

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Andrew Gerard Johnson, being the Union Secretary of the Local Government, Racing and Cemeteries Employee Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: [UNION|SECRETARY]

Dated: [DATE] December 18, 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	16/12/2024					
	16/12/2024	President	Peter Crawford	Dean Stephens	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Union Official



16 December 2024

Andrew Johnson
Federal Secretary
Local Government, Racing and Cemeteries Employees Union
Sent via email: andrew.johnson@lgrceu.org

Dear Andrew Johnson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Local Government, Racing and Cemeteries Employees Union (AR2024/72).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).


Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2 December2024	National	General Zone Conference Delegate	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Andrew Gerard Johnson, being the Union Secretary of the Local Government, Racing and Cemeteries Employee Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - ~~24.~~ a-a-g

Signed: [UNION SECRETARY]



Dated: [DATE] December 2, 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	6/11/2024					
	6/11/2024	General Zone Conference Delegate	Jessica Glover	N/A	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Parks and Gardens Services Tradesperson



30 October 2024

Andrew Johnson
Federal Secretary
Local Government, Racing and Cemeteries Employees Union
Sent via email: andrew.johnson@lgrceu.org

Dear Andrew Johnson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Local Government, Racing and Cemeteries Employees Union (AR2024/72).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).


Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22 October 2024 (amended on 28/10/2024)	National	Vice-President Treasurer Executive Committee Member (5) - new office Metropolitan Zone Conference Delegate – new office General Zone Conference Delegate – new office Regional Conference Zone Delegate (2) - new office	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Andrew Gerard Johnson, being the Union Secretary of the Local Government, Racing and Cemeteries Employee Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - At the time of this declaration the current holder of the office of President as per 58 sub-rules (4) and (5) of the current rules of the Local Government, Racing and Cemeteries Employees Union is Mr. Peter Crawford. A contested election for the new office of President will be conducted by the Australian Electoral Commission and the results of that ballot will be declared on December 6, 2024.

Signed: [SECRETARY]



Dated: [DATE] OCTOBER 7th, 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

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National	16/10/2024					
	16/10/2024	Vice-President	Richard Wilton	Paul McNamara	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Gravedigger
	16/10/2024	Treasurer	Dean Stephens	Robert Baldini	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Waste Services Plant Operator
	16/10/2024	Executive Committee Member	New office	Bernard Ellerby	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Mechanical Services Tradesperson
	16/10/2024	Executive Committee Member	New office	Lance Howson	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Waste Services Plant Operator
	16/10/2024	Executive Committee Member	New office	Jonathon Richardson	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Waste Services Plant Operator

	16/10/2024	Executive Committee Member	New office	Peter Best	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Paid Official
	16/10/2024	Executive Committee Member	New office	Simon Barrey	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Parks and Gardens Services Plant Operator
	16/10/2024	Metropolitan Zone Conference Delegate	New office	Glen Dow	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Parks and Gardens Services Plant Operator
	16/10/2024	General Zone Conference Delegate	New office	Jessica Glover	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Parks and Gardens Services Tradesperson
	16/10/2024	Regional Conference Zone Delegate	New office	Simon Anderson	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Parks and Gardens Services Plant Operator
	16/10/2024	Regional Zone Conference Delegate	New office	Stanley Doust	Unit 209/396 Scarborough Beach Road, OSBORNE PARK WA 6017	Construction Services Plant Operator



31 July 2024

Andrew Johnson
Federal Secretary
Local Government, Racing and Cemeteries Employees Union
Sent via email: andrew.johnson@lgrceu.org

Dear Andrew Johnson

Notification of changes – Action required

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A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

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Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

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Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/07/2024 (Amended NOC 29/07/2024)	WA Division - Ceased Operation.	Division Secretary, Division Treasurer, Division President, Division Vice President, Various Committee Member, Various Union Councillor.	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **[Andrew Gerard Johnson]**, being the **[FEDERAL SECRETARY]** of the **[LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION]**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered On [DATE] the name and/or address of a branch[es] of the organisation changed to:*¹

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On **June 20th, 2024**, the following branch[es]:² of THE LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION CEASED operation:
The **WESTERN AUSTRALIAN DIVISION**

- Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

July 29th, 2024

- Dated: [DATE]
- [PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

¹ s.230(1)(d); reg.147(a) & (d)

² s.230(1)(d); reg.147(b) & (c)

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to regorgs@fwc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA DIVISION	20/6/2024	DIVISION SECRETARY	ANDREW JOHNSON		N/a	N/a
WA DIVISION	20/6//2024	DIVISION TREASURER	ANDREA BALLATYNE		N/a	N/a
WA DIVISION	20/6/2024	DIVISION PRESIDENT	PETER CRAWFORD		N/a	N/a
WA DIVISION	20/6/2024	DIVISION VICE PRESIDENT	RICHARD WILTON		N/a	N/a
WA DIVISION	20/6/2024	COMMITTEE MEMBER	BERNIE ELLERBY		N/a	N/a
WA DIVISION	20/6/2024	COMMMITTEE MEMBER	LANCE HOWSON		N/a	N/a
WA DIVISION	20/6/2024	COMMITTEE MEMBER	PAUL McNAMARA		N/a	N/a
WA DIVISION	20/6/2024	COMMITTEE MEMBER	DEAN STEPHENS		N/a	N/a
WA DIVISION	20/6/2024	COMMITTEE MEMBER	BRETT THOMPSON		N/a	N/a
WA DIVISION	20/6/2024	COMMITTEE	VACANT AT TIME OF ABOLITION		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	PETER CRAWFORD		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	BERNIE ELLERBY		N/a	N/a

WA DIVISION	20/6/2024	UNION COUNCILLOR	LANCE HOWSON		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	PAUL McNAMARA		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	GRAHAM SIGGLEKOW		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	DEAN STEPHENS		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	BRETT THOMPSON		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	RICHARD WILTON		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	VACANT AT TIME OF ABOLITION		N/a	N/a
WA DIVISION	20/6/2024	UNION COUNCILLOR	VACANT ATIME OF ABOLITION		N/a	N/a



9 February 2024

Andrew Johnson
Federal Secretary
Local Government, Racing and Cemeteries Employees Union
Sent via email: andrew.johnson@lgrceu.org

Dear Andrew Johnson

The Local Government, Racing and Cemeteries Employees Union's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/72
Lodgement date	8 January 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, ANDREW JOHNSON, being the FEDERAL SECRETARY of the LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009*(the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is UNIT 209/396 SCARBOROUGH BEACH, OSBORNE PARK ROAD WA 6017¹
 - The name and address of each branch of the organisation is:²
 1. LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION WESTERN AUSTRALIAN DIVISION, UNIT 209/396 SCARBOROUGH BEACH ROAD, OSBORNE PARK WA 6017
 2. THERE ARE NO OTHER DIVISIONS OF THE UNION.
 - On 31 December in the previous year the number of members was 905.
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹s.230(1)(d); reg.147(d)

²s.230(1)(d); reg.147(a) & (d)

- Under the rules of the organisation, the following election will be held this year
[Delete any that do not apply]

1. Federal Office elections

President (1)

Vice President (4)

Treasurer (1)

Trustee(s) (2)

2. Branch Elections

No elections are required.

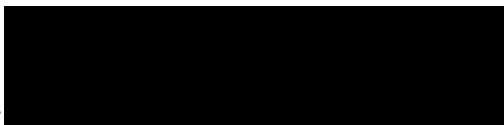
No branches Commenced or Ceased operation.

The Organisation:

- Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: [SECRETARY]

Dated: [DATE] January 8th, 2024



[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Branch of the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change.³]

³s.233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
FEDERAL	Secretary	Andrew Johnson	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Paid Official</i>
	President	Peter Crawford	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Life Member</i>
	Vice President	Richard Wilton	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Plant Operator</i>
	Vice Presidents (3)	Vacant		
	Assistant Secretary	Andrea Ballantyne	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Paid Official</i>
...	Treasurer	Dean Stephens	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Paid Official</i>
	Trustee	Graham Sigglekow	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Plant Operator</i>
	Trustees (2)	Vacant		
WA DIVISION	Secretary	Andrew Johnson	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Paid Official</i>
	1. President and 2. Union Councillor	Peter Crawford	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Life Member</i>
	Treasurer	Andrea Ballantyne	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Paid Official</i>
	1. Vice President and 2. Union Councillor	Richard Wilton	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Plant Operator</i>
	1. Committee Member and 2. Union Councillor	Lance Howson	<i>c/- the Registered organisation, postal address of the Registered Organisation</i>	<i>Plant Operator</i>

	1. Committee Member and 2. Union Councillor	Brett Thompson	c/- the Registered organisation, postal address of the Registered Organisation	Plant Operator
	1. Committee Member and 2. Union Councillor	Dean Stephens	c/- the Registered organisation, postal address of the Registered Organisation	Paid Official
	1. Committee Member and 2. Union Councillor	Bernie Ellerby	c/- the Registered organisation, postal address of the Registered Organisation	Tradesperson
	1. Committee Member and 2. Union Councillor	Paul McNamara	c/- the Registered organisation, postal address of the Registered Organisation	Grave Digger
	1. Trustee and 2. Union Councillor	Graham Sigglekow	c/- the Registered organisation, postal address of the Registered Organisation	Plant Operator
	Metropolitan Zone Delegate (1)	Vacant		
	Rural Zone Delegate (4)	Vacant		
	General Zone Delegate (1)	Vacant		