



Fair Work  
Commission

23 February 2024

Debbie Delimitros  
President  
Building Services Contractors Association of Australia, New South Wales Division  
Sent via email: [bscaansw@bscaa.com](mailto:bscaansw@bscaa.com)

cc: [kimpuxty@bscaa.com](mailto:kimpuxty@bscaa.com)

Dear Debbie Delimitros

**The Building Services Contractors Association of Australia, New South Wales Division's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

### Summary of your annual return and its assessment

|                |                 |
|----------------|-----------------|
| Year           | 2024            |
| Matter number  | AR2024/79       |
| Lodgement date | 9 February 2024 |
| Review         | Advanced Review |
| Result         | FILED           |

### Your advanced review

Your annual return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



**Your annual return satisfied the requirements of the advanced review and has been uploaded to the Fair Work Commission (the Commission) website.**

## **The Commission's risk-based approach**

The Commission takes a risk-based approach to the assessment of annual returns. Consistent with that approach, most organisations have their annual returns assessed with a 'primary review', with the remainder being assessed using an advanced review. The advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

This year your annual return was assessed against an advanced review.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# **ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, **Debbie Delimitros**, being the **President** of the **Building Service Contractors Association of Australia New South Wales Division**, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is **473 Darling Street, Balmain NSW 2041**.<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was **59**.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:<sup>4</sup>

**President (1)**  
**Vice President (1)**  
**Security Division Committee Representative (1)**  
**Committee of Management Members (11)**

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg. 147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

- The organisation:

- Has not entered into an agreement under section 151(1) of the Act with a state union.



Signed:

Dated: 9<sup>th</sup> February 2024

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation:

| Name of Office<br>(include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder      | Occupation of Office Holder |
|---|-----------------------|--------------------------------------|-----------------------------|
| President   | Debbie Delimitros     | 473 Darling Street, Balmain NSW 2041 | Group CEO                   |
| Vice-President  | Charlie Vasilas       | As Above                             | Executive Director          |
| Security Division Committee Representative              | Vacant                | N/A                                  | N/A                         |
| Committee Member  | Denis Boulais         | As Above                             | National Risk & HR Manager  |
| Committee Member  | Ravindra Nadioo       | As Above                             | Financial Controller        |
| Committee Member  | Dean Graoroski        | As Above                             | Managing Director           |
| Committee Member  | Fatmata Bangura       | As Above                             | Business Manager            |
| Committee Member  | Vacant                | N/A                                  | N/A                         |

|                  |        |     |     |
|------------------|--------|-----|-----|
| Committee Member | Vacant | N/A | N/A |
| Committee Member | Vacant | N/A | N/A |
| Committee Member | Vacant | N/A | N/A |
| Committee Member | Vacant | N/A | N/A |
| Committee Member | Vacant | N/A | N/A |
| Committee Member | Vacant | N/A | N/A |
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