



23 December 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: legal@twu.com.au

cc: WA Branch legal@twu.com.au

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

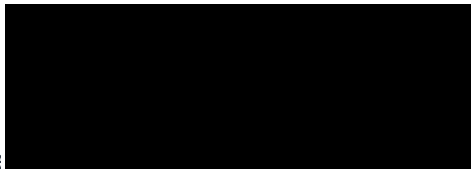
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
9 December 2024	WA Branch	Committee of Management (3)	Yes

# NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Timothy Dawson**, being the Branch Secretary of the Western Australian Branch of the Transport Workers' Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(c) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signe

*Timothy Dawson*  
Secretary TWU WA Branch

Dated: 9<sup>th</sup> December 2024

# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

**Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:**

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	15.11.2024	TWU WA Branch Committee of Management	vacant	John Evans	c/- 143 Chisholm Crescent, Kewdale, WA, 6105	Driver
WA	15.11.2024	TWU WA Branch Committee of Management	vacant	Shaun Hodgson	c/- 143 Chisholm Crescent, Kewdale, WA, 6105	Courier Driver
WA	15.11.2024	TWU WA Branch Committee of Management	vacant	Michael O’Neill	c/- 143 Chisholm Crescent, Kewdale, WA, 6105	Driver



18 November 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: SA/NT Branch [info@twusant.au](mailto:info@twusant.au)  
NSW/QLD/VIC/TAS (Interim Governance) Branch [twu.legal@twunsw.org.au](mailto:twu.legal@twunsw.org.au)

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Yours sincerely

**Fair Work Commission**

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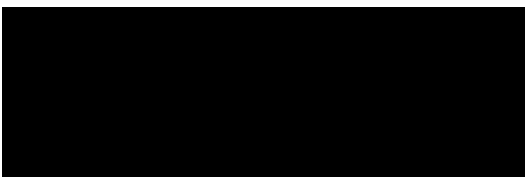
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2 November 2024	SA/NT Branch	Member of Branch Committee of Management	Yes
4 November 2024	NSW/QLD/VIC/TAS (Interim Governance Branch)	Branch Committee of Management Member representing Vic/Tas Members - New office (5) National Councillor representing Vic/Tas Members - New office (2) Female National Councillor representing Vic/Tas Members - New office (1)	Yes

# NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Emily McMillan, being the National Assistant Secretary of the Transport Workers' Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 30 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information **highlighted**: this is instructional or provided by way of example only
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW/QLD/VIC/TAS (interim Governance) Branch	1 October 2024	Branch Committee of Management Member representing Vic/Tas Members	New office	James Scott	c/o TWU NSW Branch 22 John Hines Ave Minchinbury NSW 2770	Truck driver
NSW/QLD/VIC/TAS (interim	1 October 2024	Branch Committee of Management Member	New office	Sam Lynch	c/o TWU NSW Branch 22 John Hines Ave	Paid TWU Official

Governance) Branch		representing Vic/Tas Members			Minchinbury NSW 2770	
NSW/QLD/VIC/TAS (Interim Governance) Branch	1 October 2024	Branch Committee of Management Member representing Vic/Tas Members	New office	James Hughes	c/o TWU NSW Branch  22 John Hines Ave  Minchinbury NSW 2770	Bus driver
NSW/QLD/VIC/TAS (Interim Governance) Branch	1 October 2024	Branch Committee of Management Member representing Vic/Tas Members	New office	Kirsty Sharkey	c/o TWU NSW Branch  22 John Hines Ave  Minchinbury NSW 2770	Port Supervisor
NSW/QLD/VIC/TAS (interim Governance) Branch	1 October 2024	Branch Committee of Management Member representing Vic/Tas Members	New office	Anthony de Romeis	c/o TWU NSW Branch  22 John Hines Ave  Minchinbury NSW 2770	Airline worker
NSW/QLD/VIC/TAS (Interim Governance) Branch	1 October 2024	National Councillor representing Vic/Tas Members	New office	James Scott	c/o TWU NSW Branch  22 John Hines Ave  Minchinbury NSW 2770	Truck driver

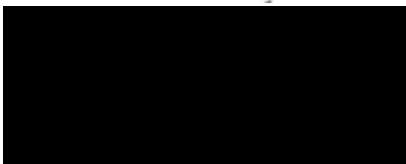
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# NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Sam McIntosh, being the Branch Secretary of the Transport Workers' Union of Australia South Australia / Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
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Signed:



Dated: 2 November 2024

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South Australia / Northern Territory	29.10.2024	Member of Branch Committee of Management	Casual Vacancy	Vittorio Provenzano	25 Chief Street, Brompton SA 5007	Ground Handler





23 October 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: twu@twu.com.au

cc: NSW/QLD/VIC/TAS (Interim Governance) Branch- twu.legal@twunsw.org.au

Dear Michael Kaine

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Yours sincerely

**Fair Work Commission**

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
08/10/2024	National  VIC/TAS  NSW/QLD (Interim Governance) Branch	Trustee  VIC/TAS Branch closed- all offices ceased to exist.  NSW/QLD (Interim Governance) Branch is now named as NSW/QLD/VIC/TAS (Interim Governance) Branch	Yes

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I, Michael Kaine, being the National Secretary of the Transport Workers' Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - On 3 September 2024 the National Council resolved to disband the Victoria/Tasmania Branch, and on the same date Victorian and Tasmanian members of the TWU were allocated to the NSW/ QLD (Interim Governance) Branch and arrangements were made for their representation.<sup>1</sup>
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
  - On 3 September 2024 the National Council resolved to change the name of the NSW/QLD (Interim Governance) Branch to the NSW/QLD/VIC/TAS (Interim Governance) Branch.

Signed



Michael Kaine  
TWU National Secretary

Dated: 03 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

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<sup>1</sup> S. 230(1)(d); reg. 147 (b) and (c)

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National	3 Sep 2024	Trustee	Dissio Markos	Position Vacant	Position Vacant	Position Vacant
Vic/Tas	3 Sep 2024	Secretary	Mem Suleyman	Office ceased to exist with the disbanding of the Vic/Tas Branch	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	President	John Rowe	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Assistant Secretary	Dissio Markos	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Vice President	Clive Dennis	As above	Not applicable	Not applicable

Vic/Tas	3 Sep 2024	Branch Committee of Management Member	James Hughes	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	Ian Munro	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	James Scott	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	National Councillor	Mem Suleyman	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	National Councillor	Dissio Markos	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	National Councillor	James Scott	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	National Councillor	Dean Sloan	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	National Councillor	Peter Mancuso	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Female National Councillor	Kirsty Sharkey	As above	Not applicable	Not applicable

Vic/Tas	3 Sep 2024	Branch Trustee	Dean Sloan	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Trustee	Kevin Whelan	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	Imran Malik	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	Max Antoniadis	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	Jaskaran Basanti Singh	As above	Not applicable	Not applicable
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Vic/Tas	3 Sep 2024	Branch Committee of Management Member	John Englehart	As above	Not applicable	Not applicable
Vic/Tas	3 Sep 2024	Branch Committee of Management Member	Ben Fennell	As above	Not applicable	Not applicable





23 September 2024

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National Secretary  
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The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18 September 2024	WA Branch	Committee of Management (2)	Yes

# **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Timothy Dawson**, being the Branch Secretary of the Western Australian Branch of the Transport Workers' Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(c) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Sig

*Timothy Dawson*  
Secretary TWU WA Branch

Dated: 18<sup>th</sup> September 2024

# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

**Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:**

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	10.09.2024	TWU WA Branch Committee of Management	COLEMAN, Rodney	vacant	N/A	N/A
WA	10.09.2024	TWU WA Branch Committee of Management	O'BRIEN, Mitchell	vacant	N/A	N/A



11 September 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: SA/NT Branch [info@twusant.au](mailto:info@twusant.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
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- extending training to non-officers who are essential to your financial processes



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An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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These resources include:

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Yours sincerely

**Fair Work Commission**

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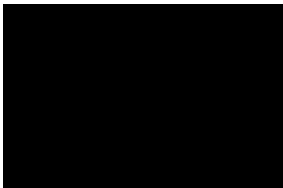
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 September 2024	SA/NT Branch	Branch Trustee	Yes

# NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Sam McIntosh, being the Branch Secretary of the Transport Workers' Union of Australia South Australia / Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 5 September 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia / Northern Territory	20.08.2024	Branch Trustee	Casual Vacancy  (previously held by David Chase until 14 July 2024)	Grant Simmons	25 Chief Street, Brompton SA 5007	Forklift Operator



15 August 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [twu@twu.com.au](mailto:twu@twu.com.au)

cc: SA/NT-info@twusant.au  
VIC/TAS- [legal@twu.com.au](mailto:legal@twu.com.au)  
WA- [info@twuwa.org.au](mailto:info@twuwa.org.au)

Dear Michael Kaine

### Notification of changes – Action required

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#### What you need to do right now

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Yours sincerely

**Fair Work Commission**

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
07/08/2024 (amended NOC received on 14/08/2024)	SA/NT	Branch Vice President, Branch Assistant Secretary	Yes
08/08/2024	VIC/TAS	Branch Committee of Management Member	Yes
12/08/2024	WA	Branch Representative on National Council	Yes



# **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Timothy Dawson**, being the Branch Secretary of the Western Australian Branch of the Transport Workers' Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(c) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



*Timothy Dawson*  
*Secretary TWU WA Branch*

Dated: 12<sup>th</sup> August 2024

# ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	10.08.2024	WA Branch representative on TWU National Council	Ralph Roth	vacant	N/A	N/A

# Transport Workers' Union of Australia

## VIC/TAS Branch

- a. 52-56 Rouse Street, Port Melbourne. VIC 3207  
PO Box 203, Port Melbourne VIC 3207
- t. 1300 727 614
- f. (03) 9646 1792
- e. [info@twu.asn.au](mailto:info@twu.asn.au)
- ABN 47 634 608 538



[www.twu.asn.au](http://www.twu.asn.au)

Branch Secretary

**Mem Suleyman**

8 August 2024

Mr Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001  
By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear Commissioner,

I, Mem Suleyman, being the Branch Secretary of the Transport Workers' Union (Victorian/Tasmanian Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Yours sincerely,

  
**Mem Suleyman**  
**Branch Secretary**

ANNEXURE A

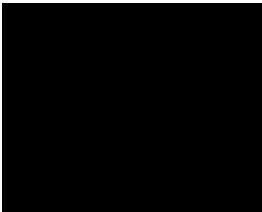
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
VIC/TAS	31/07/2024	Branch Committee of Management Member	Anne McDowell		c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Bus Driver
	31/07/2024	Branch Committee of Management Member		Jaskaran Basanti	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Truck Driver

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

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Signed:



Dated: 14 August 2024

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South Australia / Northern Territory	16 July 2024	Branch Vice-President	Casual Vacancy (previously held by Daniel McNicol until 4 June 2024)	David Chase	25 Chief Street, Brompton SA 5007	Truck Driver
South Australia / Northern Territory	16 July 2024	Branch Assistant Secretary	Casual Vacancy (previously held by Sam McIntosh until 4 June 2024)	Justin Lewis	25 Chief Street, Brompton SA 5007	Union Official



10 July 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [twu@twu.com.au](mailto:twu@twu.com.au)

cc: VIC/TAS- [info@twu.asn.au](mailto:info@twu.asn.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

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#### What you need to do right now

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**Fair Work Commission**

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
02/07/2024	VIC/TAS	Branch Committee of Management Member	Yes

# Transport Workers' Union of Australia

## VIC/TAS Branch

a. 52-56 Rouse Street, Port Melbourne. VIC 3207  
PO Box 203, Port Melbourne VIC 3207  
t. 1300 727 614  
f. (03) 9646 1792  
e. info@twu.asn.au  
ABN 47 634 608 538



www.twu.asn.au

Branch Secretary

**Mem Suleyman**

2 July 2024

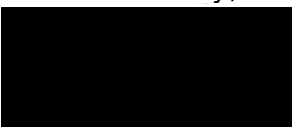
Mr Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001  
By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

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**Branch Secretary**

**ANNEXURE A**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
VIC/TAS	11/06/2024	Branch Committee of Management Member	Mandeep Singh Bains		c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Truck Driver



19 June 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

Dear Michael Kaine

### Notification of changes – Action required

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Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

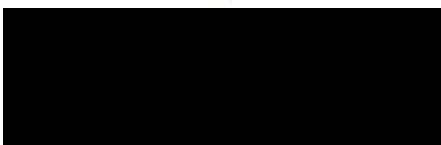
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4 June 2024 (amendment received on 19 June 2024)	National Branch	President Vice President National Assistant Secretary Trustee (3)	Yes



**AMENDED NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Emily McMillan, being the National Assistant Secretary of the Transport Workers' Union of Australia declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: National Assistant Secretary

Dated: 18 June 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	3.5.2024	National Assistant Secretary	Nicholas McIntosh	Emily McMillan	C/O Level 9, 447 Kent Street, SYDNEY NSW 2000	<u>Paid TWU Official</u>
National	6.5.2024	President	Richard Olsen	Tim Dawson	C/O 143 Chisholm Crescent, KEWDALE WA 6105	<u>Paid TWU Official</u>
National	6.5.2024	Vice President	Tim Dawson	Richard Olsen	C/O 22 John Hines Ave, MINCHINBURY NSW 2270	<u>Paid TWU Official</u>
National	6.5.2024	Trustee	Margaret Harvey	Margaret Harvey	C/O 22 John Hines Ave, MINCHINBURY NSW 2270	<u>Fleet Controller</u>

National	6.5.2024	Trustee	Mem Suleyman	Dissio Markos	C/O 52-56 Rouse Street, PORT MELBOURNE VIC 3207	<u>Paid TWU Official</u>
National	6.5.2024	Trustee	Mick Pieri	Mick Forbes	C/O 22 John Hines Ave, MINCHINBURY NSW 2270	<u>Paid TWU Official</u>



3 June 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: NSW/QLD (Interim Governance) Branch - [twu.legal@twunsw.org.au](mailto:twu.legal@twunsw.org.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

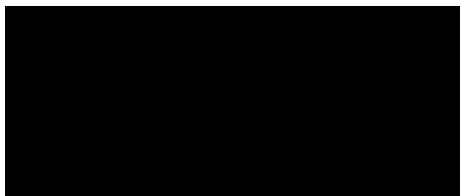
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
31/05/2024	NSW/QLD (Interim Governance) Branch	National Councillor	Yes

# **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Richard Olsen, being the Branch Secretary of the Transport Workers' Union of Australia, NSW/QLD (Interim Governance) Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 31 May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].



# ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW/QLD (Interim Governance) Branch	02.05.2024	National Councillor (NSW or ACT based)	Emily McMillan	Nick McIntosh	22 John Hines Avenue, Minchinbury NSW 2770	Union Official



29 May 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [twu@twu.com.au](mailto:twu@twu.com.au)

cc: [VIC/TAS-info@twu.asn.au](mailto:VIC/TAS-info@twu.asn.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

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Good governance processes around financial training are highly recommended. These include:

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- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

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#### **Disclosure obligations: what officers must do**

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The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

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#### **eLearning module – notifications of change**

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Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/05/2024	VIC/TAS	Branch Committee of Management Member	Yes

# Transport Workers' Union of Australia

## VIC/TAS Branch

a. 52-56 Rouse Street, Port Melbourne. VIC 3207  
PO Box 203, Port Melbourne VIC 3207  
t. 1300 727 614  
f. (03) 9646 1792  
e. info@twu.asn.au  
ABN 47 634 608 538



www.twu.asn.au

Branch Secretary

**Mem Suleyman**

21 May 2024

Mr Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001  
By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear Commissioner,

I, Mem Suleyman, being the Branch Secretary of the Transport Workers' Union (Victorian/Tasmanian Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to office holders and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Yours sincerely,



**Mem Suleyman**  
**Branch Secretary**

**ANNEXURE A**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
VIC/TAS	30/04/2024	Branch Committee of Management Member		Benjamin Fennell	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Truck Driver



15 May 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: SA/NT Branch [info@twusant.au](mailto:info@twusant.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

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#### **eLearning module – notifications of change**

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Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

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Our records have been updated.

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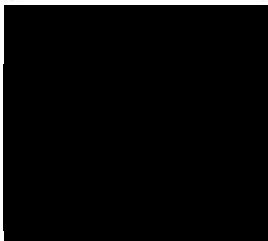
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14 May 2024	SA/NT Branch	Branch Secretary	Yes

## **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sam McIntosh, being the Branch Secretary of the Transport Workers' Union of Australia South Australia / Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A solid black rectangular box redacting the signature of Sam McIntosh.

Dated: 14 May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorg.s@fwc.gov.au](mailto:regorg.s@fwc.gov.au)].

# ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia / Northern Territory	4 May 2024	Branch Secretary	Casual Vacancy (previously held by Ian Smith until 3 May 2024)	Sam McIntosh	25 Chief Street, Brompton SA 5007	Branch Secretary



6 May 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: twu@twu.com.au

cc: WA- info@twuwa.org.au

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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Yours sincerely

**Fair Work Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
01/05/2024	WA	Branch Trustee (2)	Yes

## **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, TIMOTHY DAWSON of c/- 143 Chisholm Crecent, Kewdale, Western Australia, being the Branch Secretary of the Transport Workers' Union of Australia, Western Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed: *A*



Timothy Dawson  
Branch Secretary  
TWU WA Branch

Dated: 1<sup>st</sup> May 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].

# ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New Office</u> Holder	Postal Address of <u>New Office</u> Holder	Occupation of <u>New Office</u> Holder
WA	8.4.2024	Branch Trustee	Tony Flemming	Rodey Coleman	P.O Box 191. Welshpool BC, Welshpool WA 6986	Van Driver
WA	8.4.2024	Branch Trustee	Ralph Roth	Mitchell O'Brien	P.O Box 191. Welshpool BC, Welshpool WA 6986	Truck Driver



24 April 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: SA/NT- [info@twusant.au](mailto:info@twusant.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

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The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

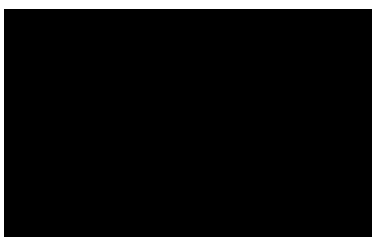
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/04/2024	SA/NT	Branch President	Yes

## **NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Sam McIntosh, being the Branch Assistant Secretary of the Transport Workers' Union of Australia South Australia / Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 19 April 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)].



# ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia / Northern Territory	12.04.2024 (date 'Declaration of Results' received from Australian Electoral Commission)	Branch President	Casual Vacancy (previously held by Peter Brammy until 22.12.2023)	Daniel McNicol	25 Chief Street, Brompton SA 5007	Truck Driver



15 April 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [legal@twu.com.au](mailto:legal@twu.com.au)

cc: VIC/TAS Branch [info@twu.asn.au](mailto:info@twu.asn.au)

Dear Michael Kaine

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Transport Workers' Union of Australia (AR2024/51).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 April 2024	VIC/TAS Branch	Branch Secretary Branch Assistant Secretary Branch Trustee National Councillor Branch Organiser	Yes

# Transport Workers' Union of Australia

## VIC/TAS Branch

- a. 52-56 Rouse Street Port Melbourne VIC 3207
- m. PO Box 203, Port Melbourne VIC 3207
- t. 1300 727 614
- f. (03) 9646 1792
- e. info@twu.asn.au

ABN 47 634 608 538



www.twu.asn.au

Branch Secretary

**Mike McNess**

11 April 2024

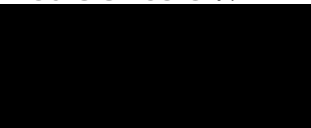
Mr Murray Furlong  
General Manager  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001  
By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

Dear Commissioner,

I, Mem Suleyman, being the Branch Secretary of the Transport Workers' Union (Victorian/Tasmanian Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to office holders and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Yours sincerely,



**Mem Suleyman**  
**Branch Secretary**

**ANNEXURE A**

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
VIC/TAS	29/03/2024	Branch Secretary	Mike McNess	Mem Suleyman	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Paid Official
	29/03/2024	Branch Assistant Secretary	Mem Suleyman	Dissio Markos	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Paid Official
	29/03/2024	Branch Trustee	Dissio Markos	Dean Sloan	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Paid Official
	29/03/2024	National Councillor	Mem Suleyman	Peter Mancuso	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Paid Official
	29/03/2024	Branch Organiser	Dissio Markos	Dean Sloan	c/- TWU Vic Tas Branch PO Box 203, Port Melbourne VIC 3207	Paid Official



11 April 2024

Michael Kaine  
National Secretary  
Transport Workers' Union of Australia  
Sent via email: [twu@twu.com.au](mailto:twu@twu.com.au)

Dear Michael Kaine

**The Transport Workers' Union of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

**Summary of your annual return and its assessment**

Year	2024
Matter number	AR2024/51
Lodgement date	28 March 2024
Review	Primary Review
Result	FILED

**Your primary review**

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.**



## **The Commission's risk-based approach**

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Nick McIntosh, being the National Assistant Secretary of the Transport Workers' Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 9, 447 Kent Street Sydney NSW 2000.<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    1. Transport Workers' Union of Australia NSW/QLD (Interim Governance) Branch  
22 John Hines Avenue, Minchinbury NSW 2770
    2. Transport Workers' Union of Australia Victorian/ Tasmanian Branch  
52-56 Rouse Street, Port Melbourne VIC 3207
    3. Transport Workers' Union of Australia South Australia/ Northern Territory Branch  
25 Chief Street, Brompton SA 5007
    4. Transport Workers' Union of Western Australia Branch  
143 Chisholm Crescent, Kewdale WA 6105
  - On 31 December in the previous year the number of members was 57,315.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(f)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2024:<sup>4</sup>

1. Organisation elections

*President (1),*

*Vice-President (1),*

*Trustees (3)*

These elections will take place on 6 May 2024 in Fremantle and by way of collegiate election. The timetable for the elections is set out in the Union's rules.

2. Branch elections

No elections required.

- During the previous 12 months:<sup>5</sup>
  - NO branches COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 28 March 2024

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.<sup>6</sup>]*

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<sup>4</sup> s.230(1)(d); reg.147(e)

<sup>5</sup> s.230(1)(d); reg.147(b) & (c)

<sup>6</sup> s.233(2); reg. 151

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	National Secretary	Michael Kaine	c/- TWU, Level 9, 447 Kent Street, Sydney NSW 2000	Union Official
	National Assistant Secretary	Nick McIntosh	c/- TWU, Level 9, 447 Kent Street, Sydney NSW 2000	Union Official
	National President	Richard Olsen	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	National Vice-President	Tim Dawson	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Union Official
	National Trustee	Mem Suleyman	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	National Trustee	Vacant		
	National Trustee	Margaret Harvey	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Fleet Controller

	Pilot National Councillor	Vacant		
...				
NSW/ QLD (Interim Governance)	Branch Secretary-Treasurer	Richard Olsen	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Assistant Secretary	Nick McIntosh	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Assistant Secretary	Marija Marsic	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch President	Anthony Matthews	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Vice-President	Jason Larfield	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Trustee – NSW/ ACT Based	Christopher Nolan	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Trustee – NSW/ ACT Based	Brian Triggell	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Branch Trustee – NSW/ ACT Based	Stephen Newton	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver

	Branch Trustee – Qld Based	Kent Wilkins	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Trustee – Qld Based	Nick Harris	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Cabin Crew
	National Councillor – NSW/ ACT Based	Michael Forbes	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	National Councillor – NSW/ ACT Based	Emily McMillan	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	National Councillor – NSW/ ACT Based	Marija Marsic	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Female National Councillor – NSW/ACT Based	Margaret Harvey	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Fleet Controller
Canberra Sub-Branch	Secretary	Klaus Pinkas	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Chairman	Richard Cockburn	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Vice-Chairman	Darren Neville	c/- TWU NSW Branch, PO Box 54,	Ambulance Officer

			Mount Druitt NSW 2770	
	Minute Secretary	Bryan Woodford	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Ambulance Officer
	Sub-Branch Executive Committee Member	Rodney Anderson	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Cash-in-Transit Driver
	Sub-Branch Executive Committee Member	Lindsay Briggs	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Jason Low	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Joseph Mikola	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Peter Oliver	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Bruce Marsden	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Damien Pollard	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Baggage Handler
	Sub-Branch Executive	Mark Steele	c/- TWU NSW Branch, PO Box 54,	Courier

	Committee Member		Mount Druitt NSW 2770	
	Branch Committee of Management Member	Klaus Pinkas	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Committee of Management Member	Richard Cockburn	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
Newcastle and Northern Sub-Branch	Secretary	Michael Forbes	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Chairman	Phillip Latimer	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Vice-Chairman	Robert McLaren	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Minute Secretary	Luke Jones	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Aaron Cox	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Gavin Lawson	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive	Ryan Francis	c/- TWU NSW Branch, PO Box 54,	Truck Driver



	Committee Member		Mount Druitt NSW 2770	
	Sub-Branch Executive Committee Member	Melinda Werner	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Maggie Lloyd	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Brian Triggell	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Wayne Swan	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Gregory Wright	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Michael Forbes	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Committee of Management Member	Nick McIntosh	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Committee of Management Member	Brian Triggell	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Branch Committee of	Robert McLaren	c/- TWU NSW Branch, PO Box 54,	Bus Driver

	Management Member		Mount Druitt NSW 2770	
South Coast and Southern Sub-Branch	Secretary	Robert Pirc	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Chairman	Patrick Armstrong	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Vice-Chairman	Christopher Nolan	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Minute Secretary	Robert Hood	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Anthony Barker	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Vacant		
	Sub-Branch Executive Committee Member	Steven Malamas	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Paul Churchin	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver

	Sub-Branch Executive Committee Member	Barry Seinor	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Roberto Serafini	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Jon Soper	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Bradley Graham	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Roberto Serafini	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Jason Larfield	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Christopher Nolan	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Robert Pirc	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
Sydney and Central Sub-Branch	Secretary	Robert Rasmussen	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official

	Chairman	John Waltis	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Vice-Chairman	Keith Stone	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Minute Secretary	Surjeet Dosanjh	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Dockhand
	Sub-Branch Executive Committee Member	David Andrew	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Darren Coulstock	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Tom Latu	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Glenn Daniel	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Travers Gates	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Sub-Branch Executive Committee Member	Marion Harris	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Airline Cabin Cleaner

	Sub-Branch Executive Committee Member	Marta Folkhard	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Sub-Branch Executive Committee Member	Paul Newton	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Van Driver
	Branch Committee of Management Member	Ian Barnaville	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Concrete Driver
	Branch Committee of Management Member	Margaret Harvey	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Fleet Controller
	Branch Committee of Management Member	Anthony Matthews	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Marija Marsic	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Committee of Management Member	Stephen Newton	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member	Robert Rasmussen	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Branch Committee of Management Member	Richard Olsen	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official

NSW/ QLD (Interim Governance)	Branch Committee of Management Member Representing Queensland Members	Andrew Thomson	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Branch Committee of Management Member Representing Queensland Members	Nick Harris	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Cabin Crew
	Branch Committee of Management Member Representing Queensland Members	Bradley Begozzi	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member Representing Queensland Members	Vacant		
	Branch Committee of Management Member Representing Queensland Members	Joshua Millroy	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official

	Branch Committee of Management Member Representing Queensland Members	Kent Wilkins	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member Representing Queensland Members	Greg Osuch	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
	Branch Committee of Management Member Representing Queensland Members	Ian Buckingham	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	Branch Committee of Management Member Representing Queensland Members	Jonathan Prickett	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	DC Worker
	Branch Committee of Management Member Representing Queensland Members	Nathan Jaeger	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver

	Branch Committee of Management Member Representing Queensland Members	Charmian Storti	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Aviation Catering
	National Councillor Representing Queensland Members	Barry Farrington	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	National Councillor Representing Queensland Members	Guillaume Maze	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Truck Driver
	National Councillor Representing Queensland Members	Joshua Millroy	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Union Official
	Female National Councillor Representing Queensland Members	Julianne Kingaby	c/- TWU NSW Branch, PO Box 54, Mount Druitt NSW 2770	Bus Driver
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VIC/TAS	Branch Secretary	Mem Suleyman	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	Branch Assistant Secretary	Dlssio Markos	c/- TWU VIC/TAS Branch, PO Box 203,	Union Official



			Port Melbourne VIC 3207	
	Branch President	John Rowe	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	Branch Vice- President	Clive Dennis	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Driver
	Branch Trustee	Dean Sloan	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	Branch Trustee	Kevin Whelan	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	Branch Committee of Management Member	Anne McDowell	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Bus Driver
	Branch Committee of Management Member	Anthony De Romeis	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Airline Worker
	Branch Committee of Management Member	John Englehart	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	Branch Committee of Management Member	James Hughes	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Bus Driver
	Branch Committee of	James Scott	c/- TWU VIC/TAS Branch, PO Box 203,	Truck Driver

	Management Member		Port Melbourne VIC 3207	
	Branch Committee of Management Member	Max Antoniadis	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Airline/ Security Worker
	Branch Committee of Management Member	Vacant		
	Branch Committee of Management Member	Mandeep Bains	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	Branch Committee of Management Member	Imran Malik	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	Branch Committee of Management Member	Ian Munro	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	National Councillor	Dissio Markos	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	National Councillor	Peter Mancuso	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	National Councillor	Dean Sloan	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official

	National Councillor - Tasmania	James Scott	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Truck Driver
	Female National Councillor	Kirsty Sharkey	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Port Supervisor
	Branch Organiser	Dean Sloan	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
	Branch Organiser	Imran Malik	c/- TWU VIC/TAS Branch, PO Box 203, Port Melbourne VIC 3207	Union Official
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SA/NT	Branch Secretary	Ian Smith	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Union Official
	Branch Assistant Secretary	Sam McIntosh	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Union Official
	Branch President	Vacant		
	Branch Vice-President	Daniel McNicol	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Truck Driver
	Branch Trustee	David Chase	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Truck Driver
	Branch Trustee	Craig Stanton	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Truck Driver

	Branch Committee of Management Member	Grant Simmons	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Forklift Operator
	Branch Committee of Management Member	Corey Colbran	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Forklift Operator
	Branch Committee of Management Member	Justin Grantham	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Truck Driver
	Branch Committee of Management Member	Dallas Lindblom	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Forklift Operator
	Branch Committee of Management Member	Frank Arcidiaco	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Owner Driver
	Branch Committee of Management Member	Daniel Kontos	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Bus Operator
	Branch Committee of Management Member	Calvert Agius	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Truck Driver
	Branch Committee of Management Member	Shona Maywald	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Union Official
	National Councillor – Northern Territory	Ernesto De Rubeis	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Cash-in-Transit Employee

	Female National Councillor	Shona Maywald	c/- TWU SA/NT Branch, PO Box 137, Welland SA 5007	Union Official
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WA	Branch Secretary	Tim Dawson	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Union Official
	Branch President	Ray McMillan	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Front End Loader
	Branch Vice-President	Joanne Woodford	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Cabin Crew
	Branch Trustee	Tony Fleming	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	Branch Trustee	Ralph Roth	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	Branch Committee of Management Member	Lee Pattison	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Bus Driver
	Branch Committee of Management Member	Tony Fleming	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	Branch Committee of	Leeanne Bolitho	c/- TWU WA Branch, PO Box 191,	Catering Attendant

	Management Member		Welshpool Business Centre WA 6986	
	Branch Committee of Management Member	Darran Buckley	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Driver
	Branch Committee of Management Member	Rod Coleman	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Courier
	Branch Committee of Management Member	Ralph Roth	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	Branch Committee of Management Member	Vacant		
	Branch Committee of Management Member	Bruce Spaul	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	Branch Committee of Management Member	Mitch O'Brien	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver
	National Councillor	Ray McMillan	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Front End Loader
	National Councillor	Ralph Roth	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Truck Driver

	Female National Councillor	Joanne Woodford	c/- TWU WA Branch, PO Box 191, Welshpool Business Centre WA 6986	Cabin Crew
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