

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Stuart Fysh, being the Honorary Secretary of the Visual Media Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Unit 6, 151 Barkly Avenue, Burnley, Victoria 3121.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 904.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

President (1), Deputy President (1), Honorary Treasurer (1), and Honorary Secretary (1).
 - The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

³ Section 230(1)(d); reg. 147(f)

⁴ Section 230(1)(d); reg. 147(e)

Signed:



Dated: 22 February 2024

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁵.]

⁵ Section 233(2); reg. 151



11 March 2024

Stuart Fysh
Honorary Secretary
Visual Media Association
Sent via email: stuart@visualmediaassociation.org.au

cc: charles@visualmediaassociation.org.au

Dear Stuart Fysh

The Visual Media Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/54
Lodgement date	22 February 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation *[insert as many pages as required]*:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Matt Aitken	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	CEO
Deputy President	Kevin Pidgeon	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Executive Chairman
Honorary Treasurer	Rodney Frost	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	CEO
Honorary Secretary	Stuart Fysh	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Managing Director
Board member	Tony Bertrand	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	National Marketing Manager
Board member	Holly Masters	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Company Director

Board member	Kirsty Woodhead	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Company Director
Board member	Nick Tuit	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Managing Director
Board member	Tom Eckersley	c/- Visual Media Association, PO Box 1013, Huntingdale, VIC 3166	Managing Director