



Fair Work
Commission

11 January 2024

Paul Guerra
Secretary
Victorian Chamber of Commerce and Industry
Sent via email: info@victorianchamber.com.au

cc: MLaBurniy@victorianchamber.com.au

Dear Paul Guerra

The Victorian Chamber of Commerce and Industry's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2023

Matter number ORP2023/86

Date lodged 6 December 2023

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, PAUL GUERRA, being the SECRETARY of the VICTORIAN CHAMBER OF COMMERCE AND INDUSTRY, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	VICTORIAN CHAMBER OF COMMERCE AND INDUSTRY	Branch name	N/A
Financial year start date	1 JULY 2022	Financial year end date	30 JUNE 2023
INSTRUCTIONS FOR COMPLETING THIS STATEMENT:			
<ol style="list-style-type: none"> 1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards) 2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration) 3. If there are no disclosures in any of the cells below, please insert 'NIL' 			

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Guerra	Secretary & Chief Executive	\$613,738	\$	
2. Adrian Kloeden	President	\$96,612	\$	
3. Karyn Sobels	Immediate Past President	\$90,211	\$	
4. Helen Fairclough	Director	\$51,646	\$	
5. Jeremy Blackshaw	Director	\$48,396	\$	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
2021 – 2022	MCEC	Helen Fairclough was an officer at MCEC during the financial year	Events venue hiring, internship program and partnership program	\$116,878	All services rendered were made on an arm's length commercial basis.
2021 – 2022	MinterEllison	Jeremy Blackshaw was a Managing Partner of MinterEllison during the financial year	Legal services	\$122,325	All services rendered were made on an arm's length commercial basis.
2021 – 2022	Pitcher Partners	Brendan Britten was a Managing Partner of Pitcher Partners during the financial year	Professional advisory, tax services, portfolio management services and director honorarium	\$217,508	All services rendered were made on an arm's length commercial basis.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
2021 – 2022	University of Melbourne	Carlene Wilson was Director of Policy and Government Relations during the financial year.	Internship program	\$30,800	All services rendered were made on an arm's length commercial basis.
2021-2022	Victoria University	Peter Radoll was Depute Vice Chancellor Indigenous, Equity and Inclusion during the financial year	Internship program	\$16,500	All services rendered were made on an arm's length commercial basis.
2021 – 2022	AFS & Associates	Kate Mannix was Chief Executive Officer during the financial year.	Director honorarium	\$16,500	All services rendered were made on an arm's length commercial basis.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 6 December 2023