



3 October 2023

Donald McArthur
Secretary
CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United
Sent via email: dmcArthur@csr.com.au
cc: secretary@salariedstaffunited.com.au

Dear Donald McArthur

CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023
Matter number ORP2023/171
Date lodged 20 September 2023
Review Primary Review
Result FILED

Your primary review

Your ORP Statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the regulator raised with you last year.



Your ORP Statement satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Donald McArthur, being the Secretary of the CSR, Holcim, Wilmar and Viridian Staff Association known as Salaried Staff United declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CSR, Holcim, Wilmar and Viridian Staff Association known as Salaried Staff United	Branch name	N/a
Financial year start date	1 st July 2022	Financial year end date	30 th June 2023
<p>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</p> <ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CSR, Holcim, Wilmar and Viridian Staff Association known as Salaried Staff United are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
1. None		\$	\$	
2.		\$	\$	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	None			\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Donald McArthur

Donald McArthur

Secretary, CSR, Holcim, Wilmar and Viridian Staff Association known as Salaried Staff United

Dated: 20 September 2023

The Commission's risk-based approach

This year your ORP Statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP Statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission