



30 January 2024

John Pavlou
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

cc: francine.binns@aipa.org.au

Dear John Pavlou

The Australian and International Pilots Association's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/222

Date lodged 19 December 2023

30 January 2024 (amended ORP statement)

Result FILED

Your assessment

Your ORP Statement has been assessed. The original ORP statement did not provide the correct details about Barry Jackson's office position and a clear explanation of his relevant remuneration. This has now been corrected.

A review of the ORP statement has confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely
Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, John Pavlou, being the Secretary of the Australian and International Pilots Association, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian and International Pilots Association	Branch name	N/A
Financial year start date	1 July 2022	Financial year end date	30 June 2023
<p>INSTRUCTIONS FOR COMPLETING THIS STATEMENT:</p> <ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian and International Pilots Association are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
1. Barry Jackson	Committee of Management Member	*\$75,000	NIL	NIL

The amount marked with an asterisk () above is the actual amount of relevant remuneration paid in its entirety to Mr Jackson received from his position as Non-Executive Director at Qudos Bank. No remuneration from AIPA to Mr Jackson has been provided.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- ~~the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;~~
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



John Pavlou, Secretary of the Australian and International Pilots Association

Dated: 29/01/2024

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year. It can be lodged with the Commission by emailing to regorgs@fwc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.