



20 March 2024

Simon Collins  
Federal President  
Media, Entertainment and Arts Alliance  
Sent via email: [federal.president@meaa.org](mailto:federal.president@meaa.org)

Dear Simon Collins



**IMMEDIATE ACTION REQUIRED:**

**You must take steps after your recent election E2023/5**

An election has recently been completed by the Australian Electoral Commission (AEC) for the Media, Entertainment and Arts Alliance and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

**What you must do right now**

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)
- Respond to the AEC

This letter explains these steps and the tools available to help you.

## STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

## STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



### Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

## STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

**Note:** One election may result in many notifications of change.



#### Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

**Real-life example of penalties in Court** An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

## STEP 4: Reply to the AEC

The AEC’s post-election report says the AEC had trouble applying some of your election rules. You **MUST** respond to the AEC about the issues in the report (section 198).

Your response to the AEC must be in writing. It must include:

- whether the organisation intends to take action
- (if yes) what action the organisation intends to take

You must send your response to the AEC within **30 days** of receiving the report and provide a copy to the Commission (section 198).



### Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

Make the report and your response available to your members

You must make the post-election report about difficult rules available to your members.

You must also make your written response to the AEC available to your members.



### Timing is very important

You must make the report about difficult rules available to your members **before or at the same time** as you make your response available.

Your response must be available to members:

- in the next edition of your journal or
- within 30 days of giving it to the AEC (if using a method other than your journal to make it available, e.g. your website)



### Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

### How do I make these documents available to my members?

The RO Act says you will have made the document available if you do all the following things:

- Publish a copy of the relevant section and your response in your next journal, AND
- Send the Commission a copy of the relevant section and your response with a declaration that you'll provide copies to any member who asks for one, AND

- Tell members in your next journal (or an appropriate newspaper) that you'll give the relevant section of the report and your response to any member free of charge if requested, AND
- Put on your website:
  - the relevant section of the report within 14 days of receiving it and
  - your response within 14 days of sending it to the AEC

But you can also make the documents available to your members in other ways as well.



#### **What if we decide to change our rules?**

You can! If you think changing your rules will fix or improve the issues raised by the AEC you can change your rules.

Your rules will include a rule altering procedure that you must follow in order to do this.

We provide help changing your rules and advice on rule requirements. Please contact us at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au), or ring 1300 341 665. Alternatively you could book an online [Governance to You visit](#) with a Commission staff member to discuss the changes.

## **Questions?**



What if I don't understand the post-election report?

You should contact the AEC immediately to discuss what the report means.

What if we decide not to take action?

You must tell the AEC in writing you do not intend to act.

#### **What if I have already responded to the AEC?**

If you have already done the things set out in step 4, please disregard this step.

Remember to make the relevant section of the report and your response available to your members as well.

#### **Why do I need to tell you the results of the election when you've already received them?**

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

### **What if the officer has already done training?**

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn't required.

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

20 March 2024

# Post-election report

**Media Entertainment and Arts Alliance**

Scheduled election  
E2023/5

# Contents

Election(s) Covered in Post-Election Report (PER).....	3
Relevant legal provisions.....	3
Declaration of result of election .....	6
Media, Entertainment and Arts Alliance Rules.....	6
Roll of Voters.....	6
Written allegations of any irregularities.....	7
Other irregularities.....	7
Signed.....	7
Attachments .....	8
A. Declaration of Results for Uncontested Offices .....	8
B. Declaration of Results for Contested Offices.....	8



# Election(s) Covered in Post-Election Report (PER)

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Organisation:	Media, Entertainment and Arts Alliance	
Election Decision No:	E2023/5	
Election:	Scheduled	
Date the Nominations closed:	Uncontested	08 December 2023
Date Ballot closed:	Contested	19 February 2024
Date results declared:	Uncontested	22 December 2023
	Contested	21 February 2024
Date PER due:	20 March 2024	

## Relevant legal provisions

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### *Fair Work (Registered Organisations) Act 2009* ('the Act')

#### **197 Post-election report by AEC**

##### *Requirement for AEC to make report*

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

##### *Contents of report—register of members*

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
  - (a) an unusually large proportion of members' addresses that were not current; or
  - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

##### *Contents of report—difficult rules*

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

*Subsection (3) relevant only for postal ballots*

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

## **190 Organisation or branch must not assist one candidate over another**

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

## **193 Provisions applicable to elections conducted by AEC**

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
  - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
    - (i) to ensure that no irregularities occur in or in relation to the election; or
    - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
    - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.
- (2) A person commits an offence if the person does not comply with a direction under subsection (1).
- Penalty: 30 penalty units.
- (3) Subsection (2) does not apply so far as the person is not capable of complying.
- Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).
- (4) Subsection (2) does not apply if the person has a reasonable excuse.
- Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.
- (5) An offence against subsection (2) is an offence of strict liability.
- Note: For *strict liability*, see section 6.1 of the *Criminal Code*.
- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:
- (a) action taken under subsection (1); or
  - (b) an act done in compliance with a direction under subsection (1).
- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:
- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
  - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

## 6 Definitions

**irregularity**, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
  - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
  - (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

### *Fair Work (Registered Organisations) Regulations 2009* ('the Regulations')

#### **140 Declaration of result of election (s 193)**

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
  - (a) the total number of persons on the roll of voters;
  - (b) the total number of ballot papers issued (if applicable);
  - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
  - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
  - (e) the result of the election;
  - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), **closing day**, for an election, means:
  - (a) if a ballot is not required—the day on which nominations for the election close; or
  - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

#### **141 Post-election report by AEC (s 197(2))**

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the **post-election report**) given under subsection 197(1) of the Act:
  - (a) the declaration mentioned in regulation 140;
  - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
  - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
  - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
  - (e) action taken by the AEC in relation to those allegations;
  - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
  - (a) give the post-election report within 30 days after the closing day of the election; and
  - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

## 145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

## Declaration of result of election

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In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/5 on 22 December 2023 for uncontested offices, and 21 February 2024 for contested offices. For a copy, see **Attachment A** and **Attachment B**.

## Media, Entertainment and Arts Alliance Rules

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Rules used for the election: [129VFED: Incorporates alterations of 8 September 2023] [R2023/82] (replaces rulebook dated 13 June 2023 [R203/15])

The following MEAA rules were ambiguous, and difficult to interpret or apply.

### **Vote Formality:**

Rule 79(k) of the MEAA rules require a voter to vote for at least the number of vacancies to be filled in each office, however there are no express informality provisions in the rules. In the circumstances, during the scrutiny, the Returning Officer determines whether the intention of the voter has been expressed with sufficient certainty, bearing in mind the principle that a person should not be deprived of the franchise.

However, for future elections, it may assist to have a specific vote saving provision in the MEAA rules, and I suggest the MEAA consider whether it wants to revise the rules accordingly.

### **Female and State Quotas**

While the MEAA rules provide for a specific quota of eligible Female and State candidates to some offices, the rules do not provide any guidance on how to achieve the quotas outlined under Rule 79(c)(3), (4) and (5).

I suggest the MEAA review the rules and consider providing guidance on what measures the Returning Officer needs to take at the completion of the count if the stated quotas are not achieved.

## Roll of Voters

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There were no issues in relation to the roll of voters including those matters contained in subsection 197(3) of the Act.

## Written allegations of any irregularities

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The AEC did not receive any written allegations of irregularities during the election.

## Other irregularities

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The AEC did not identify any other irregularities.

## Signed

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Darren Wade  
Returning Officer  
Australian Electoral Commission  
E: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)  
P: 03 9285 7111

20 March 2024

# Attachments

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A. Declaration of Results for Uncontested Offices

B. Declaration of Results for Contested Offices

**Media, Entertainment and Arts Alliance**  
**DECLARATION OF RESULTS - E2023/5**  
**Contested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria Branch**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	4,862
Number of voters issued with voting material	5,063
Total number of voters issued with replacement voting material	15
<b>Total number of voting material packs issued</b>	<b>5,078</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	952
Number of declaration envelopes rejected at preliminary scrutiny (minus)	17
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	25
<b>COUNT</b>	
Total ballot papers admitted to the count	910
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	191
Voting material packs not returned by voters by closing date of the ballot	3,935
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20 %

**Federal Board Member (VIC Branch) (1)**

<u>Candidates</u>	<u>Final Votes</u>
HAIDON, David	406
FIELD, Emma	504

<b>Total ballot papers admitted for this office</b>	<b>910</b>
Formal Ballot papers	910
Informal Ballot papers	0

I declare the following elected:

- FIELD, Emma

## Media, Entertainment and Arts Alliance - Media Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	4,746
Number of voters issued with voting material	4,994
Total number of voters issued with replacement voting material	27
<b>Total number of voting material packs issued</b>	<b>5,021</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	792
Number of declaration envelopes rejected at preliminary scrutiny (minus)	7
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	19
<b>COUNT</b>	
Total ballot papers admitted to the count	766
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	173
Voting material packs not returned by voters by closing date of the ballot	4,056
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	17 %

### Delegate to Federal Council (Media Section) [at least seven to be women and come from at least four States] (20)

<u>Candidates</u>	<u>Final Votes</u>
BETIGERI, Aarti	514
MCLEISH, Kathy	543
FREELAND, Anna	542
JENNINGS, Mitch	482
MILLS, Jennifer	Excluded
CHALMERS, Max	532
MOLLOY, Fran	569
PERKINS, Miki	563
HALL, Bianca	577
HARRINGTON, Anna	Excluded
WYNNE, Emma	540
PARKINSON, Amanda	500
KURMELOVS, Royce	Excluded
BLAKKARLY, Jarni	545
SLEZAK, Michael	549
CLEARY, Nicole	Excluded
CHESTERFIELD, Nick	Excluded
BELL, Sue	486
RAZAGHI, Tawar	518
UBAYASIRI, Kasun	499
NOGRADY, Bianca	507
ARMBRUSTER, Stefan	539
WEBER, David	Excluded
HENDRIE, Doug	Excluded
ROWE, Dave	Excluded



QIAN, Jinghua	Excluded
ROBINSON, Natasha	Excluded
FARID, Farid	536
OFFER, Kaitlyn	530
BLAU, Annika	552

<b>Total ballot papers admitted for this office</b>	<b>765</b>
Formal Ballot papers	688
Informal Ballot papers	77

I declare the following elected:	Order Elected
• HALL, Bianca	1
• MOLLOY, Fran	2
• PERKINS, Miki	3
• BLAU, Annika	4
• SLEZAK, Michael	5
• BLAKKARLY, Jarni	6
• MCLEISH, Kathy	7
• FREELAND, Anna	8
• WYNNE, Emma	9
• ARMBRUSTER, Stefan	10
• FARID, Farid	11
• CHALMERS, Max	12
• OFFER, Kaitlyn	13
• RAZAGHI, Tawar	14
• BETIGERI, Aarti	15
• NOGRADY, Bianca	16
• PARKINSON, Amanda	17
• UBAYASIRI, Kasun	18
• BELL, Sue	19
• JENNINGS, Mitch	20

## Media, Entertainment and Arts Alliance - Equity Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	5,128
Number of voters issued with voting material	5,345
Total number of voters issued with replacement voting material	5
<b>Total number of voting material packs issued</b>	<b>5,350</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	738
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	32
<b>COUNT</b>	
Total ballot papers admitted to the count	700
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	149
Voting material packs not returned by voters by closing date of the ballot	4,463
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14 %

### Delegate to Federal Council (Equity Section) [at least five to be women and come from at least four States] (15)

<u>Candidates</u>	<u>Final Votes</u>
BIGGINS, Jonathan	460
POWER, David	Excluded
COWCHER, St John	Excluded
WATSON-HEATH, Ella	Excluded
BANI, Jimi	499
SANDERS, Charley Allannah Laurie	Excluded
MATURURE, Moreblessing	431
TIARA, Creatrix	Excluded
AITKEN, Ali	454
BANAS, Michala	563
MIFSUD, Jared	Excluded
SOLE, Amy	433
MASTRANTONE, Lucia	503
CARTER, Bridie	466
MCGAHAN, Anna	472
LEPAN-WALKER, Kathy	444
MCCALL, Michael	457
MENTEITH, Steven	Excluded
WOODS, Irma	477
TAYLOR, Blake	Excluded
PRESS, Fiona	530
DAVIS, Sharon	474
ADAMS, Kathryn	Excluded
SWINDELLS, Ilai	Excluded
KUO, Julian	441

<b>Total ballot papers admitted for this office</b>	<b>700</b>
Formal Ballot papers	647
Informal Ballot papers	53

I declare the following elected:	Order Elected
• BANAS, Michala	1
• PRESS, Fiona	2
• MASTRANTONE, Lucia	3
• BANI, Jimi	4
• WOODS, Irma	5
• DAVIS, Sharon	6
• MCGAHAN, Anna	7
• CARTER, Bridie	8
• BIGGINS, Jonathan	9
• MCCALL, Michael	10
• AITKEN, Ali	11
• LEPAN-WALKER, Kathy	12
• KUO, Julian	13
• SOLE, Amy	14
• MATURURE, Moreblessing	15

**National Stunt Committee from the Equity Section members graded as Stunt performers, Stunt co-ordinators and Safety supervisors**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	201
Number of voters issued with voting material	207
Total number of voters issued with replacement voting material	1
<b>Total number of voting material packs issued</b>	<b>208</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	38
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	0
<b>COUNT</b>	
Total ballot papers admitted to the count	36
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	8
Voting material packs not returned by voters by closing date of the ballot	162
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

**Committee member graded as Safety supervisor [from at least three States] (4)**

<u>Candidates</u>	<u>Final Votes</u>
STRIPP, Leo	28
ROCHFORD, Paul	Excluded
MORRIS, Steve	30
JEWSON, Alex	24
ANDERSON, Philli	27

<b>Total ballot papers admitted for this office</b>	<b>36</b>
Formal Ballot papers	33
Informal Ballot papers	3

I declare the following elected:	Order Elected
• MORRIS, Steve	1
• STRIPP, Leo	2
• ANDERSON, Philli	3
• JEWSON, Alex	4

**National Stunt Committee from the Equity Section members graded as Stunt performers, Stunt co-ordinators and Safety supervisors**

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	201
Number of voters issued with voting material	207
Total number of voters issued with replacement voting material	1
<b>Total number of voting material packs issued</b>	<b>208</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	38
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	0
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Voting material returned as unclaimed mail by closing date of ballot	8
Voting material packs not returned by voters by closing date of the ballot	162
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	19 %

**Committee member graded as Stunt Performers or Assistant Stunt co-ordinators [from at least three States] (4)**

<u>Candidates</u>	<u>Final Votes</u>
DALTON, Haydn	31
CAMPBELL, Rosco	30
WEAVER, Daniel	Excluded
BLACKWELL, Georgie	30
SILDNIK, Inge	25

<b>Total ballot papers admitted for this office</b>	<b>36</b>
Formal Ballot papers	35
Informal Ballot papers	1

I declare the following elected:	Order Elected
• DALTON, Haydn	1
• BLACKWELL, Georgie	2
• CAMPBELL, Rosco	3
• SILDNIK, Inge	4

## New South Wales Branch - Media Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	1,966
Number of voters issued with voting material	2,070
Total number of voters issued with replacement voting material	11
<b>Total number of voting material packs issued</b>	<b>2,081</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	271
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	8
<b>COUNT</b>	
Total ballot papers admitted to the count	260
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	63
Voting material packs not returned by voters by closing date of the ballot	1,747
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14 %

### Branch President (Media Section) (1)

<u>Candidates</u>	<u>Final Votes</u>
LANNIN, Sue	138
MULHERON, Alice	122
<b>Total ballot papers admitted for this office</b>	<b>261</b>
Formal Ballot papers	260
Informal Ballot papers	1

I declare the following elected:

- LANNIN, Sue

## New South Wales Branch - Equity Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	2,098
Number of voters issued with voting material	2,171
Total number of voters issued with replacement voting material	1
<b>Total number of voting material packs issued</b>	<b>2,172</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	289
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	21
<b>COUNT</b>	
Total ballot papers admitted to the count	265
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	61
Voting material packs not returned by voters by closing date of the ballot	1,822
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14 %

### Branch Vice President (Equity Section) (1)

<u>Candidates</u>	<u>Final Votes</u>
CHAN, Jonathan	125
DUNCAN, Jacqui	140

<b>Total ballot papers admitted for this office</b>	<b>265</b>
Formal Ballot papers	265
Informal Ballot papers	0

I declare the following elected:

- DUNCAN, Jacqui

## Victoria Branch - Media Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	1,365
Number of voters issued with voting material	1,437
Total number of voters issued with replacement voting material	11
<b>Total number of voting material packs issued</b>	<b>1,448</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	302
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	12
<b>COUNT</b>	
Total ballot papers admitted to the count	285
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	62
Voting material packs not returned by voters by closing date of the ballot	1,084
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	22 %

### Branch Vice President (Media Section) (1)

<u>Candidates</u>	<u>Final Votes</u>
ROBIN, Myriam	105
DALTON, Tyrone	180
<b>Total ballot papers admitted for this office</b>	<b>285</b>
Formal Ballot papers	285
Informal Ballot papers	0

I declare the following elected:

- DALTON, Tyrone



## Queensland Branch - Equity Section

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	753
Number of voters issued with voting material	796
Total number of voters issued with replacement voting material	3
<b>Total number of voting material packs issued</b>	<b>799</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	106
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	14
<b>COUNT</b>	
Total ballot papers admitted to the count	90
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	21
Voting material packs not returned by voters by closing date of the ballot	672
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14 %

### Section delegate to Queensland Branch Council (Equity Section) [at least two must be women] (8)

<u>Candidates</u>	<u>Final Votes</u>
MCGAHAN, Anna	88
GERARD, Janaki	69
INGRAM, Amy	77
NEAVE, Veronica	87
SPINK, Kevin	73
RAVENEAU, Thea	74
O'LEARY, Christen	86
FRENCH, Matthew	Excluded
BOURCHIER, Billy	Excluded
POWER, David	70

<b>Total ballot papers admitted for this office</b>	<b>96</b>
Formal Ballot papers	90
Informal Ballot papers	6

I declare the following elected:	Order Elected
• MCGAHAN, Anna	1
• NEAVE, Veronica	2
• O'LEARY, Christen	3
• INGRAM, Amy	4
• RAVENEAU, Thea	5
• SPINK, Kevin	6
• POWER, David	7
• GERARD, Janaki	8

## Tasmania Branch

<b>VOTING MATERIAL ISSUED</b>	
Total number of people on the roll of voters (a)	222
Number of voters issued with voting material	235
Total number of voters issued with replacement voting material	2
<b>Total number of voting material packs issued</b>	<b>237</b>
<b>VOTING MATERIAL RETURNED</b>	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	62
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes/declaration envelope returned without ballot paper (minus)	4
<b>COUNT</b>	
Total ballot papers admitted to the count	58
<b>LATE OR UNRETURNED VOTING MATERIAL</b>	
Voting material returned as unclaimed mail by closing date of ballot	8
Voting material packs not returned by voters by closing date of the ballot	167
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

### Branch President (1)

<u>Candidates</u>	<u>Final Votes</u>
PLUMB, Luke	8
WARD, Airlie	50
<b>Total ballot papers admitted for this office</b>	<b>58</b>
Formal Ballot papers	58
Informal Ballot papers	0

I declare the following elected:

- WARD, Airlie

Darren Wade  
Returning Officer  
Telephone: 03 9285 7111  
Email: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)

21/02/2024

**Media, Entertainment and Arts Alliance**  
**DECLARATION OF RESULTS - E2023/5**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Media, Entertainment and Arts Alliance**

**Federal President (1)**

Candidates

BALK Michael

**New South Wales Branch**

**Federal Board Member (NSW Branch) (1)**

Candidates

STEWART Bjorn

**Queensland Branch**

**Federal Board Member (QLD Branch) (1)**

Candidates

DEEMAL Chenoa

**All other Branches (Western Australia, South Australia, Tasmania, ACT)**

**Federal Board Member (WA, SA, TAS, ACT Branches) (1)**

Candidates

TARR Geoffrey

**Media, Entertainment and Arts Alliance - Media Section**

**Federal President (Media) (1)**

Candidates

PERCY Karen

**Federal Vice President (Media) (2)**

Candidates

DELAHUNTY Erin

FERGUSON Kate

**Media, Entertainment and Arts Alliance - Equity Section**

**Federal President (Equity) (1)**

Candidates

KLARWEIN Jason

**Federal Vice President (Equity) (2)**

Candidates

GARNER Nadine

GORE JOTI

## Media, Entertainment and Arts Alliance - ECS Section

### Federal President (ECS) (1)

#### Candidates

DONOVAN Fiona

### Federal Vice President (ECS) (2)

#### Candidates

PARKER Sophie

TITMARSH Imogen

### Delegate to Federal Council (ECS Section) [at least four to be women and come from at least three States] (11)

#### Candidates

ALCORN Garry

DENNETT Max

EMMANUEL Jacinta

FAIRHEAD John

FREEMAN Beverley

HAZELL Scott

JONES Logan

MARMUR Claire

PEART-SMITH Yolanda

SCOPE Lisa

SILVA Annette 'Smurf'

## Media, Entertainment and Arts Alliance - Musicians Section

### Federal President (Musicians) (1)

#### Candidates

WHEELER Kimberley

### Federal Vice President (Musicians) (1)

#### Candidates

NISSEN Mitchell

### Delegate to Federal Council (Musicians Section) [at least one to be a woman and come from at least two states] (3)

#### Candidates

DAVIES Rod

HAZLETON Ruth

HOLLO Tim

## National Stunt Committee from the Equity Section members graded as Stunt performers, Stunt co-ordinators and Safety supervisors

### Committee member graded as Stunt co-ordinator [from at least three States] (4)

#### Candidates

HARBACH Nigel

LYNCH Tony

PARTRIDGE Philip

TUSKAN Darko

## **New South Wales Branch - Media Section**

### **Branch Vice President (Media Section) (1)**

Candidates

ROSS David

## **New South Wales Branch - Equity Section**

### **Branch President (Equity Section) (1)**

Candidates

HAZELDINE Glenn

## **New South Wales Branch - ECS Section**

### **Branch President (ECS Section) (1)**

Candidates

FOLLETT Chris

### **Branch Vice President (ECS Section) (1)**

Candidates

SMITH Scott

## **New South Wales Branch - Musicians Section**

### **Branch President (Musicians Section) (1)**

Candidates

JEFFREY Matt

### **Branch Vice President (Musicians Section) (1)**

Candidates

STEENDAM James

## **Victoria Branch - Musicians Section**

### **Branch President (Musicians Section) (1)**

Candidates

WYATT Aaron

## **Victoria Branch - Media Section**

### **Branch President (Media Section) (1)**

Candidates

WIKRAMANAYAKE Marisa Sonali

## **Victoria Branch - Equity Section**

### **Branch President (Equity Section) (1)**

Candidates

MAHY Stephen

### **Branch Vice President (Equity Section) (1)**

Candidates

GASKIN Samuel

## Victoria Branch - ECS Section

### Branch President (ECS Section) (1)

Candidates

BRYAN Caitlin

### Branch Vice President (ECS Section) (1)

Candidates

WATKINS Zoe

## Queensland Branch - Media Section

### Branch President (Media Section) (1)

Candidates

DENNIEN Matt

### Branch Vice President (Media Section) (1)

Candidates

LOFTUS Tobi

### Section delegate to Queensland Branch Council (Media Section) [at least three must be women] (9)

Candidates

ARMBRUSTER Stefan

BRADFIELD Eily

CASSEY Brian

CROCKFORD Toby

LAMB Jessica

MCLEISH Kathy

RICHARDSON Holly

UBAYASIRI Kasun

WALSH Liam

## Queensland Branch - Equity Section

### Branch President (Equity Section) (1)

Candidates

GOODMAN Asabi

### Branch Vice President (Equity Section) (1)

Candidates

EMBERSON-BAIN Sophia

## Queensland Branch - ECS Section

### Branch President (ECS Section) (1)

Candidates

SCHOFIELD Merryn

### Section delegate to Queensland Branch Council (ECS Section) [at least one must be a woman] (5)

Candidates

BOSHLER Jason

CARDOO Erin

PERKINS Reia

RIBEIRO Dorian

SAWFORD Gavin Robert

## Queensland Branch - Musicians Section

### Branch President (Musicians Section) (1)

Candidates

JANE Pepper

### Section delegate to Queensland Branch Council (Musicians Section) (2)

Candidates

*No Nominations Received*

## South Australia Branch - Media Section

### Branch President (Media Section) (1)

Candidates

MACLENNAN Leah

### Section delegate to South Australia Branch Council (Media Section) [at least three must be women] (10)

Candidates

LOVE Tony

## South Australia Branch - Equity Section

### Branch President (Equity Section) (1)

Candidates

FALLON Ruth Natalie

### Section delegate to South Australia Branch Council (Equity Section) [at least two must be women] (6)

Candidates

*No Nominations Received*

## South Australia Branch - ECS Section

### Branch President (ECS Section) (1)

Candidates

TAIT Simon

### Section delegate to South Australia Branch Council (ECS Section) [at least two must be women] (6)

Candidates

FAWCETT Brad

O'FLAHERTY Tess

## South Australia Branch - Musicians Section

### Branch President (Musicians Section) (1)

Candidates

BRAMBLE Lachlan

### Section delegate to South Australia Branch Council (Musicians Section) [at least one must be a woman] (4)

Candidates

*No Nominations Received*

## Western Australia Branch - Media Section

### Branch President (Media Section) (1)

Candidates

CLARKE Tim

## Western Australia Branch - Equity Section

### Branch President (Equity Section) (1)

Candidates

WELSH Amy

## Western Australia Branch - Musicians Section

### Branch President (Musicians Section) (1)

Candidates

TUCKEY Helen

## Tasmania Branch

### Branch Vice President [at least one must be a woman] (3)

Candidates

DUGGAN Josh

## Australian Capital Territory Branch

### Branch President (1)

Candidates

LANSDOWN Sarah

### Branch Vice President [at least one must be a woman] (3)

Candidates

CANALES Sarah Basford

JERVIS-BARDY Dan

## Australian Capital Territory Branch - Media Section

### Section delegate to ACT Branch Council (Media Section) [at least two must be women] (5)

Candidates

*No Nominations Received*

## Australian Capital Territory Branch - Equity Section

### Section delegate to ACT Branch Council (Equity Section) (1)

Candidates

*No Nominations Received*

## Australian Capital Territory Branch - ECS Section

### Section delegate to ACT Branch Council (ECS Section) (1)

Candidates

*No Nominations Received*



As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Darren Wade  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au

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## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Media, Entertainment and Arts Alliance**  
(E2023/5)

MR STEENSON

SYDNEY, 13 OCTOBER 2023

*Arrangement for conduct of election.*

[1] On 18 September 2023 the Media, Entertainment and Arts Alliance (‘the Organisation’) lodged with the Fair Work Commission (Commission) prescribed information and to fill the offices listed in **Schedule A** to this decision for a new term of office:

[2] In considering the ordinary biennial timetabling of the Organisation’s scheduled elections, I note that the conduct of the previous scheduled election for offices in (E2020/189)<sup>1</sup> by the Australian Electoral Commission (the AEC) was significantly delayed due to matters associated with the COVID-19 pandemic.

[3] I am also aware that during the period of the delay in 2021, a new financial year (ending 30 June 2021) had passed, and that the Organisation advised that the membership numbers and annual income of various Branches and national and Branch Sections had changed and consequently affected the entitlements to representation on the Board, Federal Council and Branch Council, and which had been set out in the initial election which I, as Delegate of the then Registered Organisations Commissioner, issued on 23 December 2020.

[4] The changes to the entitlement to Branch and Section representation necessitated my issuing of an amending decision in (E2020/189) on 13 August 2021 reflecting the changed entitlements based on 30 June 2021 figures. The election in E2020/189 was ultimately declared by the AEC on 7 February 2022 (some fourteen months after the December 2020 decision arranging for the election.).<sup>2</sup>

[5] Rule 79(q) of the MEAA rules provides that:

After the Board has received the report of the Federal Returning Officer on the election of Federal Officers, **the Federal President shall declare the result of the elections.** If a vacancy then exists the Board shall take whatever action it considers necessary or desirable to fill the vacancy.

[emphasis added]

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<sup>1</sup> [2020] ROCD 186

<sup>2</sup> E2020/189 – election decision issued 23 December 2020

[6] As a result of recent communications between Commission staff and the Organisation, it was confirmed that the Federal President’s declaration of the result of election E2020/189 occurred on 14 February 2022.<sup>3</sup> Therefore, the apparent nominal expiry date for the term of current officers is 13 February 2024.

[7] While the Organisation’s rules (in particular rule 78) set out the two-year term of office for each Branch and Federal office holder, the rules appear to be silent in relation to specific dates for the conduct of the election (other than rule 79 which provides that the Board shall fix dates for nomination and election of Federal and Branch officers no less than six months before the expiry of Federal and Branch office terms, required by the rules. The doctrine of holding over would also imply that in the absence of any rule expressly requiring an office to be vacated, that the incumbent officer would continue to hold office until the election process has been completed and the result declared in accordance with the Organisation’s rules.

[8] In the prescribed information that the Organisation lodged with the Commission on 18 September 2023, among the information included were details of the Board’s resolution about the timetable for the election. That resolution indicated 2 October 2023 as an opening date for nominations. However, the organisation’s rules do not prescribe specific nomination dates, leaving it to the Board to identify what are, ultimately, its preferred dates. While it will be obvious from the date of this election decision (i.e. 13 October 2023) that the opening date for nominations sought by the Organisation will not be possible, the absence of prescribed opening dates in the Organisation’s rules means that the lodgement of prescribed information cannot be said to be late in the current circumstances.

[9] On 8 September 2023, the Fair Work Commission certified alterations to the Organisation’s rules<sup>4</sup> related to rule 79 – *Elections*, and rule 80 – *Formula for election of Federal, Branch and Section Delegates and voting at Federal Council*. The alterations are intended to simplify the election of Federal Vice Presidents by applying a formula to determine the number of offices to be filled based on two thresholds of national section membership (1500 and 3000 financial members) as at June 30 in the year immediately prior to the biennial elections. The Organisation also stated that the alterations are also intended to enhance its democratic governance by building the leadership structure across the organisation’s national sections.

[10] In the prescribed information I am satisfied that an election for offices listed in **Schedule A** of this decision is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755153

<sup>3</sup> Organisation confirmed via email on 11 October 2023

<sup>4</sup> R2023/82 – certified 8 September 2023

## SCHEDULE A

### **Federal Offices**

Federal President	(1)
Federal President [Equity]	(1)
Federal President [Media]	(1)
Federal President [ECS]	(1)
Federal President [Musicians]	(1)
Federal Vice Presidents [Media]	(2)
Federal Vice Presidents [Equity]	(2)
Federal Vice Presidents [ECS]	(2)
Federal Vice President [Musicians]	(1)

[where two Vice-Presidents are elected from each section or group of sections, at least one shall be a woman, unless the President from the relevant section is a woman]

Board members elected by and from the branches as follows:

NSW Branch	(1)
Victoria Branch	(1)
Queensland Branch	(1)
All other Branches (Western Australia, South Australia, Tasmania, ACT)	(1)

### **Delegates to Federal Council**

Media Section [at least seven to be women and come from at least four States]	(20)
Equity Section [at least five to be women and come from at least four States]	(15)
ECS Section [at least four to be women and come from at least three States]	(11)
Musician Section [at least one to be a woman and come from at least two States]	(3)

### **National Stunt Committee from the Equity Section members graded as Stunt performers, Stunt co-ordinators and Safety supervisors**

Committee members graded as Safety supervisors [from at least three States]	(4)
Committee members graded as Stunt co-ordinators [from at least three States]	(4)
Committee members graded as Stunt performers or assistant Stunt co-ordinators [from at least three States]	(4)

## **NSW Branch**

Branch President [Media Section] (1)  
Branch President [Equity Section] (1)  
Branch President [ECS Section] (1)  
Branch President [Musicians Section] (1)

Branch Vice President [Media Section] (1)  
Branch Vice President [Equity Section] (1)  
Branch Vice President [ECS Section] (1)  
Branch Vice President [Musicians Section] (1)

## **Victoria Branch**

Branch President [Media Section] (1)  
Branch President [Equity Section] (1)  
Branch President [ECS Section] (1)  
Branch President [Musicians Section] (1)

Branch Vice President [Media Section] (1)  
Branch Vice President [Equity Section] (1)  
Branch Vice President [ECS Section] (1)

## **Queensland Branch**

Branch President [Media Section] (1)  
Branch President [Equity Section] (1)  
Branch President [ECS Section] (1)  
Branch President [Musicians Section] (1)

Branch Vice President [Media Section] (1)  
Branch Vice President [Equity Section] (1)

### **Section Delegates to Queensland Branch Council from the following:**

Media Section (9)  
[at least three must be women]

Equity Section (8)  
[at least two must be women]

ECS Section (5)  
[at least one must be a woman]

Musicians Section (2)

## **South Australia Branch**

Branch President [Media Section] (1)  
Branch President [Equity Section] (1)  
Branch President [ECS Section] (1)  
Branch President [Musicians Section] (1)

### **Section Delegates to South Australia Branch Council from the following:**

Media Section	(10)
[at least three must be women]	
Equity Section	(6)
[at least two must be women]	
ECS Section	(6)
[at least two must be women]	
Musicians Section	(4)
[at least one must be a woman]	

**Western Australia Branch**

Branch President [Media Section]	(1)
Branch President [Equity Section]	(1)
Branch President [Musicians Section]	(1)

**Tasmania Branch**

Branch President	(1)
Branch Vice President	(3)
[at least one must be a woman]	

**ACT Branch**

Branch President	(1)
Branch Vice President	(3)
[at least one must be a woman]	

**Section Delegates to ACT Branch Council from the following:**

Media Section	(5)
[at least two must be women]	
Equity Section	(1)
ECS Section	(1)



Fair Work Commission

By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au); [industrial.elections@aec.gov.au](mailto:industrial.elections@aec.gov.au)

15 September 2023

Dear Ms. Cynthia Lo-Booth

**Re: Elections for the Media, Entertainment & Arts Alliance**

I am writing to advise that as per the Rules of the Media, Entertainment & Arts Alliance (MEAA), elections are required for a number of positions, whose terms of office are due to expire in 2024. A copy of the Rules is attached.

We request that you make arrangements for an election to be conducted as per Rule 79.

My statement as required under the Fair Work (Registered Organisations) Act 2009 is enclosed.

Please do not hesitate to Adam Portelli at [adam.portelli@meaa.org](mailto:adam.portelli@meaa.org) if you have any questions or comments about this request.

Yours sincerely

Simon Collins  
**Federal President**

Pursuant to the Fair Work (Registrations Organisations) Act 2009, s189(1), I Simon Collins, hereby provide the following information:

1. THAT I am the Federal President of the Media, Entertainment & Arts Alliance an organisation of employees registered under the Fair Work (Registered Organisations) Act 2009;
2. THAT an election is required under Rule 79 for the following positions in the Media, Entertainment & Arts Alliance:

**(1) FEDERAL OFFICE**

Federal President	1 position
Federal Presidents [Equity]	1 position
Federal Presidents [Media]	1 position
Federal Presidents [ECS]	1 position
Federal Presidents [Musicians]	1 position
Federal Vice Presidents [Media]	2 positions
Federal Vice-President [Equity]	2 positions
Federal Vice-President [ECS]	2 positions <b>[additional position]</b>
Federal Vice-President [Musicians]	1 position <b>[new position]</b>

(where two Vice-Presidents are elected from each section or group of sections, at least one shall be a woman, unless the President from the relevant section is a woman)

Board members elected by and from branches:

NSW Branch	1 position
Victoria Branch	1 position
Queensland Branch	1 position
All other Branches	1 position
<b>(Western Australia, South Australia, Tasmania, ACT)</b>	

**(2) FEDERAL COUNCIL**

Media Section Delegates	(20 positions) (at least seven to be women and come from at least four states) <b>[a reduction by 1 position from 21 to 20]</b>
Equity Section Delegates	(15 positions) (at least five to be women and come from at least four states)
ECS Section Delegates	(10 positions) (at least <b>four</b> to be women and come from at least three states) <b>[an increase by 1 position from 10 to 11]</b>
Musician Section Delegates	(3 positions) (at least one to be a woman which must be at least from 2 states)



### **(3) NATIONAL STUNT COMMITTEE**

[Equity Section members graded as stunt performers, stunt co-ordinators and safety supervisors]

- (i) four members who are graded as safety supervisors from a minimum of three states;
- (ii) four members who are graded as stunt co-ordinators from a minimum of three states; and
- (iii) four members who are graded as stunt performers or assistant stunt coordinators from a minimum of three states.

### **(4) NSW BRANCH**

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position
Musicians Vice-President	1 position

### **(5) VICTORIA BRANCH**

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position

### **(6) QUEENSLAND BRANCH**

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position

### **Queensland Section Delegates to Branch Council**

Media Section Delegates	9 positions (at least three must be women) <i>[a reduction by 2 positions from 11 to 9]</i>
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<b>Equity Section Delegates</b>	<b>8 positions (at least two must be women)</b> <b><i>[a reduction by 1 position from 9 to 8]</i></b>
ECS Section Delegates	5 positions (at least one must be a woman) <b><i>[an increase by 1 position from 4 to 5]</i></b>
Musicians Section Delegates	2 positions <b><i>[an increase by 1 position from 1 to 2]</i></b>

**(7) SOUTH AUSTRALIA BRANCH**

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position

**South Australia Section Delegates to Branch Council**

Media Section Delegates	10 positions (at least three must be women)
<b>Equity Section Delegates</b>	<b>6 positions (at least two must be women)</b> <b><i>[an increase by 1 position from 5 to 6]</i></b>
ECS Section Delegates	6 positions (at least two must be a woman)
Musicians Section Delegates	4 positions (at least one must be a woman)

**(8) WESTERN AUSTRALIA BRANCH**

Media Section President	1 position
Equity Section President	1 position
Musicians Section President	1 position

**(9) TASMANIA BRANCH**

Branch President	1 position
Branch Vice-President	3 positions (at least one must be a woman)

**(10) ACT BRANCH**

Branch President	1 position
Branch Vice-President	3 positions (at least one must be a woman)

**ACT Section Delegates to Branch Council**

Media Section Delegates	5 positions (at least two must be a woman)
Equity Section Delegates	1 position
ECS Section Delegates	1 position

- All positions are for a two-year term.
- THAT the electorate comprises all members of the Media, Entertainment & Arts Alliance, or, where relevant, all members of the relevant Branch or Section.

5. THAT in accordance with Rule 79, the roll of voters shall close 7 days before the opening of nominations.
6. THAT in accordance with Rule 79, the MEAA Board resolved at its meeting on June 27, 2023 that nominations shall open on Monday 2 October and close on Wednesday 25 October, 2023. Should a ballot be necessary, it should open on Monday 13 November, 2023 and close no later than Friday 8 December, 2023.
7. THAT the voting system to be employed in the elections is a direct voting system.
8. THAT as Federal President of the Media, Entertainment & Arts Alliance, I am duly authorised to sign this statement.

Signed by:

A handwritten signature in blue ink, appearing to read 'S. Collins', with a long horizontal flourish extending to the right.

Simon Collins  
Federal President