



20 February 2024

Karen Batt
Joint National Secretary
CPSU, the Community and Public Sector Union-SPSF Group
Sent via email: kbatt@cpsu.org.au

cc: CPSU, the Community and Public Sector Union, kathryn.landsberry@cpsu.org.au

Dear Karen Batt

The CPSU, the Community and Public Sector Union-SPSF Group's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023
Matter number ORP2023/76
Date lodged 23 December 2023
Amendment lodged 20 February 2024
Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009 (As amended)

I, Karen Batt, being the Federal Secretary of the Community and Public Sector Union- State Public Services Federation Group declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Community and Public Sector Union	Branch name	SPSF Group
Financial year start date	1 July 2022	Financial year end date	30 June 2023

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Community and Public Sector Union-State Public Services Federation Group are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Natasha Brown	Federal Vice President/South Australia Branch Secretary	\$252133 Salary \$26428 Superannuation \$480 Private use of internet and telephone	\$3332	Car park
2.Thomas Lynch	Federal President/ Tasmania Branch Assistant Secretary	\$138664 Salary \$14484 Super 1 \$10345 Super 2 \$8076 Super 3 \$75050 Board Fees <i>NB: Board Fees are reimbursed to state union</i>	\$10741	Vehicle
3.Karen Batt	Federal Secretary/Victoria Branch Secretary	\$192507 Salary \$24451 Superannuation \$16253 Superannuation Federal Sec	\$42758.56 \$2105.78	Mortgage Salary Sacrifice Motor Vehicle Fringe Benefit
4.Wayne Townsend	Vic Assistant Branch Secretary	\$193939 Salary \$28786 Superannuation	\$ 5691.65	Motor vehicle and car park Fringe Benefit
5.Rikki Hendon	Federal Vice President/WA Branch Secretary	<i>\$ 186826 (salary)</i> <i>\$21485 (employer superannuation contribution)</i>	<i>\$11,000</i> <i>\$4687.50</i>	Motor vehicle Fringe Benefit Provision of Car Park Space

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
Note 1: All Board Fees are re-imbursed into Associated Body (union) funds.				
Note 2: Ranking is based on Column 3 Remuneration only				

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NA				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed:

A handwritten signature in black ink that reads "Karen Batt". The signature is written in a cursive, flowing style.

Karen Batt, Federal Secretary of the CPSU (SPSF Group)

Dated: 20 February 2024

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.