



Fair Work
Commission

31 October 2023

Teri O'Toole
Federal Secretary
Flight Attendants' Association of Australia
Sent via email: teri@faaa.net

Dear Teri O'Toole

The Flight Attendants' Association of Australia's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/136

Date lodged 27 October 2023

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Teri O’Toole, being the Federal Secretary of the Flight Attendants’ Association of Australia – Federal Council, declare the following Officer and Related Party Statement.

Organisation name	Flight Attendants’ Association of Australia	Branch name	NA
Financial year start date	1/7/2022	Financial year end date	30/6/2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert ‘NIL’

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits, and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Flight Attendants’ Association of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Superannuation	Allowance for Emergency phone(taxed)	Amount paid to related party-Qantas for related officer	Value of Donated bank days	Form of relevant non-cash benefits
1. Teri O'Toole	<i>Federal Secretary</i>	\$ 211,338.66	\$ 22,190.51	NIL	NIL	NIL	NIL
2. Luigi Nesci	<i>Federal Assistant Secretary (International)</i>	\$ 127,899.12	\$ 13,247.89	\$ 1,729.34	NIL	NIL	NIL
3. Angela McManus	<i>Vice-President (Domestic)</i>	\$ 44,234.25	\$ 3,851.44	\$ 7,553.90	NIL	\$ 24,176.36	NIL
4. Gareth Uren	<i>Assistant Secretary (Domestic)</i>	\$ 43,831.19	\$ 4,348.30	\$ 2,418.99	NIL	\$ 25,427.97	NIL
5. Lisa di Brazza	<i>Vice-President (International)</i>	\$ 32,408.13	\$ 3,402.89	NIL	NIL	NIL	NIL

Some officers of the Association are full time employee of Qantas Airways Limited. The FAAA has a commercial agreement with Qantas Airways Limited to release their employees who are FAAA elected officials to perform Union Duties from time to time or as required. That commercial arrangement requires the FAAA to reimburse Qantas for the release of those officials to perform those duties to maintain their basic pay with the airline.

Payments to related parties and declared persons or bodies.

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL	NIL	NIL
NIL	NIL	NIL	NIL	NIL	NIL


I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers.
- where fewer officers are listed, this is because only those listed officers received relevant remuneration.
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column.
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments.

Signed (by the officer making the declaration):

Federal Secretary of the Flight Attendants' Association of Australia

Teri O'Toole



Dated: 27/10/23

[This form must be signed by an officer]