



19 December 2023

Lynne Russell
National Vice President
Health Services Union-New South Wales/Australian Capital Territory/Queensland Branch

Sent via email: info@hsu.asn.au

CC: <u>Bhanger@nexiasydney.com.au</u>

Dear Lynne Russell

Health Services Union-New South Wales/Australian Capital Territory/Queensland Branch Financial Report for the year ended 30 June 2023 – FR2023/39

I acknowledge receipt of the financial report for the year ended 30 June 2023 for the Health Services Union-New South Wales/Australian Capital Territory/Queensland Branch (the reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 4 December 2023.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these matters have been addressed prior to filing next year's report.

## 1. Auditor's statement

Audit scope to include subsection 255(2A) report

A general purpose financial report prepared under section 253 of the RO Act includes the expenditure report required to be prepared under subsection 255(2A) as prescribed by reporting guideline 22. Please note that the subsection 255(2A) report must be identified by title in the auditor's statement in accordance with paragraph 24(c) of Australian Auditing Standard ASA 700 Forming an Opinion and Reporting on a Financial Report.

A subsection 255(2A) report was included in the documents lodged with the Commission but the auditor did not refer to the report in the auditor's statement.

The auditor has re-issued the audit statement confirming that the subsection 255(2A) report was included in the scope of the audit.

# 2. General Purpose Financial Report (GPFR)

Separate disclosure of revenue from contracts with customers

Revenue recognised from contracts with customers must be **separately** disclosed from other sources of revenue (see paragraph 113(a)). It can be separately disclosed in either the statement of comprehensive income or in the notes. It does not appear that revenue from contracts with customers has been separately identified in the reporting units financial report.

In future, please include a heading 'revenue from contracts with customers' either within the statement of comprehensive income or in the notes to ensure compliance with AASB 15.

If you have any queries regarding this letter, please contact me on (03) 8650 0183 or via email at ken.morgan@fwc.gov.au.

Yours sincerely

**KEN MORGAN** 

Assistant Director, Financial Analysis Registered Organisations Services Branch



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# **Independent Auditor's Report to the Members of Health Services Union NSW Branch**

# **Report on the Audit of the Financial Report**

## **Opinion**

We have audited the financial report of Health Services Union NSW Branch (the Union), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, the Officer's' declaration and the subsection 255(2A) report.

In our opinion, the accompanying financial report of the Union is in accordance with the Fair Work (Registered Organisations) Act 2009, including:

- i) giving a true and fair view of the Union's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards and any other requirements imposed by the Reporting Guidelines of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009.

### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the 'auditor's responsibilities for the audit of the financial report' section of our report. We are independent of the Union in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Other information**

The Officer's are responsible for the other information. The other information comprises the information in Health Services Union NSW Branch's annual report for the year ended 30 June 2023, but does not include the financial report and the auditor's report thereon. Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

## Officer's' responsibility for the financial report

The Officer's of the Union are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009 and for such internal control as the Officer's determine is necessary to enable the



preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Officer's are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Officer's either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, the auditor exercises professional judgement and maintains professional scepticism throughout the audit. The auditor also:

- Identifies and assesses the risks of material misstatement of the financial report, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence that is sufficient and appropriate to provide a basis for the auditor's opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtains an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the entity's internal control.
- Evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.
- Concludes on the appropriateness of those charged with governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If the auditor concludes that a material uncertainty exists, the auditor is required to draw attention in the auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the auditor's opinion. The auditor's conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluates the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that the auditor identifies during the audit.

**Nexia Sydney Audit Pty Ltd** 

**Brett Hanger** 

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/225

Dated: 30 August 2023

# **Health Services Union NSW Branch**

ABN 93 728 534 595

Financial Statements - 30 June 2023

# Health Services Union NSW Branch Contents 30 June 2023

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Health Services Union NSW Branch Certificate by prescribed designated officer 30 June 2023

# HEALTH SERVICES UNION NSW BRANCH ABN 93 728 534 595

s.268 Fair Work (Registered Organisations) Act 2009

# CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER FOR THE YEAR END 30 JUNE 2023

I, Lynne Russell being the Assistant Secretary/Treasurer of the Health Services Union NSW Branch certify:

- that the documents lodged herewith are copies of the full report for the Health Services Union NSW Branch for the period ended referred to in s.268 of the Fair Work (Registered Organisations) Act 2009;
- that the full report was provided to members of the reporting unit on 26 September 2023 : and
- that the full report was presented to a meeting of the Branch Council of the reporting unit on 30 August 2023 (first meeting) and again on 30 November 2023 (second meeting) in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of designated officer:	Russell.		
Name of designated officer:	Lynne Russell		
Title of designated officer:	Assistant Secretary / Treasurer		
Dated:	30-11.23.		

Health Services Union NSW Branch Report required under subsection 255(2A) 30 June 2023

# HEALTH SERVICES UNION NSW BRANCH ABN 93 728 534 595

# REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 30 JUNE 2023

The Branch Council presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2023.

Categories of expenditures	2023 \$	2022 \$
Remuneration and other employment-related costs and expenses -		· ·
employees		580
Advertising		
Operating costs	2,106,013	2,158,657
Donations to political parties	•.	
Legal costs		(=)

Signature of designated officer:	Kussell		
Name of designated officer:	Lynne Russell		
Title of designated officer:	Assistant Secretary/ Treasurer		
Dated:	30.8.23		

# Health Services Union NSW Branch Operating report 30 June 2023

The Branch Council presents its operating report on Health Services Branch NSW Branch for the financial year ended 30 June 2023.

# **Committee members**

The following persons were Officers of Health Services Union NSW Branch during all or part of the year ending at 30 June 2023:

Mark Sterrey Lindy Twyford Branch President Branch Senior Vice President Member of Audit & Finance Committee Tess Oxley Branch Junior Vice President Branch Junior Vice President Elected 4 August 202	2
Member of Audit & Finance Committee	2
Less Oxlev Branch Junior Vice President Flected 4 August 2022	
, , , , , , , , , , , , , , , , , , ,	
Gerard Hayes Branch Secretary Re-elected 4 August 202	2
Lynne Russell Branch Assistant Secretary/Treasurer Re-elected 4 August 202 Lauren Hutchins Branch Assistant Secretary Elected 4 August 2022	
Lauren Hutchins Branch Assistant Secretary Elected 4 August 2022  Doris Borg Ordinary Member of Branch Committee Elected 4 August 2022	
Kim Hadson Ordinary Member of Branch Committee Re-elected 4 August 2022	2
Member of Branch Council (Western NSW LHD)	_
Helen Platt Ordinary Member of Branch Committee Elected 4 August 2022	
Laycombe Reilly Ordinary Member of Branch Committee Re-elected 4 August 202	2
Melissa Todhunter Ordinary Member of Branch Committee Re-elected 4 August 202	
Michael Callinan Member of Branch Council (Ambulance) Re-elected 4 August 202	
Member of Audit & Finance Committee	
Joan Catlin Member of Branch Council (Southern NSW LHD) Re-elected 4 August 202	2
Member of Audit & Finance Committee	
Gillian Kay-Powers Member of Branch Council (Illawarra-Shoalhaven Re-elected 4 August 202	2
LHD)	
Member of Audit & Finance Committee	^
Toni Winters Member of Branch Council (Mid North Coast LHD) Re-elected 4 August 202  Member of Audit & Finance Committee	2
Robert Aney Member of Branch Council (Sydney LHD) Re-elected 4 August 202	2
Morris Coffey Member of Branch Council (Private Hospitals) Elected 4 August 2022	_
Bryan Billington Member of Branch Council (Western NSW LHD) Re-elected 4 August 202	2
Virginia Ellis Member of Branch Council (Aged Care) Elected 4 August 2022	_
Alison Curry Member of Branch Council (Aged Care) Elected 4 August 2022	
Debbie Everett Member of Branch Council (Far West LHD) Elected 4 August 2022	
Leanne Gallagher Member of Branch Council (Aged Care) Elected 4 August 2022	
Resigned 14 March 2023	,
Edalina Hondros Member of Branch Council (South Western LHD) Re-elected 4 August 202	2
Paul Jones Member of Branch Council (Aged Care) Elected 4 August 2022	
Renee Jones Member of Branch Council (Central Coast LHD) Elected 4 August 2022	_
Jeffrey Knee Member of Branch Council (Hunter New England LHD) Re-elected 4 August 202	
John Lawrence Member of Branch Council (Western Sydney LHD) Re-elected 4 August 202	
William Oddie Member of Branch Council (Northern NSW LHD) Re-elected 4 August 202	2
Walter Towney Member of Branch Council (Health Managers) Elected 4 August 2022 Resigned 10 March 2023	,
Donna Russell Member of Branch Council (Hunter New England LHD) Re-elected 4 August 202	
Bruce Rowling Member of Branch Council (Northern Sydney LHD) Re-elected 4 August 202	
Sharon Seaton Member of Branch Council (Murrumbidgee LHD) Elected 4 August 2022	_
Tim Salutos Member of Branch Council (South Eastern Sydney Elected 4 August 2022	
LHD)	
Andrew Teece Member of Branch Council (Nepean Blue Mountains Re-elected 4 August 202	2
LHD)	
Leigh Bush Member of Branch Council (ACT) Re-elected 4 August 202	2

## Health Services Union NSW Branch Operating report 30 June 2023

#### Principal activities

The principal activity of Health Services Union NSW Branch during the financial year was that of a registered trade union. No significant change occurred in the nature of those activities during the period.

#### Significant changes in financial affairs

No significant change to the financial affairs occurred during the year.

#### Right of members to resign

Subject to the rules of the organisation and Section 174 of the Fair Work (Registered Organisations) Act 2009, members have the rights to resign from membership of the organisation by written notice addressed to and delivered to the secretary of the organisation.

Officers & employees who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee where being a member or officer of a registered organisation is a criterion for them holding such position.

Officer/Employee	Trustee Company	Entity/Scheme	Period
Angela Nigro	Aware Super Pty Ltd (formerly FSS Trustee Corporation)	Aware Super (formerly First State Superannuation Scheme)	1 July 2022 to 30 June 2023

## **Number of members**

The number of persons that were at the end of the year recorded in the register of members of Section 230 of the Fair Work (Registered Organisations) Act 2009 and who were taken to be members of the registered organisation under Section 244 of the Fair Work (Registered Organisations) Act 2009 was 47,589 (2022: 46,028).

# Number of employees

The number of persons who were at the end of the financial period employees of the organisation including both full and part-time employees measured on a full-time equivalent basis was 115 (2022: 114). Employees hold joint positions with the Health Services Union NSW (HSU NSW) a Union registered under the Industrial Relations Act 1996 (NSW), and by agreement between the Branch and the HSU NSW salary and conditions of employment are provided by the HSU NSW.

Signature of designated officer:	Kussels
Name of designated officer:	Lynne Russell
Title of designated officer:	Assistant Secretary/Treasurer
Dated:	30.8.23

# HEALTH SERVICES UNION NSW BRANCH ABN 93 728 534 595

# COMMITTEE OF MANAGEMENT STATEMENT FOR THE YEAR ENDED 30 JUNE 2023

On 30 August 2023 the Branch Council of Health Services Union NSW Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2023:

The Branch Council declares that in its opinion:

- (a), the financial statements and notes comply with the Australian Accounting Standards;
- (b). the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c). the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d). there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e). during the financial year to which the GPFR relates and since the end of that year:
  - (i). meetings of the Branch Council and Branch Committee of Management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii). the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii). the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
  - (iv). where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
  - (v). where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
  - (vi). where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Branch Council.

Signature of designated officer:	Txissell	
Name of designated officer:	Lynne Russell	_
Title of designated officer:	Assistant Secretary/ Treasurer	_
Dated:	30.8.23	

# Health Services Union NSW Branch Statement of profit or loss and other comprehensive income For the year ended 30 June 2023

N	Note	2023 \$	2022 \$
Revenue Membership subscriptions Capitation fees and other revenue from another reporting unit Levies Grants and donations	3 4 5	930,180 1,167,307 - -	930,178 1,264,307 - -
Expenses Employee expenses Capitation fees and other expense to another reporting unit Affiliation fees Administration expenses Finance costs Service fee Audit fees	6 7 8 9 10 21	(922,840) (298,428) (19,249) (8,647) (840,000) (16,850)	(934,306) (307,375) - (20,676) (880,000) (16,300)
(Deficit)/surplus for the year		(8,527)	35,828
Other comprehensive income for the year	-	<u>-</u>	
Total comprehensive income for the year	:	(8,527)	35,828

# Health Services Union NSW Branch Statement of financial position As at 30 June 2023

	Note	2023 \$	2022 \$
Assets			
Current assets Cash and cash equivalents Trade and other receivables Other assets Total current assets	11 12 13	553,482 - 28,333 581,815	553,104 2,032 32,648 587,784
Total assets		581,815	587,784
Liabilities			
Current liabilities Trade and other payables Total current liabilities	14	28,565 28,565	26,007 26,007
Total liabilities		28,565	26,007
Net assets		553,250	561,777
Equity Retained earnings	18	553,250	561,777
Total equity		553,250	561,777

# Health Services Union NSW Branch Statement of changes in equity For the year ended 30 June 2023

	Retained earnings \$	Total equity \$
Balance at 1 July 2021	525,949	525,949
Surplus for the year Other comprehensive income for the year	35,828	35,828
Total comprehensive income for the year	35,828_	35,828
Balance at 30 June 2022	561,777	561,777
	Retained earnings	Total equity
Balance at 1 July 2022	earnings	<u>.</u>
Balance at 1 July 2022  Deficit for the year Other comprehensive income for the year	earnings \$	\$
Deficit for the year	earnings \$ 561,777	<b>\$</b> 561,777

# **Health Services Union NSW Branch** Statement of cash flows For the year ended 30 June 2023

	Note	2023 \$	2022 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)	40	1,023,198	1,013,287
Receipts from other reporting units (inclusive of GST)	19	1,281,352	1,392,853
Payments to suppliers and employees (inclusive of GST)	40	(2,600)	(19,890)
Payments to other reporting units (inclusive of GST)	19	(2,291,625)	(2,351,232)
		10,325	35,018
Interest and other finance costs paid		(9,947)	(20,676)
miles con an a control milanes control pana		(0,0)	(=0,0.0)
Net cash from operating activities	19	378	14,342
Net cash from investing activities		_	_
Not oddin in invoding douvides			
Nick cools for an firm an electrical	•		
Net cash from financing activities		<u> </u>	<u> </u>
Net increase in cash and cash equivalents		378	14,342
Cash and cash equivalents at the beginning of the financial year		553,104	538,762
			,- 3=
Cash and cash equivalents at the end of the financial year	11	553,482	553,104

# Note 1. Significant accounting policies

The financial report covers Health Services Union NSW Branch as an individual entity. Health Services Union NSW Branch is a not-for-profit Entity, unincorporated and domiciled in Australia. The functional and presentation currency of Health Services Union NSW Branch is Australian dollars.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

## New or amended Accounting Standards and Interpretations adopted

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

#### **Basis of preparation**

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements, the Health Services Union NSW Branch is a not-for-profit entity.

#### Historical cost convention

The financial statements, except for cash flow information, have been prepared using the accrual basis of accounting. The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

## **Comparative amounts**

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### Revenue recognition

The Branch recognises revenue as follows:

## Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Branch is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Branch: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

## Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

# Note 1. Significant accounting policies (continued)

#### Rendering of services

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

## Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Branch.

If there is only one distinct membership service promised in the arrangement, the Branch recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Branch's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Branch charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Branch at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

#### Capitation fees

Where the Branch's arrangement with a branch or another reporting unit meets the criteria to be a contract with a customer, The Branch recognises the capitation fees promised under that arrangement when or as it transfers.

In circumstances where the criteria for a contract with a customer are not met, the Branch will recognise capitation fees as income upon receipt.

#### Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

#### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

#### Income tax

As the Branch is a tax exempt institution in terms of subsection 50-10 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax. The Branch however still has an obligation for Fringe Benefits Tax (**FBT**) and the Goods and Services Tax (**GST**).

## **Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Branch's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

# Note 1. Significant accounting policies (continued)

A liability is classified as current when: it is either expected to be settled in the Branch's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

## Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Trade and other receivables

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

#### Leases

The Branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

#### Branch as a lessee

The Branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Branch recognises lease liabilities to make lease payments and right-of-us assets representing the right to use the underlying assets.

#### Short-term leases and leases of low-value assets

The Branch applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

#### Trade and other payables

These amounts represent liabilities for goods and services provided to the Branch prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Assets and liabilities measured at fair value are classified into three levels, using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. Classifications are reviewed at each reporting date and transfers between levels are determined based on a reassessment of the lowest level of input that is significant to the fair value measurement.

For recurring and non-recurring fair value measurements, external valuers may be used when internal expertise is either not available or when the valuation is deemed to be significant. External valuers are selected based on market knowledge and reputation. Where there is a significant change in fair value of an asset or liability from one period to another, an analysis is undertaken, which includes a verification of the major inputs applied in the latest valuation and a comparison, where applicable, with external sources of data.

## Note 1. Significant accounting policies (continued)

#### Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

# Going concern

Health Services Union NSW Branch is not reliant on the agreed financial support of another reporting unit to continue on a going concern basis.

Health Services Union NSW Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

#### New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Branch for the annual reporting period ended 30 June 2023. The Branch has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

## Note 2. Events after the reporting period

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the Branch's operations, the results of those operations, or the Branch's state of affairs in future financial years.

# Note 3. Capitation fees and other revenue from another reporting unit

	2023 \$	2022 \$
Capitation fees - HSU NSW Other revenue from another reporting unit-Health Services Union National Office Aware Super board fees	887,018 280,289 	896,874 286,100 81,333
Total capitation fees and other revenue from another reporting unit	1,167,307	1,264,307

In accordance with union's policy, all director's fees earned by any officers/employees who are directors of a company or trustee of a superannuation scheme due to their positions of the Health Services Union, are paid directly to the Health Services Union with any related superannuation paid to the officers/employees superannuation fund.

### Note 4. Levies

	2023 \$	2022 \$
Levies		

# Note 5. Grants and donations

	2023 \$	2022 \$
Grants Donations	<u>-</u>	-
Total grants and donations		<u>-</u>
Note 6. Employee expenses		
Holders of office:		
	2023 \$	2022 \$
Wages and salaries Leave and other entitlements Separation and redundancies Superannuation Other employee expenses	- - - -	- - - -
Subtotal employee expenses holders of office		
Employees other than office holders:		
	2023 \$	2022 \$
Wages and salaries Superannuation Leave and other entitlements Separation and redundancies Other employee expenses	- - - -	- - - -
Subtotal employee expenses employees other than office holders		<u>-</u>
Total employee expenses		
Note 7. Capitation fees and other expense to another reporting unit		
	2023 \$	2022 \$
Health Services Union National Office Other expense to another reporting unit-Health Services Union National Office	922,840	934,306
Total capitation fees and other expense to another reporting unit	922,840	934,306

# Note 8. Affiliation fees

	2023 \$	2022 \$
Affiliation fees - Unions ACT Affiliation fees - ACTU	11,001 287,427	9,344 298,031
Total affiliation fees	298,428	307,375
Note 9. Administration expenses		
	2023 \$	2022 \$
Consideration to employers for payroll deductions Compulsory levies Fees/allowances - meeting and conferences	- - -	- - -
Conference and meeting expenses Printing and stationery Consultants, bookkeeping and labour hire	14,048 - -	- - -
Other Operating lease rentals: - Minimum lease payments	5,201 -	-
Total administration expenses	19,249	
Grants or donations		
	2023 \$	2022 \$
Grants: Total paid that were \$1,000 or less Total paid that exceeded \$1,000	-	-
<b>Donations:</b> Total paid that were \$1,000 or less Total paid that exceeded \$1,000	<u>-</u>	<u>-</u>
Total grants or donations		
Legal costs	2023	2022
Litigation Other legal matters	- -	- -
Total legal costs		
Other expenses		
	2023 \$	2022 \$
Penalties - via RO Act or RO Regulations Total other expenses		- -

# Note 10. Finance costs

	2023 \$	2022 \$
Bank charges	8,647	20,676
Total finance costs	8,647	20,676
Note 11. Cash and cash equivalents		
	2023 \$	2022 \$
Current assets Cash at bank	<u>553,482</u>	553,104
Note 12. Trade and other receivables		
Receivables from other reporting units		
	2023 \$	2022 \$
Current assets Receivable from other reporting units - Health Services Union NSW Less: Allowance for expected credit losses	- - -	- - -
GST receivable	<u>-</u>	2,032
Total trade and other receivables (net)		2,032
Note 13. Other assets		
	2023 \$	2022 \$
Current assets Accrued revenue Prepayments - Unions ACT affiliation fees Prepayments - HSU National Office capitation & affiliation fees Rental Bond	13,676 1,802 10,255 	10,523 11,001 11,124
	28,333	32,648

# Note 14. Trade and other payables

Current liabilities

# Note 14. Trade and other payables (continued)

	2023 \$	2022 \$
Payable to other reporting units Payable to other reporting units - Health Services Union National Office Subtotal payables to other reporting units	<u> </u>	<u>-</u>
Trade payables		
Total trade payables		
	2023 \$	2022 \$
Other payables Deferred revenue Accrued expenses GST payable Consideration to employers for payroll deductions Litigation and other legal costs	10,142 16,850 1,573 -	9,431 16,576 - -
Total other payables	28,565	26,007
Note 15. Provisions		
Employee provisions		
	2023 \$	2022 \$
Office holders Annual leave Long service leave Separation and redundancies Other Subtotal employee provisions - office holders	- - - - -	- - - -
Employees other than office holders: Annual leave long service leave Separation and redundancies Other Subtotal employees provisions-employees other than office holders	- - - - -	- - - -
Total employee provisions		
Current Non-current	-	-
Total employee provisions		

# Note 16. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by Nexia Sydney Audit Pty Ltd, the auditor of the Branch:

	2023 \$	2022 \$
Audit services - Nexia Sydney Audit Pty Ltd Audit of the financial statements	12,400	12,000
Other services - Nexia Sydney Audit Pty Ltd Preparation of financial statements	4,450	4,300
	16,850	16,300
Note 17. Other specific disclosure - funds		
	2023 \$	2022 \$
Compulsory levy/voluntary contribution fund - if invested in assets		<u>-</u>
Other fund(s) required by rules Balance as at start of year Transferred to reserve Transferred out of reserve	- - -	- - -
Balance as at end of year		
Note 18. Retained earnings		
	2023 \$	2022 \$
Retained earnings at the beginning of the financial year (Deficit)/surplus for the year	561,777 (8,527)	525,949 35,828
Retained earnings at the end of the financial year	553,250	561,777
Note 19. Reconciliation of (deficit)/surplus to net cash from operating activities		
	2023 \$	2022 \$
(Deficit)/surplus for the year	(8,527)	35,828
Change in operating assets and liabilities:  Decrease/(increase) in trade and other receivables Change in other assets Change in deferred revenue and other payables	2,032 4,315 2,558	(2,032) (11,641) (7,813)
Net cash from operating activities	378	14,342

# Note 19. Reconciliation of (deficit)/surplus to net cash from operating activities (continued)

#### Reconciliation of cash

Total

Cash at the end of the financial year as shown in the statement of cash flows is reconcile financial position as follows:	d to items in the	statement of
Cash and cash equivalents	553,482	553,104
Cash inflows		
Health Services Union NSW (inc GST)	1,311,145	1,392,583
Cash outflows		
Unions ACT (inc GST) HSU National (inc GST) Health Services Union NSW (inc GST)	1,343,752 961,448	12,101 1,369,973 969,158

## Note 20. Key management personnel disclosures

The elected officers of the Health Services Union NSW Branch are detailed on Council's report. These are the key management personnel who are, directly or indirectly, responsible for planning, directing and controlling the activities of the entity.

2,305,200

2,351,232

No member of management receives any remuneration for their services in this regard.

# Note 21. Related party transactions

## Key management personnel

Disclosures relating to key management personnel are set out in note 20.

## Transactions with related parties

The following transactions occurred with related parties:

	2023 \$	2022 \$
Sale of goods and services: Reimbursement of capitation fees, ACTU affiliation fees and levies from HSU NSW	1,167,610	1,192,160
Reimbursement of membership contribution received in HSU NSW bank account to HSU	, ,	
NSW Branch	23,199	131
Reimbursement of Aware Super board fees	-	81,333
Reimbursement of national executive travel expense for HSU staff members from HSU NSW		
to HSU Branch	1,386	-
Payment for goods and services:		
Payment for services from HSU NSW	840,000	880,000
Capitation and ACTU affiliation fees charged by HSU National office	1,210,203	1,245,430
Payment for National Council conference expenses to HSU National Office	10,814	-
Payment for National Council conference expenses to HSU NSW from HSU NSW Branch Reimbursement of membership contribution received in HSU NSW Branch bank account to	4,044	-
HSU NSW	30,000	1,053

## Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

## Note 21. Related party transactions (continued)

#### Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 June 2023, the Health Services Union NSW Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

#### Note 22. Financial instruments

### Financial risk management objectives

The main risks Health Services Union NSW Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk consisting of interest rate risk and price risk.

The Branch's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	2023 \$	2022 \$
Financial assets		
Cash and cash equivalents	553,482	553,104
Other receivables	28,333	32,648
Total financial assets	581,815	585,752
Financial liabilities		
Financial liabilities at amortised cost		
Trade and other payables	28,565	26,007
Total financial liabilities	28,565	26,007

## Financial risk management policies

The Council has overall responsibility for the establishment of Health Services Union NSW Branch's financial risk management framework.

The day-to-day risk management is carried out by Health Services Union NSW Branch's finance function under policies and objectives which have been adopted by the Health Services Union. The Branch Council has the authority for designing and implementing processes which follow the policies and procedures. This includes monitoring the levels of exposure to interest rate and assessment of market forecasts for interest rate movements.

Health Services Union NSW Branch does not actively engage in the trading of financial assets for speculative purposes nor does it write options.

Mitigation strategies for specific risks faced are described below:

#### Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to Health Services Union NSW Branch and arises principally from Health Services Union NSW Branch's receivables.

The table/s below reflect maturity analysis for financial assets.

Note 22. Financial instruments (continued)

2	^	22
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2023	Weighted average effective interest 2023 %	Floating Interest rate 2023 \$	Within 1 Year 2023 \$	1 to 5 years 2023 \$	Over 5 years 2023 \$	Total 2023 \$
Financial assets Cash flows realisable Cash and equivalents Trade, term and loans receivable	.01	553,482	- 	-	- -	553,482 -
Total anticipated inflows		553,482	<u>-</u>	<u>-</u>		553,482
2021	Weighted Average Effective Interest 2022 %	Floating interest rate 2022 \$	Within 1 Year 2022 \$	1 to 5 Years 2022 \$	Over 5 Years 2022 \$	Total 2022 \$
Financial assets Cash flows realisable Cash and equivalents Trade, term and loans receivable	Effective Interest 2022 %	interest rate 2022	2022	2022	2022	2022

The table below reflect an undiscounted contractual maturity analysis for financial liabilities.

The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability maturity analysis - Non-derivative

-	•	-	•
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2023	Within 1 Year 2023 \$	1 to 5 Years 2023 \$	Over 5 Years 2023 \$	Total 2023 \$
Financial liabilities due for payment Trade and other payables (excluding estimated annual leave)	28,565		<u>-</u> -	28,565
Total contractual outflows	28,565		· <del></del> =	28,565
2022				
2022	Within 1 Year 2022 \$	1 to 5 Years 2022 \$	Over 5 Years 2022 \$	Total 2022 \$
Financial liabilities due for payment Trade and other payables (excluding estimated annual leave)	2022	2022	2022	2022

The timing of expected outflows is not expected to be materially different from contracted cashflows.

# Note 22. Financial instruments (continued)

#### Liquidity risk

Liquidity risk arises from the possibility that Health Services Union NSW Branch might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. Health Services Union NSW Branch manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financial activities which are monitored on a monthly basis;
- monitoring undrawn credit facilities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

Health Services Union NSW Branch manages its liquidity needs to ensure that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days.

#### Market risk

Health Services Union NSW Branch is not exposed to any significant interest rate risk or price risk.

#### Note 23. Contingencies

Health Services Union NSW Branch had no contingent assets and contingent liabilities at 30 June 2023 (2022: \$Nil).

#### Note 24. Fair value measurement

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments. There are no items reported using a fair value methodology.

# Note 25. Administration of financial affairs by a third party

Health Services Union NSW provides a service to Health Services Union NSW Branch whereby employees of HSU NSW are utilised by HSU NSW Branch to assist with the completion of work including the provision of financial, industrial and membership support services. In consideration for the services provided, HSU NSW charges HSU NSW Branch a service fee for the expected time cost of the employees used to complete the work. This is represented by the \$840,000 (2022: \$880,000) charged as disclosed in note 21. The terms and conditions are equivalent to those that prevail in arm's length transactions. Any revenues or expenses incurred by Health Services Union NSW have been disclosed in note 21.

## Note 26. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or the Commissioner:

- (i) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (ii) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (iii) A reporting unit must comply with an application made under subsection (i).

#### Note 27. Branch details

The registered office of the Branch is: Health Services Union NSW Branch Level 2, 109 Pitt Street SYDNEY NSW 2000 Health Services Union NSW Branch Officer's declaration statement 30 June 2023

# HEALTH SERVICES UNION NSW BRANCH ABN 93 728 534 595

# OFFICER DECLARATION STATEMENT FOR THE YEAR ENDED 30 JUNE 2023

I, Lynne Russell, being the Assistant Secretary/Treasurer of the Health Services Union NSW Branch, declare that the following activities did not occur during the reporting period ending 30 June 2023.

## The reporting unit did not:

- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the Commissioner, Registered Organisations Commission
- · receive revenue from undertaking recovery of wages activity
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- make a payment to a former related party of the reporting unit

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