



11 December 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: matt@amieuqld.asn.au

cc: Newcastle, Northern, South Australia and Tasmania Branch amieu@meatworker.com.au

Dear Matthew Journeaux

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union (AR2024/29).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.



#### Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2024/29.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

## Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

### eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

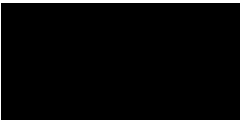
The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2 December 2024	Newcastle, Northern, South Australia and Tasmania Branch	Committee of Management Member (2)	Yes
2 December 2024	Newcastle, Northern, South Australia and Tasmania Branch	Committee of Management Member Committee of Management Member	No, 151 days Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Justin Smith, being the Secretary of the Australasian Meat Industry Employees Union Newcastle, Northern Branch and Tasmanian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Justin Smith

Dated: 02/12/2024

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

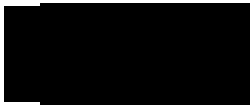
Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Newcastle, Northern and Tasmanian Branch</i>	<i>30/5/24</i>	<i>Committee of Management Member</i>	<i>Adrian Van Haren</i>	<i>Anita Kennedy</i>	<i>c/o: Australasian Meat Industry Employees Newcastle, Northern, South Australian and Tasmanian Branch - 13/26 Balook Drive, Beresfield NSW 2322</i>	<i>Meat worker</i>
<i>Newcastle, Northern and Tasmanian Branch</i>	<i>28/11/24</i>	<i>Committee of Management Member</i>	<i>Michael Doherty (resigned)</i>	<i>Not yet replaced</i>	<i>c/o: Australasian Meat Industry Employees Newcastle, Northern, South Australian and Tasmanian Branch - 13/26 Balook Drive, Beresfield NSW 2322</i>	<i>Meat worker</i>

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I, Justin Smith, being the Secretary of the Australasian Meat Industry Employees Union Newcastle, Northern, South Australian and Tasmanian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Justin Smith

Dated: 02/12/2024

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
<i>Newcastle, Northern, South Australian and Tasmanian Branch</i>	<i>28/11/24</i>	<i>Committee of Management Member</i>	<i>Mick Cormick</i>	<i>Jeff Marsden</i>	<i>c/o: Australasian Meat Industry Employees Newcastle, Northern, South Australian and Tasmanian Branch - 13/26 Balook Drive, Beresfield NSW 2322</i>	<i>Meat worker</i>
<i>Newcastle, Northern, South Australian and Tasmanian Branch</i>	<i>28/11/24</i>	<i>Committee of Management Member</i>	<i>Jacod McDonald</i>	<i>Boyd Manser</i>	<i>c/o: Australasian Meat Industry Employees Newcastle, Northern, South Australian and Tasmanian Branch - 13/26 Balook Drive, Beresfield NSW 2322</i>	<i>Meat worker</i>





25 November 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: matt@amieuqld.asn.au

cc: NSW Branch amieunsw@amieu.asn.au

Dear Matthew Journeaux

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union (AR2024/29).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

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#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

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#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

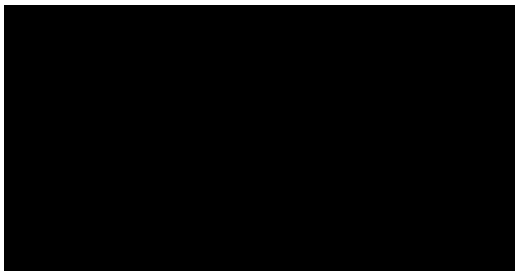
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20 November 2024	NSW Branch	Federal Council Delegate	Yes

# **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Matthew Journeaux, being the Federal Secretary of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Federal Secretary  
Australasian Meat Industry Employees' Union

Dated: 20 November 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

**Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:**

[Please note:

- delete the information **highlighted**: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	18.10.24	Federal Council Delegate	Jason Schultz	Not yet replaced		



4 November 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: matt@amieuqld.asn.au

cc: NSW Branch amieunsw@amieu.asn.au

Dear Matthew Journeaux

### Notification of changes – Action required

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#### What you need to do right now

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#### **Time frames for notifications of change**

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Yours sincerely

**Fair Work Commission**

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Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29 October 2024	NSW Branch	Assistant Secretary Committee of Management Member	Yes

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I, Matthew Journeaux, being the Federal Secretary of the AMIEU (NSW), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - On 18 October 2024 Mr Jason Schultz resigned as the Assistant State Secretary of the AMIEU (NSW).
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Federal Secretary

Dated: 29 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

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NSW	18.10.2024	Assistant Secretary (resigned); Committee of Management Member	Jason Schultz	NA – not yet appointed	NA – not yet appointed	NA



3 September 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: matt@amieuqld.asn.au

Dear Matthew Journeaux

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Yours sincerely

**Fair Work Commission**

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Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21 August 2024	Queensland and Northern Territory Branch  Newcastle, Northern and Tasmania Branch  South and Western Australia Branch	Changed name to: Queensland, Western Australia and Northern Territory Branch  Changed name to: Newcastle, Northern, South Australian and Tasmania Branch  Ceased operation and Abolition of office: Branch Secretary Assistant Branch Secretary Branch President Branch Organiser South Australia Vice President Western Australia Vice President Committee of Management Member – SA (4) Committee of Management Member – WA (3) Federal Council Delegate –SA (2) Federal Council Delegate –WA (2)	Yes



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I, Matthew Journeaux, being the Federal Secretary of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - On 5 August 2024 the name of branches of the organisation changed to:<sup>1</sup>
    - The name of the Queensland and Northern Territory Branch changed to the Queensland, Western Australia, and Northern Territory Branch. The address of the branch did not change (Level 1, 39 Lytton Road, East Brisbane QLD 4169).
    - The name of the Newcastle, Northern and Tasmanian Branch changed to the Newcastle, Northern, South Australian, and Tasmanian Branch. The address of the branch (Unit 13, 26 Balook Drive, Beresfield NSW 2322) did not change.
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
  - On 5 August 2024, the following branch:
    - CEASED operation:
      - » The AMIEU – South and Western Australian Branch
      - » Address: Level 1, 235-237 Henley Beach Road, Torrensville SA 5031

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<sup>1</sup> s.230(1)(d); reg.147(a) & (d)

Signed:



Matthew Journeaux  
Federal Secretary  
Australasian Meat Industry Employees' Union

Dated: 27 August 2024.

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

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Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Reason for Change
SAWA Branch	05.08.24	Branch Secretary	Currently Vacant	None		Abolition of Office
SAWA Branch	05.08.24	Assistant Branch Secretary	Currently Vacant	None		Abolition of Office
SAWA Branch	05.08.24	Branch President	Matthew Finch	None		Abolition of Office
SAWA Branch	05.08.24	Branch Organiser	Currently Vacant	None		Abolition of Office
SAWA Branch	05.08.24	South Australian Vice President	Bradley Kenny	None		Abolition of Office
SAWA Branch	05.08.24	Western Australian Vice President	Mark Hatcher	None		Abolition of Office

SAWA Branch	05.08.24	Committee of Management member - SA	Stephen Richardson	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - SA	Umberto Scenni	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - SA	Samantha Stuart	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - SA	Currently Vacant	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - WA	Oskar Tekii	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - WA	Murray Pratt	None		Abolition of Office
SAWA Branch	05.08.24	Committee of Management member - WA	Charmaine Ward	None		Abolition of Office

SAWA Branch	05.08.24	Federal Council Delegate - SA	Matthew Finch	None		Abolition of Office
SAWA Branch	05.08.24	Federal Council Delegate - SA	Stephen Richardson	None		Abolition of Office
SAWA Branch	05.08.24	Federal Council Delegate - WA	John Da Silva	None		Abolition of Office
SAWA Branch	05.08.24	Federal Council Delegate - WA	Currently Vacant	None		Abolition of Office



20 May 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: matt@amieuqld.asn.au

cc: Queensland Branch admin@amieuqld.asn.au

Dear Matthew Journeaux

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australasian Meat Industry Employees Union (AR2024/29).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

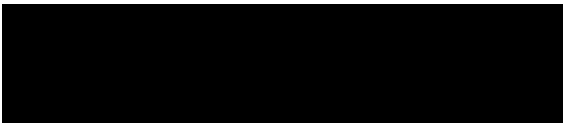
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
16 May 2024	Queensland Branch	Committee of Management Member (Southern Region)	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, James Peter Cottrell-Dormer, being the Queensland Assistant Branch Secretary of the Australasian Meat Industry Employees' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



James Peter Cottrell-Dormer  
Assistant Secretary  
AMIEU Qld Branch

Dated: 16 May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	8 May 2024	Committee of Management Member (Southern Region)	Scott Bradley Stevens	Not yet replaced	N/A	N/A



19 April 2024

Matthew Journeaux  
Federal Secretary/Treasurer  
The Australasian Meat Industry Employees Union  
Sent via email: federal@sawa.amieu.asn.au

Dear Matthew Journeaux

**The Australasian Meat Industry Employees Union's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year	2024
Matter number	AR2024/29
Lodgement date	27 March 2024
Review	Primary Review
Result	FILED

**Your primary review**

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.**

## **The Commission's risk-based approach**

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

# **ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Matthew Journeaux, being the Federal Secretary of the Australasian Meat Industry Employees' Union,  
declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 1/39 Lytton Road, East Brisbane Qld 4169
  - The name and address of each branch of the organisation is:<sup>1</sup>
    1. AMIEU Queensland Branch; Level 1, 39 Lytton Road, East Brisbane, QLD 4169
    2. AMIEU Newcastle, Northern and Tasmanian Branch; Unit 13, 26 Balook Drive, Beresfield NSW 2322
    3. AMIEU New South Wales Branch; 62 Prospect Street, Rosehill, NSW 2142
    4. AMIEU Victorian Branch; Level 2, 62 Lygon Street, Carlton South, VIC 3053
    5. AMIEU South and Western Australia Branch; Level 1, 235-237 Henley Beach Road, Torrensville SA 5031
  - On 31 December in the previous year the number of members was 15,301.<sup>2</sup>

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<sup>1</sup> section.230(1)(d); reg.147(a) & (d)

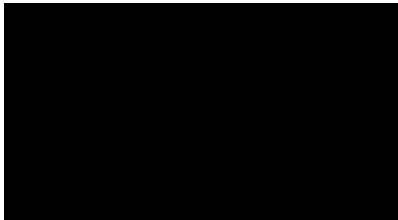
<sup>2</sup> section.230(1)(d); reg.147(f)

- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:

NONE

- During the previous 12 months:
- The organisation:
  - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Dated: 27 March 2024

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorqs@fwc.gov.au](mailto:regorqs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.<sup>3</sup>]*

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<sup>3</sup> section.233(2); reg. 151

# ANNEXURE A

## THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office  (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<b>AMIEU FEDERAL COUNCIL</b>				
Federal Council	Federal Secretary / Treasurer	Matthew Journeaux	c/o: Australasian Meat Industry Employees Union Federal Council – 1/39 Lytton Road, East Brisbane Qld 4169	Paid official
Federal Council	Assistant Federal Secretary/ Treasurer	Paul Conway	As above	Paid official
Federal Council	Federal President	Justin Smith	As above	Paid official
Federal Council	Federal Vice-President	Patricia Fernandez	As above	Paid official
<b>AMIEU NEW SOUTH WALES BRANCH</b>				
New South Wales Branch	Secretary   Treasurer	Patricia Fernandez	c/o: Australasian Meat Industry Employees Union New South Wales Branch - 62 Prospect Street, Rosehill NSW 2142	Paid official



New South Wales Branch	Assistant Secretary	Jason Schultz	As above	Paid official
New South Wales Branch	President	Deborah Hart	As above	Process worker
New South Wales Branch	Vice President	Glenn Meylan	As above	Meat worker
New South Wales Branch	Organiser	Cathy May Gill	As above	Paid official
New South Wales Branch	Organiser	Mark Perkins	As above	Paid official
New South Wales Branch	Committee of Management Member	Gary Child	As above	Meat worker
New South Wales Branch	Committee of Management Member	Marilyn Heath	As above	Paid official
New South Wales Branch	Committee of Management Member	Donald Jaysinghe	As above	Meat worker
New South Wales Branch	Committee of Management Member	Robert Kirkham	As above	Meat worker

New South Wales Branch	Committee of Management Member	Joanne Mark	As above	Meat worker
New South Wales Branch	Committee of Management Member	Sofia Maka	As above	Meat worker
New South Wales Branch	Committee of Management Member	Kent McDonald	As above	Meat worker
New South Wales Branch	Committee of Management Member	Donald Minor	As above	Meat worker
New South Wales Branch	Committee of Management Member	Zoran Nerandzic	As above	Meat worker
New South Wales Branch	Committee of Management Member	David Taylor	As above	Meat worker
New South Wales Branch	Delegate to Federal Council	Patricia Fernandez	As above	Paid official
New South Wales Branch	Delegate to Federal Council	Cathy May Gill	As above	Paid official
New South Wales Branch	Delegate to Federal Council	Jason Schultz	As above	Paid official

<b>AMIEU NEWCASTLE, NORTHERN, AND TASMANIAN BRANCH</b>				
Newcastle Northern and Tas Branch	Secretary	Justin Smith	c/o: Australasian Meat Industry Employees Union Newcastle, Northern and Tasmanian Branch - Unit 13, 26 Balook Drive, Beresfield NSW 2322	Paid official
Newcastle Northern and Tas Branch	Assistant Secretary	Jason Roe	As above	Paid official
Newcastle Northern and Tas Branch	President	Mark Ian Cooke	As above	Meat worker
Newcastle Northern and Tas Branch	Vice President	Scott Rosten	As above	Food manufacturing worker
Newcastle Northern and Tas Branch	Treasurer	Leonie Gibson	As above	Meat worker
Newcastle Northern and Tas Branch	Organiser	Patrick Elliot	As above	Paid official

Newcastle Northern and Tas Branch	Organiser	Darrell Shelton	As above	Paid official
Newcastle Northern and Tas Branch	Committee of Management Member	John Dawson	As above	Poultry process worker
Newcastle Northern and Tas Branch	Committee of Management Member	Mark William George <sup>4</sup>	As above	Meat worker
Newcastle Northern and Tas Branch	Committee of Management Member	Angela Jordan	As above	Poultry processing workers
Newcastle Northern and Tas Branch	Committee of Management Member	Jacob McDonald	As above	Meat worker
Newcastle Northern and Tas Branch	Committee of Management Member	Kerry Rinkin	As above	Poultry processing workers
Newcastle Northern	Committee of Management Member	Adrian Van Haren	As above	Meat worker

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<sup>4</sup> I note that Mark's given name was incorrectly omitted from last year's annual return, and was recorded as "William George" instead of "Mark William George."

and Tas Branch				
Newcastle Northern and Tas Branch	Committee of Management Member (Tasmania)	Jonathan Ainsley	As above	Meat worker
Newcastle Northern and Tas Branch	Committee of Management Member (Tasmania)	Michael Doherty	As above	Meat worker
Newcastle Northern and Tas Branch	Delegate to Federal Council	Justin Smith	As above	Paid official
Newcastle Northern and Tas Branch	Delegate to Federal Council	Jason Roe	As above	Paid official
Newcastle Northern and Tas Branch	Delegate to Federal Council	Mark Cooke	As above	Meat worker
<b>AMIEU QUEENSLAND BRANCH</b>				
Queensland Branch	Secretary	Matthew Journeaux	c/o: Australasian Meat Industry Employees Union Queensland Branch - 1/39 Lytton Road, East Brisbane QLD 4169	Paid official
Queensland Branch	Assistant Secretary	James Peter Cottrell- Dormer	As above	Paid official

Queensland Branch	President	Keith Haslem	As above	Meat worker
Queensland Branch	Vice President	Tori Bell	As above	Meat worker
Queensland Branch	Treasurer	Robert Alan Sutherland	As above	Meat worker
Queensland Branch – Southern Region	Committee of Management Member	Cameron Greensill	As above	Meat worker
Queensland Branch – Southern Region	Committee of Management Member	Kevin Lockley	As above	Meat worker
Queensland Branch – Southern Region	Committee of Management Member	Scott Stevens	As above	Meat worker
Queensland Branch – Southern Region	Committee of Management Member	Benjamin Canning	As above	Meat worker
Queensland Branch – Southern Region	Committee of Management Member	Gary Nash	As above	Poultry process worker
Queensland Branch –	Committee of Management Member	Stuart Shanks	As above	Meat worker

Northern Region				
Queensland Branch – Northern Region	Committee of Management Member	Greville Sexton	As above	Meat worker
Queensland Branch- Northern Region	Committee of Management Member	Kelvin Petersen	As above	Meatworker
Queensland Branch - Northern Region	Committee of Management Member	Neil Kemp	As above	Meat worker
Queensland Branch - Northern Region	Committee of Management Member	Tammy Keszeg	As above	Meat worker
Queensland Branch- Northern Region	Committee of Management Member	Roy Drew	As above	Poultry process worker
Queensland Branch	Delegate to Federal Council	Matthew Journeaux	As above	Paid official
Queensland Branch	Delegate to Federal Council	James Peter Cottrell- Dormer	As above	Paid official
Queensland Branch	Delegate to Federal Council	Warren Earle	As above	Paid official

<b>AMIEU SOUTH AND WESTERN AUSTRALIAN BRANCH</b>				
South and West Australian Branch	President	Matthew Finch	As above	Meat worker
South and West Australian Branch	Organiser	Vacant	N/A	N/A
South and West Australian Branch	South Australian Vice President	Bradley Kenny <sup>5</sup>	As above	Meat worker
South and West Australian Branch	Western Australian Vice President	Mark Hatcher	As above	Meat worker
South and West Australian Branch - SA	Committee of Management Member	Stephen Richardson	As above	Meat worker

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<sup>5</sup> I note that the 2022 Annual Return incorrectly listed the Vice President of the South and West Australian Branch as “John Kenny.” His correct name is Bradley Kenny; i.e. this is a correction, not a change in the holder of the office.



South and West Australian Branch - SA	Committee of Management Member	Umberto Scenini	As above	Meat worker
South and West Australian Branch - SA	Committee of Management Member	Samantha Stuart	As above	Meat worker
South and West Australian Branch - SA	Committee of Management Member	Vacant	N/A	N/A
South and West Australian Branch - WA	Committee of Management Member	Oskar Tekii	As above	Meat worker
South and West Australian Branch - WA	Committee of Management Member	Murray Pratt	As above	Meat worker
South and West Australian Branch - WA	Committee of Management Member	Charmaine Ward	As above	Meat worker
South and West Australian Branch	Delegate to Federal Council - SA	Matthew Finch	As above	Meat worker

South and West Australian Branch	Delegate to Federal Council- SA	Stephen Richardson	As above	Meatworker
<b>AMIEU VICTORIA BRANCH</b>				
Victorian Branch	Secretary / Treasurer	Paul Conway	c/o: Australasian Meat Industry Employees Union Victorian Branch - 62 Lygon Street, Carlton South VIC 3053	Paid official
Victorian Branch	Assistant Secretary	Adam Blyth	As above	Paid official
Victorian Branch	President	Robert Slimmon	As above	Meat worker
Victorian Branch	Vice President	Andrew Burza	As above	Meat worker
Victorian Branch	Organiser	Baden Collisson	As above	Paid official
Victorian Branch	Committee of Management Member	Francis Brook	As above	Meat worker
Victorian Branch	Committee of Management Member	Kevin Earl	As above	Meat worker
Victorian Branch	Committee of Management Member	Glen Gili	As above	Meat worker
Victorian Branch	Committee of Management Member	Michael Goodman	As above	Meat worker

Victorian Branch	Committee of Management Member	Loral Turner	As above	Meat worker
Victorian Branch	Committee of Management Member	Jason Williamson	As above	Meat worker
Victorian Branch	Delegate to Federal Council	Paul Conway	As above	Paid official
Victorian Branch	Delegate to Federal Council	Adam Blyth	As above	Paid official
Victorian Branch	Delegate to Federal Council	Baden Collisson	As above	Paid official