



Fair Work  
Commission

17 January 2024

Nick Panayiaris  
Branch President  
South Australia Branch  
The Pharmacy Guild of Australia  
Sent via email: [nick.panayiaris@sa.guild.org.au](mailto:nick.panayiaris@sa.guild.org.au)

cc: [peter.schwarz@sa.guild.org.au](mailto:peter.schwarz@sa.guild.org.au)

Dear Nick Panayiaris

The Pharmacy Guild of Australia – South Australia Branch’s Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2023  
Matter number ORP2023/176  
Date lodged 19 December 2023  
Result FILED

**Your assessment**

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

**Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Nick Panayiaris, being the Branch President of the Pharmacy Guild of Australia (SA Branch) declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Pharmacy Guild of Australia	<b>Branch name</b>	SA Branch
<b>Financial year start date</b>	1 July 2022	<b>Financial year end date</b>	30 June 2023

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Pharmacy Guild of Australia (SA Branch) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
1. Nick Panayiaris	Branch President	\$84,640.33	Nil	Nil
2. Greg Scarlett	National Councillor	\$3,399	Nil	Nil
2. Matthew Gillespie	Branch Committee Member	\$3,399	Nil	Nil

Full Name	Office <i>(e.g. Secretary)</i>	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits <i>(e.g. car)</i>
3. Marc Apolloni	Branch Committee Member	\$3,069	Nil	Nil
4. Rabia Kajani	Branch Committee Member	\$3,036	Nil	Nil
5. Renee Wynne	Branch Committee Member	\$2,706	Nil	Nil

## Payments to related parties and declared persons or bodies

During the financial year, no payments were made to related parties or declared persons or bodies. The details of these payments are included below.

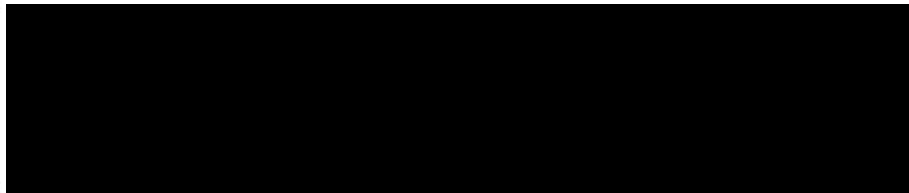
(This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil	Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil	Nil
Nil	Nil	Nil	Nil	Nil	Nil

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed by Nick Panayiaris



Dated: 19 December 2023

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Fair Work Commission (the Commission) within six months of the end of the financial year.** It can be lodged with the Commission by emailing to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the Commission website.