

29 August 2023

Natasha Brown
Branch Secretary
CPSU, the Community and Public Sector Union-SPSF Group, South Australian Branch
Sent via email: enquiries@psaofsa.asn.au

Dear Natasha Brown

The CPSU, the Community and Public Sector Union-SPSF Group, South Australian Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/78

Date lodged 25 August 2023

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the Commission's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Natasha Brown, being the Branch Secretary of the Community and Public Sector Union (SPSF Group) South Australia Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Community and Public Sector Union (SPSF Group)	Branch Name:	South Australia Branch
Financial year start date:	1 July 2022	Financial year end date:	30 June 2023

Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the Community and Public Sector Union (SPSF Group) South Australia Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non-cash benefits	
1. Natasha Brown	Branch Secretary	\$252,133 (salary) \$26,428 (superannuation) \$3,332		Car park	
		\$480 (private use internet & phone)	ψ0,002	our pain	
2. Christian Hagivassilis	Assistant Branch Secretary	\$129,709 (salary)	\$3,332	Car park	
		\$3,960 (higher duty salary)	\$14,218	Car	
		\$13,968 (superannuation)			
3. Lillia Rozaklis	President	\$4,030			

4. Andrew Beck	Treasurer	\$3,610	
5. Peter Hewish	Vice President	\$3,610	

THE BELOW NOTES ARE TO BE READ IN CONJUNCTION WITH AND REFER TO THE INFORMATION IN THE TABLE ABOVE

- All of the above officers are, by virtue of their election to the Community and Public Sector Union (SPSF Group) South Australia Branch, officers of the Public Service Association of South Australia Incorporated (PSA). All officers' remuneration and benefits in relation to their union roles are paid through the PSA only.
- The Branch Secretary is a paid full-time employee of the PSA as General Secretary and all benefits listed above for the Branch Secretary are paid by the PSA for the role of General Secretary. The actual amount of relevant remuneration of the General Secretary comprises gross salary, superannuation (at 10.50%) and private telephone reimbursement. The General Secretary accrues 5 weeks annual leave per year, and long service leave based on length of service supported by the relevant award. The General Secretary also receives a non-cash benefit in the form of a car park on the union's premises which is allocated for her personal use. Internet and private use telephone is as shown.
- The Assistant Branch Secretary is a paid full-time employee of the PSA as Assistant General Secretary and all benefits listed above for the Assistant Branch Secretary are paid by the PSA for the role of Assistant General Secretary. The actual amount of relevant remuneration of the Assistant General Secretary comprises gross salary, superannuation (at 10.50%), and remuneration for higher duties paid to the Assistant General Secretary during absences of the General Secretary. The Assistant General Secretary accrues 4 weeks annual leave per year, and long service leave based on length of service supported by the relevant award. The Assistant General Secretary also receives a non-cash benefit in the form of personal use of a PSA car and non cash benefit in the form of a car park on the unions premises which is allocated for his personal use.
- The President, Treasurer and Vice Presidents hold honorary positions with the PSA and all remuneration is paid as honoraria in conjunction with their positions with the PSA.

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Payments to related parties and declared persons or bodies

During the financial year, the Community and Public Sector Union (SPSF Group) South Australia Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
nil	nil	nil	nil	nil	nil

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated:

| August 2023