



Fair Work
Commission

14 September 2023

Ronnie Hayden
Branch Secretary
The Australian Workers' Union
Victorian Branch

sent via email: victoria@awu.net.au

cc: Mei Lin, Victorian Branch Financial Controller - mei.lin@awu.net.au

Dear Mr Hayden,

The Australian Workers' Union - Victorian Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/104

Date lodged 8 September 2023

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Ronnie Hayden, being the secretary of the Australian Workers' Union Victorian Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	The Australian Workers' Union	Branch name	Victorian Branch
Financial year start date	1 July 2022	Financial year end date	30 June 2023

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	---	---	-----------

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Workers' Union Victorian Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Ben Davis	Secretary	\$428,786	\$7,787	Car, Road Tolls
2. Jimmy Mastrandonakis	Assistant Secretary	\$131,721	\$5,369	Car, Road Tolls
3. Ronnie Hayden	Acting Secretary	\$130,099	\$3,982	Car
4. Dave Swan	Team Leader	\$125,516	\$7,035	Car, Road Tolls
5. Patrick Reilly	Team Leader	\$126,640	\$5,749	Car, Road Tolls

Note:

\$81,372 of Ben Davis' remuneration, which was for director fees from Prime Super, was paid directly to the AWU Victorian Branch account and kept by the AWU Victorian Branch.

Ben Davis resigned from the AWU Victorian Branch on 30 June 2023. Ronnie Hayden was Acting Secretary from 24 March 2023 and became Secretary on 1 July 2023.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed



Dated: 6 September 2023