



Fair Work
Commission

7 March 2024

Bradley Hayes
Federal Secretary
Independent Education Union of Australia
Sent via email: ieu@ieu.org.au

Dear Bradley Hayes

The Independent Education Union of Australia's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2023

Matter number ORP2023/342

Date lodged 26 February 2024

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, BRAD HAYES being the FEDERAL SECRETARY of the INDEPENDENT EDUCATION UNION OF AUSTRALIA declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Independent Education Union of Australia	Branch name	
Financial year start date	1 January 2023	Financial year end date	31 December 2023

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the INDEPENDENT EDUCATION UNION OF AUSTRALIA are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Brad Hayes	Assistant Federal Secretary (1 Jan 2023- 27 March 2023) Federal Secretary (27 March 2023- 31 Dec 2023)	\$265,755.61	Nil	Nil
2. Anthony Odgers	Assistant Federal Secretary	\$243,315.80	Nil	Nil
3. Veronica Yewdall	Assistant Federal Secretary (27 March 2023 – 31 Dec 2023)	\$168,088.96	Nil	Nil
4. Christine Cooper	Federal Secretary (1 Jan 2023- 27 March 2023)	\$61,724.30	Nil	Nil

Payments to related parties and declared persons or bodies

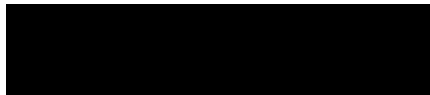
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil					

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 26 FEB 2024

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.