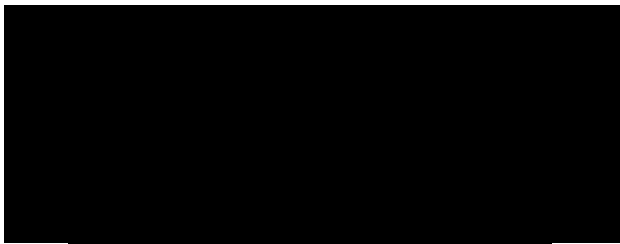


NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Elizabeth Dabars** being the **Branch Secretary** of the **Australian Nursing and Midwifery Federation South Australian Branch** declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration as a result of the schedule branch Election E2024/81



Signed:

Dated: 19 December 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information **highlighted**: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Changes as a result of the scheduled election process E2024/81

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia	30.11.24	Executive	Gabriel Evangelista	Stuart Smith	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor	Deb Lewington	Astrid Lamont	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor	Suzanne Hewson	Aurora Gryst	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor	Vacancy	Colm McIllduff	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse

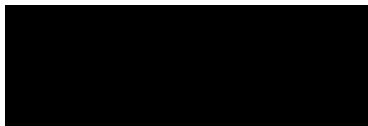
South Australia	30.11.24	Branch Secretary		Elizabeth Dabars	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Paid Officer
South Australia	30.11.24	President		Jocelyn Douglass	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Vice President		Sharon Horn	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Executive		Kristen Bull	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Executive		Nyssa Hartup	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Executive		Barbara Tyler	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Nathasa Billing	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Shareece Carr	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Elena Cristea	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Wendy Husker	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Enrolled Nurse
South Australia	30.11.24	Councillor		Marcelle Johnson	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Nanette Lawson	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Vicki Lee	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Christopher Moore	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Suzanne Norris	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Enrolled Nurse
South Australia	30.11.24	Councillor		Nicolas O'Donohue	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse
South Australia	30.11.24	Councillor		Mathew Parker	C/-ANMF South Australian Branch PO Box 861 Regency Park 5942	Registered Nurse

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 18th December 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Date new office holder commencing	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ANMF NT Branch	29/11/2024	Branch Executive	Sebastian Foucaud	30/11/2024	Andrew Urquhart	PO Box 42533 Casuarina NT 0810	Registered Nurse
ANMF NT Branch	29/11/2024	Branch Council	Kylie Reynolds	30/11/2024	Haidee Noonan	PO Box 42533 Casuarina NT 0810	Registered Nurse
ANMF NT Branch	29/11/2024	Branch Council	Andrew Urquhart	30/11/2024	Alicia Sheedy	PO Box 42533 Casuarina NT 0810	Registered Nurse
ANMF NT Branch	29/11/2024	Branch Council	Vacant	30/11/2024	Mejit Jacob	PO Box 42533 Casuarina NT 0810	Registered Nurse



16 December 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: Tasmania Branch enquiries@anmftas.org.au
WA Branch reception@anfiuwp.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2 December 2024	Tasmania Branch	Executive (2) Branch Councillor (2)	Yes
5 December 2024	WA Branch	Branch Executive Member (3) Branch Councillor (5)	Yes

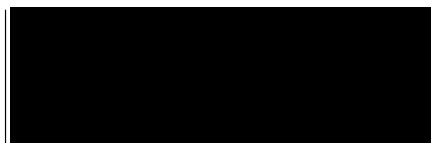
NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Romina Raschilla, being the Branch Secretary of the Australian Nursing and Midwifery Federation WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A black rectangular box redacting the signature of Romina Raschilla.

Romina Raschilla

Branch Secretary

Dated: 4 December 2024

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ANMF WA Branch	30/11/2024	Branch Executive Member	<i>Lee Collison</i>	<i>Megan McDermott</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	30/11//2024	Branch Executive Member	<i>Vacant</i>	<i>Samantha Fenn</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	11/11/2024 (Retired)	Branch Executive Member	<i>Mark Olson</i>	<i>Vacant</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	30/11/2024	Branch Councillor	<i>Anne Best</i>	<i>Kaitlyn Ellis</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	30/11/2024	Branch Councillor	<i>Martina Barnwell</i>	<i>Christine Heald</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>

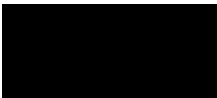
ANMF WA Branch	30/11/2024	Branch Councillor	<i>Amanda de Feularde</i>	<i>Jack Ling</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	30/11/2024	Branch Councillor	<i>Vince Mazoue</i>	<i>Melissa O'Brien Smith</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse</i>
ANMF WA Branch	30/11/2024	Branch Councillor	<i>Samuel Cook-Barron</i>	<i>Brittany Toledo</i>	<i>260 Pier Street, Perth WA 6000</i>	<i>Registered Nurse Registered Midwife</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Emily Shepherd, being the Branch Secretary of the Australian Nursing and Midwifery Federation (Tasmanian Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 2 December 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tas	30/11/2024	Executive	Andrew Ostler	Grace Patten	C/- The Registered Organisation, 182 Macquarie Street, Hobart, Tas, 7000	Registered Nurse
Tas	30/11/2024	Executive	Astrid Tiefholz	Kylie Stubbs	C/- The Registered Organisation, 182 Macquarie Street, Hobart, Tas, 7000	Registered Nurse
Tas	30/11/2024	Branch Councillor	Grace Patten	Astrid Tiefholz	C/- The Registered Organisation, 182 Macquarie Street, Hobart, Tas, 7000	Registered Midwife
Tas	30/11/2024	Branch Councillor	Kylie Stubbs	Mary Totonidis	C/- The Registered Organisation, 182 Macquarie Street, Hobart, Tas, 7000	Registered Nurse



27 November 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: ACT Branch anmfact@anmfact.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

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- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21 November 2024	ACT Branch	Branch Council	Yes



Australian
Nursing &
Midwifery
Federation
AUSTRALIAN CAPITAL TERRITORY

2/53 Dundas Court
Phillip ACT 2606
PO Box 4
Woden ACT 2606
ABN 41 698 088 660

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Carlyn Fidow being the Branch Secretary of The Australian Nursing & midwifery Federation ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Carlyn Fidow

Branch Secretary

Dated: 21 | 11 | 24

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT Branch	18 November 2024	Branch Council	Lisa Bourke	Vacant	N/A	N/A



13 November 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: WA- anf@anfiuwp.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

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Officer financial training audit

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Help for new officers: Officer Induction Kit

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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/10/2024 (Amended NOC received on 01/11/2024)	WA	Branch Secretary, Acting Branch Secretary	Yes

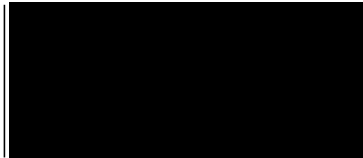
NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Romina Raschilla being the Branch Secretary of the Australian Nurses Federation WA, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Romina Raschilla
Branch Secretary

Dated: 30 October 2024



[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	22.10.2024 (Resigned)	Branch Secretary	Loreta Murphy	Vacant	260 Pier Street, Perth	Registered Nurse
WA	28.10.2024	Acting Branch Secretary	Vacant	Romina Raschilla	260 Pier Street, Perth	Paid Official



9 October 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: WA Branch reception@anfiuwp.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
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eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
1 October 2024	WA Branch	Branch Secretary Branch President Branch Executive	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David Poole being the Branch President of the Australian Nursing and Midwifery Federation WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Si

David Poole WA Branch President

Dated: 1 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

- ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ANMF WA Branch	Resigned 30/08/24	Branch Secretary	Janet Reah	Vacant	260 Pier Street Perth WA 6000	vacant
ANMF WA Branch	30/09/24	Branch President	Loreta Murphy	David Poole	260 Pier Street Perth WA 6000	Registered Nurse
ANMF WA Branch	30/09/24	Branch Secretary	Vacant	Loreta Murphy	260 Pier Street Perth WA 6000	Registered Nurse
ANMF WA Branch	30/09/24	Branch Executive	David Poole	Mark Olson	260 Pier Street Perth WA 6000	Registered Nurse



25 September 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: VIC- records@anmfvic.asn.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

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Officer financial training audit

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Yours sincerely

Fair Work Commission

Appendix A

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Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

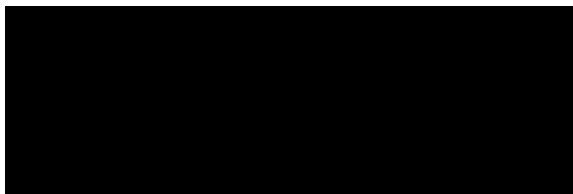
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/09/2024	VIC	Branch Executive	Yes
17/09/2024	Federal	Federal Vice President	Yes



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Annie Butler, being the Federal Secretary of the Australian Nursing and Midwifery Federation,
declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: _____

Annie Butler

Federal Secretary

Dated: 31/08/2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches:

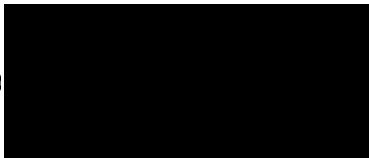
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of Office Holder	Occupation of <u>New</u> Office Holder
<i>Federal Office</i>	<i>31.8.2024</i>	<i>Federal Vice President</i>	<i>James Lloyd</i>	<i>vacant</i>	<i>Level 1, 365 Queen Street, Melbourne 3000</i>	<i>N/A</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lisa Fitzpatrick being the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed (



Dated: 13 September 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	10/09/24	Branch Executive	Steve McKenzie	Damien Hurrell	Box 12600 A'Beckett Street Post Office, Melbourne Vic 8006	Registered Nurse



28 August 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: QNMF Branch secretary@qnmf.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

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Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

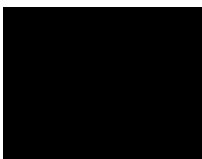
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 August 2024	QNMF Branch	Councillor	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, SARAH BEAMAN, being the BRANCH SECRETARY of the AUSTRALIAN NURSING AND MIDWIFERY FEDERATION – QUEENSLAND NURSES AND MIDWIVES’ UNION BRANCH, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signe



Dated: 26 AUGUST 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Qld	19 AUGUST 2024 - RESIGNED	COUNCILLOR	KELLY TRUDGEN		106 VICTORIA ST , WEST END QLD 4101	



17 July 2024

Lisa Fitzpatrick
Branch Secretary
Australian Nursing and Midwifery Federation
Victorian Branch
Sent via email: records@anmfvic.asn.au

cc: Australian Nursing and Midwifery Federation, fedsec@anmf.org.au

Dear Liza Fitzpatrick

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do financial training or obtain an exemption
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- Consider giving your new officers the link to the Commission's Officer Induction Kit

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Fair Work Commission

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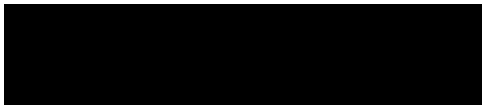
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 July 2024	Victorian Branch	Branch Councillor	Yes

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Signed

A black rectangular box redacting the signature of Lisa Fitzpatrick.

Dated: 11/07/2024

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@fwc.gov.au]*

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

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Victoria	09/07/2024	Branch Councillor	Catherine Morales	Casual vacancy	Mary MacGregor	Box 12600 A'Beckett Street Post Office, Melbourne Vic 8006	Registered Nurse



2 July 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: NT Branch secretary@anmfnt.org.au
VIC Branch records@anmfvic.asn.au

Dear Annie Butler

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- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

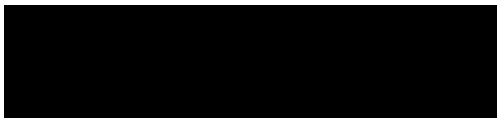
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 June 2024	NT Branch	Branch Councillor (2) Executive (2)	Yes
1 July 2024	VIC Branch	Branch Councillor	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lisa Fitzpatrick, the Secretary of the Australian Nursing and Midwifery Federation (Victorian Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

A solid black rectangular box redacting the signature of Lisa Fitzpatrick.

Dated: 01/07/2024

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@fwc.gov.au]*

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

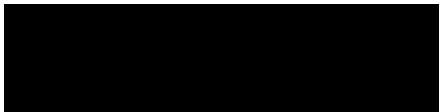
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for Change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	01/07/2024	Branch Councillor	Catherine Morales	Resignation	N/A	N/A	N/A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 26th June 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ANMF NT Branch	26/06/2024	Branch Councillor	Lyall Furphy	Vacant	PO Box 42533 Casuarina NT 0810	Vacant
ANMF NT Branch	26/06/2024	Branch Councillor	Sebastian Foucaud	Vacant	PO Box 42533 Casuarina NT 0810	Vacant
ANMF NT Branch	26/06/2024	Executive	Vacant	Lyall Furphy	PO Box 42533 Casuarina NT 0810	Registered Nurse
ANMF NT Branch	26/06/2024	Executive	Vacant	Sebastian Foucaud	PO Box 42533 Casuarina NT 0810	Registered Nurse



27 May 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: NT Branch secretary@anmfnt.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

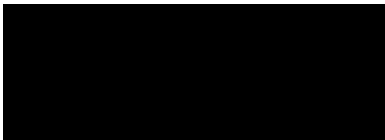
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20 May 2024	NT Branch	Branch Executive	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 20th May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change.
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ANMF NT Branch	23/04/2024	Branch Executive	Erin McKenzie	Vacant	PO Box 42533 Casuarina NT 0810	Vacant



20 May 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

cc: QNMU qnu@qnu.org.au

Dear Annie Butler

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

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The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
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Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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Help for new officers: Officer Induction Kit

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Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17 May 2024	QNMU Branch	Councillor	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, SARAH BEAMAN, being the BRANCH SECRETARY of the AUSTRALIAN NURSING AND MIDWIFERY FEDERATION-QUEENSLAND NURSES AND MIDWIVES' UNION BRANCH declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

X

SARAH BEAMAN
SECRETARY

Dated: 15 May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information **highlighted**: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	13 May 2024 (RESIGNED)	COUNCILLOR	MADONNA CAMERON		106 VICTORIA ST, WEST END QLD	



12 April 2024

Catherine Hatcher
Branch Secretary
Australian Nursing and Midwifery Federation
Sent via email: secretary@anmfnt.org.au

cc: National Office: fedsec@anmf.org.au

Dear Catherine Hatcher

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Nursing and Midwifery Federation - Northern Territory Branch (AR2024/53).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

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eLearning module – notifications of change

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Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

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Our records have been updated.

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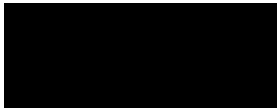
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
27 March 2024	Northern Territory Branch	Branch President, Branch Vice President, Branch Executive, Branch Councillor	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing & Midwifery Federation Northern Territory (NT) Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 27 March 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

- the Fair Work Commission must be notified within **35 days** of the change.
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT Branch	26/02/2024	Vice President	Ruth Preuss	Naomi Grimshaw	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	26/02/2024	Branch Executive	Naomi Grimshaw	Erin McKenzie	PO Box 42533, Casuarina NT 0811	Enrolled Nurse
NT Branch	26/02/2024	Branch Executive	Vacant (was Jodi Knoop)	Kirsten Thompson	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	26/02/2024	Branch Councillor	Erin McKenzie	Andrew Urquhart	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	26/02/2024	Branch Councillor	Kirsten Thompson	Jane Whitehead	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	26/02/2024	Branch Councillor	Vacant (was R. Lamont)	Kylie Reynolds	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	21/03/2024	Branch President	Trevor Bason	Vacant	Vacant	Vacant
NT Branch	25/03/2024	Branch President	Vacant	Naomi Grimshaw	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	25/03/2024	Vice President	Naomi Grimshaw	Carol Tillotson	PO Box 42533, Casuarina NT 0811	Registered Nurse
NT Branch	25/03/2024	Branch Executive	Carol Tillotson	Vacant	PO Box 42533, Casuarina NT 0811	RN/RM



12 April 2024

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

Dear Annie Butler

The Australian Nursing and Midwifery Federation's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/53
Lodgement date	22 March 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, ANNIE BUTLER, being the FEDERAL SECRETARY of the AUSTRALIAN NURSING AND MIDWIFERY FEDERATION, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 1, 365 Queen Street, Melbourne Vic 3000.¹
 - The name and address of each branch of the organisation is:²

1.	ANMF Australian Capital Territory Branch	2/53 Dundas Court	Phillip, ACT	2606
2.	ANMF New South Wales Branch	50 O'Dea Avenue	Waterloo, NSW	2017
3.	ANMF Northern Territory Branch	16 Caryota Court	Coconut Grove, NT	0810
4.	ANMF QNMU Branch	106 Victoria Street	West End, QLD	4101
5.	ANMF South Australia Branch	191 Torrens Rd	Ridleyton, SA	5008
6.	ANMF Tasmania Branch	182 Macquarie Street	Hobart, TAS	7000
7.	ANMF Victoria Branch	535 Elizabeth Street	Melbourne, VIC	3000
8.	ANMF Western Australia Branch	260 Pier Street	Perth, WA	6000

¹ Section 230(1)(d); reg.147(d)

² Section 230(1)(d); reg.147(a) & (d)

- On 31 December in the previous year the number of members was 326,258.³
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:

1. ANMF Federal Office

There are no elections scheduled THIS YEAR.

2. Branch elections

ANMF Australian Capital Territory Branch

- No elections scheduled

ANMF New South Wales Branch

- No elections scheduled

ANMF Northern Territory Branch

- Branch President (1)
- Branch Vice President (1)
- Branch Executive Members (4)
- Branch Councillors (5)

ANMF QNMU Branch

- No elections scheduled

ANMF South Australia Branch

- Branch Secretary (1)
- Branch President (1)
- Branch Vice President (1)
- Branch Executive Members (4)
- Branch Councillors (15)

³ Section 230(1)(d); reg.147(f)



ANMF Tasmania Branch

- Branch President (1)
- Branch Vice President (1)
- Branch Executive Members (4)
- Branch Councillors (9)

Victoria Branch

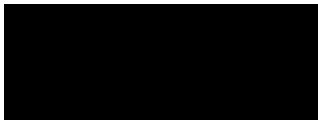
- No elections scheduled

ANMF Western Australia Branch

- Branch Vice President (1)
- Branch Executive Members (2)
- Branch Councillors (5)

- During the previous 12 months:
 - No branches commenced or ceased operation.
 - The organisation has not entered into an agreement under section 151(1) of the Act with a state union.

Signed:



Annie Butler Federal Secretary

Dated: 22 March 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal Office	Federal Secretary	Annie Butler	Level 1, 365 Queen St, Melbourne Vic 3000	Paid Official
Federal Office	Federal Assistant Secretary	Lori-Anne Sharp	Level 1, 365 Queen St, Melbourne Vic 3000	Paid Official
Federal Office	Federal President	Sally-Anne Jones	Level 1, 365 Queen St, Melbourne Vic 3000	Registered Nurse
Federal Office	Federal Vice President	James Lloyd	Level 1, 365 Queen St, Melbourne Vic 3000	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
ACT	Branch Secretary	Carlyn Fidow	PO Box 4 Woden ACT 2606	Paid Official
ACT	Branch President	Athalene Rosborough	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Vice President	Lyndsey Ohman	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Wendy Alison Burton	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Janine Davidson	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Susana Lloyd	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Executive Member	Donna Preston-Bond	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Lisa Bourke	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Jane Fitzgerald	PO Box 4 Woden ACT 2606	Registered Midwife
ACT	Branch Councillor	Samantha Frost	PO Box 4 Woden ACT 2606	Registered Nurse/Midwife
ACT	Branch Councillor	Connor Lynch	PO Box 4 Woden ACT 2606	Registered Nurse
ACT	Branch Councillor	Laura Turner	PO Box 4 Woden ACT 2606	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Secretary	Shaye Candish	50 O’Dea Avenue, Waterloo NSW 2017	Paid Official
NSW	Branch Assistant Secretary	Michael Whaites	50 O’Dea Avenue, Waterloo NSW 2017	Paid Official
NSW	Branch President	O’Bray Smith	50 O’Dea Avenue, Waterloo NSW 2017	Registered Midwife
NSW	Branch Vice President	Lorna Scott	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Michelle Cashman	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Edward Makepeace	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Elizabeth McCall	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Kerry Rodgers	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Jill Telfer	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Executive Member	Suzanne White	50 O’Dea Avenue, Waterloo NSW 2017	Enrolled Nurse
NSW	Branch Councillor	Wing Besilos	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Robyne Brown	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Emma Gedge	50 O’Dea Avenue, Waterloo NSW 2017	Registered Midwife
NSW	Branch Councillor	Kate Goodman	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Paul Haines	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Jocelyn Hofman	50 O’Dea Avenue, Waterloo NSW 2017	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW	Branch Councillor	Lynette Hopper	50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Diane Lang	50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Richard Noort	50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Meg Pendrick	50 O'Dea Avenue, Waterloo NSW 2017	Enrolled Nurse
NSW	Branch Councillor	Skye Romer	50 O'Dea Avenue, Waterloo NSW 2017	Enrolled Nurse
NSW	Branch Councillor	Michelle Straub	50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse
NSW	Branch Councillor	Kristy Wilson	50 O'Dea Avenue, Waterloo NSW 2017	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NT	Branch Secretary	Catherine Hatcher	PO Box 42533 Casuarina NT 0810	Paid Official
NT	Branch President	Trevor Bason	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Vice President	Ruth Preuss	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Executive Member	Naomi Grimshaw	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Executive Member	Emil Tabbada	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Executive Member	Carol Tillotson	PO Box 42533 Casuarina NT 0810	Registered Nurse & Midwife
NT	Branch Executive Member	Vacant		
NT	Branch Councillor	Sebastien Foucaud	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Councillor	Lyll Furphy	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Councillor	Kirsten Thompson	PO Box 42533 Casuarina NT 0810	Registered Nurse
NT	Branch Councillor	Erin McKenzie	PO Box 42533 Casuarina NT 0810	Enrolled Nurse
NT	Branch Councillor	Vacant		

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
QNMU	Branch Secretary	Sarah Beaman	GPO Box 1289 Brisbane QLD 4001	Paid Official
QNMU	Branch Assistant Secretary	Grant Burton	GPO Box 1289 Brisbane QLD 4001	Paid Official
QNMU	Branch President	Sally-Anne Jones	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Vice President	Lucynda Maskell	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Executive Member	Simon Mitchell	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Executive Member	Chris Cocks	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Executive Member	Karen Cooke	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Executive Member	Janelle Taylor	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Julie Burgess	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Madonna Cameron	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Tammy Copley	GPO Box 1289 Brisbane QLD 4001	Registered Nurse & Midwife
QNMU	Branch Councillor	Nikki Emblen	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Michael Hall	GPO Box 1289 Brisbane QLD 4001	Registered Nurse & Midwife
QNMU	Branch Councillor	Christopher Johnson	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Damien Lawson	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	David Lewis	GPO Box 1289 Brisbane QLD 4001	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
QNMU	Branch Councillor	Fiona Monk	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Emma Murphy	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Sue Pitman	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Catherine Rose	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Ashleigh Sullivan	GPO Box 1289 Brisbane QLD 4001	Registered Nurse & Midwife
QNMU	Branch Councillor	Michelle Sunderland	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Kelly Trudgen	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Kym Volp	GPO Box 1289 Brisbane QLD 4001	Registered Nurse
QNMU	Branch Councillor	Samantha Woodhouse	GPO Box 1289 Brisbane QLD 4001	Registered Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Branch Secretary	Elizabeth Dabars	PO Box 861 Regency Park SA 5942	Paid Official
SA	Branch President	Jocelyn Douglass	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Vice President	Sharon Horn	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Executive Member	Kristen Bull	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Executive Member	Barbara Tyler	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Executive Member	Nyssa Hartup	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Executive Member	Gabriel Evangelista	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Wendy Husker	PO Box 861 Regency Park SA 5942	Enrolled Nurse
SA	Branch Councillor	Deb Lewington	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Marcelle Johnson	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Nannette Lawson	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Shareece Carr	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Christopher Moore	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Nicholas O'Donohue	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Mathew Parker	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Natasha Billing	PO Box 861 Regency Park SA 5942	Enrolled Nurse

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	Branch Councillor	Vicki-Lee Lee	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Elena Cristea	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Suzanne Hewson	PO Box 861 Regency Park SA 5942	Enrolled Nurse
SA	Branch Councillor	Suzanne Norris	PO Box 861 Regency Park SA 5942	Enrolled Nurse
SA	Branch Councillor	Toni Radford	PO Box 861 Regency Park SA 5942	Registered Nurse
SA	Branch Councillor	Vacant		

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Tasmania	Branch Secretary	Emily Shepherd	182 Macquarie Street, Hobart, Tasmania, 7000	Paid Official
Tasmania	Branch President	James Lloyd	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Vice President	Monica Werner	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Andrew Ostler	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Sarah Hill	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Executive Member	Astrid Tiefholz	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Midwife
Tasmania	Branch Executive Member	Kylie Atwell	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Grace Patten	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Kylie Stubbs	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Will Gordon	182 Macquarie Street, Hobart, Tasmania, 7000	Registered Nurse
Tasmania	Branch Councillor	Vacant		
Tasmania	Branch Councillor	Vacant		
Tasmania	Branch Councillor	Vacant		
Tasmania	Branch Councillor	Vacant		
Tasmania	Branch Councillor	Vacant		
Tasmania	Branch Councillor	Vacant		

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria	Branch Secretary	Lisa Fitzpatrick	535 Elizabeth Street Melbourne Vic 3000	Paid Official
Victoria	Branch Assistant Secretary	Paul Gilbert	535 Elizabeth Street Melbourne Vic 3000	Paid Official
Victoria	Branch Assistant Secretary	Madeleine Harradence	535 Elizabeth Street Melbourne Vic 3000	Paid Official
Victoria	Branch President	Maree Burgess	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse & Midwife
Victoria	Branch Vice President	Emma Foreman	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Executive Member	Mel Carron	535 Elizabeth Street Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Executive Member	Marie Jones	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse & Midwife
Victoria	Branch Executive Member	Stephen McKenzie	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Executive Member	Kate Reid	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Natalie Berniard	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Ruth Bloom	535 Elizabeth Street Melbourne Vic 3000	Enrolled Nurse
Victoria	Branch Councillor	Melinda Connan	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Judith Foord	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Allington Gono	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Damien Hurrell	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria	Branch Councillor	Roxane Ingleton	535 Elizabeth Street Melbourne Vic 3000	Registered Midwife
Victoria	Branch Councillor	Anna Kenny	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Kate Mason	535 Elizabeth Street Melbourne Vic 3000	Registered Midwife
Victoria	Branch Councillor	Audrey Molinari	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse & Midwife
Victoria	Branch Councillor	Catherine Morales	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Kylie Somerville	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse & Midwife
Victoria	Branch Councillor	Adrian Spinelli	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse
Victoria	Branch Councillor	Catherine Williams	535 Elizabeth Street Melbourne Vic 3000	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch Secretary	Janet Reah	260 Pier Street, Perth WA 6000	Paid Official
WA	Branch President	Loreta Murphy	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	Lee Collison	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	Elizabeth Kilkenny	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	David Poole	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Executive Member	Romina Raschilla	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Martina Barnwell	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Anne Best	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Maddison Bromwich	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Kammy Cassey	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Elaine Daniels	260 Pier Street, Perth WA 6000	Registered Nurse & Midwife
WA	Branch Councillor	Amanda de Feularde	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Jane-Anne Gardner	260 Pier Street, Perth WA 6000	Registered Nurse & Midwife
WA	Branch Councillor	Andrea Magill	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Lisa Natoli	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Christian Pansini	260 Pier Street, Perth WA 6000	Registered Nurse

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch Councillor	Virginia Power	260 Pier Street, Perth WA 6000	Registered Nurse & Midwife
WA	Branch Councillor	Jamie Puls	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Tegan Simmonds	260 Pier Street, Perth WA 6000	Registered Nurse
WA	Branch Councillor	Vacant		