



22 October 2024

Bryan de Caires
Chief Executive Officer
Australian Security Industry Association Ltd
Sent via email: ceo@asial.com.au

Dear Bryan de Caires

Notification of changes – Acknowledgment

We acknowledge receipt of a Notification of Change to the Australian Security Industry Association Ltd (AR2024/82).

A list of those changes has been summarised in Appendix A at the end of this letter.

Time frames for notifications of changes

Notifications of change must be lodged within 35 days of the change occurring (r 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

But we understand they can be a difficult requirement to get right. We have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [FWC notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Fair Work Commission website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10 October 2024	n/a	Director (change of name)	Yes

10 October 2024

Fair Work Commission
GPO Box 1994
Melbourne
VIC 3001

Sent by email: regorgs@fwc.gov.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, John Gellel, being the President of the Australian Security Industry Association Limited, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
3. On the 30th September 2024 the Association was advised that Tamara Bayly (Director) has reverted back to her maiden name of Tamara Davies.

Yours sincerely



John Gellel
President
Australian Security Industry Association Limited



Fair Work
Commission

12 February 2024

Bryan de Caires

Chief Executive Officer

Australian Security Industry Association Ltd

Sent via email: ceo@asial.com.au

Dear Bryan de Caires

The Australian Security Industry Association Ltd's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/82
Lodgement date	30 January 2024
Review	Advanced Review
Result	FILED

Your advanced review

Your annual return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



Your annual return satisfied the requirements of the advanced review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

The Commission takes a risk-based approach to the assessment of annual returns. Consistent with that approach, most organisations have their annual returns assessed with a 'primary review', with the remainder being assessed using an advanced review. The advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

This year your annual return was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Sent by email: regorgs@fwc.gov.au

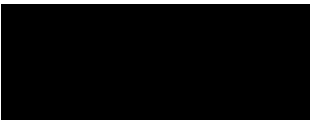
Annual Return of Information 2024

In accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, John Gellel, being the President of the Australian Security Industry Association Limited, declare that:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of *the Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Security Industry House, 41 Hume Street, Crows Nest NSW 2065. Other contact information for the Association is:

Postal: PO Box 1338, Crows Nest, NSW 1585
Telephone: (02) 8425 4300
Email: ceo@asial.com.au
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
 - On 31 December 2023 the Association had 2,666 members.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, no elections are scheduled to be held between 1 January and 31 December 2024.
 - The organisation has not entered into an agreement under s.151 (1) of the Act with a state union.



John Gellel
President

30 January 2024

Annexure A: List of Office Holders

Name of office	Name of office holder	Postal address of office holder	Occupation of office holder
President	John Gellel	C/O 41 Hume Street, Crows Nest, NSW 2065	GM, Kastle Systems
Vice President	Rachael Saunders	C/O 41 Hume Street, Crows Nest, NSW 2065	CEO, National Protective Services
Director	Tamara Bayly	C/O 41 Hume Street, Crows Nest, NSW 2065	Head of Compliance & QMS, Certis Security Australia
Director	Brian Foster	C/O 41 Hume Street, Crows Nest, NSW 2065	Principal, Perspective IQ Pty Ltd
Director	Fred Khoury	C/O 41 Hume Street, Crows Nest, NSW 2065	Managing Director, Access Group Solutions
Director	Kevin McDonald	C/O 41 Hume Street, Crows Nest, NSW 2065	MSS Security
Director	Suzette Po-Williams	C/O 41 Hume Street, Crows Nest, NSW 2065	Customer Service Manager, Central Monitoring Services
Director	Michael Smith	C/O 41 Hume Street, Crows Nest, NSW 2065	Director, Smith Biz Consulting

