

24 November 2023

David Genford
Branch President
Australian Education Union - Tasmanian Branch
Sent via email: davidg@aeutas.org.au

cc: National- aeu@aeufederal.org.au

Dear David Genford



#### **IMMEDIATE ACTION REQUIRED:**

You must take steps after your recent election E2023/73

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - Tasmanian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

#### What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This
  includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

### STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our website.

#### **STEP 2: Financial training**

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices please see our fact sheet.

There are face-to-face and online financial training packages on the Commission website.

You must act on this now, as affected officers MUST complete approved financial training OR receive an <a href="mailto:exemption.org">exemption by the Commission</a> within six months of beginning to hold office.



#### Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the <u>benefits of officer induction</u>. Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our <u>officer induction kit</u> and our <u>podcast, such as episode 17 - conflicts of interest</u>.

### STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a <u>template</u> to help you with this, which you can send to <u>regorgs@fwc.gov.au</u>. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- · officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred.** If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

**Note:** One election may result in many notifications of change.



#### Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

**Real-life example of penalties in Court** An organisation failed to make a series of notifications of change on time.

The Full Court said 'The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.'

The organisation was ordered to pay a penalty. More information is available in our <u>case summary</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

#### **Fair Work Commission**



The Commission has an interim <u>Compliance Policy</u> which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

# Post-election report

### **Australian Education Union**

Tasmania Branch Scheduled election E2023/73



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### Election(s) Covered in Post-Election Report (PER)

Organisation: Australian Education Union - Tasmania Branch

Election Decision No: E2023/72

Election: Scheduled Date ballot closed: Stage 1: 04/10/2023

(If uncontested) Date the nominations closed:

Stage 1: 15/08/2023 Stage 2: 07/11/2023 Date results declared:

Stage 1 (Uncontested): 31/08/2023 Stage 1 (Contested): 15/10/2023 Stage 2: (Uncontested) 08/11/2023

Date PER due: 07/12/2023

### Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

#### 197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

Note:

The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

(2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
  - (a) an unusually large proportion of members' addresses that were not current; or
  - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

(4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter. Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

(5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

#### 190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

#### 193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
  - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
  - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
    - (i) to ensure that no irregularities occur in or in relation to the election; or
    - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
    - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

(3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

(4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

(5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
  - (a) action taken under subsection (1); or
  - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
  - (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
  - (b) ceases to be qualified to conduct the election or to take the step; the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

#### 6 Definitions

*irregularity*, in relation to an election or ballot, includes:

(a) a breach of the rules of an organisation or branch of an organisation; and

- (b) an act or omission by means of which:
  - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
  - (ii) a correct ascertainment or declaration of the results of the voting;
  - is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

#### Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

#### 140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
  - (a) the total number of persons on the roll of voters;
  - (b) the total number of ballot papers issued (if applicable);
  - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
  - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
  - (e) the result of the election;
  - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), *closing day*, for an election, means:
  - (a) if a ballot is not required—the day on which nominations for the election close; or
  - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

#### 141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the *post-election report*) given under subsection 197(1) of the Act:
  - (a) the declaration mentioned in regulation 140;
  - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
  - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
  - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
  - (e) action taken by the AEC in relation to those allegations;
  - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
  - (a) give the post-election report within 30 days after the closing day of the election; and
  - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

#### 145 Elections conducted by AEC—no unauthorised action

(1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

(2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

### Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/73 on 31/08/2023; 5/10/2023 and 08/11/2023. For a copy, see **Attachment A**.

### Australian Education Union Rules

Australian Education Union Rules used for the election:

 284V: Incorporates alterations of 10 March 2023 [R2022/134] (replaces rulebook dated 14 November 2022 [R2022/101])

### Roll of Voters

Not Applicable.

### Written allegations of any irregularities

Not Applicable.

### Other irregularities

Not Applicable.

### Signed

Ann Dougan Returning Officer Australian Electoral Commission

E: IEBevents@aec.gov.au

P: 03 9285 7111 9 November 2023

### **Attachments**

- A. Declaration of Results for Contested Offices Stage 1
- B. Declaration of Results for Uncontested Offices Stage 1
- C. Declaration of Results for Uncontested Offices Stage 2

#### **Australian Education Union**

#### **Tasmania Branch**

### DECLARATION OF RESULTS - E2023/73 - Stage 2 Uncontested Offices

#### **Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

#### **Department of Education Sector Council**

Vice President (1)

Candidates

No Nominations Received

#### **Support Staff Sector Council**

**Vice President (1)** 

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled.

Ann Dougan Returning Officer

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

08/11/2023



### **Australian Education Union**

#### **Tasmania Branch**

### DECLARATION OF RESULTS - E2023/73 - Stage 1

#### **Contested Offices**

#### **Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

#### General Division - Secondary Colleges Sector - Hobart College Sub-Branch

VOTING MATERIAL ISSUED  Total number of people on the roll of voters (a)  Number of voters issued with voting material  Total number of voters issued with replacement voting material  Total number of voting material packs issued  VOTING MATERIAL RETURNED  Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL  Voting material returned as unclaimed mail by closing date of ballot	
Number of voters issued with voting material  Total number of voters issued with replacement voting material  Total number of voting material packs issued  VOTING MATERIAL RETURNED  Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	
Total number of voters issued with replacement voting material  Total number of voting material packs issued  VOTING MATERIAL RETURNED  Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	88
Total number of voting material packs issued  VOTING MATERIAL RETURNED  Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	88
VOTING MATERIAL RETURNED  Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	0
Total number of envelopes returned for scrutiny by closing date of ballot (b)  Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	88
Number of declaration envelopes rejected at preliminary scrutiny (minus)  Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	
Number of ballot papers returned outside declaration envelopes (minus)  COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	22
COUNT  Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	0
Total ballot papers admitted to the count  LATE OR UNRETURNED VOTING MATERIAL	0
LATE OR UNRETURNED VOTING MATERIAL	
	22
Voting material returned as unclaimed mail by closing date of ballot	
	1
Voting material packs not returned by voters by closing date of the ballot	
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	

#### **Sub-Branch Secretary (1)**

<u>Candidates</u>	First Preference Votes	<u>Final Votes</u>
HICKS, Peter	10	10
JOHANSSON-WONG, Anita	12	12

Total ballot papers admitted for this office 22 Formal Ballot papers 22 Informal Ballot papers 0

I declare the following elected:

• JOHANSSON-WONG, Anita

Shehan Liyanage **Returning Officer** 

Telephone: 03 9285 7111 Email: IEBevents@aec.gov.au

05/10/2023



#### **Australian Education Union**

#### **Tasmania Branch**

### DECLARATION OF RESULTS – E2023/73 – Stage 1 Uncontested Offices

#### **Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

#### **Tasmanian Branch**

**Branch President (1)** 

Candidates
GENFORD David

#### **TAFE Division**

**Deputy Branch President (1)** 

Candidates
SABOL Tristan

#### **General Division - Department of Education Sector**

**Deputy Branch President (1)** 

Candidates
CORNELIUS Lucie

#### **General Division - Support Staff Sector**

**Deputy Branch President (1)** 

<u>Candidates</u> STEVENS Joanna

#### **General Division - Secondary College Staff Sector**

**Deputy Branch President (1)** 

Candidates BROAD James

#### **Tasmanian Branch**

#### **Branch Executive Member (6)**

Candidates
ANDERSON Rachael
COATES Joy
DUNCAN David
DUNCAN Lauren
JANSEN-MUNDAY Nanna

#### **TAFE Division**

#### **Branch Council Delegate (6)**

Candidates

No Nominations Accepted

#### **General Division - Secondary College Staff Sector**

#### **Branch Council Delegate (7)**

Candidates

**HICKS Peter** 

JOHANSSON-WONG Anita

#### **Indigenous Members of the Tasmanian Branch**

#### **Branch Council Delegate (1)**

Candidates

**WATSON** Donna

## General Division - Department of Education Sector - Southern Region Branch Council Delegate (16)

Candidates

**ANDERSON Rachael** 

**CEPENIUK Jessica** 

**CLIFFORD Nicholas** 

**COOMBES** Terri

**DUNCAN Lauren** 

**GENFORD David** 

**GIDAS** Daniel

**HAMILTON Monique** 

JANSEN-MUNDAY Nanna

KINGSLEY Mark

PAPWORTH Hannah

LAIRD VALENTINE Margaret

**WICKHAM Marney** 

## General Division - Department of Education Sector - Northern Region Branch Council Delegate (9)

Candidates

**COATES Joy** 

**COOK Alicia** 

**CORNELIUS Lucie** 

**DUNCAN David** 

**EDMUNDS James** 

**GEALE Sallyann** 

KING Belinda

## General Division - Department of Education Sector - North West Region Branch Council Delegate (7)

Candidates
ALLAN Ian
FOGG Samuel
TAYLOR Lisa

#### General Division - Support Staff Sector - Southern Region Branch Council Delegate (5)

<u>Candidates</u> GREEVES Rebecca Jane

#### General Division - Support Staff Sector - Northern Region Branch Council Delegate (2)

<u>Candidates</u> STEVENS Joanna

#### General Division - Support Staff Sector - North West Region Branch Council Delegate (2)

<u>Candidates</u>
No Nominations Received

#### **TAFE Division**

Vice President (2)

Candidates
BREWER Deborah

### General Division - Secondary College Staff Sector

Vice President (1)

<u>Candidates</u>

**REVELL-COOK Peta-Maree** 

#### **TAFE Division - Hobart Sub-Branch**

**Sub-Branch Secretary (1)** 

Candidates
SABOL Tristan

## TAFE Division - Clarence Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

### TAFE Division - Launceston Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

No Nominations Received

## TAFE Division - Devonport Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

No Nominations Received

## TAFE Division - Burnie Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

No Nominations Received

## TAFE Division - Drysdale Sub-Branch Sub-Branch Secretary (1)

Candidates

**BAIN Angela** 

## TAFE Division - Bender Drive / Claremont Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

No Nominations Accepted

### TAFE Division - Hobart Sub-Branch TAFE Division Council Delegate (2)

**Candidates** 

No Nominations Received

## TAFE Division - Clarence Sub-Branch TAFE Division Council Delegate (2)

Candidates

No Nominations Received

## TAFE Division - Launceston Sub-Branch TAFE Division Council Delegate (3)

Candidates

No Nominations Received

## TAFE Division - Devonport Sub-Branch TAFE Division Council Delegate (1)

Candidates

No Nominations Received

## TAFE Division - Burnie Sub-Branch TAFE Division Council Delegate (1)

Candidates

No Nominations Received

## TAFE Division - Drysdale Sub-Branch TAFE Division Council Delegate (2)

Candidates

No Nominations Received

#### **TAFE Division**

**TAFE Division - Womens Officer (1)** 

Candidates

MCDONALD Kathy

#### **TAFE Division - Support Staff Sector**

**TAFE Division Executive Member (1)** 

Candidates

No Nominations Received

## TAFE Division - Community Knowledge Network TAFE Division Executive Member (1)

**Candidates** 

No Nominations Received

## General Division - Secondary Colleges Sector - Claremont College Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

**REVELL-COOK Peta-Maree** 

## General Division - Secondary Colleges Sector - Elizabeth College Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

## General Division - Secondary Colleges Sector - Hellyer College Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

## General Division - Secondary Colleges Sector - Launceston College Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

## General Division - Secondary Colleges Sector - Newstead College Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

## General Division - Secondary Colleges Sector - Rosny College Sub-Branch Sub-Branch Secretary (1)

**Candidates** 

No Nominations Received

## General Division - Secondary Colleges Sector - The Don College Sub-Branch Sub-Branch Secretary (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray Returning Officer

Telephone: 03 9285 7111 Email: <a href="mailto:lEBevents@aec.gov.au">IEBevents@aec.gov.au</a>

31/08/2023





### **DECISION**

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

#### **Australian Education Union**

(E2023/73)

MR STEENSON SYDNEY, 7 JULY 2023

Arrangement for conduct of election.

[1] On 29 May 2023 the Tasmanian Branch of the Australian Education Union lodged prescribed information, and on 7 July 2023 lodged amended prescribed information, with the Fair Work Commission for an election to fill the following offices for a new term:

Branch President	(1)
Deputy Branch President – TAFE Division	(1)
Deputy Branch President – DoE Sector	(1)
Deputy Branch President – Support Staff Sector	(1)
Deputy Branch President – Secondary College Staff Sector	(1)
Branch Executive Members	(6)
Branch Council Delegates from the following areas:	
TAFE Division	(6)
Secondary College Sector	(7)
Indigenous Members' Delegate	(1)
DoE Sector (32 in total)	
Southern Region	(16)
Northern Region	(9)
North West Region	(7)
Support Staff Sector (9 in total)	
Southern Region	(5)
Northern Region	(2)
North Western Region	(2)

Vice Presidents from	
Support Staff Sector	(1)
DoE Sector	(1)
TAFE Division	(2)
Secondary College Sector	(1)
TAFE Division Council	
TAFE Division - Sub-Branch Secretaries	
Hobart	(1)
Clarence	(1)
Launceston	(1)
Devonport	(1)
Burnie	(1)
Drysdale	(1)
Bender Drive / Claremont	(1)
<b>TAFE Division - Council Delegates</b>	
Hobart	(2)
Clarence	(2)
Launceston	(3)
Devonport	(1)
Burnie	(1)
Drysdale	(2)
Bender Drive / Claremont	(0)
TAFE Division - Womens Officer	(1)
<b>TAFE Division - Executive</b>	
Support Staff Representative	(1)
Community Knowledge Network Representative	(1)
Secondary Colleges Sector Council	
Secondary Colleges Sector – Sub-Branch Secretaries	
Claremont College	(1)
Elizabeth College	(1)
Hellyer College	(1)
Hobart College	(1)
Launceston College	(1)
Newstead College	(1)
Rosny College	(1)
The Don College	(1)

[2] The amended prescribed information was lodged after Commission staff identified that there appeared to be possible errors in the number of members indicated in the prescribed information for each Sector or Division and clarification was requested from the Branch. In the information provided on 7 July 2023, the Branch provided revised figures for each electorate to enable determination of the number of officers as required in each by the Rules of the organisation.

- [3] In light of this issue, the Commission will engage further with the Branch in relation to its membership records to ensure compliance.
- [4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



#### DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755083

25 May 2023 7th July 2023

**Registered Organisations Commission** 

email: regorgs@roc.gov.au

### PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair work (Registered organisations) Act 2009 and Regulation 138 Fair Work (Registered organisations) Regulations 2009

I, DAVID GENFORD, being the PRESIDENT of the AUSTRALIAN EDUCATION UNION, TASMANIAN BRANCH, make the following statement:

- 1. I am authorised to sign this statement containing prescribed information for THE AUSTRALIAN EDUCATION UNION, TASMANIAN BRANCH.
- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The elections that are required are set out in the table in Annexure A.



David Genford

President

#### Reasons for election:

Requirement of the Union's Federal and Tasmanian Branch Rules.

#### **Voting system:**

Direct voting system as specified in the Union's Rules.

#### Timetable:

Rolls close: 18<sup>th</sup> July 2023 Nominations open: 25<sup>th</sup> July 2023

Nominations close: 8th August 2023 @ 5:00pm

Candidate Statements lodged by: 15<sup>th</sup> August 2023 Ballot opens: 29<sup>th</sup> August 2023

Ballot closes: 19<sup>th</sup> September @ 5:00pm

#### **Direct Voting System Elections:**

#### **ANNEXURE A**

POSITION and NUMBER	ELECTED BY & FROM	
1 Branch President	All Branch members	
4 Branch D	eputy Presidents	
1 Branch Deputy President – TAFE Division	TAFE Division members	
1 Branch Deputy President – DoE Sector	DoE Sector members	
1 Branch Deputy President – Support Staf Sector	f Support Staff Sector members	
Branch Deputy President – Secondary     Colleges Sector	Secondary College Sector members	
Branc	h Executive	
6 Branch Executive members	All Branch members	
Branch Co	ouncil Delegates	
6 TAFE Division Delegates	TAFE Division members	
7 Secondary College Sector Delegates	Secondary College Sector members	
1 Indigenous members' Delegate	Indigenous members of Branch	
DoE Sector		
32 Branch Council Delegates	# members in DoE Sector	
• <b>16</b> Southern Region	DoE members in Southern Region	
9 Northern Region	DoE members in Northern Region	
• 7 North Western Region	DoE members in NW Region	
* In each Region, @ least 2 Delegates should be fr	om Urban or Non-Urban schools if numb	
Support S	staff (SS) Sector	
9 Branch Council Delegates		
Southern Region Delegates		
2 Northern Region Delegates	SS members in Southern Region	
	SS members in Northern Region	

2 North Western Region Delegate	SS members in NW Region	
T.	AFE Division	
2 TAFE Division Vice Presidents	All members in the TAFE Division	
TAFE Sub-Branch Secretaries	1 Secretary from each Sub-Branch.	
Hobart Sub-Branch	Hobart Sub-Branch members	
Clarence Sub-Branch	Clarence Sub-Branch members	
Launceston Sub-Branch	L'ton Sub-Branch members	
Devonport Sub-Branch	Devonport Sub-Branch members	
Burnie Sub-Branch	Burnie Sub-Branch members	
Drysdale Sub-Branch	Drysdale Sub-Branch members	
<ul> <li>Bender Drive/Claremont Sub- Branch *Inc. Risdon Prison</li> </ul>	Bender Drive/Claremont Sub-Branch members	
1 TAFE Division Women's Officer (member of TAFE Council & Executive)	TAFE Division Women members	
TAFE Division Council Delegates		
• 2 Hobart Sub-Branch	Hobart Sub-Branch members	
• 2 Clarence Sub-Branch	Clarence Sub-Branch members	
3 Launceston Sub-Branch	L'ton Sub-Branch members	
1 Devonport Sub-Branch	Devonport Sub-Branch members	
1 Burnie Sub-Branch	Burnie Sub-Branch members	
• 2 Drysdale Sub-Branch	Drysdale Sub-Branch members	
O Bender Drive/Claremont Sub- Branch Inc. Risdon Prison	Bender Drive/Claremont Sub-Branch members	

TAFE Division Executive		
	TAFE Support Staff members	
1 Support Staff Representative	TAFE Support Staff members	
• 1 CKN Representative	TAFE Division CKN members	
Secondary	y College Sector	
1 <b>Secondary College Sector</b> Vice President	All members in the Secondary College Sector	
Secondary Colleges Sector Sub-Branch Secretaries – 1 from each sub-branch	One Sub-Branch Secretary for each Sub-Branch	
Claremont College	Claremont College members	
Elizabeth College	Elizabeth College members	
Hellyer College	Hellyer College members	
Hobart College	Hobart College members	
Launceston College	Launceston College members	
Newstead College	Newstead College members	
Rosny College	Rosny College members	
The Don College	The Don College members	

#### Collegiate system:

Collegiate voting system as specified in the Union's Rules.

Nominations open: 3 October 2023

Nominations close: 17 October 2023 @ 5pm

Ballot opens: 1 November 2023

Ballot closes: 15 November 2023 @ 5pm

POSITIONS		BY AND FROM
Support Staff Sector Vice President	1	Members of the Support Staff Sector Council
DoE Sector Vice President	1	Members of the DoE Sector Council

25 May 2023

**Registered Organisations Commission** 

email: regorgs@roc.gov.au

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair work (Registered organisations) Act 2009 and Regulation 138 Fair Work (Registered organisations) Regulations 2009

I, DAVID GENFORD, being the PRESIDENT of the AUSTRALIAN EDUCATION UNION, TASMANIAN BRANCH, make the following statement:

- 1. I am authorised to sign this statement containing prescribed information for THE AUSTRALIAN EDUCATION UNION, TASMANIAN BRANCH.
- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The elections that are required are set out in the table in Annexure A.

**David Genford** 

President

#### Reasons for election:

Requirement of the Union's Federal and Tasmanian Branch Rules.

#### Voting system:

Direct voting system as specified in the Union's Rules.

Timetable:

Rolls close: 18<sup>th</sup> July 2023 Nominations open: 25<sup>th</sup> July 2023

Nominations close: 8th August 2023 @ 5:00pm

Candidate Statements lodged by: 15<sup>th</sup> August 2023 Ballot opens: 29<sup>th</sup> August 2023

Ballot closes: 19<sup>th</sup> September @ 5:00pm

Direct Voting System Elections: ANNEXURE A

POSITION and NUMBER	ELECTED BY & FROM	25 May 2023
1 Branch President	All Branch members	
4 Branch De	eputy Presidents	
1 Branch Deputy President – TAFE Division	TAFE Division members	
1 Branch Deputy President – DoE Sector	DoE Sector members	
1 Branch Deputy President – Support Staf Sector	f Support Staff Sector members	
1 Branch Deputy President – Secondary Colleges Sector	Secondary College Sector members	
Branc	h Executive	•
6 Branch Executive members	All Branch members	
Branch Co	uncil Delegates	
6 TAFE Division Delegates	TAFE Division members	
7 Secondary College Sector Delegates	Secondary College Sector members	
1 Indigenous members' Delegate	Indigenous members of Branch	
Do	E Sector	
32 Branch Council Delegates		
• 16 Southern Region	DoE members in Southern Region	
9 Northern Region	DoE members in Northern Region	
7 North Western Region	DoE members in NW Region	
Support S	taff (SS) Sector	
9 Branch Council Delegates		
• 5 Southern Region Delegates		
2 Northern Region Delegates	SS members in Southern Region	
	SS members in Northern Region	

2 North Western Region Delegates     SS members in NW Region			
TAFE Division			
2 TAFE Division Vice Presidents	All members in the TAFE Division		
TAFE Sub-Branch Secretaries			
Hobart Sub-Branch	Hobart Sub-Branch members		
Clarence Sub-Branch	Clarence Sub-Branch members		
Launceston Sub-Branch	L'ton Sub-Branch members		
Devonport Sub-Branch	Devonport Sub-Branch members		
Burnie Sub-Branch	Burnie Sub-Branch members		
Drysdale Sub-Branch	Drysdale Sub-Branch members		
<ul> <li>Bender Drive/Claremont Sub- Branch *Inc. Risdon Prison</li> </ul>	Bender Drive/Claremont Sub-Branch members		
1 TAFE Division Women's Officer (member of TAFE Council & Executive)	TAFE Division Women members		
TAFE Division Council Delegates			
• 2 Hobart Sub-Branch	Hobart Sub-Branch members		
2 Clarence Sub-Branch	Clarence Sub-Branch members		
3 Launceston Sub-Branch	L'ton Sub-Branch members		
• 1 Devonport Sub-Branch	Devonport Sub-Branch members		
1 Burnie Sub-Branch	Burnie Sub-Branch members		
2 Drysdale Sub-Branch	Drysdale Sub-Branch members		
<ul> <li>0 Bender Drive/Claremont Sub- Branch Inc. Risdon Prison</li> </ul>	Bender Drive/Claremont Sub-Branch members		

TAFE Division Executive	
1 Support Staff Representative	TAFE Support Staff members
1 CKN Representative	TAFE Division CKN members
Secondary	/ College Sector
1 Secondary College Sector Vice President	All members in the Secondary College Sector
Secondary Colleges Sector Sub-Branch Secretaries –	
Claremont College	Claremont College members
Elizabeth College	Elizabeth College members
Hellyer College	Hellyer College members
Hobart College	Hobart College members
Launceston College	Launceston College members
Newstead College	Newstead College members
Rosny College	Rosny College members
The Don College	The Don College members

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POSITIONS		BY AND FROM
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