



2 September 2024

Bradley Woods
Executive Director
Australian Hotels Association - Western Australian Branch
Sent via email: exec@ahawa.asn.au

cc: Stephen Ferguson, ceo@aha.org.au

Dear Bradley Woods



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/198

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Hotels Association - Western Australian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au
- Respond to the AEC

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

STEP 4: Reply to the AEC

The AEC’s post-election report says the AEC had trouble applying some of your election rules. You **MUST** respond to the AEC about the issues in the report (section 198).

Your response to the AEC must be in writing. It must include:

- whether the organisation intends to take action
- (if yes) what action the organisation intends to take

You must send your response to the AEC within **30 days** of receiving the report and provide a copy to the Commission (section 198).



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

Make the report and your response available to your members

You must make the post-election report about difficult rules available to your members.

You must also make your written response to the AEC available to your members.



Timing is very important

You must make the report about difficult rules available to your members **before or at the same time** as you make your response available.

Your response must be available to members:

- in the next edition of your journal or
- within 30 days of giving it to the AEC (if using a method other than your journal to make it available, e.g. your website)



Penalties apply

The requirement to respond to the AEC comes from section 198 of the RO Act. Section 198 of the RO Act is a civil penalty provision.

A failure to take any of these steps, or taking them in the wrong order, can expose your organisation to penalties under the RO Act.

How do I make these documents available to my members?

The RO Act says you will have made the document available if you do all the following things:

- Publish a copy of the relevant section and your response in your next journal, AND
- Send the Commission a copy of the relevant section and your response with a declaration that you'll provide copies to any member who asks for one, AND

- Tell members in your next journal (or an appropriate newspaper) that you'll give the relevant section of the report and your response to any member free of charge if requested, AND
- Put on your website:
 - the relevant section of the report within 14 days of receiving it and
 - your response within 14 days of sending it to the AEC

But you can also make the documents available to your members in other ways as well.



What if we decide to change our rules?

You can! If you think changing your rules will fix or improve the issues raised by the AEC you can change your rules.

Your rules will include a rule altering procedure that you must follow in order to do this.

We provide help changing your rules and advice on rule requirements. Please contact us at regorgs@fwc.gov.au, or ring 1300 341 665. Alternatively you could book an online Governance to You visit with a Commission staff member to discuss the changes.

Questions?



What if I don't understand the post-election report?

You should contact the AEC immediately to discuss what the report means.

What if we decide not to take action?

You must tell the AEC in writing you do not intend to act.

What if I have already responded to the AEC?

If you have already done the things set out in step 4, please disregard this step.

Remember to make the relevant section of the report and your response available to your members as well.

Why do I need to tell you the results of the election when you've already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn't required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

10 July 2024

Post-election report

Australian Hotels Association

Western Australia Branch

Scheduled election

E2023/198

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Election(s) Covered in Post-Election Report (PER)

Organisation:	Australian Hotels Association - Western Australia Branch
Election Decision No:	E2023/198
Election:	Scheduled Election
Date ballot closed:	Stage 1: 27 May 2024
Date the nominations closed:	Stage 2: 18 June 2024
Date results declared:	Stage 1: Uncontested 28 May 2024 Contested 27 May 2024 Stage 2: Uncontested 19 June 2024
Date PER due:	18 July 2024

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.
- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
 - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
- (b) ceases to be qualified to conduct the election or to take the step;
the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:

- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/198 on the following dates:

Stage 1: Uncontested	28 May 2024
Contested	27 May 2024
Stage 2: Uncontested	19 June 2024

For a copy, see **Attachment A, B and C**.

Australian Hotels Association Rules

Australian Hotels Association Rules used for the election:

- 024N-WA: Incorporates alterations of 25 August 2021 in R2021/107
- 024N: Incorporates alterations of 1 July 2023 [D2022/12]

Rules which were difficult to apply and the matters in which I have exercised the authority given to me by s.193 of the Act are:

- Rule 16C(b) of the AHA WA rules provides as follows:

Oral nominations shall be consented to by the candidate and endorsed by at least one financial member.

Noting that stage one of this election is a secret postal ballot, and is not an attendance ballot, oral nominations will not be applicable for this election. I issued a direction that the AEC will only receive written nominations as per Rule 16C(a).

- Rule 16D(b) of the AHA WA rules provides as follows:

The returning officer shall forward by pre-paid post to each financial member so as to reach such member not less than two (2) weeks before the closing of the ballot, a ballot paper, a declaration envelope and a pre-paid envelope, both in the form prescribed by the Workplace Relations (Registration and Accountability of Organisations) Regulations 2003 and such other ballot material as is considered suitably brief for inclusion by the returning officer (meaning a brief personal and/or professional profile on each of the candidates and a brief position statement by

each of them as may wish to do so) in a sealed envelope and provide for the return of the ballot paper by post without expense to the member.

However, the rules do not specify the date for submission of candidate statements, nor any word limit, which makes this rule difficult to administer in a timely and equitable manner. For this reason, I issued a direction to set the date and time for candidate statements to be lodged, which is the same date and time for the close of nominations and I issued a direction to set the word limit for each candidate statement at a maximum of 200 words.

Election E2023/198 was conducted for the AHA WA concurrently with an election for WA AHA, the state-based organisation. As both elections were contested and ballot periods overlapped, there was some confusion from members, and ballot papers were received in error by both the AEC and West Australian Electoral Commission (WAEC). It would be prudent to avoid doubling up the elections or taking additional steps to ensure members are advised of the differences in elections should they occur at the same time again.

Roll of Voters

There were no issues in relation to the roll of voters including those matters contained in subsection 197(3) of the Act.

Written allegations of any irregularities

The AEC did not receive any written allegations of irregularities.

Other irregularities

The AEC did not identify any other irregularities during the election.

Signed

Chris King
Returning Officer
Australian Electoral Commission
E: IEBevents@aec.gov.au
P: 03 9285 7111
10 July 2024

Attachments

- A. Declaration of Results for Uncontested Offices – Stage 1
- B. Declaration of Results for Contested Offices – Stage 1
- C. Declaration of Results for Uncontested Offices – Stage 2

Australian Hotels Association
Western Australian Branch
DECLARATION OF RESULTS - E2023/198 - Stage 1
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Western Australian Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	594
Number of voters issued with voting material	594
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	594
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	160
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	7
COUNT	
Total ballot papers admitted to the count	147
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	15
Voting material packs not returned by voters by closing date of the ballot	419
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	27 %

Ordinary Member of Branch Committee of Management (6)

<u>Candidates</u>	<u>Final Votes</u>
BAILY, Joe	87
ORSINI, Dario	56
RASHEED, Ben	87
HAMMOND, St. John	67
KAPINKOFF, Adam	82
TORCHIA, Ric	86
PEIRSON-JONES, Martin	86
NEVILLE, Peter	35
KAILIS, George	86
DOUGLAS, Lawson	68
RANDALL, Neil	97

Total ballot papers admitted for this office	147
Formal Ballot papers	144
Informal Ballot papers	3

I declare the following elected:	Order Elected
• RANDALL, Neil	1
• BAILY, Joe	2
• RASHEED, Ben	3
• TORCHIA, Ric	4
• KAILIS, George	5
• PEIRSON-JONES, Martin	6

Territorial Division Perth Metropolitan North Division

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	137
Number of voters issued with voting material	137
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	137
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	38
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	10
COUNT	
Total ballot papers admitted to the count	27
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	98
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	28 %

President (1)

<u>Candidates</u>	<u>Final Votes</u>
WILLIAMSON, Tony	15
BORNMANN, David	12

Total ballot papers admitted for this office	27
Formal Ballot papers	27
Informal Ballot papers	0

I declare the following elected:
WILLIAMSON, Tony

Chris King
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
27/05/2024



Australian Hotels Association
Western Australian Branch
DECLARATION OF RESULTS - E2023/198 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Territorial Division - Perth Metropolitan South Division

President (1)

Candidates

GODFREY Brian

Territorial Division - Perth Central Division

President (1)

Candidates

KEILLER Michael

Territorial Division - Central Division

President (1)

Candidates

HEAL Aaron

Territorial Division - South West Division

President (1)

Candidates

GOUGH Robert David

Territorial Division - North West Division

President (1)

Candidates

HART Dannielle

Territorial Division - Coastal Division

President (1)

Candidates

BROGAN Alistair

Non-Territorial Division - Accommodation Division

President (1)

Candidates

No Nominations Received

Non-Territorial Division - Small Bar Division

President (1)

Candidates

FLEMING Hamish

Non-Territorial Division - Tourism Division

President (1)

Candidates

SCOTT Michael

Non-Territorial Division - Restaurant Division

President (1)

Candidates

WAPLES Lyndon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris King
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
25/03/2024

Australian Hotels Association
Western Australian Branch
DECLARATION OF RESULTS - E2023/198 - Stage 2
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

AHA WA - National Board - Branch Committee of Management

National Board Delegate (2)

Candidates

PEIRSON-JONES Martin

SCOTT Michael

Branch Committee of Management

President (1)

Candidates

RANDALL Neil

Senior Vice President (1)

Candidates

SCOTT Michael

Vice President (1)

Candidates

WAPLES Lyndon

Treasurer (1)

Candidates

PEIRSON-JONES Martin

Country Representative (2)

Candidates

GOUGH Robert

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris King
Returning Officer
Telephone: (03) 9285 7111
Email: IEBevents@aec.gov.au
19/06/2024



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Hotels Association
(E2023/198)

MR STEENSON

SYDNEY, 22 DECEMBER 2023

Arrangement for conduct of election.

[1] On 4 and 22 December 2023 the Western Australian Branch (Branch) of the Australian Hotels Association (AHA) lodged with the Fair Work Commission prescribed information for an election to fill the following offices:

Branch Executive

President (ex officio Delegate to National Board)	(1)
Senior Vice President	(1)
Vice President	(1)
Treasurer	(1)
Country Representatives	(2)

Delegates to National Board representing Western Australia (additional to the Branch President)	(2)
--	-----

Branch Committee of Management

Ordinary Committee of Management member	(6)
---	-----

President of each Territorial Division as follows:

Perth Metropolitan North	(1)
Perth Metropolitan South	(1)
Peth Central	(1)
South West	(1)
North West	(1)
Central	(1)
Coastal	(1)

President of each Non-Territorial Division as follows:

Accommodation	(1)
Small Bar	(1)
Tourism	(1)
Restaurant	(1)

[2] It is noted that the Branch has historically requested an election for the National Accommodation Hotels Division Representative at the same time as the National Board Delegates. However, due to recent changes to the National AHA rules¹ which reflect the amalgamation between the AHA and Accommodation Association of Australia, the rules provide for a transitional set of office-holders for the newly created National Accommodation Division (NAD) Board (which replaces the National Accommodation Hotels Division), with the inaugural elections for the NAD Board not scheduled to take place until the period commencing 18 months after the amalgamation date.² With the amalgamation date being 1 July 2023, the period commencing 18 months after that date is 1 January 2025.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755186

¹ Rulebook D2022/12, certified 1 July 2023.

² AHA National rule 52(ii), D2022/12.

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189
Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work
(Registered Organisations) Regulations 2009**

I, Neil Randall, President of the Australian Hotels Association, Western Australian Branch state, make the following statement:

1. I am authorised to sign this statement containing prescribed information for Australian Hotels Association, Western Australian Branch
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. The number of elected representatives is calculated on a formula defined in rule
 - a) The rule number which specifies the formula is rule 11, 11.2 (iii)
 - b) The formula is Branches with two million but less than three million population: three 3 delegates
 - c) The information for calculating the formula is as per rule 11.2 is based on the Australian Bureau of Statistics
 - d) The relevant date for this information is 31 March 2023 which shows the population for Western Australia as 2855.6.

This statement **IS** lodged at least 2 months before nominations open for the election below.

Signed:



Neil Randall
President
Australian Hotels Association
Western Australian Branch

date: 22/12/2023

ANNEXURE A

Elections that are required:

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
			<i>Direct voting system; Collegiate electoral system</i>	<i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	
AHA WA	National Board Delegate	2	Collegiate	Scheduled Rule 11, 11.2 (iii)	Branch Committee of Management

Important dates:

	Collegiate Electoral System
Nominations OPEN	<i>At least 14 days prior to 1 April 2023 (rule 11 (e))</i>
Nominations CLOSE	
Roll of Voters cut off date	

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, **NEIL RANDALL** being the President of the Australian Hotels Association WA Branch make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Hotels Association WA Branch.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election (s) mentioned in Annexure A

Signed:



Neil Randall
President
Australian Hotels Association
Western Australian Branch

Dated: 22/12/2023

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required [insert as many pages as required]

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Australian Hotels Association WA Branch	Branch Committee of Management	Six	Direct Voting System	Scheduled	All members of the WA Branch Clause 16 (A)(a)
Australian Hotels Association WA Branch	President Perth Metropolitan North Division	One	Direct Voting System	Scheduled	All members of the Perth Metropolitan North Division Clause 16 (A)(c)
Australian Hotels Association WA Branch	President Perth Metropolitan South Division	one	Direct Voting System	Scheduled	All members of the Perth Metropolitan South Division Clause 16 (A)(c)
Australian Hotels Association WA Branch	President Perth Central	one	Direct Voting System	Scheduled	All members of the Perth Central Division Clause 16 (A)(c)
Australian Hotels Association WA Branch	President South West Division	one	Direct Voting System	Scheduled	All members of the Perth South West Division Clause 16 (A)(c)
Australian Hotels Association WA Branch	President Perth North West Division	one	Direct Voting System	Scheduled	All members of the North West Division Clause 16 (A)(c)
Australian Hotels Association WA Branch	President Central Division	one	Direct Voting System	Scheduled	All Members of the Central Division Clause 16(A)(c)
Australian Hotels Association WA Branch	President Coastal Division	one	Direct Voting System	Scheduled	All Members of the Coastal Division Clause 16(A)(c)
Australian Hotels Association WA Branch	President Accommodation Division	One	Direct Voting System	Scheduled	All Members of the Accommodation Division Clause 16(A)(c)

Australian Hotels Association WA Branch	President Small Bar Division	One	Direct Voting System	Scheduled	All Members of the Small Bar Division Clause 16(A)(c)
Australian Hotels Association WA Branch	President Tourism Division	One	Direct Voting System	Scheduled	All Members of the Tourism Division Clause 16(A)(c)
Australian Hotels Association WA Branch	President Restaurant Division	One	Direct Voting System	Scheduled	All Members of the Restaurant Division Clause 16(A)(c)
Australian Hotels Association WA Branch	President	One	Collegiate electoral system	Scheduled	All Members of the Branch Committee of Management Clause 16(A)(b)
Australian Hotels Association WA Branch	Senior Vice President	One	Collegiate electoral system	Scheduled	All Members of the Branch Committee of Management Clause 16(A)(b)
Australian Hotels Association WA Branch	Vice President	One	Collegiate electoral system	Scheduled	All Members of the Branch Committee of Management Clause 16(A)(b)
Australian Hotels Association WA Branch	Treasurer	One	Collegiate electoral system	Scheduled	All Members of the Branch Committee of Management Clause 16(A)(b)
Australian Hotels Association WA Branch	Country Representatives	Two	Collegiate electoral system	Scheduled	All Members of the Branch Committee of Management Clause 16(A)(d)

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	To be determined by returning officer if the rule provides	To be determined by returning officer if the rule provides
Nominations CLOSE	To be determined by the returning officer if the rule provides	To be determined by returning officer if the rule provides
Roll of Voters cut off date	No later than seven days before the date on which nominations open Rule 16 B (c)	Insert date and reference the relevant rule

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference. If the P.I. includes a position that is not an office, please refer to our template *Prescribed information for the election of officer and non-officer positions*.