



Fair Work
Commission

5 January 2024

Lloyd Williams
National Secretary
Health Services Union
Sent via email: hsu@hsu.net.au

Dear Lloyd Williams

The Health Services Union's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/60

Date lodged 15 December 2023

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed, **however I note** that under "How many officers do you have **who receive remuneration?**" the answer circled is 5, not 5+. As your own name is not included in the top five rankings of officers list, I would expect the number to be 5+. The correct number of officers receiving remuneration is not essential, but ensures transparency of information for your members.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams being the National Secretary of the Health Services Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Health Services Union	Branch name	National Office
Financial year start date	1 July 2022	Financial year end date	30 June 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Health Services Union National Office are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)	Notes
1.Diana Asmar	National Senior Vice President	Wages \$200,000.00 AL/ADO Payout \$71,811.54 Superannuation \$27,390.21	NIL	N/A	Paid by Victoria No. 1 Branch
2.Gerard Hayes	National President	Wages including superannuation \$269,353.00	\$6,873.00	Private use of motor vehicle.	Paid by Health Services Union NSW (State registered union)
3.Timothy Jacobson	National Senior Assistant Secretary	Wages including superannuation \$260,279.00	\$14,962.00	Private use of motor vehicle.	Paid by Tasmania Branch
4.Kate Marshall	National Assistant Secretary	Wages \$160,522.97 Superannuation \$22,473.29	\$991.78	Private use of motor vehicle	Paid by Victoria No. 2 Branch
		Directors Fees (not retained by officer) \$57,529.00	NIL	N/A	No benefit to Officer. Director's fees are paid by HESTA directly to the Victoria No.2 Branch in accordance with HSU Policy.
		Superannuation \$6,114.64	NIL	N/A	Superannuation on Director's fees paid to the Officer in accordance with legislation.

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>	Notes
5. David Eden	Branch Delegate to National Council / National Executive Member	Wages \$166,824.59 AL/ADO Pay out \$44,383.41 Superannuation \$21,622.83	\$15,179.19	Private use of motor vehicle	Paid by Victoria No. 1 Branch

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
N/A	N/A	N/A	N/A	\$ N/A	N/A

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

A handwritten signature in black ink, appearing to read 'Lloyd Williams', written in a cursive style.

Lloyd Williams

National Secretary

Dated: 14/12/2023

[This form must be signed by an officer]