



12 February 2024

Brett Lemin
Executive Director
Waste Contractors & Recyclers Association of NSW
Sent via email: brett@wcra.com.au

Dear Brett Lemin

The Waste Contractors & Recyclers Association of NSW's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/84
Lodgement date	29 January 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



WASTE CONTRACTORS &
RECYCLERS ASSOCIATION
OF N.S.W

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**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 Fair Work
(Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work
(Registered Organisations) Act 2009**

I, Michelle Ford, being the Secretary of the Waste Contractors and Recyclers Association of NSW declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section230(1)(a) and section230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 2, Level 1, 12-16 Daniel St, Wetherill Park, NSW 2164.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 214.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of this year:⁴ - No elections are scheduled this year.
 - The organisation has not entered into an agreement under section151(1) of the Act with a state union.

Signed: Michelle Ford – Secretary

Dated 25/1/24

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within 35 days of the change⁵.]

¹section230(1)(d); reg.147(d)

² section230(1)(d); reg.147(a), (b), (c) & (d)

³ section230(1)(d); reg.147(f)

⁴ section230(1)(d); reg.147(e)

⁵ section233(2); reg. 151

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Secretary	Michelle Ford	c/- Waste Contractors and Recyclers Association of NSW, PO Box 6643 Wetherill Park BC NSW 2164	Assistant Manager
President	Harry Wilson	As above	Managing Director
Treasurer	Bijal Dixit	As above	Chief Financial Officer
Vice President	David Gator	As Above	NSW/ACT State Manager
Executive	Graham Knowles	As Above	General Manager
Executive	Joe Richards	As Above	General Manager – Sydney
Executive	Ros Dent	As Above	Environment Manager
Executive	Stuart Baird	As Above	Head of Operations - Integrations
Executive	David Harrison	As Above	Sales Manager
Executive	Mark Falanga	As Above	Managing Director
Executive	Damien Vella	As Above	Chief Executive Officer
Executive	David Johnston	As Above	Chief Executive Officer