



8 April 2024

John Pavlou  
Secretary  
Australian and International Pilots Association  
Sent via email: office@aipa.org.au

Dear John Pavlou

**The Australian and International Pilots Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year	2024
Matter number	AR2024/61
Lodgement date	28 March 2024
Review	Primary Review
Result	FILED

**Your primary review**

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.**

# ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, **John Pavlou**, being the **Secretary** of the **Australian and International Pilots Association (AIPA)**, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is **Suite 6.01, Level 6, 247 Coward Street, Mascot NSW 2020**.<sup>1</sup>
  - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.<sup>2</sup>
  - On 31 December in the previous year the number of members was **2489**.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2024:<sup>4</sup>
    - For 15 Work Group Representatives to the Committee of Management
    - For 5 General members of the Committee of Management
    - For the Executive Members being:

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<sup>1</sup> Section 230(1)(d); reg. 147(d)

<sup>2</sup> Section 230(1)(d); reg. 147(a), (b), (c) & (d)

<sup>3</sup> Section 230(1)(d); reg.147(f)

<sup>4</sup> Section 230(1)(d); reg. 147(e)

## **The Commission's risk-based approach**

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

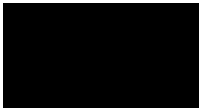
If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

- A President;
  - A Vice-Presidents (Long Haul)
  - A Vice President (Short Haul)
  - A Vice President ((Other Group Airlines)
  - A Vice-President (“A” Pilots);
  - A Secretary;
  - An Assistant Secretary;
  - A Treasurer.
- An election, pursuant to the casual vacancy provisions of the AIPA rules, for such temporary Committee of Management positions as may be required in accordance Schedule D of the AIPA rules being transitional provisions consequential on a change to the organisation's rules.
- The organisation: [Delete the dot point that does not apply]
    - Has not entered into an agreement under section 151(1) of the Act with a state union.
    - ~~Has entered into an agreement under section 151(1) of the Act with a state union and the number of members of the state union who were not eligible to be members of the organisation on 31 December in the previous year is [NUMBER OF MEMBERS].~~<sup>5</sup>

Signed: **John Pavlou – AIPA Secretary**



Dated: 28/03/2024

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change<sup>6</sup>.]

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<sup>5</sup> Section 230(1)(d); reg. 147(g)

<sup>6</sup> Section 233(2); reg. 151

## Annexure A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Anthony Lucas	c/- the Registered Organisation, Suite 6.01, Level 6, 247 Coward Street, Mascot NSW 2020	Pilot
Secretary	John Pavlou	As above	Pilot
Assistant Secretary	Alexander Winslow	As above	Pilot
Treasurer	Glen Hunter	As above	Pilot
Vice President	Jason Lipson	As above	Pilot
Vice President	Mark Hofmeyer	As above	Pilot
Vice President	Philip Peatfield	As above	Pilot
Vice President	Simon Gould	As above	Pilot
Vice President	Theron Busby	As above	Pilot