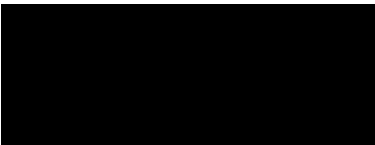


**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the Australian Federal Police Association Branch of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Adrian Smith
AFPA Secretary/Treasurer

Dated: 19 December 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Branch	Date of Change	Name of Office	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
<i>AFPA Branch Canberra Zone</i>	<i>12/12/2024</i>	<i>Zone Workplace Delegate</i>	<i>Dwayne Longbottom</i>	<i>Diana Simoes</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>



4 December 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: AFPA Branch afpa@afpa.org.au
WA Branch admin@wapu.org.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20 November 2024	AFPA Branch	Zone Workplace Delegate (9) Zone Convenor (3)	Yes
3 December 2024	WA Branch	Branch President Branch Senior Vice President Branch Vice President Treasurer Executive Member Metropolitan Region (6) Executive Member Northern Region (1) Executive Member Southern Region (1) Executive Member Central Region (1) Federal Council Delegate (3)	Yes



Police Federation of Australia

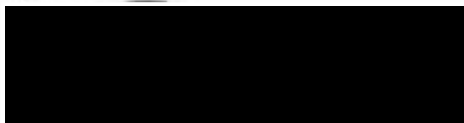
Western Australia Police Branch
639 Murray Street
WESTPERTH WA 6005
Telephone: 08 9321 2153
Facsimile: 08 9321 2177
Email: admin@wapu.org.au

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, David Paul Flaherty, being the President of the Police Federation of Australia Western Australia Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____



David Paul Flaherty
President

Dated: 3 December 2024



ANNEXURE A

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Western Australia Police Branch	27/11/2024	President	Paul Raymond GALE	David Paul FLAHERTY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Senior Vice President	David Paul FLAHERTY	Peter MCGEE	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Vice President	Todd Andrew ROBINSON	Scott Alexander SULLEY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Treasurer	Martin James VOYEZ	Jason Patrick GENTILI	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Paul Raymond GALE	Paul Raymond GALE	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Todd Andrew ROBINSON	Peter MCGEE	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Bradley Noel Jehn BIRD	David Paul FLAHERTY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Matthew Gerard Owen POW	Matthew Gerard Owen POW	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	David Neil MCDONALD	Cindy Louanne MORGAN	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Narelle Deanne KIDDEY	Jason O'KEEFFE	639 Murray Street WEST PERTH WA 6005	Police Officer

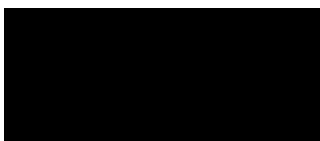
	27/11/2024	Executive Member Metropolitan Region	Gary Paul LEWIS	VACANT	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Scott Alexander SULLEY	Scott Alexander SULLEY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Dayne Lee RIGOIR	Dayne Lee RIGOIR	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Lyndsay Bryan GARRETT	Peter Alexander BIRCH	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Metropolitan Region	Aaron Paul HICKEY	Aaron Paul HICKEY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Northern Region	Bryn James PAPALIA	Daniel James RICHMOND	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Southern Region	Martin James VOYEZ	Jason Patrick GENTILI	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Central Region	David Paul FLAHERTY	Jake Peter HENDRY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Executive Member Eastern Region	Russell Mark COWIE	Russell Mark COWIE	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Federal Council Delegate	Martin James VOYEZ	Russell Mark COWIE	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Federal Council Delegate	Scott Alexander SULLEY	Aaron Paul HICKEY	639 Murray Street WEST PERTH WA 6005	Police Officer
	27/11/2024	Federal Council Delegate	Todd Andrew ROBINSON	Peter Alexander BIRCH	639 Murray Street WEST PERTH WA 6005	Police Officer

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Adrian Graeme Smith, being the Secretary/Treasurer of the Australian Federal Police Association Branch of the Police Federation of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A solid black rectangular box used to redact the signature of the declarant.

Adrian Smith
AFPA Secretary/Treasurer

Dated: 20 November 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Branch	Date of Change	Name of Office	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
<i>AFPA Branch – Community Policing Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Heath Langlands</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Community Policing Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Robert Polosak</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Community Policing Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>David Reis</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Canberra Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>AnnMarie Heffernan</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Unsworn Employee</i>
<i>AFPA Branch – Canberra Zone</i>	<i>4/11/2024</i>	<i>Zone Convenor</i>	<i>Vacant</i>	<i>Tomaz Kosec</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Unsworn Employee</i>
<i>AFPA Branch – Executive & International Zone</i>	<i>8/11/2024</i>	<i>Zone Convenor</i>	<i>Vacant</i>	<i>Phillip Brown</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Forensics Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Jodie Green</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Unsworn Employee</i>
<i>AFPA Branch – Protective Service Officers Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Joel Goldring</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Protective Services Officer</i>
<i>AFPA Branch – Queensland Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Gregory Hinds</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>

<i>AFPA Branch – Victoria & Tasmania Zone</i>	<i>4/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Brendan Castles</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Victoria & Tasmania Zone</i>	<i>8/11/2024</i>	<i>Zone Convenor</i>	<i>Vacant</i>	<i>Daniel Rodriguez</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>
<i>AFPA Branch – Victoria & Tasmania Zone</i>	<i>8/11/2024</i>	<i>Zone Workplace Delegate</i>	<i>Vacant</i>	<i>Tim Daly</i>	<i>C/- Po Box 4576, Kingston ACT 2600</i>	<i>Police Officer</i>



20 November 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: SA Branch wb@pasa.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
12 November 2024	SA Branch	Delegate - Port Pirie Workgroup	Yes



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, WADE BURNS, being the PRESIDENT of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:.....
WADE BURNS, PRESIDENT

Date: November 12, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	25/10/24	<i>Delegate – Port Pirie workgroup</i>	<i>Gavin Mildrum</i>	<i>Vacant</i>	<i>N/A</i>	<i>N/A</i>



11 November 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: pfa@pfa.org.au

cc: NSW- info.centre@pansw.org.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

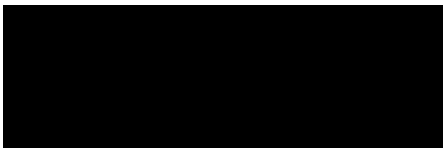
The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29/10/2024	NSW	Ordinary Member of Branch Executive	Yes
04/11/2024	NSW	Branch Delegate to Federal Council.	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: Kevin Morton
Branch President

Dated: 4 November 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches

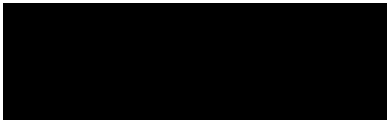
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Police Branch	4.11.24	Branch Delegate to Federal Council	Vacant	Elise HULLEY-THOMAS	PANSW PO Box A1097 Sydney South NSW 1232	Police Officer

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A solid black rectangular box redacting the signature of Kevin Morton.

Kevin Morton

President

Dated: 29 October 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Police Branch	1.10.24	Ordinary Member of Branch Executive – Non-LAC Area Four	Vacant	Chad George	PANSW – PO Box A1097 Sydney South NSW 1232	Police Officer



29 October 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: NSW Police Branch info.centre@pansw.org.au
VIC Police Branch general@tpav.org.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

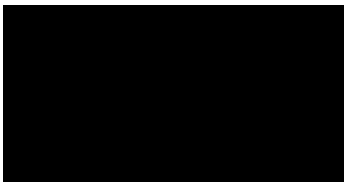
The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14 October 2024	NSW Police Branch	Ordinary Member of Branch Executive Delegate to Federal Council	Yes
18 October 2024	VIC Police Branch	Branch Executive Member (2) Branch Senior Vice President Branch Junior Vice President Branch Delegate to Federal Council	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Karl David, being the President of the Police Federation of Australia Victoria Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: Karl David
President, Police Federation of Australia Victoria Police Branch

Dated: 18 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria Police Branch	19/09/2024	Branch Executive Member	Mark Andrew Amos	Leigh Anthony Prados	c/- the Registered Organisation PO Box 76, Carlton South Vic 3053	Police Officer
Victoria Police Branch	19/09/2024	Branch Executive Member	Brendan Paul Binney	Joseph Lee Sellars	c/- the Registered Organisation PO Box 76, Carlton South Vic 3053	Police Officer

Victoria Police Branch	15/10/2024	Branch Senior Vice President	Geraldine Majella Porter	Dermot Patrick Avon	c/- the Registered Organisation PO Box 76, Carlton South Vic 3053	Police Officer
Victoria Police Branch	15/10/2024	Branch Junior Vice President	Dermot Patrick Avon	Geraldine Majella Porter	c/- the Registered Organisation PO Box 76, Carlton South Vic 3053	Police Officer
Victoria Police Branch	15/10/2024	Branch Delegate to Federal Council	N/A	Justin Shane Polwarth	c/- the Registered Organisation PO Box 76, Carlton South Vic 3053	Police Officer

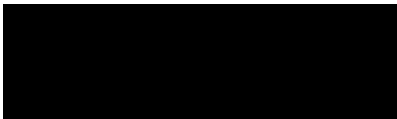
NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A solid black rectangular box redacting the signature of the President.

President

Dated: 14 October 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Police Branch	7/10/2024	Ordinary Member of Branch Executive	Matthew Webb	Vacant		
NSW Police Branch	7/10/2024	Delegate to Federal Council	Matthew Webb	Vacant		



14 October 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: QLD-President@qpu.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2024/5.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
02/10/2024	National	President (2), Vice President, Executive Member (4)	No- 54 Days and 3 Days.
07/10/2024	QLD	Branch President, Branch Vice President, Branch Treasurer, Branch Assistant Treasurer (3), Branch Regional Representative (4)	No – 7 Days, 68 Days and 17 Days.
10/10/2024	QLD	Branch Regional Representative	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Shane Prior c/o 217 North Quay Brisbane in the State of Queensland, declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to make this declaration.
3. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth).
4. I attach as **Annexure A** a list of changes to offices and the names, postal addresses and occupations of the persons holding those office in the Branch.

Declared on 9 October 2024


Shane Prior

Branch President

ANNEXURE A

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch

Item	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
1.	6 September 2024	Branch Regional Representative - Central Region	Vacant	Cliff Baird	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Andrew Williams c/o 217 North Quay Brisbane in the State of Queensland, declare:

1. I am the Branch Treasurer of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to make this declaration.
3. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth).
4. I attach as **Annexure A** a list of changes to offices and the names, postal addresses and occupations of the persons holding those office in the Branch.

Declared on 3 October 2024


Andrew Williams

Branch Treasurer

ANNEXURE A

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch

Item	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
1.	26.08.24	Branch President	Ian Leavers	Shane Prior	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
2.	26.08.24	Branch Vice-President	Shane Prior	Vacant	-	-
3.	26.06.24	Branch Treasurer	Kevin Groth	Andrew Williams	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
4.	16.08.24	Branch Assistant Treasurer	Dion Readman	Vacant	-	-
5.	16.08.24	Branch Assistant Treasurer	Colin Muller	Vacant	-	-
6.	26.06.24	Branch Assistant Treasurer	Andrew Williams	Colin Muller	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
7.	16.08.24	Branch Regional Representative - Far Northern Region	Dion Readman	Rebecca Bradley	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
8.	16.08.24	Branch Regional Representative - Central Region	Kevin Groth	Vacant	-	-

9.	16.08.24	Branch Regional Representative - Southern Region	Colin Muller	Jarrold Brown	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
10.	26.06.24	Branch Regional Representative – HQ And Support Region	Shane Prior	John Shilton	c/o 217 North Quay, Brisbane QLD 4000	Police Officer



Police Federation
of Australia

The National Voice of Policing

Fair Work Commission
Registered Organisations
GPO Box 539
Canberra ACT 2601

via email - regorgs@fwc.gov.au.

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Kevin Morton**, being the **President** of the **Police Federation of Australia**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

Annexure A; a list of changes to offices and the names, postal addresses and occupations of persons holding those offices and forms part of this declaration.

Annexure B; resignation letters received from National Branch Executive members thus creating the casual vacancies -

- Ian Leavers APM – QLD Branch
- Mark Carroll APM – SA Branch

Annexure C; PFA National Branch Executive Members nominations correspondence to fill vacancies.

Annexure D; PFA Meeting documentation – this was the next meeting of the Executive upon the positions being vacant.

- PFA Executive Committee of Management Meeting AGENDA for 16 September 2024.
- PFA Executive Committee of Management Meeting MINUTES for 16 September 2024.
- PFA Federal Council Delegates Meeting AGENDA for 17 September 2024.

Signed:



Dated: 2 October 2024

ANNEXURE A -

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of change	Name of Office that has changed	Name of Outgoing Office Holder	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
National	25-Aug-24	National Branch - President	Ian LEAVERS	Vacant	-	-
National	16-Sep-24	National Branch - President	Vacant	Kevin MORTON	21 Murray Cres. GRIFFITH ACT 2603	Police Officer
National	16-Sep-24	National Branch - Vice-President	Kevin MORTON	Paul GALE	21 Murray Cres. GRIFFITH ACT 2603	Police Officer
National	25-Aug-24	National Branch - Executive Member (QLD Branch)	Ian LEAVERS	Vacant	-	-
National	16-Sep-24	National Branch - Executive Member (QLD Branch)	Vacant	Shane PRIOR	21 Murray Cres. GRIFFITH ACT 2603	Police Officer
National	5-Jul-24	National Branch - Executive Member (SA Branch)	Mark CARROL	Vacant	-	-
National	16-Sep-24	National Branch - Executive Member (SA Branch)	Vacant	Wade BURNS	21 Murray Cres. GRIFFITH ACT 2603	Police Officer



25 September 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: TAS-pat@pat.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

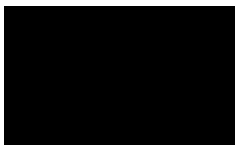
The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17/09/2024	TAS	Deputy Vice President, Eastern Branch Secretary	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Shane Tilley, being the President of the Police Federation Australia – Tasmanian Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: Shane Tilley
President
Police Association of Tasmania

Dated: 17 September 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TAS	09.09.24	Deputy Vice President	William Flynn	Vacant	107 New Town Road, New Town TAS 7008	N/A
TAS	17.09.24	Eastern Branch Secretary	Vacant	Matthew Smith	107 New Town Road, New Town TAS 7008	Police Officer



30 August 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: SA-wb@pasa.asn.au
QLD-ileavers@qpu.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2024/5.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
07/08/2024	SA	Delegate	Yes
12/08/2024	QLD	Various Branch Conference Delegates	No, 112 Days Late
19/08/2024	SA	Delegate (3)	Yes



**Police Federation
of Australia**

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055
Fax: (08) 8212 2002

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, WADE BURNS, being the PRESIDENT of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

WADE BURNS, PRESIDENT

Date: 19August 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	9/8/24	Delegate/Officers Branch	Darren Cornell	N/A	N/A	N/A
SA	9/8/24	Delegate/HR Management	Kerry Rouse	N/A	N/A	N/A
SA	9/8/24	Delegate/Adelaide Hills	Joseph McDonald	N/A	N/A	N/A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Ian Leavers c/o 217 North Quay Brisbane in the State of Queensland, declare:

1. I am the Branch President of the Police Federation of Australia, Queensland Police Branch.
2. I am authorised to make this declaration.
3. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009* (Cth).
4. I attach as **Annexure A** a list of changes to offices and the names, postal addresses and occupations of the persons holding those offices in the Branch.

Declared on ²⁹9 August 2024


IAN LEAVERS

Branch President

ANNEXURE A

List of Changes to Names, Postal Addresses and Occupations of persons holding Office in the Police Federation of Australia, Queensland Police Branch

Item	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
1.	28.04.2023	Branch Conference Delegate - Far Northern Region – Cluster 1	Peter Fischer	Rebecca Bradley	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
2.	14.03.2023	Branch Conference Delegate - Far Northern Region – Cluster 3	Steven Bakss	Nicole Mitchell	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
3.	14.03.2023	Branch Conference Delegate - Northern Region – Cluster 4	Adam King	Jacob Lacy	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
4.	22.4.2024	Branch Conference Delegate - Northern Region – Cluster 4	Jacob Lacy	Mark Wood	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
5.	14.03.2023	Branch Conference Delegate - Northern Region – Cluster 5	Adam Carnes	Jim Lanigan	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
6.	22.4.2024	Branch Conference Delegate - Northern Region – Cluster 5	Jim Lanigan	Troy Bond	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
7.	14.03.2023	Branch Conference Delegate - Northern Region – Cluster 7	Paul Breitreutz	Craig Hosie	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
8.	22.4.2024	Branch Conference Delegate - Northern Region – Cluster 7	Craig Hosie	Roger Brown	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

9.	14.03.2023	Branch Conference Delegate - Central Region - Cluster 8	Andrew Murdoch	Chris Lindsay	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
10.	22.4.2024	Branch Conference Delegate - Central Region - Cluster 8	Chris Lindsay	Kieran Barton	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
11.	28.04.2023	Branch Conference Delegate - Central Region - Cluster 9	Clifford Baird	Dylan Brook	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
12.	22.4.2024	Branch Conference Delegate - Central Region - Cluster 9	Dylan Brook	Paul Jackson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
13.	14.03.2023	Branch Conference Delegate - Central Region - Cluster 10	Marcus Brown	Michael Thomson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
14.	22.4.2024	Branch Conference Delegate - Central Region - Cluster 11	Doug King	Terence Selwood	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
15.	28.04.2023	Branch Conference Delegate - North Coast Region – Cluster 12	Mick Gray	John Kendall	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
16.	14.03.2023	Branch Conference Delegate - North Coast Region – Cluster 14	Andrew Poole	Peter Bailey	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
17.	14.03.2023	Branch Conference Delegate - North Coast Region – Cluster 15	Rob Anderson	Kathryn Cameron	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
18.	22.4.2024	Branch Conference Delegate - North Coast Region – Cluster 15	Kathryn Cameron	Charles Little	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

19.	14.03.2023	Branch Conference Delegate - North Coast Region – Cluster 16	Dean Bradley	Shane Rockley	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
20.	14.03.2023	Branch Conference Delegate - North Coast Region – Cluster 17	Matt Clark	Matt Campbell	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
21.	14.03.2023	Branch Conference Delegate - Southern Region – Cluster 18	Bill Mitchell	Nigel Carmody	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
22.	14.03.2023	Branch Conference Delegate - Southern Region – Cluster 19	Matthew Minz	Justin Drier	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
23.	22.4.2024	Branch Conference Delegate - Southern Region – Cluster 19	Justin Drier	Lindsay Small	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
24.	14.03.2023	Branch Conference Delegate - Southern Region – Cluster 20	Greg Shaw	Naomi Du Toit	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
25.	22.4.2024	Branch Conference Delegate - Southern Region – Cluster 20	Naomi Du Toit	Jarrold Brown	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
26.	14.03.2023	Branch Conference Delegate - Southern Region – Cluster 21	Linette Swales	Guy Phillips	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
27.	22.4.2024	Branch Conference Delegate - Southern Region – Cluster 22	Mick Loveday	Rowland Browne	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
28.	14.03.2023	Branch Conference Delegate - Southern Region – Cluster 23	Elizabeth Murphy	Bruce Willett	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

29.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 25	Richard Fuss	Tom Smithson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
30.	22.4.2024	Branch Conference Delegate - South East Region – Cluster 25	Tom Smithson	Blair Casey	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
31.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 26	Peter Wilmot	Peter Cook	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
32.	22.4.2024	Branch Conference Delegate - South East Region – Cluster 26	Peter Cook	Suzanne Whitaker	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
33.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 27	Todd Miller	Damien Neville	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
34.	22.4.2024	Branch Conference Delegate - South East Region – Cluster 27	Damien Neville	Brendan Wiblen	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
35.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 28	Damien Cotter	Kent Ellis	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
36.	22.4.2024	Branch Conference Delegate - South East Region – Cluster 28	Kent Ellis	Michael Rasborsek	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
37.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 29	Steve Loxton	Jen Anderson	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
38.	22.4.2024	Branch Conference Delegate - South East Region – Cluster 29	Jen Anderson	Natalie Cole	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

39.	14.03.2023	Branch Conference Delegate - South East Region – Cluster 30	Natalie Cole	Terri-Sue McDonald	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
40.	28.04.2023	Branch Conference Delegate - Metropolitan North Region – Cluster 31	Richard Jackway	Matt Forrester	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
41.	22.4.2024	Branch Conference Delegate - Metropolitan North Region – Cluster 31	Matt Forrester	Adam Bowker	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
42.	14.03.2023	Branch Conference Delegate - Metropolitan North Region – Cluster 32	David Wells	Daniel Matthews	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
43.	14.03.2023	Branch Conference Delegate - Metropolitan North Region – Cluster 33	Bradley Allen	Mat Clark	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
44.	14.03.2023	Branch Conference Delegate - Metropolitan North Region – Cluster 35	Matthew Bach	Andrew Hines	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
45.	22.4.2024	Branch Conference Delegate - Metropolitan North Region – Cluster 35	Andrew Hines	Scott Jonathan Adams	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
46.	14.03.2023	Branch Conference Delegate - Metropolitan North Region – Cluster 36	Troy Howard	Ian McKee	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
47.	14.03.2023	Branch Conference Delegate - Metropolitan South Region – Cluster 37	Jodie Randall	Janelle Miley	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
48.	22.4.2024	Branch Conference Delegate - Metropolitan South Region – Cluster 37	Janelle Miley	Michael Drahm	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

49.	14.03.2023	Branch Conference Delegate - Metropolitan South Region – Cluster 38	Mark Gammon	Naresh Chand	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
50.	14.03.2023	Branch Conference Delegate - Metropolitan South Region – Cluster 39	Michael Eadie	Simon Toone	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
51.	14.03.2023	Branch Conference Delegate - Metropolitan South Region – Cluster 40	Glenn Banks	Fiona Verrills	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
52.	22.4.2024	Branch Conference Delegate - Metropolitan South Region – Cluster 40	Fiona Verrills	Richard Meredith	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
53.	22.4.2024	Branch Conference Delegate - Headquarters and Support Region – Cluster 43	Richard Patterson	Renee Torok	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
54.	14.03.2023	Branch Conference Delegate - Headquarters and Support Region – Cluster 45	Jason Goodwin	Nathan Smeaton	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
55.	14.03.2023	Branch Conference Delegate - Headquarters and Support Region – Cluster 46	Darryl Cox	Richard Millard	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
56.	22.4.2024	Branch Conference Delegate - Headquarters and Support Region – Cluster 46	Richard Millard	Alan Peters	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
57.	14.03.2023	Branch Conference Delegate - Headquarters and Support Region – Cluster 47	Phil Lynagh	Paul Jones	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
58.	22.4.2024	Branch Conference Delegate - Headquarters and Support Region – Cluster 47	Paul Jones	Grant Newman	c/o 217 North Quay, Brisbane QLD 4000	Police Officer

59.	14.03.2023	Branch Conference Delegate - Headquarters and Support Region – Cluster 48	Fiona Pedersen	Josh Kelly	c/o 217 North Quay, Brisbane QLD 4000	Police Officer
-----	------------	---	----------------	------------	---	----------------



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770


27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, WADE BURNS, being the PRESIDENT of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 
WADE BURNS, PRESIDENT

Date: August 6, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	5/7/24	<i>Delegate – Dog Operations Workgroup</i>	<i>Bryan Whitehorn</i>	<i>Vacant</i>	<i>N/A</i>	<i>N/A</i>



31 July 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: Tasmania Branch pat@pat.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2024/5.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

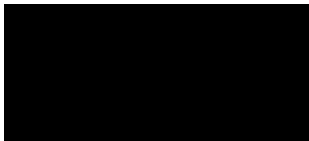
The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25 July 2024	Tasmania Branch	Western Branch Secretary Western Branch Delegate Northern Branch Delegate (2) Officer's Branch Delegate Officer's Branch Delegate Eastern Branch Secretary	Yes No, 21 days Yes No, 58 days Yes No, 57 days

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Shane Tilley, being the President of the Police Federation Australia – Tasmanian Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: Shane Tilley
President
Police Association of Tasmania

Dated: 25 July 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TAS	22.07.24	Western Branch Secretary	Cameron Little	Blake Nolan	107 New Town Road, New Town TAS 7008	Police Officer
TAS	30.05.24	Western Branch Delegate	Justin Bennetts	Vacant	107 New Town Road, New Town TAS 7008	N/A
TAS	22.07.24	Northern Branch Delegate	Vacant	Luke Wilson	107 New Town Road, New Town TAS 7008	Police Officer
TAS	22.07.24	Northern Branch Delegate	Vacant	Leighton Riggall	107 New Town Road, New Town TAS 7008	Police Officer
TAS	23.04.24	Officer's Branch Delegate	Anthony Kay	Vacant	107 New Town Road, New Town TAS 7008	N/A
TAS	22.07.24	Officer's Branch Delegate	Vacant	Adam Mollineaux	107 New Town Road, New Town TAS 7008	Police Officer

TAS	24.04.24	Eastern Branch Secretary	Adrian Leary	Vacant	107 New Town Road, New Town TAS 7008	N/A
-----	----------	-----------------------------	--------------	--------	---	-----



12 July 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: SA Branch secretary@pasa.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
3 July 2024	SA Branch	Delegate – Port Augusta Workgroup (2)	Yes
9 July 2024	SA Branch	President Deputy President Vice President Committee Member	Yes
10 July 2024	National Branch	Federal Council Delegate – SA Branch PFA Executive Member – SA Branch Federal Council Delegate – QLD Branch	Yes



Fair Work Commission
Registered Organisations
GPO Box 539
Canberra ACT 2601
via email - regorgs@fwc.gov.au

NOTIFICATION OF CHANGES TO RECORDS

(Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Ian Leavers**, being the **President** of the **Police Federation of Australia**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A solid black rectangular box redacting the signature of Ian Leavers.

Dated:

10 July 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	5-July-2024	Federal Council Delegate – SA Branch	Mark CARROLL	Daryl MUNDY	27 Carrington St. ADELAIDE SA 5000	Police Officer
National	5-July-2024	PFA Executive Member – SA Branch	Mark CARROLL	Wade BURNS	27 Carrington St. ADELAIDE SA 5000	Police Officer
National	26-June-2024	Federal Council Delegate – QLD Branch	Kevin GROTH	Shayne TREASURE	217 North Quay BRISBANE QLD 4003	Police Officer



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____

BERNADETTE ZIMMERMANN, SECRETARY

Date: July 8, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	5/7/24	President	Mark Carroll	Wade Burns	27 Carrington Street Adelaide SA 5000	President
SA	5/7/24	Deputy President	Wade Burns	Daryl Mundy	27 Carrington Street Adelaide SA 5000	Police Officer
SA	5/7/24	Vice President	Daryl Mundy	Samanda Brain	27 Carrington Street Adelaide SA 5000	Police Officer
SA	5/7/24	Committee Member	Samanda Brain	Bryan Whitehorn	27 Carrington Street Adelaide SA 5000	Police Officer



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:...

BERNADETTE ZIMMERMANN, SECRETARY

Date: July 3, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	1/7/24	Delegate – Port Augusta workgroup	Peter Hore	Vacant	N/A	N/A
SA	2/7/24	Delegate – Port Augusta workgroup	Vacant	Wayne Roberts	Level 2, 27 Carrington Street, ADELAIDE SA 5000	Police Officer



17 June 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: NSW-info.centre@pansw.org.au
SA-secretary@pasa.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
Amended NOC 03/06/2024 (Original NOC 19/04/2024)	NSW	Delegate to Branch Conference (3)	Yes
07/06/2024	SA	Delegate (2)	Yes



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 14.7 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: ...
BERNADETTE ZIMMERMANN, SECRETARY

Date: June 7, 2024

ANNEXURE A

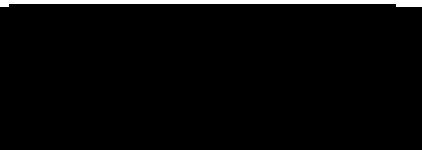
- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	6/6/24	<i>Delegate – Henley Beach workgroup</i>	<i>Vacant</i>	<i>Alan Pagac</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	6/6/24	<i>Delegate – Murray Bridge workgroup</i>	<i>Vacant</i>	<i>Liam Bennett</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - This is an updated statement to correct two typographical errors and the omission of one new officer.



Signed:
Kevin Morton
President
Dated: 3 June 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches

•

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Police Branch	13/4/24	Ordinary Member of Branch Executive – Non Local Area Command Region Area 4	Peter Foran	Vacant		
	13/4/24	Branch Executive Delegate to Federal Council	Peter Foran	Vacant		
NSW Police Branch - South West Metropolitan Region Area 1						
	16/4/24	Delegate to Branch Biennial Conference	Timothy Campbell	Simon Popovic	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Adam Davis	Craig Ian Partridge	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Jacqueline Gorrie	Adam Davis	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Renee Lewis	Daniel Chilvers	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Justin McEvoy	Huw Crosby	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Craig Ian Partridge	Matthew Sabongi	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Simon Popovic	Glenn Dawson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Anthony John Roberts	Stephen Waddington	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Stamoulis	Leah Wilson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen James Waddington	Anthony John Roberts	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Vacant	Danielle Johnston	PO Box A1097 Sydney South NSW 1232	Police Officer
Northern Region Area 1						
	16/4/24	Delegate to Branch Biennial Conference	Ian Stanley Allwood	Christopher Brogan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	David Austin	Paul Ireland	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Nicholas Baker	Darrin Bojkowski	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Robert John Brennan	Wesley T Taylor	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Christopher Brogan	Ian Stanley Allwood	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Mark Drysdale	Daniel Bashford	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Ireland	Julianne Randall	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Power	David Austin	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Julianne Randall	Evan Davies	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Wesley Thomas Taylor	Matthew Cleary	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Graham Leslie Thomas	Craig Cummings	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Ryan Tillock	Nicholas Baker	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Cody Woods	No quota for position		
Northern Region Area 2						
	16/4/24	Delegate to Branch Biennial Conference	Darren McCaughey	Stephen Kendell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Barry Smith	Adam Gill	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kate Louise McMillan	Jason Maxwell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Anthony King	Michael Barry Smith	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Stephen Kendell	Malcolm Sutherland	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Jaimie Reardon	Darren Keith McCaughey	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Damian Goddard	Jamie Reardon	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Malcolm Sutherland	Benjamin Buffett	PO Box A1097 Sydney South NSW 1232	Police Officer
Western Region						
	16/4/24	Delegate to Branch Biennial Conference	Matthew Harmer	Christopher Jordan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew Long	Anthony John Borland	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Rodrick Buhr	Steven Giffney	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Andrew Buchtman	Joshua McKenzie	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Joshua McKenzie	Jarrold Cutler	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Fiona Anne Ozols	Daniel Duckworth	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Marcus Richard Cannon	Andrew Pearce	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Steven Joseph Giffney	Fiona Anne Ozols	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	David Coyle	Matthew Harmer	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Craig Nicholas Dunn	Adam Piffarelli	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Adam Piffarelli	Sherry Judith Eggins	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Christopher Robert Jordan	Bradley Russell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Daniel Duckworth	Luke Haynes	PO Box A1097 Sydney South NSW 1232	Police Officer
Commissioned Officers Region						

	16/4/24	Delegate to Branch Biennial Conference	David Cooper	David Cooper	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Shane Cribb	Matthew Webb	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Brendan Gorman	Paul Sullivan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Guy Charles Guiana	Guy Charles Guiana	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew Kehoe	Brett Henderson-Smith	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Sullivan	Jason Hogan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew John Webb	Kelly Joy Wixx	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	Shanel Cribb	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	Matthew Kehoe	PO Box A1097 Sydney South NSW 1232	Police Officer

Non-Local Area Command Area One						
	16/4/24	Delegate to Branch Biennial Conference	Kristi-Lee Wright	Stephen McDonald	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kristen Hawkey	Ryan O'Sullivan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Tim Kelly	Tim Kelly	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen McDonald	Wayne Stephen Thurlow	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Brett Cordery	Justin Saunders	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Vanden Helby	Matthew Guerrera	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Wayne Stephen Thurlow	Gary Lowe	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Pamela Hughes	Kristi-Lee Wright	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Christopher Stinson	Stephen Glenn McDowell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Ashley James Cooper	Ashley James Cooper	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Gary Lowe	Luke John Harding	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen Alan Dodd	Chad Sessions	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Garry Burns	Vanden Helby	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Justin Michael Saunders	Stuart Pearson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Richard Long	Joanna Lincoln	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Walter Minnis	Pamela Hughes	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kieran Konemann	No quota for position	PO Box A1097 Sydney South NSW 1232	Police Officer

Non-Local Area Command Region Area Three						
	16/4/24	Delegate to Branch Biennial Conference	Bronwyn Boyden	Peter Gurr	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Butler	Mark Ward	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Gurr	Randell Mahoney	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Hughes	Christopher Grady	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Charles Langbein	Sean Clarke	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Randall Mahoney	Luke Rogers	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Glenn Andrew Sadler	Dean Kirkwood	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Geoffrey Stewart	Nicole Marie Yeo	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Michael Ward	Bronwyn Gae Boyden	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Mark Robert Ward	James Pratt	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Gavin Warner	Peter Hughes	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Bianca Williams	Stuart Hartley	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	Michael Abbott	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	David Lawrie	PO Box A1097 Sydney South NSW 1232	Police Officer



29 May 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: SA- secretary@pasa.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/05/2024	SA	Delegate (4)	Yes



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

Level 2, 27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: ..

BERNADETTE ZIMMERMANN, SECRETARY

Date: May 22, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	9/5/24	<i>Delegate – Serious Fraud Workgroup</i>	<i>Vacant</i>	<i>Robert Plenderleith</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	9/5/24	<i>Delegate – Academy Workgroup</i>	<i>Vacant</i>	<i>Samuel Agostino</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	9/5/24	<i>Delegate – Salisbury Workgroup</i>	<i>Vacant</i>	<i>Philip Proctor</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	9/5/24	<i>Delegate – Officers Branch</i>	<i>Vacant</i>	<i>Darren Cornell</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>



1 May 2024

Scott Weber
Chief Executive Officer
Police Federation of Australia
Sent via email: scott@pfa.org.au

cc: NSW- info.centre@pansw.org.au
TAS- pat@pat.asn.au
SA-secretary@pasa.asn.au

Dear Scott Weber

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Police Federation of Australia (AR2024/5).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the Commission's Officer Induction Kit

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete financial training (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/04/2024	NSW	Ordinary Member of Branch Executive, Branch Executive Delegate to Federal Council, Various Delegate to Branch Conference, Delegate to Branch Conference (1- No Longer Required)	Yes
23/04/2024	TAS	Subbranch Chairperson, Subbranch Delegate	Yes
24/04/2024	SA	Delegate (4)	Yes



Police Federation of Australia

South Australia Police Branch
ABN 73 802 822 770

27 Carrington Street
Adelaide SA 5000

Tel: (08) 8212 3055

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, BERNADETTE ZIMMERMANN, being the SECRETARY of the POLICE FEDERATION OF AUSTRALIA, SOUTH AUSTRALIA POLICE BRANCH, declare the following:

1. I am authorized to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of the changes to the offices and the names, postal address and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: _____

BERNADETTE ZIMMERMANN, SECRETARY

Date: April 24, 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

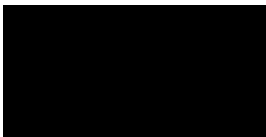
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	22/4/24	<i>Delegate – Forensic Services Workgroup</i>	<i>Vacant</i>	<i>Kristin Enman</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	22/4/24	<i>Delegate – Norwood Workgroup</i>	<i>Vacant</i>	<i>Jonathan Deuter</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	22/4/24	<i>Delegate – Port Adelaide Workgroup</i>	<i>Vacant</i>	<i>Paul Blenkiron</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>
SA	22/4/24	<i>Delegate – Traffic Services Workgroup</i>	<i>Vacant</i>	<i>Benjamin Bowey</i>	<i>Level 2, 27 Carrington Street ADELAIDE SA 5000</i>	<i>Police Officer</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, SHANE TILLEY, being the President of The Police Association of Australia – Tasmania Police Branch, declare the following: -

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - On 5 April 2024 the following branch[es]:¹
 - COMMENCED operation:
 - **Cameron Little elected as Western Sub-Branch Chairperson on 5 April 2024**
 - **Monique Spehr elected as Southern Sub-Branch delegate on 5 April 2024**
 - CEASED operation:
 - **Cameron Little resigned as Western Sub-branch Secretary (elected Western Sub-Branch Chairperson) 5 April 2024.**

Signed:



Dated: 23 April 2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

¹ s.230(1)(d); reg.147(b) & (c)
TF 006 Annual Return Notification of Changes Template Form

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

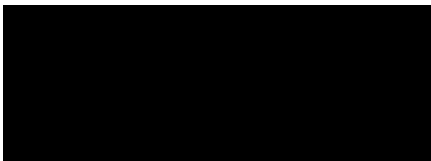
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
TAS	05/04/2024	Western Sub-branch Chairperson	Sarah Gray (Elected Trustee)	Cameron Little	107 New Town Road, New Town TAS 7008	Police Officer
TAS	05/04/2024	Southern sub-branch Delegate	Insufficient Nominations	Monique Spehr	107 New Town Road, New Town TAS 7008	Police Officer

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Kevin Morton, being the President of the Police Federation of Australia NSW Police Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed:
Kevin Morton
President
Dated: 19 April 2024

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches

•

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW Police Branch	13/4/24	Ordinary Member of Branch Executive – Non Local Area Command Region Area 4	Peter Foran	Vacant		
	13/4/24	Branch Executive Delegate to Federal Council	Peter Foran	Vacant		
NSW Police Branch - South West Metropolitan Region Area 1						
	16/4/24	Delegate to Branch Biennial Conference	Timothy Campbell	Simon Popovic	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Adam Davis	Craig Ian Partridge	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Jacqueline Gorrie	Adam Davis	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Renee Lewis	Daniel Chilvers	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Justin McEvoy	Huw Crosby	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Craig Ian Partridge	Matthew Sabongi	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Simon Popovic	Glenn Dawson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Anthony John Roberts	Stephen Waddington	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Stamoulis	Leah Wilson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen James Waddington	Anthony John Roberts	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Vacant	Danielle Johnston	PO Box A1097 Sydney South NSW 1232	Police Officer
Northern Region Area 1						
	16/4/24	Delegate to Branch Biennial Conference	Ian Stanley Allwood	Christopher Brohan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	David Austin	Paul Ireland	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Nicholas Baker	Darrin Bojkowski	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Robert John Brennan	Wesley T Taylor	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Christopher Brogan	Ian Stanley Allwood	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Mark Drysdale	Daniel Bashford	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Ireland	Julianne Randall	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Power	David Austin	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Julianne Randall	Evan Davies	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Wesley Thomas Taylor	Matthew Cleary	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Graham Leslie Thomas	Craig Cummings	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Ryan Tillock	Nicholas Baker	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Cody Woods	No quota for position		
Northern Region Area 2						
	16/4/24	Delegate to Branch Biennial Conference	Darren McCaughey	Stephen Kendell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Barry Smith	Adam Gill	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kate Louise McMillan	Jason Maxwell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Anthony King	Michael Barry Smith	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Stephen Kendell	Malcolm Sutherlan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Jaimie Reardon	Darren Keith McCaughey	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Damian Goddard	Jamie Reardon	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Malcolm Sutherland	Benjamin Buffett	PO Box A1097 Sydney South NSW 1232	Police Officer
Western Region						
	16/4/24	Delegate to Branch Biennial Conference	Matthew Harmer	Christopher Jordan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew Long	Anthony John Borland	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Rodrick Buhr	Steven Giffney	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Andrew Buchtman	Joshua McKenzie	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Joshua McKenzie	Jarrold Cutler	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Fiona Anne Ozols	Daniel Duckworth	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Marcus Richard Cannon	Andrew Pearce	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Steven Joseph Giffney	Fiona Anne Ozols	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	David Coyle	Matthew Harmer	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Craig Nicholas Dunn	Adam Piffarelli	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Adam Piffarelli	Sherry Judith Eggins	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Christopher Robert Jordan	Bradley Russell	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Daniel Duckworth	Luke Haynes	PO Box A1097 Sydney South NSW 1232	Police Officer
Commissioned Officers Region						

	16/4/24	Delegate to Branch Biennial Conference	David Cooper	David Cooper	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Shane Cribb	Matthew Webb	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Brendan Gorman	Paul Sullivan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Guy Charles Guiana	Guy Charles Guiana	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew Kehoe	Brett Henderson-Smith	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Paul Sullivan	Jason Hogan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Matthew John Webb	Kelly Joy Wixx	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	Shanel Cribb	PO Box A1097 Sydney South NSW 1232	Police Officer
Non-Local Area Command Area One						

	16/4/24	Delegate to Branch Biennial Conference	Kristi-Lee Wright	Stephen McDonald	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kristen Hawkey	Ryan O'Sullivan	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Tim Kelly	Tim Kelly	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen McDonald	Wayne Stephen Thurlow	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Brett Cordery	Justin Saunders	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Vanden Helby	Matthew Guerrera	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Wayne Stephen Thurlow	Gary Lowe	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Pamela Hughes	Kristi-Lee Wright	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Christopher Stinson	Stephen Glenn McDowell	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Ashley James Cooper	Ashley James Cooper	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Gary Lowe	Luke John Harding	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Stephen Alan Dodd	Chad Sessions	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Garry Burns	Vanden Helby	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Justin Michael Saunders	Stuart Pearson	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Richard Long	Joanna Lincoln	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Walter Minnis	Pamela Hughes	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Kieran Konemann	No quota for position	PO Box A1097 Sydney South NSW 1232	Police Officer
Non-Local Area Command Region Area Three						

	16/4/24	Delegate to Branch Biennial Conference	Bronwyn Boyden	Peter Gurr	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Butler	Mark Ward	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Gurr	Randell Mahoney	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Hughes	Christopher Grady	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Peter Charles Langbein	Sean Clarke	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Randall Mahoney	Luke Rogers	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Glenn Andrew Sadler	Dean Kirkwood	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Geoffrey Stewart	Nicole Marie Yeo	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Michael Ward	Bronwyn Gae Boyden	PO Box A1097 Sydney South NSW 1232	Police Officer

	16/4/24	Delegate to Branch Biennial Conference	Mark Robert Ward	James Pratt	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Gavin Warner	Peter Hughes	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	Bianca Williams	Stuart Hartley	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	Michael Abbott	PO Box A1097 Sydney South NSW 1232	Police Officer
	16/4/24	Delegate to Branch Biennial Conference	New Position	David Lawrie	PO Box A1097 Sydney South NSW 1232	Police Officer



19 April 2024

Ian Leavers
National President
Police Federation of Australia

Sent via email: pfa@pfa.org.au

cc: scott@pfa.org.au

Dear Mr Leavers

The Police Federation of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/5
Lodgement date	28 March 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, **Ian Leavers**, being the **President** of the **Police Federation of Australia**, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is: **Level 1, 21 Murray Cres, GRIFFITH ACT 2603**.¹
 - The name and address of each branch of the organisation is:²
 - *South Australia Branch – 27 Carrington Street, ADELAIDE SA 5000*
 - *Western Australia Branch – 639 Murray Street, WEST PERTH WA 6005*
 - *Queensland Branch – 217 North Quay, BRISBANE QLD 4003*
 - *Tasmania Branch – 107 New Town Road, NEW TOWN TAS 7008*
 - *Victoria Branch – 70 Jolimont Street, EAST MELBOURNE VIC 3002*
 - *New South Wales Branch – Level 4, 154 Elizabeth Street, SYDNEY NSW 2000*
 - *Northern Territory Branch – Level 2, 12 Salonika Street, PARAP NT 0820*
 - *Australian Federal Police Branch – Level 3, 53 Blackall Street, BARTON ACT 2600*
 - On 31 December in the previous year the number of members was **65,020**.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)


³ s.230(1)(d); reg.147(f)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

1. Organisation elections (National Office) – **NO SCHEDULED ELECTIONS IN 2024.**
2. Branch elections:

Victoria	<ul style="list-style-type: none"> - Branch Executive Office Bearers (5) <ol style="list-style-type: none"> 1. President (1) 2. Senior Vice President (1) 3. Junior Vice President (1) 4. Treasurer (1) 5. Assistant Treasurer (1) - Federal Council Delegates (3) - Branch Executive Members (4)
Western Australia	<ul style="list-style-type: none"> - Branch President (1) - Branch Senior Vice-President (1) - Branch Vice-President (1) - Committee of Management Members (15)
South Australia	<ul style="list-style-type: none"> - Branch Delegates (Number to be Determined at close of Roll)
Queensland	<ul style="list-style-type: none"> - Branch Vice-President (1) - Branch Treasurer (1) - Branch Assistant Treasurer (2) - Federal Council Delegate (1) - Conference Delegates (48)
Tasmania	<ul style="list-style-type: none"> - President (1) - Vice President (1) - Deputy Vice President (1) - Treasurer (1) - Trustee (3)
New South Wales	<ul style="list-style-type: none"> - Delegates to Branch Biennial Conference (174)
Northern Territory	<ul style="list-style-type: none"> - No Scheduled Elections in 2024
Australian Federal Police	<ul style="list-style-type: none"> - Branch Zone Convenors (4) - Branch Workplace Delegates (10)

- During the previous 12 months:⁵
 - **NO branches COMMENCED or CEASED operation.**
- The Police Federation of Australia: [Delete the dot point that does not apply]
 - **Has not entered into an agreement under s.151(1) of the Act with a state union.**

Signed:  Ian Leavers APM, President - Police Federation of Australia

Date: 28th March 2024

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
PFA EXECUTIVE COMPOSITION per Rule 20(a)(i) - As at 31 DEC 2023 = 8				
National	Executive Member - AFPA	Caruana, Alex	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
National	Executive Member - NSW	Morton, Kevin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National	Executive Member - NT	Finn, Nathan	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
National	Executive Member - QLD	Leavers, Ian	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National	Executive Member - SA	Carroll, Mark	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
National	Executive Member - TAS	Tilley, Shane	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
National	Executive Member - VIC	David, Karl	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National	Executive Member - WA	Gale, Paul	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
PFA EXECUTIVE OFFICEHOLDERS per				
National	President	Leavers, Ian	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National	Vice President	Caruana, Alex	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
National	Vice-President	Morton, Kevin	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
National	Treasurer		c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
FEDERAL COUNCIL DELEGATES per Rule 14 (b) Total Delegates = 36				
National - AFPA	Delegate to Federal Council	Caruana, Alex	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
National - AFPA	Delegate to Federal Council	Fitzpatrick, Clare	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
National - AFPA	Delegate to Federal Council			Police Officer
National - NSW	Delegate to Federal Council	Morton, Kevin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal Council	Allwood, Ian	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal Council			Police Officer
National - NSW	Delegate to Federal Council	Behrens, Oliver	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal Council	Dixon, Alison	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal Council	McDonald, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal Council	Foran, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
National - NSW	Delegate to Federal			Police Officer
National - NT	Delegate to Federal Council	Finn, Nathan	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
National - NT	Delegate to Federal Council	Bayliss, Lisa	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
National - QLD	Delegate to Federal Council	Leavers, Ian	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National - QLD	Delegate to Federal Council	Prior, Shane	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National - QLD	Delegate to Federal Council	Groth, Kevin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National - QLD	Delegate to Federal Council	Muller, Colin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
National - QLD	Delegate to Federal Council	Williams, Andrew	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
National - QLD	Delegate to Federal Council	Readman, Dion	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Carroll, Mark	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
				Police Officer
	ncil	Burns, Wade	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
National - TAS	Delegate to Federal Council	Tilley, Shane	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
National - TAS	Delegate to Federal Council	White, Gavin	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
National - VIC	Delegate to Federal Council	David, Karl	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	Porter, Geraldine	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	Avon, Dermot	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	Leahy, Eamon	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	O'Toole, Alexandra	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	McLaughlin, James	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	Peppler, Damien	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
National - VIC	Delegate to Federal Council	VACANT	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	vacant
National - WA	Delegate to Federal Council	Gale, Paul	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
National - WA	Delegate to Federal Council	Voyez, Martin	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
National - WA	Delegate to Federal Council	Robinson, Todd	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
National - WA	Delegate to Federal Council	Sulley, Scott	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer

AFP Branch	President	Caruana, Alex	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
AFP Branch	Vice President	Fitzpatrick, Clare	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Secretary/Treasurer	Smith, Adrian	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Executive Member	Davies, Eric	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
AFP Branch	Executive Member	Gordon, Troy	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Executive Member	Hawkins, John	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Executive Member	Higgins, Rod	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Executive Member	Bryce, Nicholas	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Executive Member	Thompson, Jane	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	Canberra Zone	Vacant	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	Canberra Zone	Campaign, Adam	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Canberra Zone	Gooley, David	Police Officer
AFP Branch	Zone Work Place Delegate/ National Council Delegate	Canberra Zone	Longbottom, Dwayne	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Canberra Zone	Tonge, Mathew	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-	
AFP Branch	Zone Workplace Delegate / National Council Delegate	Canberra Zone	Watson, Kyle	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Canberra Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	Community Policing Zone	O'Sullivan, Bridget	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Houlihan, Luke	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Miller, Dan	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Power, David	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	Community Policing Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate/ National Council Delegate	Community Policing Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	Executive & International Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	Executive & International Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	Executive & International Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	Forensics Zone	Schwartz, Joshua	c/- PO Box 4576, KINGSTON ACT 2600	Non Sworn Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	Forensics Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	Intelligence Canberra Zone	O'Dowd, Callum	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	NSW Zone	McFarlane, Emily	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	NSW Zone	Andrews, Aaron	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	NSW Zone	Oswald, Declan	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	NSW Zone	O'Brien, Alan	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	NSW Zone	Coles, Steve	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	NT Zone	Owens, Ben	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	Protective Service Officers Zone	Marriott, Simon	c/- PO Box 4576, KINGSTON ACT 2600	PSO
AFP Branch	Zone Workplace Delegate / National Council Delegate	Protective Service Officers Zone	McKeown, Cameron	c/- PO Box 4576, KINGSTON ACT 2600	PSO
AFP Branch	Zone Workplace Delegate / National Council Delegate	Protective Service Officers Zone	Tion, Rex	c/- PO Box 4576, KINGSTON ACT 2600	PSO
AFP Branch	Zone Workplace Delegate / National Council Delegate	Protective Service Officers Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate/ National Council Delegate	Protective Service Officers Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2601	Vacant
AFP Branch	Zone Convenor/ National Council Delegate	QLD Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	QLD Zone	Laycock, Julian	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate/ National Council Delegate	QLD Zone	Geurgis, Gabi	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate/ National Council Delegate	QLD Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	SA Zone	Clark, David	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	Specialist Response Group Zone	Wong, John	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-	
AFP Branch	Zone Work Place Delegate / National Council Delegate	Specialist Response Group Zone	Wong, John	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Convenor / National Council Delegate	VIC and TAS Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Workplace Delegate / National Council Delegate	VIC and TAS Zone	Jeffrey, Jess	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	VIC and TAS Zone	Fraser, Edward	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	VIC and TAS Zone	Rodriguez, Daniel	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	VIC and TAS Zone	Vacant	c/- PO Box 4576, KINGSTON ACT 2600	Vacant
AFP Branch	Zone Convenor / National Council Delegate	WA Zone	Guarino, Eric	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
AFP Branch	Zone Workplace Delegate / National Council Delegate	WA Zone	Westhead, Malcolm	c/- PO Box 4576, KINGSTON ACT 2600	Police Officer
NSW Branch	President		Morton, Kevin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Vice President		Allwood, Ian	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Treasurer		Campton, Roger	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Central Metro region 1)		Behrens, Oliver	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Central Metro region 2)		Condon, Graham	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Commissioned Officers Region)		Webb, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Non LAC Region 1)		McDonald, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Non LAC Region 2)		Woods, Christine	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2001	Police Officer
NSW Branch	Ordinary Branch Executive (Non LAC Region 3)		Gurr, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Non LAC Region 4)		Foran, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (North West Metro Region 1)		Rynehart, Aaron	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (North West Metro Region 2)		Dixon, Alison	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Northern Region 1)		Ireland, Paul	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Northern Region 2)		McCaughy, Darren	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (South West Metro Region 1)		Waddington, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (South West Metro Region 2)		Hulley-Thomas, Elise	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Southern Region 1)		Longley, Angus	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Southern Region 2)		Hallinan, Kelly	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Ordinary Branch Executive (Western Region)		Jordan, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Behrens, Oliver	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Cook, Charles	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Evans, Nathan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Fisher, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Gregg, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)		Leonard, James	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)	Rankin, Benjamin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)	Rawling, Brendan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)	Stanton, Trent	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)	Whiting, Kylie	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Adams, Cameron	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Barker, Zachariah	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Cleal, Laura	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Condon, Graham	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Davis, Samuel	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Douglas, Rhett	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Eyles, Brooke	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Langbein, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Central Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Cooper, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Cribb, Shane	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Gorman, Brendan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Guiana, Guy	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Kehoe, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Sullivan, Paul	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Webb, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Commissioned Officers Region)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Burns, Garry	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Cooper, Ashley	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Cordery, Brett	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Dodd, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Hawkey, Kristen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Helby, Vanden	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Hughes, Pamela	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Kelly, Tim	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Konemann, Kieran	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Long, Richard	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Lowe, Gary	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	McDonald, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Minnis, Walter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Saunders, Justin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Stinson, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Thurlow, Wayne	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 1)	Wright, Kristi-Lee	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Campbell, Sean	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Chakty, George	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Knight, James	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Martin, Lauren	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	McIntosh, Andrew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Perona, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Walton, Shayne	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Woods, Christine	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Woods, Jordan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Boyden, Bronwyn	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Butler, Michael	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Gurr, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Hughes, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Langbein, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Mahoney, Randall	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Sadler, Glenn Andrew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Stewart, Geoffrey	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Ward, Mark Robert	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Ward, Michael	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Warner, Gavin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Williams, Bianca	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 3)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Armstrong, Elizabeth	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Clegg, Nathan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Davis, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Dawes, Shane	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Foran, Peter	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	George, Chad	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Nocente, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Peck, Deborah	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Piper, Kenneth	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Trugett, Luke	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Watts, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Non LAC Region 4)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Allwood, Ian	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Austin, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Baker, Nicholas	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Brennan, Robert	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Brogan, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Drysdale, Mark	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Ireland, Paul	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Randall, Julianne	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Power, Michael	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Taylor, Wesley	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Thomas, Graham	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Tillock, Ryan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 1)	Woods, Cody	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	Goddard, Damian	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	Kendell, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	King, Anthony	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	McCaughy, Darren	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	McMillan, Kate	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	Reardon, Jamie	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	Smith, Michael	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Northern Region 2)	Sutherland, Malcolm	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Burr, Matt	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Cutajar, Laurie	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Gentle, Richard	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Gillen, Ben	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Hannen, William	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Henry, Brett	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Rynehart, Aaron	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Tazzyman, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Weiss, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Gardiner, Paul	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Dixon, Alison	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Fisher, Lochlan	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	James, Bradley	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Morton, Kevin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (North West Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Campton, Roger	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	King, Ronald	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Lindner, Pierre	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Longley, Angus	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Tanzini, Mark	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Griffin, Ian James	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Hallinan, Kelly	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Kelly, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Kneipp, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Nyholm, Douglas	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Southern Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Campbell, Timothy	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Davis, Adam	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Gorrie, Jacqueline	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Lewis, Renee	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	McEvoy, Justin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Partridge, Craig	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Popovic, Simon	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Roberts, Anthony	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Stamoulis, Paul	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Waddington, Stephen	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 1)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Baker, Shaun	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Doyle, Anthony	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Easson, Claudia	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Foster, Fiona	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Gately, Emma	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Hulley-Thomas, Elise	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Kemp, Benjamin	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Lay, Cory	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	McLafferty, Michael	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (South West Metro Region 2)	Vacant	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Vacant
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Buchtman, Andrew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Buhr, Rodrick	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Cannon, Marcus	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Coyle, David	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Duckworth, Daniel	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Dunn, Craig	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Giffney, Steven	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Harmer, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Jordan, Christopher	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Long, Matthew	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	McKenzie, Josh	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branch Biennial Conference (Western Region)	Ozols, Fiona Anne	c/- Level 4, 154 Elizabeth Street, SYDNEY NSW 2000	Police Officer
NSW Branch	Delegate to Branc		2000	Police Officer
NT Branch	President	Finn, Nathan	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Senior Vice President	Bayliss, Lisa	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Vice President	Swift, Adam	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Treasurer	Wilson, Christopher	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Anderson, Brodie	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Burkenhagen, Lisa	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Scott, Amelia	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Downie, Steven	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Lymbery, Todd	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Garnsey, Dean	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Kelly, Evan	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Quedley, Colin	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Seears, Suzanne	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
NT Branch	Executive Member	Valladares, Michael	c/- Level 2, 12 Salonika Street, PARAP NT 0820	Police Officer
QLD Branch	President	Leavers, Ian	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Vice President	Prior, Shane	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Treasurer	Groth, Kevin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Assistant Treasurer	Muller, Colin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Assistant Treasurer	Williams, Andrew	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member Central Regional Representative	Groth, Kevin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member Far Northern Regional Representative	Readman, Dion	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member Metropolitan North Regional Representative	Jackway, Richard	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member Metropolitan South Regional Representative	Treasure, Shayne	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member North Coast Regional Representative	Wilcox, Grant	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member South East Regional Representative	Williams, Andrew	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Executive Member Headquarter & Support Regional Representative	Prior, Shane	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
QLD Branch	Executive Member Northern Regional Representat	Thomas, Peter	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Muller, Colin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Bradley, Rebecca	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Padget, Darrin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Mitchell, Nicole	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Lacy, Jacob	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Lanigan, Jim	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Brosnan, Toni	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Hosie, Craig	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Lindsay, Chris	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Brook, Dylan	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Thomson, Michael	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		King, Doug	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Kendall, John	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Seymour, Brendan	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Bailey, Peter	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
		Cameron, Kathryn	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	er 16	Rockley, Shane	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	luster 17	Campbell, Matt	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	e - Cluster 18	Carmody, Nigel	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	egate - Cluster 19	Drier, Justin	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	Delegate - Cluster 20	Du Toit, Naomi	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	ence Delegate - Cluster 21	Phillips, Guy	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	nference Delegate - Cluster 22	Loveday, Michael	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	h Conference Delegate - Cluster 23	Willett, Bruce	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	anch Conference Delegate - Cluster 24	Kaz, William	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	Branch Conference Delegate - Cluster 25	Smithson, Tom	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	Branch Conference Delegate - Cluster 26	Cook, Peter	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
	Branch Conference Delegate - Cluster 27	Neville, Damien	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
h	Branch Conference Delegate - Cluster 28	Ellis, Kent	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
anch	Branch Conference Delegate - Cluster 29	Anderson, Jen	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
D Branch	Branch Conference Delegate - Cluster 30	Mcdonald, Terri-Sue	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 31	Forrester, Matt	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
QLD Branch	Branch Conference Delegate - Cluster 32	Matthews, Daniel	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 33	Clark , Mat	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 34	Bath, Mark	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 35	Hines, Andrew	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 36	Mckee, Ian	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 37	Miley, Janelle	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 38	Chand, Naresh	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 39	Toone, Simon	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 40	Verrills, Fiona	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 41	Hedges, Graham	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 42	Thompson, Ashley	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 43	Patterson, Richard	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 44	Shilton, John	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 45	Smeaton, Nathan	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 46	Millard, Richard	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 47	Jones, Paul	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
QLD Branch	Branch Conference Delegate - Cluster 48	Kelly, Josh	c/- 217 North Quay, BRISBANE QLD 4003	Police Officer
SA Branch	President	Carroll, Mark	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Secretary	Zimmermann, Bernadette	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Deputy President	Burns, Wade	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Vice President	Mundy, Daryl	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Brain, Samantha	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Coad, Anthony	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Kent, Michael	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Terlikowski, Craig	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Milne, Trevor	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Schulz, Leonie	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Snowden, Julian	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Ordinary Executive Member	Walkley, Christopher	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Academy	Smith, Melanie	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Academy	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Adelaide CBD	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Adelaide Hills	Mcdonald, Joseph	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
SA Branch	Branch Annual Conference Delegate - Adelaide Investigation	Handley, Jeremy	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Anti Corruption Branch	Boots, Tony	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Band	Buckley, Adam	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Berri	Day, Tamara	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Ceduna	Taylor, Anthony	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Christies Beach / Aldinga	Craggs, Gary	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Comcen	Dagleish, Allan	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Comcen	Moriarty, Glenys	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Coober Pedy	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Dog Operations Unit	Whitehorn, Bryan	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Drug & Organised Crime Investigation	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Elizabeth	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Elizabeth Investigation	Manson, Joel	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Firearms	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Forensic Services	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Gawler	Wearn, Andrew	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Golden Grove	Quirk, Darren	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Henley Beach	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Hindley Street	Hern, Dick	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Holden Hill	Guzej, Daniel	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Human Resources Management	Wasilenia, Eugene	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Human Resources Management	Rouse, Kerry	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Intelligence Support	Donnellan, Garran	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Kadina	Moore, Gavin	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Major Crime Investigation	Buttfield, Phil	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Major Crime Investigation	Marsh, David	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Millicent	Payne, Tanya	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Mount Gambier	Martin, Robert	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Mounted Operations	Wellings, Sonia	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Murray Bridge	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Naracoorte	Haebich, Simon	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Netley	Clark, Paul	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Northern Prosecutions	Pfeiffer, Timothy	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
SA Branch	Branch Annual Conference Delegate - Northern Traffic	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Norwood	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Nuriootpa	Dredge, Andrew	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Officers	Mccracken, Andrew	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Officers	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Parks	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Peterborough	Paskett, Nathan	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Port Adelaide	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Port Adelaide Investigation	Mitchell, Scott	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Port Augusta	Hore, Peter	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Port Lincoln	Heading, Mark	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Port Pirie	Mildrum, Gavin	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Renmark	Bentley, James	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Salisbury	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Serious Fraud Investigation	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - South Coast	Bradley, Andrew	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - South Coast Investigation	Watts, Luke	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Southern Prosecutions	Mcardell, Sallie	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Southern Traffic	O'dwyer, Joshua	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - STAR Operations	Murphy, Craig	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - StateTac/OpMandrake	Gerrie, Duncan	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
SA Branch	Branch Annual Conference Delegate - Sturt	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Traffic Services	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Traffic Services	Vacant	c/- 27 Carrington Street, ADELAIDE SA 5000	Vacant
SA Branch	Branch Annual Conference Delegate - Whyalla	Velthuisen, Paul	c/- 27 Carrington Street, ADELAIDE SA 5000	Police Officer
TAS Branch	President	Tilley, Shane	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Vice President	White, Gavin	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Deputy Vice President	Flynn, William	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Treasurer	Bartush, Evan	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Trustee	Gray, Sarah	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Trustee	Mackay, Alison	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Trustee	Shea, Matthew	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Chairperson Eastern Sub-Branch	King, Alistair	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
TAS Branch	Secretary Eastern Sub-Branch	Leary, Adrian	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Eastern Sub-branch	Clark, Fiona	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Eastern Sub-branch	McCulloch, Terry	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Eastern Sub-branch	VACANT	c/- 107 New Town Road, NEW TOWN TAS 7008	VACANT
TAS Branch	Chairperson Northern Sub-Branch	Warren, Ben	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Secretary Northern Sub-Branch	King, Rob	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Northern Sub-branch	Hayes, Joshua	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Northern Sub-branch	VACANT	c/- 107 New Town Road, NEW TOWN TAS 7008	VACANT
TAS Branch	Delegate to Branch Conference Northern Sub-branch	VACANT	c/- 107 New Town Road, NEW TOWN TAS 7008	VACANT
TAS Branch	Chairperson Officers Sub-Branch	Harriss, Peter	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Secretary Officers Sub-Branch	Groves, Melanie	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Officers Sub-branch	Semmens, James	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Officers Sub-branch	Kay, Anthony	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Officers Sub-branch	Davis, Rebecca	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Chairperson Southern Sub-Branch	Hodge, Dean	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Secretary Southern Sub-Branch	Taws, Jayson	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Southern Sub-branch	Hinchen, Michael	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Southern Sub-branch	Grubb, Nicholas	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Southern Sub-branch	VACANT	c/- 107 New Town Road, NEW TOWN TAS 7008	VACANT
TAS Branch	Chairperson Western Sub-Branch	VACANT	c/- 107 New Town Road, NEW TOWN TAS 7008	VACANT
TAS Branch	Secretary Western Sub-Branch	Little, Cameron	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Western Sub-branch	Barrow, Stephen	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Western Sub-branch	Godfrey, Damien	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
TAS Branch	Delegate to Branch Conference Western Sub-branch	Bennetts, Justin	c/- 107 New Town Road, NEW TOWN TAS 7008	Police Officer
VIC Branch	President	David, Karl	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Senior Vice President	Porter, Geraldine	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Junior Vice President	Avon, Dermot	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Treasurer	Leahy, Eamon	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Assistant Treasurer	O'Toole, Alexandra	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	Amos, Mark	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	Griffiths, Peter John	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	Wolahan, Grace Mary	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	McLaughlin, James	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer



ANNEXURE A : LIST OF PFA OFFICEHOLDERS -

Branch -	Name of Office -	Name of Office Holder -	Postal Address of Office Holder -	Occupation of Office Holder-
VIC Branch	Executive Member	Peppler, Damien	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	Polwarth, Justin	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
VIC Branch	Executive Member	Binney, Brendan	c/- 1 Clarendon Street, EAST MELBOURNE VIC 3002	Police Officer
WA Branch	President	Gale, Paul	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Senior Vice President	Flaherty, David	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Vice President	Robinson, Todd	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Treasurer	Voyez, Martin	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Rigoir, Dayna	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Hickey, Aaron	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Gale, Paul	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Bird, Bradley	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Garratt, Lindsay	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Lewis, Gary	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Pow, Matthew	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Robinson, Todd	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Sulley, Scott	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	McDonald, David	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Metropolitan Region	Kiddey, Narelle	c/- 639 Murray Street, WEST PERTH WA 6005	Police Auxiliary Officer
WA Branch	Executive Member Eastern (Goldfields/Esperance) Region	Flaherty, David	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer
WA Branch	Executive Member Northern (Kimberley/Pilbara) Region	Cowie, Russell	c/- 639 Murray Street, WEST PERTH WA 6005	Police Officer