



21 February 2024

Gordon Thomson
General Secretary
Union of Christmas Island Workers
Sent via email: uciw@uciw.cx

Dear Gordon Thomson

The Union of Christmas Island Workers's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/65
Lodgement date	6 February 2024
Review	Advanced Review
Result	FILED

Your advanced review

Your annual return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



Your annual return satisfied the requirements of the advanced review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

The Commission takes a risk-based approach to the assessment of annual returns. Consistent with that approach, most organisations have their annual returns assessed with a 'primary review', with the remainder being assessed using an advanced review. The advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

This year your annual return was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Tuesday 6 February 2024

The Commissioner
Fair Work Commission
regorgs@fwc.gov.au

Dear Commissioner

UCIW ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulations 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Gordon Thomson, being the General Secretary, of the Union of Christmas Island Workers state:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 61 Poon Saan Road Christmas Island.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 210, of which 177 were financial on 31 December 2023.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
 - An election is due this year - 1 January to 31 December 2024.⁴
 - Under the rules of the organisation, an election for all members of the UCIW Executive Committee is due every two years. The last election was held in 2022. An application will be made to the Fair Work Commission in March.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)



- The ANNEXURE A provides the details of the officers of the union holding office as declared by the AEC Returning Officer, on 5 May 2022.
- The organisation has not entered into an agreement under s.151(1) of the Act with a State union.

Yours faithfully



Gordon Thomson
General Secretary

6 February 2024



ANNEXURE A

Name, Postal Address and Occupation of Members holding Office in the Union of Christmas Island Workers

PRESIDENT

FOO Kee Heng	PO Box 157 Christmas Island Indian Ocean 6798	Truck Driver (Retired)
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VICE PRESIDENTS (2)

Kelvin LEE Kok Bin	PO Box 534 Christmas Island Indian Ocean 6798	Maintenance Fitter
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KOH, Nora	PO Box 216 Christmas Island Indian Ocean 6798	Paralegal
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GENERAL SECRETARY

Gordon THOMSON	PO Box 564 Christmas Island Indian Ocean 6798	Union official
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TRUSTEES (2)

LOW, Jeffery	PO Box 216 Christmas Island Indian Ocean 6798	Manager Housing/Courts
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De CRUZ, Ronald Edward	PO Box 327 Christmas Island Indian Ocean 6798	Manager/Health Inspector
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COMMITTEE MEMBERS (6)

NG Hooi Hock	PO Box 701 Christmas Island Indian Ocean 6798	Chemist
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SU Zhong Xiong	PO Box 239 Christmas Island Indian Ocean 6798	Policy Officer
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Vincent SAW Cheng Siew	PO Box 26 Christmas Island Indian Ocean 6798	Gardener
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Hafiz Masli	PO Box 329 Christmas Island Indian Ocean 6798	Community worker
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Committee member	Vacant	
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Committee member	Vacant	
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