



Fair Work  
Commission

16 January 2024

Karen Batt  
Joint Federal Secretary  
CPSU, the Community and Public Sector Union  
Sent via email: [kbatt@spsf.asn.au](mailto:kbatt@spsf.asn.au)

cc: [skopij@cpsu.org](mailto:skopij@cpsu.org); [gmostowska@cpsu.org](mailto:gmostowska@cpsu.org) and [james.batchelor@cpsu.org.au](mailto:james.batchelor@cpsu.org.au).

Dear Karen Batt

CPSU, the Community and Public Sector Union's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

### Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023  
Matter number ORP2023/126  
Date lodged 21 December 2023  
Result FILED

### Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

### Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Karen Batt, being the joint Federal Secretary of the Community and Public Sector Union declare the following Officer and Related Party (ORP) Disclosure Statement.

|   |   |                                |  |
|---|---|--------------------------------|--|
| <b>Organisation name</b>  | Community and Public Sector Federation- National Officers Committee | <b>Branch name</b>             | CPSU-National Officers Committee-Combined Groups |
| <b>Financial year start date</b>  | 1 July 2022   | <b>Financial year end date</b> | 30 June 2023                                     |
| <p><b>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</b></p> <ol style="list-style-type: none"> <li>1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)</li> <li>2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)</li> <li>3. If there are no disclosures in any of the cells below, please insert 'NIL'</li> </ol> |   |                                |  |

## Top five rankings of officers – relevant remuneration and non-cash benefits

|  |                      |           |
|--|----------------------|-----------|
| <b>How many officers do you have who receive remuneration?</b> | <i>Please circle</i> | <u>5+</u> |
|--|----------------------|-----------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Community and Public Sector Union-National Officers Committee are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name        | Office<br>(e.g. Secretary)                             | Actual amount of relevant remuneration   | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car)                 |
|------------------|--|--|-------------------------------------|---|
| 1. Natasha Brown | Federal Vice President/SA Branch Secretary             | \$252133 Salary<br>\$26428 Superannuation<br>\$480 Private use of internet and telephone   | \$3332                              | Car park  |
| 2 .Karen Batt    | Federal Secretary/Vic Branch Secretary                 | \$192507 Salary<br>\$24451 Superannuation<br>\$16253 Superannuation Federal Sec  | \$42758.56<br><br>\$2105            | Mortgage Salary Sacrifice<br><br>Motor Vehicle Fringe Benefit |
| 3. Thomas Lynch  | Federal President/ Tasmania Branch Assistant Secretary | \$138664 Salary<br>\$14484 Superannuation<br>\$10345 Superannuation<br>\$8076 Superannuation<br>\$75050 Board Fees<br>NB: Board Fees are reimbursed to associated body | \$10741                             | Vehicle   |

| Full Name                    | Office<br>(e.g. Secretary)              | Actual amount of relevant remuneration  | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car)                                  |
|------------------------------|---|---|-------------------------------------|--|
| 4. Andrew James Smith        | Federal Vice President/Branch Secretary | \$151359 Salary<br>\$22704 Employer Super<br>\$780 Personal telephone and internet use<br>\$1320 mobile | \$69910<br><br>\$5655               | By way of Provision of a motor vehicle<br><br>Motor Vehicle Fringe Benefit Tax |
| 5. Melissa Donnelly (Note 3) | National Secretary PSU Group            | \$186357 Salary<br>\$15402 Vehicle Allowance<br>\$40813 Superannuation                                  | \$Nil                               |  |

Note 1: For 1-4 SPSF Group All Board Fees are re-imbursed into Associated Body (union) funds.

Note 2: Ranking is based on Column 3 and 4 combined.

Note 3: For No. 5 PSU Group- Car allowance provided in place of a vehicle non-cash benefit, Fees. All fees received as a result of an official sitting on a board are paid directly to the CPSU PSU Group and not to the individual. Where compulsory superannuation on board sitting fees apply these are paid to the individuals superannuation account and included in the superannuation amounts shown

## Payments to related parties and declared persons or bodies

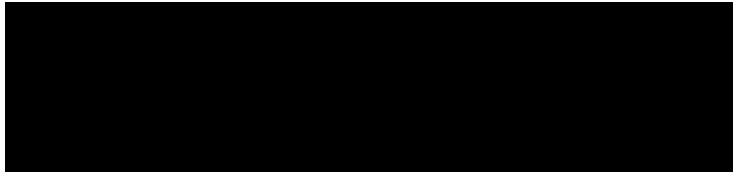
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship<br>(e.g. company owned by Secretary) | Purpose of payment<br>(e.g. catering) | Amount | Other relevant details |
|------|------|---|---------------------------------------|--------|------------------------|
| NA   |      |   |                                       | \$     |                        |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed:



Karen Batt, joint Federal Secretary

Dated: 21/12/2023

[This form must be signed by an officer]

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year.** It can be lodged with the Commission by emailing to. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.