



26 June 2024

Erin Aulich
Branch Secretary
Australian Education Union - Victorian Branch
Sent via email: melbourne@aeuvic.asn.au

cc: Kevin Bates, federalsecretary@aeufederal.org.au

Dear Erin Aulich



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/185

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - Victorian Branch and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

26 June 2024

Post-election report

Australian Education Union

Victorian Branch

Scheduled Election

E2023/185

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Election(s) Covered in Post-Election Report (PER)

| | | |
|------------------------------|---|---------------|
| Organisation: | Australian Education Union – Victorian Branch | |
| Election Decision No: | E2023/185 | |
| Election: | Scheduled Election | |
| Date the nominations closed: | Scheduled Election | 13 March 2024 |
| | Insufficient Nominations | 24 May 2024 |
| Date results declared: | Scheduled Election | 2 April 2024 |
| | Insufficient Nominations | 21 June 2024 |
| Date PER due: | 19 July 2024 | |

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.
- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
 - (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:

- (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
- (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2023/185 on 2 April 2024 and 21 June 2024 for insufficient nominations election . For a copy, see Attachment A and B.

Australian Education Union Rules

Australian Education Union Rules used for the election:

- Election Rules - 284V: Incorporates alterations of 9 August 2023 [R2023/54]

Rule 51(5)(d) of the Organisation, Victorian Federal Branch Rules provides that:

(5) Nominations for the positions of delegates to Branch Conference shall:

(d) be delivered to the Branch Returning Officer at the registered office of the Branch on a date to be determined by the Branch Returning Officer for the closing of nominations being a date not less than 60 days prior to the date of the annual conference in that year.

I have decided to apply subparagraph 193(1) (b)(ii) of the Act to direct that nominations can only be lodged via email to the AEC at: iebevents@aec.gov.au or via the AEC portal.

Roll of Voters

There were no issues in relation to the roll of voters including those matters contained in subsection 197(3) of the Act.

Written allegations of any irregularities

The AEC did not receive any written allegations of irregularities.

Other irregularities

The AEC did not identify any other irregularities during the election.

Signed

Ann Dougan
Returning Officer
Australian Electoral Commission
E: IEBevents@aec.gov.au
P: 03 9285 7111
26 June 2024

Attachments

- A. Declaration of Results for Uncontested Offices
(Insufficient Nominations)
- B. Declaration of Results for Uncontested Offices
(Scheduled Election)

Australian Education Union
Victorian Branch
DECLARATION OF RESULTS - E2023/185
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Early Childhood Sector

South East Region

Delegate to Branch Conference (23)

Candidates

SMITH Rebecca

North West Region

Delegate to Branch Conference (18)

Candidates

MARTIN Sara

Goulburn Region

Delegate to Branch Conference (2)

Candidates

BUNDY Sean Roy

Barwon Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Gippsland Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Loddon Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Central Highlands Wimmera Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Primary Sector (except members of the Primary Allied Staff Sub-Sector)

Geelong Region

Delegate to Branch Conference (16)

Candidates

AGTERHUIS Fay

Colac Region

Delegate to Branch Conference (2)

Candidates

NORTON Michelle

Hamilton/Portland Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Warrnambool Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Ballarat Region

Delegate to Branch Conference (10)

Candidates

No Nominations Received

Stawell Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Horsham Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Benalla Region

Delegate to Branch Conference (2)

Candidates

MCPHERSON Hamish

Seymour Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Kyabram Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Shepparton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Wodonga Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Wangaratta Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

South Gippsland Region

Delegate to Branch Conference (5)

Candidates

JOBE Chris

West Gippsland Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

La Trobe Valley Region

Delegate to Branch Conference (7)

Candidates

STRINGER Angela

East Gippsland Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Sale Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Bendigo Region

Delegate to Branch Conference (8)

Candidates

No Nominations Received

Castlemaine/Kyneton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Maryborough Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Bendigo/Echuca Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Swan Hill Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Mildura Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Inner City Region

Delegate to Branch Conference (14)

Candidates

ABRAHAMS Bill

Latrobe/Plenty Region

Delegate to Branch Conference (15)

Candidates

No Nominations Received

Diamond Valley Region

Delegate to Branch Conference (7)

Candidates

CLARKE Caroline

Werribee Region

Delegate to Branch Conference (18)

Candidates

No Nominations Received

Inner West Region

Delegate to Branch Conference (16)

Candidates

No Nominations Accepted

Maribyrnong Region

Delegate to Branch Conference (14)

Candidates

No Nominations Received

Broadmeadows Region

Delegate to Branch Conference (16)

Candidates

BECKERLEG Jordan

Sunbury Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Melton Region

Delegate to Branch Conference (10)

Candidates

No Nominations Received

Greater Waverley Region

Delegate to Branch Conference (14)

Candidates

No Nominations Received

Inner East Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Doncaster/Warringal Region

Delegate to Branch Conference (13)

Candidates

No Nominations Received

Outer Eastern Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Knox/Dandenong Ranges Region

Delegate to Branch Conference (11)

Candidates

BURTON Tanya

Yarra Valley Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

South Eastern Region**Delegate to Branch Conference (9)**

Candidates

No Nominations Received

Berwick/Packenham Region**Delegate to Branch Conference (15)**

Candidates

No Nominations Received

Cranbourne Region**Delegate to Branch Conference (12)**

Candidates

No Nominations Accepted

Longbeach/Moorabbin/Prahran Region**Delegate to Branch Conference (24)**

Candidates

No Nominations Received

Frankston Region**Delegate to Branch Conference (9)**

Candidates

No Nominations Received

Peninsula Region**Delegate to Branch Conference (8)**

Candidates

BROOKS Melanie

Primary Sector - Primary Allied Staff Sub-Sector**Delegate to Branch Conference (99)**

Candidates

SHAMSILI Yasemin

Secondary Sector (except members of the Secondary Allied Staff Sub-Sector) –

Geelong Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Colac Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Hamilton/Portland Region

Delegate to Branch Conference (2)

Candidates

TASHKOFF Steph

Warrnambool Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Ballarat Region

Delegate to Branch Conference (6)

Candidates

No Nominations Received

Stawell Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Horsham Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Benalla Region

Delegate to Branch Conference (2)

Candidates

FORSTER Celine

Seymour Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Kyabram Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Shepparton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Wodonga Region

Delegate to Branch Conference (2)

Candidates

DE KLERK Louna

Wangaratta Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

South Gippsland Region

Delegate to Branch Conference (4)

Candidates

PORTER Brad

West Gippsland Region

Delegate to Branch Conference (4)

Candidates

BRADDICK Mark

CAMERON Alana

DARDEL Suzanne

DUMITRU Alina Nicoleta

La Trobe Valley Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

East Gippsland Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Sale Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Bendigo Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Castlemaine/Kyneton Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Maryborough Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Bendigo/Echuca Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Swan Hill Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Mildura Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Inner City Region

Delegate to Branch Conference (14)

Candidates

BLINDERMAN David

BOVELL Isaak

CAREY Rachel

FERGUSON Luke

HOO Simon

OSBURN Jess

VARNS Tom

La Trobe/Plenty Region

Delegate to Branch Conference (10)

Candidates

AMPT Janice

MAKDESSI Justine

RICHARDSON Moya

TAM Ashley

Diamond Valley Region

Delegate to Branch Conference (5)

Candidates

No Nominations Accepted

Werribee Region

Delegate to Branch Conference (10)

Candidates

DAMJANOVSKI Jesse

ROBSON Dan

Inner West Region

Delegate to Branch Conference (9)

Candidates

LIU Angella
ROE Mick
WOLFE Jarrod

Maribyrnong Region

Delegate to Branch Conference (11)

Candidates

BELJAC Marko
PRINGLE Belinda

Broadmeadows Region

Delegate to Branch Conference (8)

Candidates

FRANCIS Ella
LANCIANA Raffaele

Sunbury Region

Delegate to Branch Conference (3)

Candidates

BREMNER Adam

Melton Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Greater Waverley Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Inner East Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Doncaster/Warringal Region

Delegate to Branch Conference (10)

Candidates

BURNETT Tara

KEANE Daniel

Outer Eastern Region

Delegate to Branch Conference (7)

Candidates

MARTIN Tom

WHITE Victoria

Knox/Dandenong Ranges Region

Delegate to Branch Conference (7)

Candidates

BOUWMAN Peter

Yarra Valley Region

Delegate to Branch Conference (1)

Candidates

No Nominations Accepted

South Eastern Region

Delegate to Branch Conference (5)

Candidates

DIWELL Barry

MAALOUF Robert

Berwick/Pakenham Region

Delegate to Branch Conference (12)

Candidates

No Nominations Received

Cranbourne Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Longbeach/Moorabbin/Prahran Region

Delegate to Branch Conference (18)

Candidates

OWSIANKA Laura

WONG Guan Jie

Frankston Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Peninsula Region

Delegate to Branch Conference (4)

Candidates

JACK Rhiannon

NELSSON Catherine

Secondary Sector - Secondary Allied Staff Sub-Sector

Delegate to Branch Conference (55)

Candidates

BRIGLIA Rohan

MORRISSY Cara

TAFE and Adult Provision Sector - TAFE Colleges Sub-Sector

Bendigo Kangan TAFE

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Box Hill Institute of TAFE

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Chisholm Institute of TAFE

Delegate to Branch Conference (3)

Candidates

LAST David

Gippsland TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

The Gordon Institute of TAFE (The Gordon)

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Goulburn Ovens Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Holmesglen Institute of TAFE

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Melbourne Polytechnic

Delegate to Branch Conference (5)

Candidates

No Nominations Received

RMIT

Delegate to Branch Conference (1)

Candidates

No Nominations Received

South West Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Sunraysia Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Swinburne University of Technology (TAFE Division)

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Victoria University (TAFE Division)

Delegate to Branch Conference (2)

Candidates

No Nominations Received

William Angliss Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Wodonga Institute of TAFE (Wodonga TAFE)

Delegate to Branch Conference (1)

Candidates

No Nominations Received

TAFE and Adult Provision Sector

AMES Sub-Sector

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Disability Services Sub-Sector

Delegate to Branch Conference (9)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
21/06/2024

Australian Education Union
Victorian Branch
DECLARATION OF RESULTS - E2023/185
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Early Childhood Sector

South East Region

Delegate to Branch Conference (23)

Candidates

No Nominations Received

North West Region

Delegate to Branch Conference (18)

Candidates

No Nominations Received

Goulburn Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Barwon Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Gippsland Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Loddon Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Central Highlands Wimmera Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Primary Sector (except members of the Primary Allied Staff Sub-Sector)

Geelong Region

Delegate to Branch Conference (17)

Candidates

FRASER Rory

Colac Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Hamilton/Portland Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Warrnambool Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Ballarat Region

Delegate to Branch Conference (10)

Candidates

No Nominations Received

Stawell Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Horsham Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Benalla Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Seymour Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Kyabram Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Shepparton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Wodonga Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Wangaratta Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

South Gippsland Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

West Gippsland Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

La Trobe Valley Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

East Gippsland Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Sale Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Bendigo Region

Delegate to Branch Conference (8)

Candidates

No Nominations Received

Castlemaine/Kyneton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Maryborough Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Bendigo/Echuca Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Swan Hill Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Mildura Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Inner City Region

Delegate to Branch Conference (14)

Candidates

No Nominations Received

Latrobe/Plenty Region

Delegate to Branch Conference (17)

Candidates

CHALLIS Lachlan

PUSKAS Holly

Diamond Valley Region

Delegates to Branch Conference (7)

Candidates

No Nominations Received

Werribee Region

Delegate to Branch Conference (19)

Candidates

MORTON Catherine

Inner West Region

Delegate to Branch Conference (16)

Candidates

No Nominations Received

Maribyrnong Region

Delegate to Branch Conference (14)

Candidates

No Nominations Received

Broadmeadows Region

Delegate to Branch Conference (16)

Candidates

No Nominations Received

Sunbury Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Melton Region

Delegate to Branch Conference (10)

Candidates

No Nominations Received

Greater Waverley Region

Delegate to Branch Conference (14)

Candidates

No Nominations Received

Inner East Region

Delegate to Branch Conference (8)

Candidates

GLASSCOCK Karen

Doncaster/Warringal Region

Delegate to Branch Conference (13)

Candidates

No Nominations Received

Outer Eastern Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Knox/Dandenong Ranges Region

Delegate to Branch Conference (12)

Candidates

VINE Rachel

Yarra Valley Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

South Eastern Region

Delegate to Branch Conference (9)

Candidates

No Nominations Received

Berwick/Packenham Region

Delegate to Branch Conference (15)

Candidates

No Nominations Received

Cranbourne Region

Delegate to Branch Conference (12)

Candidates

No Nominations Received

Longbeach/Moorabbin/Prahran Region

Delegate to Branch Conference (24)

Candidates

No Nominations Received

Frankston Region

Delegate to Branch Conference (10)

Candidates

SANDERS Jarrod

Peninsula Region

Delegate to Branch Conference (8)

Candidates

No Nominations Received

Primary Sector - Primary Allied Staff Sub-Sector

Primary Allied Staff Sub-Sector

Delegates to Branch Conference (99)

Candidates

No Nominations Received

Secondary Sector (except members of the Secondary Allied Staff Sub-Sector)

Geelong Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Colac Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Hamilton/Portland Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Warrnambool Region

Delegates to Branch Council (4)

Candidates

No Nominations Received

Ballarat Region

Delegate to Branch Conference (7)

Candidates

MARINELLI Alexander

Stawell Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Horsham Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Benalla Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Seymour Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Kyabram Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Shepparton Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

Wodonga Region

Delegate to Branch Conference (3)

Candidates

RODWAY Holly

Wangaratta Region

Delegates to Branch Council (3)

Candidates

No Nominations Received

South Gippsland Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

West Gippsland Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

La Trobe Valley Region

Delegate to Branch Conference (4)

Candidates

No Nominations Received

East Gippsland Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Sale Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Bendigo Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Castlemaine/Kyneton Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Maryborough Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Bendigo/Echuca Region

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Swan Hill Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Mildura Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Inner City Region

Delegate to Branch Conference (18)

Candidates

BLUNT Elspeth

GRIFFITHS Rohan

HONAN Lucy

OWENS Emilie

Latrobe/Plenty Region

Delegate to Branch Conference (12)

Candidates

BERENGER Adrian

MILLETT Courtney

Diamond Valley Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Werribee Region

Delegate to Branch Conference (11)

Candidates

XIA Louisa

Inner West Region

Delegate to Branch Conference (12)

Candidates

FALIEROS Spiridon (Spiro)

LUKIN Tobie

O'FLAHERTY Maureen

Maribyrnong Region

Delegate to Branch Conference (13)

Candidates

KOZMINSKY Ohad

SHERLOCK Jonathan

Broadmeadows Region

Delegate to Branch Conference (9)

Candidates

CROKE Daryl

Sunbury Region

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Melton Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Greater Waverley Region

Delegate to Branch Conference (11)

Candidates

No Nominations Received

Inner East Region

Delegate to Branch Conference (6)

Candidates

JONES Katie

Doncaster/Warringal Region

Delegate to Branch Conference (10)

Candidates

No Nominations Received

Outer Eastern Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Knox/Dandenong Ranges Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Yarra Valley Region

Delegate to Branch Conference (1)

Candidates

No Nominations Received

South Eastern Region

Delegate to Branch Conference (7)

Candidates

LEEMANN Alex

WILSON Nyree

Berwick/Pakenham Region

Delegate to Branch Conference (12)

Candidates

No Nominations Received

Cranbourne Region

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Longbeach/Moorabbin/Prahran Region

Delegate to Branch Conference (18)

Candidates

No Nominations Received

Frankston Region

Delegate to Branch Conference (7)

Candidates

No Nominations Received

Peninsula Region

Delegate to Branch Conference (5)

Candidates

MAVRIDIS Melissa

Secondary Sector - Secondary Allied Staff Sub-Sector

Secondary Allied Staff Sub-Sector

Delegate to Branch Conference (56)

Candidates

MCLAREN Joe

TAFE and Adult Provision Sector

Federation TAFE - Federation University Australia

Delegate to Branch Conference (1)

Candidates

STEWART Claire

Bendigo Kangan Institute

Delegate to Branch Conference (5)

Candidates

No Nominations Received

Box Hill Institute

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Chisholm Institute of TAFE

Delegate to Branch Conference (3)

Candidates

No Nominations Received

TAFE Gippsland

Delegate to Branch Conference (1)

Candidates

No Nominations Received

The Gordon Institute of TAFE (The Gordon)

Delegate to Branch Conference (3)

Candidates

No Nominations Received

Goulburn Ovens Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Holmesglen Institute of TAFE

Delegate to Branch Conference (2)

Candidates

No Nominations Received

Melbourne Polytechnic

Delegate to Branch Conference (5)

Candidates

No Nominations Received

RMIT

Delegate to Branch Conference (2)

Candidates

MCENROE Caroline

South West Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Sunraysia Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Swinburne University of Technology (TAFE Division)

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Victoria University (TAFE Division)

Delegate to Branch Conference (2)

Candidates

No Nominations Received

William Angliss Institute of TAFE

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Wodonga Institute of TAFE (Wodonga TAFE)

Delegate to Branch Conference (1)

Candidates

No Nominations Received

Disability Services Sub-Sector

Delegate to Branch Conference (9)

Candidates

No Nominations Received

AMES Sub-Sector

Delegate to Branch Conference (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
02/04/2024





Fair Work
Commission

DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2023/185)

MR STEENSON

SYDNEY, 14 DECEMBER 2023

Arrangement for conduct of election.

[1] On 24 November and 13 December 2023 the Victorian Branch of the Australian Education Union lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

Delegates to Branch Conference from the following:

Early Childhood Sector

| <u>Region</u> | <u>Number of Delegates</u> |
|---------------------------|----------------------------|
| South East | 23 |
| North West | 18 |
| Goulburn | 2 |
| Barwon | 4 |
| Gippsland | 2 |
| Loddon | 3 |
| Central Highlands Wimmera | 2 |

Primary Sector and Primary Allied Staff Sub-Sector

| <u>Region</u> | |
|-------------------|----|
| Geelong | 17 |
| Colac | 2 |
| Hamilton/Portland | 3 |
| Warrnambool | 5 |
| Ballarat | 10 |
| Stawell | 2 |
| Horsham | 2 |
| Benalla | 2 |
| Seymour | 4 |
| Kyabram | 1 |
| Shepparton | 4 |

| | |
|---------------------------------|----|
| Wodonga | 3 |
| Wangaratta | 3 |
| South Gippsland | 5 |
| West Gippsland | 4 |
| La Trobe Valley | 7 |
| East Gippsland | 3 |
| Sale | 4 |
| Bendigo | 8 |
| Castlemaine/Kyneton | 4 |
| Maryborough | 1 |
| Bendigo/Echuca | 3 |
| Swan Hill | 2 |
| Mildura | 5 |
| Inner City | 14 |
| Latrobe/Plenty | 17 |
| Diamond Valley | 7 |
| Werribee | 19 |
| Inner West | 16 |
| Maribyrnong | 14 |
| Broadmeadows | 16 |
| Sunbury | 4 |
| Melton | 10 |
| Greater Waverley | 14 |
| Inner East | 8 |
| Doncaster/Warringal | 13 |
| Outer Eastern | 11 |
| Knox/Dandenong Ranges | 12 |
| Yarra Valley | 2 |
| South Eastern | 9 |
| Berwick/Pakenham | 15 |
| Cranbourne | 12 |
| Longbeach/Moorabbin/Prahran | 24 |
| Frankston | 10 |
| Peninsula | 8 |
| Primary Allied Staff Sub-Sector | 99 |

Secondary Sector and Secondary Allied Staff Sub-Sector

| | |
|-------------------|----|
| <u>Region</u> | |
| Geelong | 11 |
| Colac | 1 |
| Hamilton/Portland | 2 |
| Warrnambool | 4 |
| Ballarat | 7 |
| Stawell | 1 |
| Horsham | 3 |
| Benalla | 2 |
| Seymour | 3 |
| Kyabram | 1 |
| Shepparton | 4 |
| Wodonga | 3 |
| Wangaratta | 3 |

| | |
|-----------------------------------|----|
| South Gippsland | 4 |
| West Gippsland | 4 |
| LaTrobe Valley | 4 |
| East Gippsland | 2 |
| Sale | 2 |
| Bendigo | 7 |
| Castlemaine/Kyneton | 2 |
| Maryborough | 1 |
| Bendigo/Echuca | 2 |
| Swan Hill | 1 |
| Mildura | 5 |
| Inner City | 18 |
| Latrobe/Plenty | 12 |
| Diamond Valley | 5 |
| Werribee | 11 |
| Inner West | 12 |
| Maribyrnong | 13 |
| Broadmeadows | 9 |
| Sunbury | 3 |
| Melton | 7 |
| Greater Waverley | 11 |
| Inner East | 6 |
| Doncaster/Warringal | 10 |
| Outer Eastern | 7 |
| Knox/Dandenong Ranges | 7 |
| Yarra Valley | 1 |
| South Eastern | 7 |
| Berwick/Pakenham | 12 |
| Cranbourne | 5 |
| Longbeach/Moorabbin/Prahran | 18 |
| Frankston | 7 |
| Peninsula | 5 |
| Secondary Allied Staff Sub-Sector | 56 |

TAFE and Adult Provision Sector

Region

| | |
|--|---|
| Federation TAFE – Federation University Australia | 1 |
| Bendigo Kangan Institute | 5 |
| Box Hill Institute | 3 |
| Chisholm Institute of TAFE | 3 |
| TAFE Gippsland | 1 |
| The Gordon Institute of TAFE (The Gordon) | 3 |
| Goulburn Ovens Institute of TAFE | 1 |
| Holmesglen Institute of TAFE | 2 |
| Melbourne Polytechnic | 5 |
| RMIT | 2 |
| South West Institute of TAFE | 1 |
| Sunraysia Institute of TAFE | 1 |
| Swinburne University of Technology (TAFE Division) | 1 |
| Victoria University (TAFE Division) | 2 |
| William Angliss Institute of TAFE | 1 |

| | |
|--|---|
| Wodonga Institute of TAFE (Wodonga TAFE) | 1 |
| Disability Services Sub-Sector | 9 |
| AMES Sub-Sector | 1 |

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755185



13 December 2023

Murray Furlong
General Manager
Fair Work Commission
GPO Box 1994 Melbourne VIC 3001

via email regorgs@fwc.gov.au

Dear General Manager Furlong

PREScribed INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Erin Aulich, being the Branch Secretary of the Australian Education Union Victorian Branch, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Education Union Victorian Branch (AEU Vic Branch).
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The election that is required is Election of Delegates to Branch Conference 2024 (AEU Vic Branch Rule 51).
4. Reason for the Election – Scheduled election. Pursuant to Rule 51 (1), the Delegates to the Branch Conference take office on the declaration of his or her election and hold office for one year or until his or her successor takes office.
5. No rule alterations are pending that will impact the election.
6. This statement is lodged at least 2 months before nominations open for the election as set out in the table in Annexure A.
7. **Voting system and number of positions**

The voting system to be employed in the conduct of the elections is a direct voting system by and from the financial members of the relevant Sectors or Sub-Sectors.

Pursuant to AEU Vic Branch rules 4(2) and 4(3), the financial branch and sector membership numbers as at 30 June 2023 will determine the number of persons elected as Delegates to Branch Conference. The number of positions to be elected is set out at Annexure A:

- Part 1 - Number of financial members as at 30 June 2023 by Sectors or Sub-Sectors; and number of 2024 Annual Conference Delegates;
- Part 2 - Calculations of delegate entitlements as per AEU Vic Branch rule 4(2);

8. Electorate

AEU Vic Branch rule 4(1) – *Branch Conference Composition* sets out the various electorates:

- (1) The Branch Conference shall consist of:
- (a) the members of the Branch Council;
 - (b) delegates elected by and from the financial members of the Early Childhood Sector in a region or group of regions;
 - (c) delegates elected by and from the financial members of the Primary Sector in each region **who are not members of the Primary Allied Staff Sub-Sector**;
 - (d) delegates elected by and from the financial members of the Primary Allied Staff Sub-Sector;
 - (e) delegates elected by and from financial members of the Secondary Sector in each region **who are not members of the Secondary Allied Staff Sub-Sector**;
 - (f) delegates elected by and from the financial members of the Secondary Allied Staff Sub-Sector;
 - (g) delegates elected by and from financial members of the TAFE Sub-Sector;
 - (h) delegates elected by and from all financial members of the Disability Services Sub-Sector; and
 - (i) delegates elected by and from all financial members of the Adult Migrant Education Service (AMES) Sub-Sector.

9. Important Dates

The dates and times for nominations open and close to be determined by the Returning Officer from the Australian Electoral Commission with regards to AEU Vic Branch Rule 51 – *Election of Delegates to Branch Conference*.

The timetable as set out below is recommended to the Returning Officer, for consideration.

| | Direct Voting System |
|--------------------------------------|---|
| Nominations OPEN | <i>It is recommended that nominations open on 23 February 2024</i> |
| Nominations CLOSE | <i>It is recommended that nominations close on 12 March 2024</i> |
| Roll of Voters cut - off date | <i>7 days prior to nominations opening [rule 57(2A)]</i> |
| Ballot (if required) OPEN | <i>It is recommended that the ballot open on 15 April 2024, if required.</i> |
| Ballot CLOSE | <i>It is recommended that the ballot close on 13 May 2024</i> |

Yours sincerely



Erin Aulich
Branch Secretary
AEU Victoria

ANNEXURE A- PART 1 - AEU VIC BRANCH FINANCIAL MEMBERSHIP AS AT 30 JUNE 2023 BY SECTOR

2024 ANNUAL CONFERENCE DELEGATES

| SECTOR | NUMBER OF MEMBERS | NUMBER OF DELEGATES** |
|-----------------------------------|----------------------|-----------------------|
| Early Childhood | 2,707 DIVIDED BY 50 | 54 |
| Primary | 17,960 DIVIDED BY 50 | 359 |
| Primary Allied Staff Sub Sector | 4,959 DIVIDED BY 50 | 99 |
| Secondary | 13,258 DIVIDED BY 50 | 265 |
| Secondary Allied Staff Sub-Sector | 2,789 DIVIDED BY 50 | 56 |
| TAFE & Adult Provision | | |
| TAFE Sub-sector | 1,636 DIVIDED BY 50 | 33 |
| Disability Sub-Sector | 441 DIVIDED BY 50 | 9 |
| AMES Sub-Sector | 19 DIVIDED BY 50 | 1 |

Notes

**The number of delegates to be elected has been determined pursuant to AEU Victorian Branch sub-rule 4(2)(a)(b) and (c).

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

EARLY CHILDHOOD SECTOR

| GROUP OF REGIONS | NUMBER OF MEMBERS | NUMBER OF DELEGATES |
|-----------------------------|-------------------|---------------------|
| SOUTH EAST | | |
| GREATER WAVERLEY | 140 | |
| INNER EAST | 78 | |
| DONCASTER/WARRINGAL | 119 | |
| OUTER EASTERN | 132 | |
| KNOX/DANDENONG RANGES | 98 | |
| YARRA VALLEY | 11 | |
| SOUTH EASTERN | 100 | |
| BERWICK/PAKENHAM | 93 | |
| CRANBOURNE | 38 | |
| LONGBEACH/MOORABBIN/PRAHRAN | 191 | |
| FRANKSTON | 64 | |
| PENINSULA | 71 | |
| SOUTH EAST TOTALS | 1135 | 23 |
| | | |
| NORTH WEST | | |
| INNER CITY | 140 | |
| LATROBE/PLENTY | 129 | |
| DIAMOND VALLEY | 37 | |
| WERRIBEE | 137 | |
| INNER WEST | 123 | |
| MARIBYRNONG | 144 | |
| BROADMEADOWS | 91 | |
| SUNBURY | 35 | |
| MELTON | 47 | |
| NORTH WEST TOTALS | 883 | 18 |
| | | |
| GOULBURN | | |
| BENALLA | 19 | |
| SEYMOUR | 23 | |
| SHEPPARTON | 23 | |
| WODONGA | 9 | |
| WANGARATTA | 17 | |
| GOULBURN TOTALS | 91 | 2 |
| | | |
| BARWON | | |
| GEELONG | 143 | |
| COLAC | 17 | |
| HAMILTON/PORTLAND | 12 | |
| WARRNAMBOOL | 42 | |
| BARWON TOTALS | 214 | 4 |

| GROUP OF REGIONS | NUMBER OF MEMBERS | NUMBER OF DELEGATES |
|---|-------------------|---------------------|
| GIPPSLAND | | |
| SOUTH GIPPSLAND | 38 | |
| WEST GIPPSLAND | 18 | |
| LA TROBE VALLEY | 31 | |
| EAST GIPPSLAND | 21 | |
| SALE | 14 | |
| GIPPSLAND TOTALS | 122 | 2 |
| | | |
| LODDON | | |
| BENDIGO | 41 | |
| CASTLEMAINE/KYNETON | 30 | |
| MARYBOROUGH | 12 | |
| BENDIGO/ECHUCA | 24 | |
| SWAN HILL | 10 | |
| MILDURA | 42 | |
| LODDON TOTALS | 159 | 3 |
| | | |
| CENTRAL HIGHLANDS WIMMERA | | |
| BALLARAT | 81 | |
| STAWELL | 5 | |
| HORSHAM | 17 | |
| CENTRAL HIGHLANDS WIMMERA TOTALS | 103 | 2 |
| | | |
| EARLY CHILDHOOD SECTOR TOTALS | 2,707 | 54 |

**ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
PRIMARY SECTOR AND PRIMARY ALLIED STAFF SUB-SECTOR**

| REGION | NUMBER OF MEMEBRS | NUMBER OF DELEGATES |
|--|--------------------------|----------------------------|
| GEELONG | 870 | 17 |
| COLAC | 93 | 2 |
| HAMILTON/PORTLAND | 126 | 3 |
| WARRNAMBOOL | 254 | 5 |
| BALLARAT | 507 | 10 |
| STAWELL | 87 | 2 |
| HORSHAM | 107 | 2 |
| BENALLA | 93 | 2 |
| SEYMOUR | 211 | 4 |
| KYABRAM | 39 | 1 |
| SHEPPARTON | 214 | 4 |
| WODONGA | 174 | 3 |
| WANGARATTA | 153 | 3 |
| SOUTH GIPPSLAND | 266 | 5 |
| WEST GIPPSLAND | 209 | 4 |
| LA TROBE VALLEY | 357 | 7 |
| EAST GIPPSLAND | 159 | 3 |
| SALE | 176 | 4 |
| BENDIGO | 412 | 8 |
| CASTLEMAINE/KYNETON | 212 | 4 |
| MARYBOROUGH | 50 | 1 |
| BENDIGO/ECHUCA | 173 | 3 |
| SWAN HILL | 94 | 2 |
| MILDURA | 242 | 5 |
| INNER CITY | 701 | 14 |
| LATROBE / PLENTY | 826 | 17 |
| DIAMOND VALLEY | 349 | 7 |
| WERRIBEE | 959 | 19 |
| INNER WEST | 778 | 16 |
| MARIBYRNONG | 690 | 14 |
| BROADMEADOWS | 778 | 16 |
| SUNBURY | 203 | 4 |
| MELTON | 504 | 10 |
| GREATER WAVERLEY | 678 | 14 |
| INNER EAST | 383 | 8 |
| DONCASTER/WARRINGAL | 644 | 13 |
| OUTER EASTERN | 572 | 11 |
| KNOX/DANDENONG RANGES | 598 | 12 |
| YARRA VALLEY | 111 | 2 |
| SOUTH EASTERN | 458 | 9 |
| BERWICK/PAKENHAM | 733 | 15 |
| CRANBOURNE | 599 | 12 |
| LONGBEACH/MOORABBIN/PRAHRAN | 1218 | 24 |
| FRANKSTON | 488 | 10 |
| PENINSULA | 412 | 8 |
| TOTAL PRIMARY SECTOR | 17,960 | 359 |
| TOTAL PRIMARY ALLIED SUB-SECTOR | 4,959 | 99 |

**ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)
SECONDARY SECTOR AND SECONDARY ALLIED STAFF SUB-SECTOR**

| REGION | NUMBER OF MEMEBRS | NUMBER OF DELEGATES |
|--|--------------------------|----------------------------|
| GEELONG | 557 | 11 |
| COLAC | 62 | 1 |
| HAMILTON/PORTLAND | 75 | 2 |
| WARRNAMBOOL | 190 | 4 |
| BALLARAT | 339 | 7 |
| STAWELL | 55 | 1 |
| HORSHAM | 168 | 3 |
| BENALLA | 83 | 2 |
| SEYMOUR | 145 | 3 |
| KYABRAM | 7 | 1 |
| SHEPPARTON | 176 | 4 |
| WODONGA | 169 | 3 |
| WANGARATTA | 141 | 3 |
| SOUTH GIPPSLAND | 208 | 4 |
| WEST GIPPSLAND | 176 | 4 |
| LA TROBE VALLEY | 177 | 4 |
| EAST GIPPSLAND | 121 | 2 |
| SALE | 97 | 2 |
| BENDIGO | 330 | 7 |
| CASTLEMAINE/KYNETON | 121 | 2 |
| MARYBOROUGH | 44 | 1 |
| BENDIGO/ECHUCA | 122 | 2 |
| SWAN HILL | 67 | 1 |
| MILDURA | 229 | 5 |
| INNER CITY | 922 | 18 |
| LATROBE / PLENTY | 590 | 12 |
| DIAMOND VALLEY | 261 | 5 |
| WERRIBEE | 560 | 11 |
| INNER WEST | 612 | 12 |
| MARIBYRNONG | 632 | 13 |
| BROADMEADOWS | 466 | 9 |
| SUNBURY | 167 | 3 |
| MELTON | 335 | 7 |
| GREATER WAVERLEY | 552 | 11 |
| INNER EAST | 323 | 6 |
| DONCASTER/WARRINGAL | 506 | 10 |
| OUTER EASTERN | 360 | 7 |
| KNOX/DANDENONG RANGES | 340 | 7 |
| YARRA VALLEY | 64 | 1 |
| SOUTH EASTERN | 341 | 7 |
| BERWICK/PAKENHAM | 606 | 12 |
| CRANBOURNE | 256 | 5 |
| LONGBEACH/MOORABBIN/PRAHRAN | 918 | 18 |
| FRANKSTON | 338 | 7 |
| PENINSULA | 250 | 5 |
| TOTAL SECONDARY SECTOR | 13,258 | 265 |
| TOTAL SECONDARY ALLIED SUB-SECTOR | 2,789 | 56 |

ANNEXURE A - PART 2 - CALCULATIONS OF DELEGATE ENTITLEMENTS AS PER AEU VIC BRANCH RULE 4(2)

TAFE AND ADULT PROVISION SECTOR

| TAFE INSTITUTES SUB-SECTOR | NO. OF MEMBERS | NO. OF DELEGATES |
|--|-----------------------|-------------------------|
| Federation TAFE - Federation University Australia | 62 | 1 |
| Bendigo Kangan Institute | 225 | 5 |
| Box Hill Institute | 162 | 3 |
| Chisholm Institute of TAFE | 166 | 3 |
| TAFE Gippsland | 64 | 1 |
| The Gordon Institute of TAFE (The Gordon) | 135 | 3 |
| Goulburn Ovens Institute of TAFE | 52 | 1 |
| Holmesglen Institute of TAFE | 109 | 2 |
| Melbourne Polytechnic | 226 | 5 |
| RMIT | 87 | 2 |
| South West Institute of TAFE | 50 | 1 |
| Sunraysia Institute of TAFE | 41 | 1 |
| Swinburne University of Technology (TAFE Division) | 33 | 1 |
| Victoria University (TAFE Division) | 115 | 2 |
| William Angliss Institute of TAFE | 60 | 1 |
| Wodonga Institute of TAFE (Wodonga TAFE) | 49 | 1 |
| TOTAL | 1,636 | 33 |
| DISABILITY SERVICES SUB-SECTOR | 441 | 9 |
| Disability Services Sub-Sector TOTALS | 441 | 9 |
| AMES SUB-SECTOR | 19 | 1 |
| AMES Sub-Sector TOTALS | 19 | 1 |