

6 July 2023

Wesley Garrett Branch Secretary United Firefighters' Union of Australia-Aviation Branch Sent via email: branchsecretary@ufuav.asn.au

cc: admin@ufua.asn.au

Dear Wesley Garrett

The United Firefighters' Union of Australia-Aviation Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/43

Date lodged 6 July 2023

Review Primary Review

Result FILED

Your primary review

Your ORP Statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP Statement satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your ORP Statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP Statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's advanced review checklist is published on our website.

Do you have any questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe</u> to the Commission's <u>subscription</u> service.

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J

Fair Work (Registered Organisations) Act 2009

I, Wesley Garrett, being the Branch Secretary of the United Firefighters' Union of Australia – Aviation Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	United Firefighters' Union of Australia	Branch name	Aviation Branch
Financial year start date	1 st July 2022	Financial year end date	30 th June 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

- 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
- 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
- 3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers - relevant remuneration and non-cash benefits



Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the United Firefighters' Union – Aviation Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Wesley Garrett	Secretary	\$ 151,590.68	\$	Amount inclusive of super
2.Rory McCabe	President	\$ 19,760	\$	
3.Mick McDonald	Senior Vice President	\$ 10,000	\$	
4.Zack Van Loenhout	Junior Vice President	\$ 5,000	\$ 1,200	laptop
5.Daniel Thompson	Committee of Management	\$ 2,000	\$	
6.Christopher Putnam	Committee of Management	\$ 2,000	\$	
7.Justin Harpley	Committee of Management	\$ 2,000	\$	
8.Matthew West	Committee of Management	\$ 2,000	\$ 1,200	laptop
9.Glenn Laurie	Committee of Management	\$ 2,000	\$	
10.Chris Jones	Committee of Management	\$ 2,000	\$	
11.Patrick Shanahan	Committee of Management	\$ 2,632	\$ 1,200	laptop
12.Justin Carroll	Deputy WH&S Coordinator	\$ 10,000	\$	
13.Robert Brander	Delegate	\$ 500	\$	
14.Matthew Kelly	Delegate	\$ 500	\$	
15.Jason Cocchietto	Delegate	\$ 500	\$	
16.Jonathan Dobbin	Delegate	\$ 500	\$	
17.Shaun Cousins	Delegate	\$ 2,287.88	\$	
18.Patrick Plowman	Delegate	\$ 500	\$	
19.Aaron Salam Hamid	Delegate	\$881.60	\$	
20.Christopher Nicholson	Delegate	\$ 981.96	\$	
21.Heath Mahoney	Member	\$817.10	\$	
22.Matthew Cooper	Member	\$ 981.96	\$	
23.Stefanie Baird	Member	\$ 701.40	\$	
24.Luke Vianello	Member	\$ 981.96	\$	
25.Benjamin Cowley	Member	\$ 981.96	\$	
26.Patrick Crick	Member	\$ 741.70	\$	

		Actual amount of relevant remuneration	The supplementary and the supplementary of the supp	Form of relevant non-cash benefits (e.g. car)
27.Steven Rowe	Member	\$ 701.40	\$	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ Nil	Nil
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed:

Wesley Garrett, Branch Secretary

Dated: 5/7/23