



11 September 2024

Roderick McRae
Federal Secretary
Australian Salaried Medical Officers Federation
Sent via email: asmof@asmof.org.au

Dear Roderick McRae



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/203

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Salaried Medical Officers Federation and a post-election report has been issued by the AEC.

This letter explains the next steps you must take, including what information you need to give to members and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to the Commission at regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can we put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete approved financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face-to-face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR receive an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast](#), such as [episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

Real-life example of penalties in Court An organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has an interim [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

Australian Salaried Medical Officers Federation

DECLARATION OF RESULTS - E2023/203 - Stage 1

Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Branch - Medical Officer (Doctor in Training)

Branch Councillor (7)

Candidates

BEGLEY Joel
CROOK Lucy
DAVIES Stephanie
GARCIA Daniel
LINES Travis
LUI Jonathan
YUSOF Fadhullah

Victorian Branch - Staff Specialist

Branch Councillor (8)

Candidates

No Nominations Received

Victorian Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Darren Wade
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au

15/08/2024

Australian Salaried Medical Officers Federation

DECLARATION OF RESULTS - E2023/203 - Stage 1

Contested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Victorian Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	5,441
Number of voters issued with voting material	5,441
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	5,441
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	861
Number of declaration envelopes rejected at preliminary scrutiny (minus)	14
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	847
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	169
Voting material packs not returned by voters by closing date of the ballot	4,411
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	16 %

Branch Secretary (1)

<u>Candidates</u>	<u>Final Votes</u>
GARCIA, Daniel	52
SHI, Kevin	725

Total ballot papers admitted for this office	847
Formal Ballot papers	777
Informal Ballot papers	70

I declare the following elected:

- SHI, Kevin

Tasmanian Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	502
Number of voters issued with voting material	502
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	502
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	103
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	102
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	14
Voting material packs not returned by voters by closing date of the ballot	385
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	21 %

Branch Assistant Secretary/Treasurer (1)

<u>Candidates</u>	<u>Final Votes</u>
BLACKMAN, Konrad	42
MICH, Christian	50
Total ballot papers admitted for this office	102
Formal Ballot papers	92
Informal Ballot papers	10

I declare the following elected:

- MICH, Christian

Darren Wade
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au

15/08/2024

Australian Salaried Medical Officers Federation

DECLARATION OF RESULTS - E2023/203 - Stage 1 Uncontested Offices (NSW-QLD-WA-SA-ACT-NT)

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

New South Wales Branch

Clinical Academic - Branch Councillor (1)

Candidates

No Nominations Received

GP Registrars - Branch Councillor (2)

Candidates

No Nominations Received

Visiting Medical Officer - Branch Councillor (1)

Candidates

GOTTKE Andrew

Queensland Branch

Branch Vice President (1)

Candidates

SENTHURAN Siva

GP Registrars - Branch Councillor (1)

Candidates

No Nominations Received

Medical Officer (Doctor in Training) - Branch Councillor (5)

Candidates

JI Antony

Staff Specialist - Branch Councillor (4)

Candidates

No Nominations Received

Visiting Medical Officer - Branch Councillor (1)

Candidates

No Nominations Received

Miscellaneous (Members who do not fall within another practitioner type) - Branch Councillor (1)

Candidates

No Nominations Received

Western Australian Branch

Branch President (1)

Candidates

MOUNTAIN David

Branch Vice President (1)

Candidates

PHATOUROS Con

Branch Secretary (1)

Candidates

RYAN Tony

Branch Assistant Secretary/Treasurer (1)

Candidates

No Nominations Received

Medical Officer (Doctor in Training) - Branch Councillor (5)

Candidates

No Nominations Received

Staff Specialist - Branch Councillor (4)

Candidates

SIAFARIKAS Aris

Miscellaneous (Members who do not fall within another practitioner type) - Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch

Branch Assistant Secretary/Treasurer (1)

Candidates

No Nominations Received

Career Medical Officer - Branch Councillor (1)

Candidates

No Nominations Received

Clinical Academic - Branch Councillor (1)

Candidates

No Nominations Received

GP Registrars - Branch Councillor (1)

Candidates

No Nominations Received

Medical Officer (Doctor in Training) - Branch Councillor (1)

Candidates

MAGANTI Jai

Staff Specialist - Branch Councillor (2)

Candidates

No Nominations Received

Visiting Medical Officer - Branch Councillor (1)

Candidates

No Nominations Received

Miscellaneous (Members who do not fall within another practitioner type) - Branch Councillor (1)

Candidates

No Nominations Received

Australian Capital Territory Branch

Branch Assistant Secretary/Treasurer (1)

Candidates

WILKES Fiona

Staff Specialist - Branch Councillor (3)

Candidates

NGUYEN Brandon

GP Registrars - Branch Councillor (1)

Candidates

No Nominations Received

Miscellaneous (Members who do not fall within another practitioner type) - Branch Councillor (1)

Candidates

No Nominations Received

Northern Territory Branch

Branch Secretary (1)

Candidates

No Nominations Received

Miscellaneous (Members who do not fall within another practitioner type) - Branch Councillor (1)

Candidates

FITZSIMMONS Dana

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Darren Wade
Returning Officer
Telephone: 03 9285 7111
Email: IEEvents@aec.gov.au
29/07/2024

Australian Salaried Medical Officers Federation

DECLARATION OF RESULTS - E2023/203 - Stage 1

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

New South Wales Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	4,114
Number of voters issued with voting material	4,114
Total number of voters issued with replacement voting material	14
Total number of voting material packs issued	4,128
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	616
Number of declaration envelopes rejected at preliminary scrutiny (minus)	8
Number of ballot papers returned outside declaration envelopes (minus)	9
COUNT	
Total ballot papers admitted to the count	599
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	159
Voting material packs not returned by voters by closing date of the ballot	3,353
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	15 %

Branch President (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
YONG, Choong-Siew	165	262
UBEJA, Raj	115	Excluded 0
SAMADI, Behny	97	Excluded 0
SPOONER, Nicholas	208	323

Total ballot papers admitted for this office	599
Formal Ballot papers	585
Informal Ballot papers	14

I declare the following elected:

- SPOONER, Nicholas

Branch Vice President (1)

<u>Candidates</u>	<u>Final Votes</u>
LAU, Gabriel T	187
SWINBURN, Liz	400

Total ballot papers admitted for this office	599
Formal Ballot papers	587
Informal Ballot papers	12

I declare the following elected:

- SWINBURN, Liz

Branch Secretary (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
SARA, Tony	265	340
HAMAD, Nada	63	Excluded 0
MOYLE, Michelle	113	Excluded 0
SAMADI, Behny	147	248

Total ballot papers admitted for this office	599
Formal Ballot papers	588
Informal Ballot papers	11

I declare the following elected:

- SARA, Tony

Branch Assistant Secretary/Treasurer (1)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
UBEJA, Raj	99	Excluded 0
SPOONER, Nicholas	106	Elected to Higher Office
SWINBURN, Liz	151	Elected to Higher Office
MOYLE, Michelle	173	261
SCHWARTZ, Ike	55	Excluded 0

Total ballot papers admitted for this office	599
Formal Ballot papers	584
Informal Ballot papers	15

I declare the following elected:

- MOYLE, Michelle

New South Wales Branch - Career Medical Officer

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	84
Number of voters issued with voting material	84
Total number of voters issued with replacement voting material	1
Total number of voting material packs issued	85
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	17
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	17
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	3
Voting material packs not returned by voters by closing date of the ballot	65
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20 %

Branch Councillor (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
LEE, Katherine	10	14
SHAH, Smita	6	7
WEBBER, Mary G.T.	3	Excluded 0
LEDESMA, Sergei Antonio	10	13
SALONGA, Tomas J	3	Excluded 0
FA'ASALELE, T Arieta	2	Excluded 0

Total ballot papers admitted for this office	17
Formal Ballot papers	17
Informal Ballot papers	0

I declare the following elected:	Order Elected
• LEE, Katherine	1
• LEDESMA, Sergei Antonio	2

New South Wales Branch - Medical Officer (Doctor in Training)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,604
Number of voters issued with voting material	1,604
Total number of voters issued with replacement voting material	4
Total number of voting material packs issued	1,608
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	107
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	105
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	79
Voting material packs not returned by voters by closing date of the ballot	1,422
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	7 %

Branch Councillor (8)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
SCHWARTZ, Ike	60	77
SPARKS, Georgia	28	Excluded 0
HORNE, Dominic	46	81
PARR, Alex	71	94
MAUDLIN, Ben	22	Excluded 0
DEACON, James	56	92
BEIGLARI, Liam	17	Excluded 0
CASEY, Andrew	41	87
SELVARAJ, Chris	60	87
MORRISON, Tom	58	81
MOULDER, David	30	Excluded 0
WANG, Jeffery	74	91
JAN, Alli	47	Excluded 0
ABDU, Jumaana	28	Excluded 0
NGUYEN, Yvonne	70	86
PEAKE, Declan	33	Excluded 0
STUCKEY, Tim	35	Excluded 0

Total ballot papers admitted for this office	105
Formal Ballot papers	97
Informal Ballot papers	8

I declare the following elected:	Order Elected
• PARR, Alex	1
• DEACON, James	2
• WANG, Jeffery	3
• CASEY, Andrew	4
• SELVARAJ, Chris	5
• NGUYEN, Yvonne	6
• HORNE, Dominic	7
• MORRISON, Tom	8

New South Wales Branch - Specialist Medical Administrator

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	36
Number of voters issued with voting material	36
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	36
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	16
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	16
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	19
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	44 %

Branch Councillor (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
UBEJA, Raj	6	Excluded 0
PHILLIPS, Nicole	6	6
ROGERS, Grant	11	15
BLIZARD, Claire	7	9

Total ballot papers admitted for this office	16
Formal Ballot papers	15
Informal Ballot papers	1

I declare the following elected:	Order Elected
• ROGERS, Grant	1
• BLIZARD, Claire	2

New South Wales Branch - Staff Specialist

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	2,399
Number of voters issued with voting material	2,399
Total number of voters issued with replacement voting material	8
Total number of voting material packs issued	2,407
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	489
Number of declaration envelopes rejected at preliminary scrutiny (minus)	7
Number of ballot papers returned outside declaration envelopes (minus)	14
COUNT	
Total ballot papers admitted to the count	468
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	75
Voting material packs not returned by voters by closing date of the ballot	1,843
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	20 %

Branch Councillor (11)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
MALLOWS, James	106	Excluded 0
BROWN, James	94	Excluded 0
LIANG, Sophie	210	370
MOYLE, Michelle	266	Elected to Higher Office
HARGREAVES, Warren	128	Excluded 0
COLLINS, Simon	120	Excluded 0
INGRAM, Matthew	193	368
TRAILL, Roger	117	Excluded 0
WONG, Angela Y	108	Excluded 0
SUD, Rahul	83	Excluded 0
SWINBURN, Liz	298	Elected to Higher Office
SAMADI, Behny	214	378
PATHAN, Sana	85	Excluded 0
YONG, Choong-Siew	174	361
BROWNING CARMO, Kathryn	149	402
SMITH, Anne	120	250
CLINGAN, Elizabeth	92	Excluded 0
SPOONER, Nicholas	222	Elected to Higher Office
WHITE, Rikki	107	376
ADAMS, Susan	171	383
PRIESTLEY, Mark	137	345

COOPER, David	106	Excluded 0
KORB-WELLS, Cameron	101	Excluded 0
SALEH, Diya	94	Excluded 0
KRAUSE, Martin	98	Excluded 0
LOWE, Tatiana	111	Excluded 0
SARA, Tony	231	Elected to Higher Office
MCARDLE, Kylie	141	361
WALTON, Anne	142	311
TRETHERY, Christopher	143	Excluded 0
HAMAD, Nada	149	Excluded 0

Total ballot papers admitted for this office	468
Formal Ballot papers	410
Informal Ballot papers	58

I declare the following elected:	Order Elected
• BROWNING CARMO, Kathryn	1
• ADAMS, Susan	2
• SAMADI, Behny	3
• WHITE, Rikki	4
• LIANG, Sophie	5
• INGRAM, Matthew	6
• MCARDLE, Kylie	7
• YONG, Choong-Siew	8
• PRIESTLEY, Mark	9
• WALTON, Anne	10
• SMITH, Anne	11

Tasmanian Branch - Medical Officer (Doctor in Training)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	303
Number of voters issued with voting material	303
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	303
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	35
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	34
LATE OR UNRETURNED VOTING MATERIAL	

Voting material returned as unclaimed mail by closing date of ballot	25
Voting material packs not returned by voters by closing date of the ballot	243
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	12 %

Branch Councillor (1)

<u>Candidates</u>	<u>Final Votes</u>
LEE, Shawn	13
MORRIS, Lou	20
Total ballot papers admitted for this office	34
Formal Ballot papers	33
Informal Ballot papers	1

I declare the following elected:

- MORRIS, Lou

Australian Capital Territory Branch

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	238
Number of voters issued with voting material	238
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	238
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	52
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	52
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	8
Voting material packs not returned by voters by closing date of the ballot	178
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	22 %

Branch Vice President (1)

<u>Candidates</u>	<u>Final Votes</u>
TALAULIKAR, Dipti	26
PERINPANAYAGAM, Gajen	22

Total ballot papers admitted for this office **52**

Formal Ballot papers	48
Informal Ballot papers	4

I declare the following elected:

- TALAULIKAR, Dipti

Australian Capital Territory Branch - Medical Officer (Doctor in Training)

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	28
Number of voters issued with voting material	28
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	28
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	3
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	3
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	24
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	11 %

Branch Councillor (1)

<u>Candidates</u>	<u>Final Votes</u>
PERINPANAYAGAM, Gajen	3
WILKES, Fiona	0

Total ballot papers admitted for this office	3
Formal Ballot papers	3
Informal Ballot papers	0

I declare the following elected:

- PERINPANAYAGAM, Gajen

Darren Wade
 Returning Officer
 Telephone: 03 9285 7111
 Email: IEBevents@aec.gov.au
 21/05/2024



Australian Salaried Medical Officers Federation
DECLARATION OF RESULTS - E2023/203 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

New South Wales Branch

New South Wales Branch - Clinical Academic

Branch Councillor (2)

Candidates

GRIMM Michael

New South Wales Branch - GP Registrars

Branch Councillor (2)

Candidates

No Nominations Received

New South Wales Branch - Visiting Medical Officer

Branch Councillor (2)

Candidates

GILLESPIE David

New South Wales Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (2)

Candidates

COLACO Clinton

YATES Deborah

Victorian Branch

Branch President (1)

Candidates

MCRAE Roderick J

Branch Vice President (1)

Candidates

KHAW Pearly

Branch Secretary (1)

Candidates

No Nominations Received

Branch Assistant Secretary/Treasurer (1)

Candidates

CHIN Kwang

Victorian Branch - Medical Officer (Doctor in Training)

Branch Councillor (12)

Candidates

ABRAHAM Nathan

HORAN Seamus

MAXFIELD Kate

MIZRAHI Alice

WAYNE Gavin

Victorian Branch - Staff Specialist

Branch Councillor (12)

Candidates

CHIMUNDA Timothy

MACHLIN Howard

NUNN Andrew

TAN Katherine

Victorian Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Received

Queensland Branch

Branch President (1)

Candidates

TAN Hau

Branch Vice President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

O'ROURKE Rachael

Branch Assistant Secretary/Treasurer (1)

Candidates

GOPALAN Vinod

Queensland Branch - GP Registrars

Branch Councillor (1)

Candidates

No Nominations Received

Queensland Branch - Medical Officer (Doctor in Training)

Branch Councillor (5)

Candidates

No Nominations Received

Queensland Branch - Staff Specialist

Branch Councillor (7)

Candidates

BUTCHER Ben

DELLA BOSCA Katrina

HAIRE Julia

Queensland Branch - Visiting Medical Officer

Branch Councillor (1)

Candidates

No Nominations Received

Queensland Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Accepted

Western Australian Branch

Branch President (1)

Candidates

No Nominations Received

Branch Vice President (1)

Candidates

No Nominations Received

Branch Secretary (1)

Candidates

No Nominations Received

Branch Assistant Secretary/Treasurer (1)

Candidates

No Nominations Received

Western Australian Branch - Medical Officer (Doctor in Training)

Branch Councillor (5)

Candidates

No Nominations Received

Western Australian Branch - Staff Specialist

Branch Councillor (4)

Candidates

No Nominations Received

Western Australian Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch

Branch President (1)

Candidates

POPE David

Branch Vice President (1)

Candidates

WHITE Julian

Branch Secretary (1)

Candidates

WILLINGTON Laura

Branch Assistant Secretary/Treasurer (1)

Candidates

No Nominations Received

South Australian Branch - Career Medical Officer

Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch - Clinical Academic

Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch - GP Registrars

Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch - Medical Officer (Doctor in Training)

Branch Councillor (3)

Candidates

COURT-KOWALSKI Stefan

MORALES Elise

South Australian Branch - Staff Specialist

Branch Councillor (5)

Candidates

AGZARIAN Marc

HOGAN-DORAN Jonathon

RICHARDS James

South Australian Branch - Visiting Medical Officer

Branch Councillor (1)

Candidates

No Nominations Received

South Australian Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates – *No Nominations Received*

Tasmanian Branch

Branch President (1)

Candidates

DAY Stuart

Branch Vice President (1)

Candidates

POWER Josh

Branch Secretary (1)

Candidates

LUMSDEN-STEEL Michael Charles

Branch Assistant Secretary/Treasurer (1)

Candidates

No Nominations Received

Tasmanian Branch - Staff Specialist

Branch Councillor (1)

Candidates

RIGG David

Tasmanian Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

JOSHI Viney K

Australian Capital Territory Branch

Branch President (1)

Candidates

LOOI Jeffrey

Branch Secretary (1)

Candidates

JOZWIK Camilla

Branch Assistant Secretary/Treasurer (1)

Candidates

Accepted Nomination/s elected to higher office/s

Australian Capital Territory Branch - Staff Specialist

Branch Councillor (3)

Candidates

Accepted Nomination/s elected to higher office/s

Australian Capital Territory Branch - GP Registrars

Branch Councillor (1)

Candidates

No Nominations Received

Australian Capital Territory Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Accepted

Northern Territory Branch

Branch President (1)

Candidates

FOWLES Tom

Branch Vice President (1)

Candidates

THOMAS Melanie

Branch Secretary (1)

Candidates

No Nominations Received

Branch Assistant Secretary/Treasurer (1)

Candidates

HO Simon

Northern Territory Branch - GP Registrars

Branch Councillor (1)

Candidates

YOUNG Thomas

Northern Territory Branch - Medical Officer (Doctor in Training)

Branch Councillor (1)

Candidates

KENNEDY Bianca

Northern Territory Branch - Staff Specialist

Branch Councillor (1)

Candidates

ZORBAS John

Northern Territory Branch - Miscellaneous (Members who do not fall within another practitioner type)

Branch Councillor (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Darren Wade
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
20/05/2024



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Salaried Medical Officers Federation
(E2023/203)

MR STEENSON

SYDNEY, 10 JANUARY 2024

Arrangement for conduct of election.

[1] On 20 December 2023 the Australian Salaried Medical Officers Federation (organisation) lodged with the Fair Work Commission (Commission) prescribed information for an election to fill the following offices for a new term of office:

Federal President	(1)
Federal Vice-President	(1)
Federal Secretary	(1)
Federal Assistant Secretary/Treasurer	(1)
Federal Executive Member	(4)
Federal Council Doctor in Training Delegate	(2)

New South Wales Branch

Branch President	(1)
Branch Vice-President	(1)
Branch Secretary	(1)
Branch Assistant Secretary/Treasurer	(1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(2)):

Staff Specialist
Clinical Academic
Specialist Medical Administrator
Career Medical Officer
Medical Officer (Doctor in Training)
Visiting Medical Officer
GP Registrars
Miscellaneous

Federal Council Delegates (number to be determined in accordance
with sub-rule 27(2))

Queensland Branch

Branch President	(1)
Branch Vice-President	(1)
Branch Secretary	(1)
Branch Assistant Secretary/Treasurer	(1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(3)):

Staff Specialist
Medical Officer (Doctor in Training)
Visiting Medical Officers
GP Registrars
Miscellaneous

Federal Council Delegates (number to be determined in accordance
with sub-rule 27(2))

Victoria Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(4)):

Staff Specialist
Medical Officer (Doctor in Training)
Miscellaneous

Federal Council Delegates (number to be determined in accordance
with sub-rule 27(2))

South Australia Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(5)):

Staff Specialist
Clinical Academic
Career Medical Officer
Medical Officer (Doctor in Training)
Visiting Medical Officer
GP Registrars
Miscellaneous

Federal Council Delegates (number to be determined in accordance
with sub-rule 27(2))

Tasmania Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(6)):

Staff Specialist
Medical Officer (Doctor in Training)
Miscellaneous

Federal Council Delegates (number to be determined in accordance with sub-rule 27(2))

Northern Territory Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(7)):

Staff Specialist
Medical Officer (Doctor in Training)
GP Registrars
Miscellaneous

Federal Council Delegates (number to be determined in accordance with sub-rule 27(2))

Australian Capital Territory Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(8)):

Staff Specialist
Medical Officer (Doctor in Training)
GP Registrars
Miscellaneous

Federal Council Delegates (number to be determined in accordance with sub-rule 27(2))

Western Australia Branch

Branch President (1)
Branch Vice-President (1)
Branch Secretary (1)
Branch Assistant Secretary/Treasurer (1)

Branch Councillors from the following Practitioner Types
(numbers to be determined in accordance with sub-rule 57(9)):

Staff Specialist
Medical Officer (Doctor in Training)
Miscellaneous

Federal Council Delegates (number to be determined in accordance with sub-rule 27(2))

[2] The decision for the previous scheduled election (**E2020/222**) noted that, under the organisation rules, the date for determination of the number of Branch Councillors and Federal Council Delegates is 31 January in the year of the election.¹ While the decision outlined that the organisation would be encouraged to rectify this matter, it was ultimately a matter for the organisation. Correspondence was exchanged in relation to this issue and the organisation ultimately determined not to make amendments to the date on which the numbers are to be determined. Therefore, it remains that the number of Branch Councillors and Federal Council Delegates to be elected cannot be precisely outlined in this decision as the determination date is in the future.

[3] It should also be noted that the final stages of the previous scheduled election were delayed as a result of the Covid-19 pandemic. While the elections for the Branch offices and Federal Council Delegates were conducted in 2021 (being the last election year), the election for the Federal Executive was not finalised until early 2022.

[4] The organisation rules provide that elections will take place every 3 years.² Therefore, the election for the officers declared in 2021 is due to take place in 2024. However, as the Federal Executive were only declared elected in February 2022, it could be concluded that an election for those offices may not be due until 2025.

[5] However, given that the organisation's rules provide that the election for the Federal Executive is to commence within 7 days after the declaration of the Federal Council delegates,³ and the last election was only delayed was due to the pandemic, the election should be conducted in accordance with the rules this year. While this may have the effect of shortening the term of the current Federal Executive, it will allow the organisation's rules to be adhered to for this election and future elections.

[6] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755191

¹ R2023/98 rules 27(2)(b) and 57.

² R2023/98 rules 76(1), 77(1), 77A(1) and 78(1).


³ R2023/98 rule 78(3).

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 *Fair Work (Registered Organisations) Act 2009* and Regulation 138 *Fair Work (Registered Organisations) Regulations 2009*

I, Dr Roderick McRAE, being the Federal Secretary of the Australian Salaried Medical Officers Federation (the Federation) make the following statement:

1. I am authorised to sign this statement containing prescribed information for Australian Capital Territory Branch, New South Wales Branch, Northern Territory Branch, Queensland Branch, South Australia Branch, Tasmania Branch, Victoria Branch, Western Australia Branch and the Federation.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. This statement **IS** lodged at least 2 months before nominations open for the elections in Annexure A.
5. The number of elected representatives is calculated on formulas defined in the rules:
 - a. The rule numbers which specify the formulas are 27 and 57.
 - b. The formulas are set out in subrules 27(2) [Constitution of the Federal Council] and 57(2) through (10) [Constitution of the Branch Council].
 - c. The relevant dates for this information are 31 January 2024 [subrule 27(2)(b)] and 30 days before 1 March 2024 [rule 75 and subrule 76(2)].
 - d. The relevant information for calculating the information has not been provided because the relevant dates are in the future.

Signed:



Dated: 19 December 2023

NOTE: This statement should be lodged with the Fair Work Commission at least 2 months prior to nominations opening. It can be submitted to regorgs@fwc.gov.au.

Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
Federal	Federal President	1	Collegiate electoral system	Scheduled	Federal Council Delegates (Rule 78(1))
Federal	Federal Vice-President	1	Collegiate electoral system	Scheduled	Federal Council Delegates (Rule 78(1))
Federal	Federal Secretary	1	Collegiate electoral system	Scheduled	Federal Council Delegates (Rule 78(1))
Federal	Federal Assistant Secretary/Treasurer	1	Collegiate electoral system	Scheduled	Federal Council Delegates (Rule 78(1))
Federal	Federal Executive Member	4	Collegiate electoral system	Scheduled	Federal Council Delegates (Rule 78(25))
Federal	Federal Council Doctor in Training Delegate	2	Direct Voting System	Scheduled	All Financial members who are Doctors in Training (Rules 27(3) and 77A(1))
New South Wales	Branch President	1	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch (Rule 76(9))
New South Wales	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch (Rule 76(9))
New South Wales	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch (Rule 76(9))

New South Wales	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch (Rule 76(9))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Staff Specialist (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Clinical Academic (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Specialist Medical Administrator (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Career Medical Officer (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Medical Officer (Doctor in Training) (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Visiting Medical Officer (Rule 57(2))
New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as GP Registrar (Rule 57(2))

New South Wales	Branch Councillor	To be determined in accordance with Rule 57(2)	Direct Voting System	Scheduled	All Financial Members of New South Wales Branch employed as Miscellaneous (Rule 57(2))
New South Wales	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All New South Wales Branch Council members (Rule 77(1))
Queensland	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Queensland Branch (Rule 76(9))
Queensland	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Queensland Branch (Rule 76(9))
Queensland	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Queensland Branch (Rule 76(9))
Queensland	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Queensland Branch (Rule 76(9))
Queensland	Branch Councillor	To be determined in accordance with Rule 57(3)	Direct Voting System	Scheduled	All Financial Members of Queensland Branch employed as Staff Specialist (Rule 57(3))
Queensland	Branch Councillor	To be determined in accordance with Rule 57(3)	Direct Voting System	Scheduled	All Financial Members of Queensland Branch employed as Medical Officer (Doctor in Training) (Rule 57(3))
Queensland	Branch Councillor	To be determined in accordance with Rule 57(3)	Direct Voting System	Scheduled	All Financial Members of Queensland Branch employed as Visiting Medical Officer (Rule 57(3))

Queensland	Branch Councillor	To be determined in accordance with Rule 57(3)	Direct Voting System	Scheduled	All Financial Members of Queensland Branch employed as GP Registrar (Rule 57(3))
Queensland	Branch Councillor	To be determined in accordance with Rule 57(3)	Direct Voting System	Scheduled	All Financial Members of Queensland Branch employed as Miscellaneous (Rule 57(3))
Queensland	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Queensland Branch Council members (Rule 77(1))
Victoria	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Victoria Branch (Rule 76(9))
Victoria	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Victoria Branch (Rule 76(9))
Victoria	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Victoria Branch (Rule 76(9))
Victoria	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Victoria Branch (Rule 76(9))
Victoria	Branch Councillor	To be determined in accordance with Rule 57(4)	Direct Voting System	Scheduled	All Financial Members of Victoria Branch employed as Staff Specialist (Rule 57(4))
Victoria	Branch Councillor	To be determined in accordance with Rule 57(4)	Direct Voting System	Scheduled	All Financial Members of Victoria Branch employed as Medical Officer (Doctor in Training) (Rule 57(4))

Victoria	Branch Councillor	To be determined in accordance with Rule 57(4)	Direct Voting System	Scheduled	All Financial Members of Victoria Branch employed as Miscellaneous (Rule 57(4))
Victoria	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Victoria Branch Council members (Rule 77(1))
South Australia	Branch President	1	Direct Voting System	Scheduled	All Financial Members of South Australia Branch (Rule 76(9))
South Australia	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of South Australia Branch (Rule 76(9))
South Australia	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of South Australia Branch (Rule 76(9))
South Australia	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of South Australia Branch (Rule 76(9))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Staff Specialist (Rule 57(5))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Clinical Academic (Rule 57(5))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Career Medical Officer (Rule 57(5))

South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Medical Officer (Doctor in Training) (Rule 57(5))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Visiting Medical Officer (Rule 57(5))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as GP Registrar (Rule 57(5))
South Australia	Branch Councillor	To be determined in accordance with Rule 57(5)	Direct Voting System	Scheduled	All Financial Members of South Australia Branch employed as Miscellaneous (Rule 57(5))
South Australia	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All South Australia Branch Council members (Rule 77(1))
Tasmania	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch (Rule 76(9))
Tasmania	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch (Rule 76(9))
Tasmania	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch (Rule 76(9))
Tasmania	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch (Rule 76(9))

Tasmania	Branch Councillor	To be determined in accordance with Rule 57(6)	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch employed as Staff Specialist (Rule 57(6))
Tasmania	Branch Councillor	To be determined in accordance with Rule 57(6)	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch employed as Medical Officer (Doctor in Training) (Rule 57(6))
Tasmania	Branch Councillor	To be determined in accordance with Rule 57(6)	Direct Voting System	Scheduled	All Financial Members of Tasmania Branch employed as Miscellaneous (Rule 57(6))
Tasmania	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Tasmania Branch Council members (Rule 77(1))
Northern Territory	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch (Rule 76(9))
Northern Territory	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch (Rule 76(9))
Northern Territory	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch (Rule 76(9))
Northern Territory	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch (Rule 76(9))
Northern Territory	Branch Councillor	To be determined in accordance with Rule 57(7)	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch employed as Staff Specialist (Rule 57(7))

Northern Territory	Branch Councillor	To be determined in accordance with Rule 57(7)	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch employed as Medical Officer (Doctor in Training) (Rule 57(7))
Northern Territory	Branch Councillor	To be determined in accordance with Rule 57(7)	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch employed as GP Registrar (Rule 57(7))
Northern Territory	Branch Councillor	To be determined in accordance with Rule 57(7)	Direct Voting System	Scheduled	All Financial Members of Northern Territory Branch employed as Miscellaneous (Rule 57(7))
Northern Territory	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Northern Territory Branch Council members (Rule 77(1))
Australian Capital Territory	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch (Rule 76(9))
Australian Capital Territory	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch (Rule 76(9))
Australian Capital Territory	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch (Rule 76(9))
Australian Capital Territory	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch (Rule 76(9))
Australian Capital Territory	Branch Councillor	To be determined in accordance with Rule 57(8)	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch employed as Staff Specialist (Rule 57(8))

Australian Capital Territory	Branch Councillor	To be determined in accordance with Rule 57(8)	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch employed as Medical Officer (Doctor in Training) (Rule 57(8))
Australian Capital Territory	Branch Councillor	To be determined in accordance with Rule 57(8)	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch employed as GP Registrar (Rule 57(8))
Australian Capital Territory	Branch Councillor	To be determined in accordance with Rule 57(8)	Direct Voting System	Scheduled	All Financial Members of Australian Capital Territory Branch employed as Miscellaneous (Rule 57(8))
Australian Capital Territory	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Australian Capital Territory Branch Council members (Rule 77(1))
Western Australia	Branch President	1	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch (Rule 76(9))
Western Australia	Branch Vice-President	1	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch (Rule 76(9))
Western Australia	Branch Secretary	1	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch (Rule 76(9))
Western Australia	Branch Assistant Secretary/Treasurer	1	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch (Rule 76(9))
Western Australia	Branch Councillor	To be determined in accordance with Rule 57(9)	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch employed as Staff Specialist (Rule 57(9))

Western Australia	Branch Councillor	To be determined in accordance with Rule 57(9)	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch employed as Medical Officer (Doctor in Training) (Rule 57(9))
Western Australia	Branch Councillor	To be determined in accordance with Rule 57(9)	Direct Voting System	Scheduled	All Financial Members of Western Australia Branch employed as Miscellaneous (Rule 57(9))
Western Australia	Federal Council Delegate	To be determined in accordance with Rule 27(2)	Collegiate electoral system	Scheduled	All Western Australia Branch Council members (Rule 77(1))

- Important dates:

	Direct Voting System	Collegiate Electoral System
Nominations OPEN	1 March 2024 (Rule 76(2)) In the case of Federal Council Doctor in Training Delegates, within 7 days following the declaration of the poll for the election of members of Branch Council (Rule 77A(3))	To be determined by Returning Officer (Rules 77 and 78)
Nominations CLOSE	22 March 2024 (Rule 76(2)) In the case of Federal Council Doctor in Training Delegates, not later than 14 days after the opening of nominations (Rule 77A(4))	To be determined by Returning Officer (Rules 77 and 78)
Roll of Voters cut off date	30 days before the day on which nominations for an election open (Rule 75(1))	Within 7 days following the declaration of the poll for the election of members of a Branch Council (Rule 77(3)); Within 7 days of the declaration of the poll in relation to delegates to the Federal Council (Rule 78(3))

NOTES: For insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as 'To be determined by the returning officer'. This also applies where rules are silent as to the nominated dates.

If the nomination dates are 'To be Determined by the Returning Officer', but your organisation has a preference, please state 'To be Determined by Returning Officer' and clearly indicate that your nominated date is a preference.

If the P.I. includes a position that is not an office, please refer to our template [Prescribed information for the election of officer and non-officer positions](#)