



24 April 2024

Kevin Morton
National Vice President
Police Federation of Australia-New South Wales Police Branch
Sent via email: info.centre@pansw.org.au

cc: lan Leavers, pfa@pfa.org.au

Dear Kevin Morton



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/181

An election has recently been completed by the Australian Electoral Commission (AEC) for the Police Federation of Australia-New South Wales Police Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

24 April 2024

Post-election report

Police Federation of Australia
New South Wales Police Branch
Scheduled election
E2023/181

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Election(s) Covered in Post-Election Report (PER)

Organisation: Police Federation of Australia – New South Wales Police Branch

Election Decision No: E2023/181

Election: Scheduled

Date ballot closed: 15 April 2024

(If uncontested) Date the nominations closed:

Date results declared: 16 April 2024

Date PER due: 16 May 2024

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;

this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:

- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), *closing day*, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the *post-election report*) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/181:

- on 8 March 2024 - Declaration of Election Results for Uncontested Offices -see **Attachment A**.
- on 16 April 2024 - Declaration of Election Results for Contested Offices -see **Attachment B**

Police Federation of Australia Rules

Police Federation of Australia Rules used for the election:

- 200V: Incorporates alterations of 20 November 2023 [R2023/84]

Roll of Voters

There were no issues of note with the Roll of Voters

Written allegations of any irregularities

The AEC received no written allegation of any irregularities.

Other irregularities

The AEC received no written allegation of any irregularities.

Signed

Ishtiaq Ahmed
Returning Officer
Australian Electoral Commission
E: IEBEvents@aec.gov.au
P: 03 9285 7111
24 April 2024

Attachments

- A. Declaration of Election Results for Uncontested Offices
- B. Declaration of Election Results for Contested Offices

Police Federation of Australia
New South Wales Police Branch
DECLARATION OF RESULTS - E2023/181
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Central Metropolitan Region Area One

Delegate to Branch Biennial Conference (11)

Candidates

BEHRENS Oliver
COOK Charles
EVANS Nathan
FISHER Christopher Graham
GREGG Stephen
LEONARD James Robert
RANKIN Benjamin
RAWLING Brendan
STANTON Trent
WHITING Kylie

Central Metropolitan Region Area Two

Delegate to Branch Biennial Conference (12)

Candidates

ADAMS Cameron
BARKER Zachariah
CLEAL Laura Jane
CONDON Graham
DAVIS Samuel
DOUGLAS Rhett
EYLES Brooke
LANGBEIN Peter

North West Metropolitan Region Area One

Delegate to Branch Biennial Conference (10)

Candidates

BURR Matt
CUTAJAR Laurie
GENTLE Richard
GILLEN Ben
HANNEN William
HENRY Brett
RYNEHART Aaron Rex
TAZZYMAN David John
WEISS David Anthony John

North West Metropolitan Region Area Two

Delegate to Branch Biennial Conference (11)

Candidates

DIXON Alison Gay
FISHER Lochlan
GARDINER Paul Jon
JAMES Bradley John
MORTON Kevin

South West Metropolitan Region Area Two

Delegate to Branch Biennial Conference (10)

Candidates

BAKER Shaun Patrick
DOYLE Anthony
EASSON Claudia
FOSTER Fiona
GATELY Emma
HULLEY-THOMAS Elise
KEMP Benjamin Robert
LAY Cory
MCCLAFFERTY Michael James

Southern Region Area One

Delegate to Branch Biennial Conference (8)

Candidates

CAMPTON Roger
KING Ronald
LINDNER Pierre
LONGLEY Angus
TANZINI Mark

Southern Region Area Two

Delegate to Branch Biennial Conference (7)

Candidates

GRIFFIN Ian James
HALLINAN Kelly Louise
KELLY David
KNEIPP David
NYHOLM Douglas

Non-Local Area Command Region Area Two
Delegate to Branch Biennial Conference (11)

Candidates

CAMPBELL Sean Anthony
CHAKTY George
KNIGHT James Raymond
MARTIN Lauren
MCINTOSH Andrew James
PERONA Matthew David
WALTON Shayne
WOODS Christine Julie
WOODS Jordan Richard

Non-Local Area Command Region Area Four
Delegate to Branch Biennial Conference (12)

Candidates

ARMSTRONG Elizabeth
CLEGG Nathan
DAVIS Christopher John
DAWES Shane
FORAN Peter William
GEORGE Chad Everett
NOCENTE Christopher
PECK Deborah
PIPER Kenneth
TRUDGETT Luke James
WATTS David

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
07/03/2024



Police Federation of Australia
New South Wales Police Branch
DECLARATION OF RESULTS - E2023/181
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

South West Metropolitan Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1000
Number of voters issued with voting material	1000
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1000
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	145
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	138
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	30
Voting material packs not returned by voters by closing date of the ballot	825
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14.5 %

Delegate to Branch Biennial Conference (11)

<u>Candidates</u>	<u>Final Votes</u>
CHILVERS, Daniel	57
JOHNSTON, Danielle	39
DAVIS, Adam	61
WILSON, Leah	46
PARTRIDGE, Craig Ian	69
DAWSON, Glenn	54
GORRIE, Jacqueline	32
POPOVIC, Simon	70
CROSBY, Huw	56
WADDINGTON, Stephen	47
CHAND, Praveen Vikash	34
ROBERTS, Anthony John	45
SABONGI, Matthew	56

Total ballot papers admitted for this office **138**

Formal Ballot papers	138
Informal Ballot papers	0

I declare the following elected:	Order Elected
• POPOVIC, Simon	1
• PARTRIDGE, Craig Ian	2
• DAVIS, Adam	3
• CHILVERS, Daniel	4
• CROSBY, Huw	5
• SABONGI, Matthew	6
• DAWSON, Glenn	7
• WADDINGTON, Stephen	8
• WILSON, Leah	9
• ROBERTS, Anthony John	10
• JOHNSTON, Danielle	11

Northern Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1189
Number of voters issued with voting material	1189
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	1191
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	185
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	182
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	57
Voting material packs not returned by voters by closing date of the ballot	949
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.6 %

Delegate to Branch Biennial Conference (12)

<u>Candidates</u>	<u>Final Votes</u>
CUMMINGS, Craig	54
ALLWOOD, Ian Stanley	80
BAKER, Nicholas	52
TAYLOR, Wesley T	86
BOYD, Nicole	46
AUSTIN, David	60
BASHFORD, Daniel	76
CLEARY, Matthew	54

WOODS, Cody	48
BROGAN, Christopher	93
THOMAS, Graham	41
TILLOCK, Ryan	48
BOJKOWSKI, Darrin	86
DAVIES, Evan	57
IRELAND, Paul	90
BRENNAN, Robert John	49
RANDALL, Julianne	73

Total ballot papers admitted for this office	182
Formal Ballot papers	181
Informal Ballot papers	1

I declare the following elected:	Order Elected
• BROGAN, Christopher	1
• IRELAND, Paul	2
• BOJKOWSKI, Darrin	3
• TAYLOR, Wesley T	4
• ALLWOOD, Ian Stanley	5
• BASHFORD, Daniel	6
• RANDALL, Julianne	7
• AUSTIN, David	8
• DAVIES, Evan	9
• CLEARY, Matthew	10
• CUMMINGS, Craig	11
• BAKER, Nicholas	12

Northern Region Area Two

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	811
Number of voters issued with voting material	811
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	812
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	125
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	120
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	31
Voting material packs not returned by voters by closing date of the ballot	656

Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.4 %
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Delegate to Branch Biennial Conference (8)

<u>Candidates</u>	<u>Final Votes</u>
BUFFETT, Benjamin	47
DEWS, Alexander	38
GILL, Adam	64
SMITH, Michael Barry	58
SUTHERLAND, Malcolm	58
KENDELL, Stephen	69
COYLE, David	24
MAXWELL, Jason	63
REARDON, Jaimie	50
MCCAUGHEY, Darren Keith	56

Total ballot papers admitted for this office **120**

Formal Ballot papers 120

Informal Ballot papers 0

I declare the following elected:	Order Elected
• KENDELL, Stephen	1
• GILL, Adam	2
• MAXWELL, Jason	3
• SMITH, Michael Barry	4
• SUTHERLAND, Malcolm	5
• MCCAUGHEY, Darren Keith	6
• REARDON, Jaimie	7
• BUFFETT, Benjamin	8

Western Region

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1209
Number of voters issued with voting material	1209
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1209
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	133
Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	131
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	90

Voting material packs not returned by voters by closing date of the ballot	986
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11 %

Delegate to Branch Biennial Conference (13)

<u>Candidates</u>	<u>Final Votes</u>
JORDAN, Christopher	77
GIFFNEY, Steven	66
DUNN, Craig Nicholas	40
RUSSELL, Bradley	45
POWER, Michael	28
CUTLER, Jarrod	61
MCKENZIE, Joshua	62
PIFFARELLI, Adam	52
DUCKWORTH, Daniel	61
JONES, Liam	30
EGGINS, Sherry Judith	49
MILNE, Stacey	43
HAYNES, Luke	44
HARMER, Matthew	56
OZOLS, Fiona Anne	60
PEARCE, Andrew	60
BORLAND, Anthony John	73

Total ballot papers admitted for this office	131
Formal Ballot papers	131
Informal Ballot papers	0

I declare the following elected:	Order Elected
• JORDAN, Christopher	1
• BORLAND, Anthony John	2
• GIFFNEY, Steven	3
• MCKENZIE, Joshua	4
• CUTLER, Jarrod	5
• DUCKWORTH, Daniel	6
• PEARCE, Andrew	7
• OZOLS, Fiona Anne	8
• HARMER, Matthew	9
• PIFFARELLI, Adam	10
• EGGINS, Sherry Judith	11
• RUSSELL, Bradley	12
• HAYNES, Luke	13

Commissioned Officers Region

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	821
Number of voters issued with voting material	821

Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	821
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	171
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	166
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	27
Voting material packs not returned by voters by closing date of the ballot	623
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20.8%

Delegate to Branch Biennial Conference (9)

<u>Candidates</u>	<u>Final Votes</u>
HYDE, Matthew	61
KEHOE, Matthew	100
PEET, Rodney	48
COOPER, David	116
MATTHEWS, Adrian	44
HOGAN, Jason	74
WIXX, Kelly Joy	70
HENDERSON-SMITH, Brett	84
KEANE, Christopher	65
WEBB, Matthew	95
KASERMAN, Ellen	46
CRIBB, Shane	68
GUIANA, Guy Charles	86
SULLIVAN, Paul	90

Total ballot papers admitted for this office	166
Formal Ballot papers	166
Informal Ballot papers	0

I declare the following elected:	Order Elected
• COOPER, David	1
• KEHOE, Matthew	2
• WEBB, Matthew	3
• SULLIVAN, Paul	4
• GUIANA, Guy Charles	5
• HENDERSON-SMITH, Brett	6
• HOGAN, Jason	7
• WIXX, Kelly Joy	8
• CRIBB, Shane	9

Non-Local Area Command Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1595
Number of voters issued with voting material	1595
Total number of voters issued with replacement voting material	5
Total number of voting material packs issued	1600
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	182
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	182
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	62
Voting material packs not returned by voters by closing date of the ballot	1356
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11.4 %

Delegate to Branch Biennial Conference (16)

<u>Candidates</u>	<u>Final Votes</u>
COOPER, Ashley James	53
HARDING, Luke John	51
HELBY, Vanden	47
SAUNDERS, Justin	68
LINCOLN, Joanna	42
O'SULLIVAN, Ryan	75
KONEMANN, Kieran	34
WRIGHT, Kristi-Lee	63
THURLOW, Wayne Stephen	68
SELBY, Melissa	32
BRISSETT, John Donald	38
PEARSON, Stuart	47
WILLIAMS, Taryn	26
MCDONALD, Stephen	77
HOSKING, Brent	29
HUGHES, Pamela	39
ISSANCHON, Andrew	33
MCDOWELL, Stephen Glenn	57
LOWE, Gary	65
KELLY, Tim	73
SESSIONS, Chad	47
GUERRERA, Mathew	66

Total ballot papers admitted for this office	182
Formal Ballot papers	182
Informal Ballot papers	0

I declare the following elected:	Order Elected
• MCDONALD, Stephen	1
• O'SULLIVAN, Ryan	2
• KELLY, Tim	3
• THURLOW, Wayne Stephen	4
• SAUNDERS, Justin	5
• GUERRERA, Mathew	6
• LOWE, Gary	7
• WRIGHT, Kristi-Lee	8
• MCDOWELL, Stephen Glenn	9
• COOPER, Ashley James	10
• HARDING, Luke John	11
• SESSIONS, Chad	12
• HELBY, Vanden	13
• PEARSON, Stuart	14
• LINCOLN, Joanna	15
• HUGHES, Pamela	16

Non-Local Area Command Region Area Three

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1270
Number of voters issued with voting material	1270
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1270
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	196
Number of declaration envelopes rejected at preliminary scrutiny (minus)	8
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	188
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	39
Voting material packs not returned by voters by closing date of the ballot	1035
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.4%

Delegate to Branch Biennial Conference (14)

<u>Candidates</u>	<u>Final Votes</u>
HARRISON, Andrew	27
PRATT, James	38

HARTLEY, Stuart	36
BOYDEN, Bronwyn Gae	51
HUGHES, Peter	37
WARD, Mark	92
YEO, Nicole Marie	56
THOMPSON, Mark	16
GURR, Peter	116
KIRKWOOD, Dean	73
MITCHELL, Daniel	23
LAWRIE, David	30
ABBOTT, Michael	31
ROGERS, Luke	79
TEZ, Murat	22
CLARKE, Sean	87
MAHONEY, Randell	91
GRADY, Christopher	89
Total ballot papers admitted for this office	188
Formal Ballot papers	186
Informal Ballot papers	2

I declare the following elected:	Order Elected
• GURR, Peter	1
• WARD, Mark	2
• MAHONEY, Randell	3
• GRADY, Christopher	4
• CLARKE, Sean	5
• ROGERS, Luke	6
• KIRKWOOD, Dean	7
• YEO, Nicole Marie	8
• BOYDEN, Bronwyn Gae	9
• PRATT, James	10
• HUGHES, Peter	11
• HARTLEY, Stuart	12
• ABBOTT, Michael	13
• LAWRIE, David	14

Ishtiaq Ahmed
 Returning Officer
 Telephone: 03 9285 7111
 Email: IEBevents@aec.gov.au
 16/04/2024



Police Federation of Australia
New South Wales Police Branch
DECLARATION OF RESULTS - E2023/181
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Central Metropolitan Region Area One

Delegate to Branch Biennial Conference (11)

Candidates

BEHRENS Oliver
COOK Charles
EVANS Nathan
FISHER Christopher Graham
GREGG Stephen
LEONARD James Robert
RANKIN Benjamin
RAWLING Brendan
STANTON Trent
WHITING Kylie

Central Metropolitan Region Area Two

Delegate to Branch Biennial Conference (12)

Candidates

ADAMS Cameron
BARKER Zachariah
CLEAL Laura Jane
CONDON Graham
DAVIS Samuel
DOUGLAS Rhett
EYLES Brooke
LANGBEIN Peter

North West Metropolitan Region Area One

Delegate to Branch Biennial Conference (10)

Candidates

BURR Matt
CUTAJAR Laurie
GENTLE Richard
GILLEN Ben
HANNEN William
HENRY Brett
RYNEHART Aaron Rex
TAZZYMAN David John
WEISS David Anthony John

North West Metropolitan Region Area Two

Delegate to Branch Biennial Conference (11)

Candidates

DIXON Alison Gay

FISHER Lochlan

GARDINER Paul Jon

JAMES Bradley John

MORTON Kevin

South West Metropolitan Region Area Two

Delegate to Branch Biennial Conference (10)

Candidates

BAKER Shaun Patrick

DOYLE Anthony

EASSON Claudia

FOSTER Fiona

GATELY Emma

HULLEY-THOMAS Elise

KEMP Benjamin Robert

LAY Cory

MCCLAFFERTY Michael James

Southern Region Area One

Delegate to Branch Biennial Conference (8)

Candidates

CAMPTON Roger

KING Ronald

LINDNER Pierre

LONGLEY Angus

TANZINI Mark

Southern Region Area Two

Delegate to Branch Biennial Conference (7)

Candidates

GRIFFIN Ian James

HALLINAN Kelly Louise

KELLY David

KNEIPP David

NYHOLM Douglas

Non-Local Area Command Region Area Two

Delegate to Branch Biennial Conference (11)

Candidates

CAMPBELL Sean Anthony

CHAKTY George

KNIGHT James Raymond

MARTIN Lauren

MCINTOSH Andrew James

PERONA Matthew David

WALTON Shayne

WOODS Christine Julie

WOODS Jordan Richard

Non-Local Area Command Region Area Four

Delegate to Branch Biennial Conference (12)

Candidates

ARMSTRONG Elizabeth

CLEGG Nathan

DAVIS Christopher John

DAWES Shane

FORAN Peter William

GEORGE Chad Everett

NOCENTE Christopher

PECK Deborah

PIPER Kenneth

TRUDGETT Luke James

WATTS David

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
07/03/2024



Police Federation of Australia
New South Wales Police Branch
DECLARATION OF RESULTS - E2023/181
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

South West Metropolitan Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1000
Number of voters issued with voting material	1000
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1000
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	145
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	138
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	30
Voting material packs not returned by voters by closing date of the ballot	825
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	14.5 %

Delegate to Branch Biennial Conference (11)

<u>Candidates</u>	<u>Final Votes</u>
CHILVERS, Daniel	57
JOHNSTON, Danielle	39
DAVIS, Adam	61
WILSON, Leah	46
PARTRIDGE, Craig Ian	69
DAWSON, Glenn	54
GORRIE, Jacqueline	32
POPOVIC, Simon	70
CROSBY, Huw	56
WADDINGTON, Stephen	47
CHAND, Praveen Vikash	34
ROBERTS, Anthony John	45

SABONGI, Matthew 56

Total ballot papers admitted for this office 138
 Formal Ballot papers 138
 Informal Ballot papers 0

I declare the following elected: Order Elected

- POPOVIC, Simon 1
- PARTRIDGE, Craig Ian 2
- DAVIS, Adam 3
- CHILVERS, Daniel 4
- CROSBY, Huw 5
- SABONGI, Matthew 6
- DAWSON, Glenn 7
- WADDINGTON, Stephen 8
- WILSON, Leah 9
- ROBERTS, Anthony John 10
- JOHNSTON, Danielle 11

Northern Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1189
Number of voters issued with voting material	1189
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	1191
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	185
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	182
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	57
Voting material packs not returned by voters by closing date of the ballot	949
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.6 %

Delegate to Branch Biennial Conference (12)

<u>Candidates</u>	<u>Final Votes</u>
CUMMINGS, Craig	54
ALLWOOD, Ian Stanley	80
BAKER, Nicholas	52

TAYLOR, Wesley T	86
BOYD, Nicole	46
AUSTIN, David	60
BASHFORD, Daniel	76
CLEARY, Matthew	54
WOODS, Cody	48
BROGAN, Christopher	93
THOMAS, Graham	41
TILLOCK, Ryan	48
BOJKOWSKI, Darrin	86
DAVIES, Evan	57
IRELAND, Paul	90
BRENNAN, Robert John	49
RANDALL, Julianne	73

Total ballot papers admitted for this office	182
Formal Ballot papers	181
Informal Ballot papers	1

I declare the following elected:	Order Elected
• BROGAN, Christopher	1
• IRELAND, Paul	2
• BOJKOWSKI, Darrin	3
• TAYLOR, Wesley T	4
• ALLWOOD, Ian Stanley	5
• BASHFORD, Daniel	6
• RANDALL, Julianne	7
• AUSTIN, David	8
• DAVIES, Evan	9
• CLEARY, Matthew	10
• CUMMINGS, Craig	11
• BAKER, Nicholas	12

Northern Region Area Two

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	811
Number of voters issued with voting material	811
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	812
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	125
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	0

COUNT	
Total ballot papers admitted to the count	120
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	31
Voting material packs not returned by voters by closing date of the ballot	656
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.4 %

Delegate to Branch Biennial Conference (8)

<u>Candidates</u>	<u>Final Votes</u>
BUFFETT, Benjamin	47
DEWS, Alexander	38
GILL, Adam	64
SMITH, Michael Barry	58
SUTHERLAND, Malcolm	58
KENDELL, Stephen	69
COYLE, David	24
MAXWELL, Jason	63
REARDON, Jaimie	50
MCCAUGHEY, Darren Keith	56

Total ballot papers admitted for this office	120
Formal Ballot papers	120
Informal Ballot papers	0

I declare the following elected:	Order Elected
• KENDELL, Stephen	1
• GILL, Adam	2
• MAXWELL, Jason	3
• SMITH, Michael Barry	4
• SUTHERLAND, Malcolm	5
• MCCAUGHEY, Darren Keith	6
• REARDON, Jaimie	7
• BUFFETT, Benjamin	8

Western Region

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1209
Number of voters issued with voting material	1209
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1209
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	133

Number of declaration envelopes rejected at preliminary scrutiny (minus)	2
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	131
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	90
Voting material packs not returned by voters by closing date of the ballot	986
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11 %

Delegate to Branch Biennial Conference (13)

<u>Candidates</u>	<u>Final Votes</u>
JORDAN, Christopher	77
GIFFNEY, Steven	66
DUNN, Craig Nicholas	40
RUSSELL, Bradley	45
POWER, Michael	28
CUTLER, Jarrod	61
MCKENZIE, Joshua	62
PIFFARELLI, Adam	52
DUCKWORTH, Daniel	61
JONES, Liam	30
EGGINS, Sherry Judith	49
MILNE, Stacey	43
HAYNES, Luke	44
HARMER, Matthew	56
OZOLS, Fiona Anne	60
PEARCE, Andrew	60
BORLAND, Anthony John	73

Total ballot papers admitted for this office	131
Formal Ballot papers	131
Informal Ballot papers	0

I declare the following elected:	Order Elected
• JORDAN, Christopher	1
• BORLAND, Anthony John	2
• GIFFNEY, Steven	3
• MCKENZIE, Joshua	4
• CUTLER, Jarrod	5
• DUCKWORTH, Daniel	6
• PEARCE, Andrew	7
• OZOLS, Fiona Anne	8
• HARMER, Matthew	9
• PIFFARELLI, Adam	10

- EGGINS, Sherry Judith 11
- RUSSELL, Bradley 12
- HAYNES, Luke 13

Commissioned Officers Region

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	821
Number of voters issued with voting material	821
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	821
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	171
Number of declaration envelopes rejected at preliminary scrutiny (minus)	5
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	166
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	27
Voting material packs not returned by voters by closing date of the ballot	623
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20.8%

Delegate to Branch Biennial Conference (9)

<u>Candidates</u>	<u>Final Votes</u>
HYDE, Matthew	61
KEHOE, Matthew	100
PEET, Rodney	48
COOPER, David	116
MATTHEWS, Adrian	44
HOGAN, Jason	74
WIXX, Kelly Joy	70
HENDERSON-SMITH, Brett	84
KEANE, Christopher	65
WEBB, Matthew	95
KASERMAN, Ellen	46
CRIBB, Shane	68
GUIANA, Guy Charles	86
SULLIVAN, Paul	90
Total ballot papers admitted for this office	166
Formal Ballot papers	166
Informal Ballot papers	0

I declare the following elected:	Order Elected
• COOPER, David	1
• KEHOE, Matthew	2
• WEBB, Matthew	3
• SULLIVAN, Paul	4
• GUIANA, Guy Charles	5
• HENDERSON-SMITH, Brett	6
• HOGAN, Jason	7
• WIXX, Kelly Joy	8
• CRIBB, Shane	9

Non-Local Area Command Region Area One

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1595
Number of voters issued with voting material	1595
Total number of voters issued with replacement voting material	5
Total number of voting material packs issued	1600
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	182
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	182
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	62
Voting material packs not returned by voters by closing date of the ballot	1356
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11.4 %

Delegate to Branch Biennial Conference (16)

<u>Candidates</u>	<u>Final Votes</u>
COOPER, Ashley James	53
HARDING, Luke John	51
HELBY, Vanden	47
SAUNDERS, Justin	68
LINCOLN, Joanna	42
O'SULLIVAN, Ryan	75
KONEMANN, Kieran	34
WRIGHT, Kristi-Lee	63
THURLOW, Wayne Stephen	68
SELBY, Melissa	32

BRISSETT, John Donald	38
PEARSON, Stuart	47
WILLIAMS, Taryn	26
MCDONALD, Stephen	77
HOSKING, Brent	29
HUGHES, Pamela	39
ISSANCHON, Andrew	33
MCDOWELL, Stephen Glenn	57
LOWE, Gary	65
KELLY, Tim	73
SESSIONS, Chad	47
GUERRERA, Mathew	66

Total ballot papers admitted for this office	182
Formal Ballot papers	182
Informal Ballot papers	0

I declare the following elected:	Order Elected
• MCDONALD, Stephen	1
• O'SULLIVAN, Ryan	2
• KELLY, Tim	3
• THURLOW, Wayne Stephen	4
• SAUNDERS, Justin	5
• GUERRERA, Mathew	6
• LOWE, Gary	7
• WRIGHT, Kristi-Lee	8
• MCDOWELL, Stephen Glenn	9
• COOPER, Ashley James	10
• HARDING, Luke John	11
• SESSIONS, Chad	12
• HELBY, Vanden	13
• PEARSON, Stuart	14
• LINCOLN, Joanna	15
• HUGHES, Pamela	16

Non-Local Area Command Region Area Three

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1270
Number of voters issued with voting material	1270
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1270
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	196
Number of declaration envelopes rejected at preliminary scrutiny (minus)	8

Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	188
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	39
Voting material packs not returned by voters by closing date of the ballot	1035
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15.4%

Delegate to Branch Biennial Conference (14)

<u>Candidates</u>	<u>Final Votes</u>
HARRISON, Andrew	27
PRATT, James	38
HARTLEY, Stuart	36
BOYDEN, Bronwyn Gae	51
HUGHES, Peter	37
WARD, Mark	92
YEO, Nicole Marie	56
THOMPSON, Mark	16
GURR, Peter	116
KIRKWOOD, Dean	73
MITCHELL, Daniel	23
LAWRIE, David	30
ABBOTT, Michael	31
ROGERS, Luke	79
TEZ, Murat	22
CLARKE, Sean	87
MAHONEY, Randell	91
GRADY, Christopher	89

Total ballot papers admitted for this office	188
Formal Ballot papers	186
Informal Ballot papers	2

I declare the following elected:	Order Elected
• GURR, Peter	1
• WARD, Mark	2
• MAHONEY, Randell	3
• GRADY, Christopher	4
• CLARKE, Sean	5
• ROGERS, Luke	6
• KIRKWOOD, Dean	7
• YEO, Nicole Marie	8
• BOYDEN, Bronwyn Gae	9
• PRATT, James	10

• HUGHES, Peter	11
• HARTLEY, Stuart	12
• ABBOTT, Michael	13
• LAWRIE, David	14

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
16/04/2024





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Police Federation of Australia
(E2023/181)

MR STEENSON

SYDNEY, 16 NOVEMBER 2023

Arrangement for conduct of election.

[1] On 6 November 2023 the New South Wales Police Branch of the Police Federation of Australia lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Delegates to Branch Biennial Conference (number to be determined in accordance with the rules) from the following regions:

Central Metropolitan Region Area One
Central Metropolitan Region Area Two
North West Metropolitan Region Area One
North West Metropolitan Region Area Two
South West Metropolitan Region Area One
South West Metropolitan Region Area Two
Northern Region Area One
Northern Region Area Two
Southern Region Area One
Southern Region Area Two
Western Region
Commissioned Officers
Non-LAC Region Area One
Non-LAC Region Area Two
Non-LAC Region Area Three
Non-Local Area Command Region Area Four

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755172

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for Police Federation of Australia NSW Police Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A and detailed in Annexure B.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. If the number of elected representatives is calculated on a formula(s) defined in the rules:
 - a. The rule number which specifies the formula is 52EG(e)(iii):
 - b. The formula is “on a proportionate basis of one per hundred or part thereof, members in each region”.
 - c. The information for calculating the formula is members in each region.
 - d. The relevant date(s) for this information is close of rolls, 7 days before nominations open.

Signed:



Dated: 6 November 2023

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
NSW Police Branch	Delegate to NSW Police Branch Biennial Conference	175	Direct Voting System	Scheduled	All financial members of the respective Region of the NSW Police Branch (rule 52EG (b) (i))

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by the returning officer – preference would be 5/2/24. "... which shall commence on the first Monday in February of the year of Biennial Conference." (rule 52EG(e)(ii))	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide
Nominations CLOSE	to be determined by the returning officer	Insert date and reference the relevant rule; or 'To be determined by returning officer' if the rules provide
Roll of Voters cut off date	7 days prior to nominations opening (rule 52EG (e)(i)(a))	Insert date and reference the relevant rule

ANNEXURE B

ELECTORAL REGION	MEMBERSHIP NUMBERS AS OF 6 NOVEMBER 2023	CONFERENCE DELEGATES Rule 52EG (e)(iii)(a).
CENTRAL METROPOLITAIN REGION AREA 1	1,047	11
CENTRAL METROPOLITAIN REGION AREA 2	1159	12
COMMISSIONED OFFICERS REGION	827	9
NON-LOCAL AREA COMMAND REGION AREA 1	1514	16
NON-LOCAL AREA COMMAND REGION AREA 2	1076	11
NON-LOCAL AREA COMMAND REGION AREA 3	1356	14
NON-LOCAL AREA COMMAND REGION AREA 4	1130	12
NORTHERN REGION AREA 1	1181	12
NORTHERN REGION AREA 2	792	8
NORTH WEST METROPOLITAIN REGION AREA 1	909	10

NORTH WEST METROPOLITAIN REGION AREA 2	1008	11
SOUTHERN REGION AREA 1	773	8
SOUTHERN REGION AREA 2	602	7
SOUTH WEST METROPOLITAIN REGION AREA 1	1031	11
SOUTH WEST METROPOLITAIN REGION AREA 2	940	10
WESTERN REGION	1208	13
TOTAL	16,553	175