



19 February 2024

Kevin Bates
Federal Secretary
Australian Education Union
Sent via email: federalsecretary@aeufederal.org.au

cc: NSW Teacher Federation Branch mail@nswtf.org.au, NT Branch admin@auent.org.au, Victoria Branch melbourne@aeuvic.asn.au, Queensland Branch qtu@qtu.asn.au

Dear Kevin Bates



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/169

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

STEP 4: Reply to the AEC

The AEC’s post-election report says the AEC had trouble applying some of your election rules. You **MUST** respond to the AEC about the issues in the report (section 198).

Your response to the AEC must be in writing. It must include:

- whether the organisation intends to take action
- (if yes) what action the organisation intends to take

You must send your response to the AEC within **30 days** of receiving the report and provide a copy to the Commission (section 198).



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

Make the report and your response available to your members

You must make the post-election report about difficult rules available to your members.

You must also make your written response to the AEC available to your members.



Timing is very important

You must make the report about difficult rules available to your members **before or at the same time** as you make your response available.

Your response must be available to members:

- in the next edition of your journal or
- within 30 days of giving it to the AEC (if using a method other than your journal to make it available, e.g. your website)



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

How do I make these documents available to my members?

The RO Act says you will have made the document available if you do all the following things:

- Publish a copy of the relevant section and your response in your next journal, AND
- Send the Commission a copy of the relevant section and your response with a declaration that you'll provide copies to any member who asks for one, AND

- Tell members in your next journal (or an appropriate newspaper) that you'll give the relevant section of the report and your response to any member free of charge if requested, AND
- Put on your website:
 - the relevant section of the report within 14 days of receiving it and
 - your response within 14 days of sending it to the AEC

But you can also make the documents available to your members in other ways as well.



What if we decide to change our rules?

You can! If you think changing your rules will fix or improve the issues raised by the AEC you can change your rules.

Your rules will include a rule altering procedure that you must follow in order to do this.

We provide help changing your rules and advice on rule requirements. Please contact us at regorgs@fwc.gov.au, or ring 1300 341 665. Alternatively you could book an online Governance to You visit with a Commission staff member to discuss the changes.

Questions?



What if I don't understand the post-election report?

You should contact the AEC immediately to discuss what the report means.

What if we decide not to take action?

You must tell the AEC in writing you do not intend to act.

What if I have already responded to the AEC?

If you have already done the things set out in step 4, please disregard this step.

Remember to make the relevant section of the report and your response available to your members as well.

Why do I need to tell you the results of the election when you've already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn't required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

16 February 2024

Post-election report

Australian Education Union
Scheduled election
E2023/169

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Election(s) Covered in this Report

Organisation: Australian Education Union (AEU)
Election Decision No: E2023/169
Election: Scheduled

Date the nominations closed:

AEU Federal	5 January 2024
AEU NSWTF	7 February 2024
AEU NT	5 February 2024
AEU QLD	5 January 2024
AEU VIC	5 January 2024

Date results declared:

AEU Federal	15 January 2024
AEU NSWTF	12 February 2024
AEU NT	13 February 2024
AEU QLD	11 January 2024
AEU VIC	9 January 2024

Date PER due: 14 March 2024

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
- (b) ceases to be qualified to conduct the election or to take the step;

the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
 - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
 - (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), **closing day**, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the **post-election report**) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.

- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued the following declarations of the result of election E2023/169:

AEU Federal	15 January 2024
AEU NSWTF	12 February 2024
AEU NT	13 February 2024
AEU QLD	11 January 2024
AEU VIC	9 January 2024

For a copy, see Attachment A, B, C, D and E.

Australian Education Union Rules

Rules used for the election: 284V: Incorporates alterations of 9 August 2023 [R2023/54]

The following AEU rules were ambiguous, and difficult to interpret or apply, and for this reason directions under s193 of the *Fair Work (Registered Organisations) Act 2009* were issued when planning the election:

AEU Federal Branch:

The AEU Federal rules 35A(4), 35B(4) and 35C(4) allow for the withdrawal of Nominations in writing to the Returning Officer signed by the nominee and submitted by hand, post and facsimile only. The Returning Officer issued a direction to allow any withdrawal of nominations to be lodged via email in addition to the method of by hand, post or facsimile.

AEU NT Branch:

The NT Branch rules do not specify a date and time by which scrutineer appointments need to be made – for this reason, the Returning Officer directed that scrutineer appointments were to close at commencement of the count, because this is consistent with NSW TF rules.

As the AEU NT Branch was unable to hold an in person meeting to allow the newly elected Federal Executive Member to be declared and take office by 1 March 2024 the branch requested the AEC conduct a postal ballot. In the circumstances, a postal ballot was not required.

AEU NSWTF Branch:

Rule 34 of the AEU New South Wales Teachers Branch rules provide for a preferential system of voting, but are silent in relation to ballot paper formality, for example: is a ballot paper informal if a voter only indicates their first preference if there is more than 1 candidate? Or must they number all candidates in order of their preference? In the circumstances, the Returning Officer issued a direction to apply the Optional Standard Preferential system thus the voter will not be required to indicate a preference for each candidate in the election; and issued a direction to apply Model Rule 17.3.2 where ballot papers would only be rejected if the ballot paper did not bear the initials or other authenticating mark of the returning officer, and/or had upon it any mark or writing by which the voter can be identified, and/or was not marked substantially in accordance with the instructions included on the ballot paper and/or the marking was such that the intention of the voter was not clear, and/or was not returned inside the declaration envelope.

Given these matters, it is suggested that the Organisation may wish to review the relevant rules and whether they need revision.

Roll of Voters

There were no matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act.

Written allegations of any irregularities

The AEC did not receive any written allegations of irregularities during the election.

Other irregularities

The AEC did not identify any other irregularities.

Signed

Ann Dougan
Returning Officer
Australian Electoral Commission
E: IEEvents@aec.gov.au
P: 03 9285 7111
16 February 2024

Attachments

- A. Declaration of results (Uncontested) – AEU Federal
- B. Declaration of results (Uncontested) – AEU NSWTF
- C. Declaration of results (Uncontested) – AEU NT
- D. Declaration of results (Uncontested) – AEU QLD
- E. Declaration of results (Uncontested) – AEU VIC

Australian Education Union
Northern Territory Branch
DECLARATION OF RESULTS - E2023/169
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Northern Territory Branch Council

Federal Executive Members (General Division) (1)

Candidates

AYRES Michelle

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
13/02/2024



Australian Education Union
Victoria Branch
DECLARATION OF RESULTS - E2023/169
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Branch

Federal Executive Member (General Division) (3)

Candidates

AULICH Erin

MULLALY Justin

STOKES Briley

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
09/01/2024



Australian Education Union
Queensland Branch
DECLARATION OF RESULTS - E2023/169
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland Branch

Federal Executive Member (General Division) (3)

Candidates

OLSSON Leah

RICHARDSON Cresta

RUTTIMAN Kate

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
11/01/2024



Australian Education Union
New South Wales Teachers Federation Branch
DECLARATION OF RESULTS - E2023/169
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

New South Wales Teachers Federation Branch

Federal Executive Members (General Division) (4)

Candidates

FLOHM Amber

RAJENDRA Henry

SMITH Mel

WATT Natasha

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
12/02/2024



Australian Education Union
DECLARATION OF RESULTS - E2023/169
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National Aboriginal and Torres Strait Islander Education Committee

Federal Executive Member (1)

Candidates

No Nominations Received

National Principals Committee

Federal Executive Member (1)

Candidates

No Nominations Received

National Early Childhood Education Committee

Federal Executive Member (1)

Candidates

NIGHTINGALE Cara

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
15/01/2024





Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2023/169)

MR STEENSON

SYDNEY, 3 OCTOBER 2023

Arrangement for conduct of election.

[1] On 13 September 2023 the Australian Education Union (organisation) lodged with the Fair Work Commission (Commission) prescribed information for an election to fill the following offices for a new term of office:

Federal Executive Members (General Division) from the following Branches:

New South Wales Teachers Federation Branch	(4)
Queensland Branch	(3)
Victorian Branch	(3)
Northern Territory Branch	(1)

Federal Executive Member from the following National Committees:

Aboriginal and Torres Strait Islander	(1)
National Principals	(1)
Early Childhood Education	(1)

[2] I note that federal rule 35(e)(i) of the organisation rules also provides for a Federal Executive Member from the South Australian Branch (SA Branch). The organisation did not include this office in the prescribed information as the SA Branch has held a longstanding exemption enabling it to conduct its own elections in relation to several offices, including Federal Executive Member.¹ It is further noted that, in 2016 and 2017, the Commission and the Registered Organisations Commission (when it assumed certain functions of this Commission in May 2017) conducted a review of existing election exemptions and found that the SA Branch was complying with the requirements associated with its exemption.²

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered*

¹ Matter number R30096/1996. The exemption relates to particular offices and includes an exemption from the requirement that a ballot for those offices be a postal ballot.

² Matter number Q2016/75.

Organisations) Act 2009, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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PR755151



Australian Education Union

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13/09/2023

Mr Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001

Email: regorgs@fwc.gov.au

Dear Mr Furlong,

PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Bates being the Federal Secretary of the Australian Education Union make the following statement:

1. I am authorised to sign this prescribed information in relation to elections which are required to be held for the undermentioned offices in this Union (Annexure A – Federal Executive Delegates).
2. I confirm that the following information is being lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009*.
3. No rule alterations are pending that will impact the election.
4. This statement is lodged at least 2 months before nominations open for the required elections.
5. **Voting System and Number of Positions**

The elections that are required are set out in the table in Annexure A. The voting system shall be a collegiate electorate system in all cases.

The number of Federal Executive members representing the General Division in each branch is determined by the formula outlined in AEU Federal Rule 35(2).

The number of financial members of the General Division in each Branch as at 30 June 2023 are:

New South Wales	58 369
Northern Territory	1 715
Queensland	43 522
Victoria	41 673

6. **Dates and Times**

As determined by the Returning Officer in accordance with the relevant Branch Rules.

Federal Rule 35 specifies the dates and times by which the elections for the above Federal Executive Member positions must be completed.

Provisions of the various Branch Rules specify the times and procedures to be followed in relation to the elections for these positions.

7. **Closure of the Roll of Voters**

Federal Rule 30 (4) states that the roll of voters is to be closed seven days before the day on which nominations open.

8. **Branch Secretary Contacts**

The Branch Secretaries to contact for lists of members and other necessary information in relation to the elections for the Branches are:

New South Wales Teachers Federation Branch

Maxine Sharkey
Locked Bag 3010
Darlinghurst NSW 1300
Email : mail@nswtf.org.au

Victorian Branch

Erin Aulich
PO Box 363
Abbotsford Vic 3067
Email : melbourne@aeuvic.asn.au

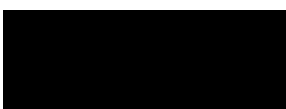
Northern Territory Branch

Rachael Metcalfe
PO Box 41863
Casuarina NT 0811
Email : admin@aeunt.org.au

Queensland Branch

Kate Ruttiman
PO Box 1750
Milton BC QLD 4064
Email : qtu@qtu.asn.au

Yours sincerely,



Kevin Bates
Federal Secretary

ANNEXURE A - Elections that are required for Federal Executive Delegates 2024-2025

BRANCH	NAME OF OFFICE	TERM OF OFFICE	NUMBER REQUIRED	VOTING SYSTEM	REASON FOR ELECTION	ELECTORATE
NSWTF	Federal Executive Member – General Division	1 March 2024 – 28 February 2026	4	Collegiate	The current term of office expires on 29 February 2024	Elected by and from members of Branch Council assigned to the General Division of the Branch
QTU	Federal Executive Member – General Division	1 March 2024 – 28 February 2026	3	Collegiate	The current term of office expires on 29 February 2024	Elected by and from members of Branch Council assigned to the General Division of the Branch
Victoria	Federal Executive Member – General Division	1 March 2024 – 28 February 2026	3	Collegiate	The current term of office expires on 29 February 2024	Elected by and from members of Branch Council assigned to the General Division of the Branch
Northern Territory	Federal Executive Member – General Division	1 March 2024 – 28 February 2026	1	Collegiate	The current term of office expires on 29 February 2024	Elected by and from members of Branch Executive assigned to the General Division of the Branch
Federal	Federal Executive Member – Aboriginal and Torres Strait Islander	1 March 2024 – 28 February 2026	1	Collegiate	The current term of office expires on 29 February 2024	Elected by and from members of the Yalukit Yulendj (General and TAFE Divisions)
Federal	Federal Executive Member – National Principals	1 March 2024 – 28 February 2026	1	Collegiate	The current term of office expires on 29 February 2024	Elected by and from the National Principals' Committee
Federal	Federal Executive Member - Early Childhood Education	1 March 2024 – 28 February 2026	1	Collegiate	The current term of office expires on 29 February 2024	Elected by and from National Early Childhood Committee

Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN		To be determined by returning officer.
Nominations CLOSE		To be determined by returning officer.
Roll of Voters cut off date		7 days prior to nominations opening (Federal rule 30 (4))