONAL BRANCH**

Divisional Branch Secretary

**Will Tracey**

Divisional Branch Deputy Secretary

**Doug Heath**

Divisional Branch Assistant Secretary

**Jeff Cassar**

**George Gakis**

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
Divisional National Returning Officer

By **Garry Keane**  
Divisional National Deputy Returning Officer

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

Divisional Rule 47(b) Two or more candidates only

**Divisional National Office**  
Divisional National Secretary  
**1 to be elected**

<b>Crumlin, Paddy (Paddy)</b>	2902
Stewart, Michael (Mick)	885
Informal	32
	<hr/>
	<b>3819</b>

**Majority for: CRUMLIN, PADRAIG (PADDY)**

<b>Number of Declaration Envelopes Received</b>	<b>4386</b>
<b>Less:</b> Voting Envelopes Rejected by Returning Officer	62
<b>Less:</b> National Papers Not submitted *	505
<b>Papers Counted</b>	<hr/>
	<b>3819</b>

\* This number represents voters not submitting both National Office ballot papers.

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

by **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed





**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Divisional National Office  
Divisional National Assistant Secretary  
2 to be elected**

<b>Evans, Adrian</b>	<b>3029</b>
Maguire, Mark	1145
<b>Newlyn, Jamie</b>	<b>2703</b>
Informal	30
(Less Than Vote)*	315
	<hr/>
	<b>7222</b>

**Majority for: EVANS, ADRIAN and NEWLYN, JAMIE**

<b>Number of Declaration Envelopes Received</b>	<b>4386</b>
<b>Less:</b> Voting Envelopes Rejected by Returning Officer	62
<b>Less:</b> National Papers Not Submitted **	713
<b>Papers Counted</b>	<hr/>
	<b>3611</b>

\* Is a vote on a Ballot Paper where **more** than one Candidate is to be elected to the Office, but the voter has chosen **less than** the permissible quantity of choices.

\*\*This number represents voters not submitting both National Office ballot papers.

Declared at Sydney, NSW dated 30 June 2023	
By <b>Neil Swanson</b> <b>Divisional National Returning Officer</b>	By <b>Garry Keane</b> <b>Divisional National Deputy Returning Officer</b>
Signed	Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Divisional National Office**  
**Divisional National Assistant Secretary**  
**Aboriginal & Torres Strait Islander**  
**1 to be elected**

<b>Mayo, Thomas</b>	<b>2549</b>
O'Shane, Michael	1208
Informal	62
	<hr/>
	<b>3819</b>

**Majority for: MAYO, THOMAS**

<b>Number of Declaration Envelopes Received</b>	<b>4386</b>
<b>Less: Voting Envelopes Rejected by Returning Officer</b>	<b>62</b>
<b>Less: National Papers Not Submitted *</b>	<b>505</b>
	<hr/>
<b>Papers Counted</b>	<b>3819</b>

\* This number represents voters not submitting both National Office ballot papers.

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Divisional National Office  
Divisional National Assistant Secretary – Woman  
1 to be elected**

Helps, Victoria (Vicki)	1799
<b>Myers, Mich-Elle</b>	<b>1988</b>
Informal	32
	<hr/>
	<b>3819</b>

**Majority for: MYERS, MICH-ELLE**

<b>Number of Declaration Envelopes Received</b>	<b>4386</b>
<b>Less: Voting Envelopes Rejected by Returning Officer</b>	62
<b>Less: National Papers Not Submitted *</b>	505
	<hr/>
<b>Papers Counted</b>	<b>3819</b>

\* This number represents voters not submitting both National Office ballot papers.

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Queensland Divisional Branch**

**Divisional Branch Secretary**

**1 to be elected**

Carnegie, Bob	207
<b>Miners, Jason</b>	<b>495</b>
Informal	4
	<hr/>
	<b>706</b>

**Majority for: MINERS, JASON**

<b>Number of Declaration Envelopes Received</b>	<b>769</b>
<b>Less: Voting envelopes rejected by Returning Officer</b>	9
<b>Less: Branch Papers Not Submitted</b>	54
	<hr/>
<b>Papers Counted</b>	<b>706</b>

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
Divisional National Returning Officer

By **Garry Keane**  
Divisional National Deputy Returning Officer

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

Divisional Rule 47(b) Two or more candidates only

**Queensland Divisional Branch**  
Divisional Branch Deputy Secretary  
1 to be elected

<b>Johnston, Aaron</b>	<b>584</b>
Maguire, Robert	119
Informal	3
	<hr/>
	<b>706</b>

**Majority for: JOHNSTON, AARON**

<b>Number of Declaration Envelopes Received</b>	<b>769</b>
<b>Less: Voting Envelopes Rejected by Returning Officer</b>	9
<b>Less: Branch Papers Not Submitted</b>	54
	<hr/>
<b>Papers Counted</b>	<b>706</b>

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Queensland Divisional Branch  
Divisional Branch Assistant Secretary  
2 to be elected**

Barber, Michael	211
<b>Gallagher, Paul</b>	<b>473</b>
<b>Lyon, David (Dave)</b>	<b>467</b>
Perry, David (Dave)	186
Informal	4
(Less Than Vote)*	71
	<hr/>
	<b>1412</b>

**Majority for: GALLAGHER, PAUL AND LYON, DAVID (DAVE)**

<b>Number of Declaration Envelopes Received</b>	<b>769</b>
<b>Less:</b> Voting Envelopes Rejected by Returning Officer	9
<b>Less:</b> Branch Papers Not Submitted	54
	<hr/>
<b>Papers Counted</b>	<b>706</b>

\* Is a vote on a Ballot Paper where **more** than one Candidate is to be elected to the Office, but the voter has chosen **less than** the permissible quantity of choices.

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Southern New South Wales Divisional Branch**

**Divisional Branch Secretary**

**1 to be elected**

<b>Carter, Scott</b>	<b>123</b>
Chapman-Politis, Riley	44
Informal	0
	<hr/>
	<b>167</b>

**Majority for: CARTER, SCOTT**

<b>Number of Declaration Envelopes Received</b>	<b>190</b>
<b>Less: Voting Envelopes Rejected by Returning Officer</b>	<b>2</b>
<b>Less: Branch Papers Not Submitted</b>	<b>21</b>
	<hr/>
<b>Papers Counted</b>	<b>167</b>

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Victoria Divisional Branch  
Divisional Branch Secretary  
1 to be elected**

<b>Lumsden, Robert</b>	<b>666</b>
Stevens, Shane	337
Informal	9
	<hr/>
	<b>1012</b>

**Majority for: LUMSDEN, ROBERT**

<b>Number of Declaration Envelopes Received</b>	<b>1158</b>
<b>Less:</b> Voting Envelopes Rejected by Returning Officer	27
<b>Less:</b> Branch Papers Not Submitted	119
	<hr/>
<b>Papers Counted</b>	<b>1012</b>

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
Divisional National Returning Officer

By **Garry Keane**  
Divisional National Deputy Returning Officer

Signed

Signed





**Paddy Crumlin** - National Secretary | **Warren Smith** - Deputy National Secretary  
**Adrian Evans & Jamie Newlyn** - Assistant National Secretaries

**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

Divisional Rule 47(b) Two or more candidates only

**Victoria Divisional Branch**  
Divisional Branch Deputy Secretary  
**1 to be elected**

<b>Ball, David</b>	<b>713</b>
Hoy, Jeff	277
Informal	22
	<hr/>
	<b>1012</b>

**Majority for: BALL, DAVID**

<b>Number of Declaration Envelopes Received</b>	<b>1158</b>
<b>Less: Voting Envelopes Rejected by Returning Officer</b>	<b>27</b>
<b>Less: National Papers Not Submitted</b>	<b>119</b>
	<hr/>
<b>Papers Counted</b>	<b>1012</b>

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027 Divisional Quadrennial Election  
Final Count and Declaration of Poll**

**Divisional Rule 47(b) Two or more candidates only**

**Victoria Divisional Branch  
Divisional Victoria Branch Assistant Secretary  
2 to be elected**

<b>Borg, Dean</b>	<b>425</b>
Maxwell, Dylan	400
<b>Moon, Aarin</b>	<b>575</b>
Patchett, Robert	400
Informal	2
(Less Than Vote)*	38
	<hr/>
	<b>1840</b>

**Majority for: BORG, DEAN & MOON, AARIN**

<b>Number of Declaration Envelopes Received</b>	<b>1158</b>
<b>Less:</b> Voting Envelopes Rejected by Returning Officer	27
<b>Less:</b> Branch Papers Not Submitted **	211
	<hr/>
<b>Papers Counted</b>	<b>920</b>

\* Is a vote on a Ballot Paper where **more** than one Candidate is to be elected to the Office, but the voter has chosen **less than** the permissible quantity of choices.

\*\*This number represents voters not submitting both Victorian Branch ballot papers.

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
**Divisional National Returning Officer**

By **Garry Keane**  
**Divisional National Deputy Returning Officer**

Signed

Signed



**2023-2027**

**MUA Divisional National Women's Coordinating Committee**

**Declaration of Poll**

The following candidates were all elected unopposed

**NSW**

HUSBAND, Taamara  
MOORE, Angie  
MYERS, Mich-Elle

**Tasmania**

CROW, Bonnie  
RUSSELL, Sarah

**Northern Territory**

N/A

**Victoria**

EASTON, Brenda  
SHUMBA, Sharon

**Queensland**

GRAY, Ann  
LOOSE-JONES, Kerry

**Western Australia**

BONNER, Rachael  
FLESHER, Marlene

**South Australia**

DOUGLAS, Sue

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
Divisional National Returning Officer

By **Garry Keane**  
Divisional National Deputy Returning Officer

Signed

Signed



**2023 CFMMEU National Women's Committee**

**Declaration of Poll**

The following candidates were all elected unopposed

**Myers, Mich-Elle**

**Gray, Ann**

Declared at Sydney, NSW dated 30 June 2023

By **Neil Swanson**  
Divisional National Returning Officer

By **Garry Keane**  
Divisional National Deputy Returning Officer

Signed

Signed

A handwritten signature in blue ink, appearing to read 'Neil Swanson', written over a light blue horizontal line.

A handwritten signature in blue ink, appearing to read 'G. Keane', written over a light blue horizontal line.