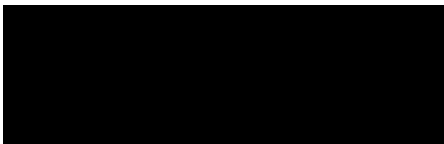


NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, LINDSAY CARROLL, being the COMPANY SECRETARY of the NATIONAL RETAIL ASSOCIATION, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
[delete all that do not apply]
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 20 December 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	28.11.24	Board Member	Julie Barbara Mathers	Shane Anthony Bracken	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	Managing Director
National	28.11.24	Chairperson	Timothy William Schaafsma	Antony Wayne Moore	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	Chairperson
National	28.11.24	Deputy Chairperson	Ian Roger Winterburn	Dorothy Alice Barbery	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	Deputy Chairperson
National	28.11.24	Board Member	Rhys James Montague Reynolds	Nicholas John Owens	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	State Manager
National	28.11.24	Board Member	Vacant	Brian Walker	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	CEO
National	28.11.24	Board Member	Vacant	John William Pascoe	C/O National Retail Association, PO Box 48, Spring Hill QLD 4000	CEO



23 May 2024

Tim Schaafsma
Chairman
National Retail Association Limited, Union of Employers
Sent via email: info@nra.net.au

Dear Tim Schaafsma

The National Retail Association Limited, Union of Employers's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/92
Lodgement date	27 March 2024
Review	Advanced Review
Result	FILED

Your advanced review

Your annual return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



Your annual return satisfied the requirements of the advanced review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

The Commission takes a risk-based approach to the assessment of annual returns. Consistent with that approach, most organisations have their annual returns assessed with a 'primary review', with the remainder being assessed using an advanced review. The advanced review is a more comprehensive review.

The Commission's [advanced review checklist](#) is published on our website.

This year your annual return was assessed against an advanced review.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

27 March 2024

Mr David Vale
Fair Work Commission
GPO Box 1994
MELBOURNE VIC 3001

By email: regorgs@fwc.gov.au

Dear Mr Vale,

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Timothy William Schaafsma, being the Chairperson of the National Retail Association Limited, Union for Employers, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (Cth) (**the Act**).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - a) The address of the organisation is Level 3, 67 St Pauls Terrace, Spring Hill QLD 4000.
 - b) The organisation has no branches and no branches have ceased or commenced in the previous 12 months.
 - c) On 31 December in the previous year the number of members was 5,262.

- d) A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - e) Under the rules of the organisation, an election is scheduled this year.
4. The organisation has not entered into an agreement under section 151(1) of the Act with a state union.

Yours sincerely,



Tim Schaafsma
Chairperson

ANNEXURE A

Name of Office (including any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Board Member (Chairperson)	Tim Schaafsma	C/- National Retail Association Limited PO Box 48, Spring Hill, QLD 4000	Director Lewisham Consulting
Board Member (Deputy Chairperson)	Ian Winterburn	As above	Business Consultant Ian Winterburn Consulting
Board Member	Antony Wayne Moore	As above	General Manager, Lotteries Retail The Lottery Corporation
Board Member	Anthony Wilson	As above	Managing Director Wilson Retail
Board Member	Dorothy Alice Barbary	As above	Chief Executive Officer Universal Store
Board Member	Julie Barbara Mathers	As above	Chief Executive Officer Snuggle Hunny Kids
Board Member	Rhys James Montague Reynolds	As above	Director Communications Elevate
Board Member	Robin Geoffrey Godwin	As above	Managing Director Future Ecom
Board Member	Vacant		