



23 May 2024

Maureen Harding
President
Hair and Beauty Australia
Sent via email: info@askhaba.com.au

Dear Maureen Harding

The Hair and Beauty Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2024
Matter number	AR2024/81
Lodgement date	31 March 2024
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

Fair Work Commission
Terrace Towers
80 William Street
East Sydney NSW 2011

27 March 2024

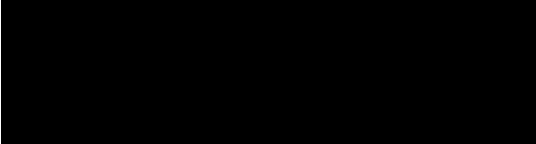
ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009.

I, Maureen Harding, being the President of Hair and Beauty Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - a. The office and only branch of this association/organisation holds the following address, Hair and Beauty Australia Limited. 51 Walker Street, North Sydney, 2060, NSW. Postal Address GPO Box 5050, Sydney, NSW, 2001. ¹
 - b. On 31 December in the previous year the number of members was 801. ²
 - c. A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - d. Under the rules of the organisation, the elections of all Board Members must be held between in 2024. ³
 - e. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Should you require any further information please do not hesitate to contact myself on 02 9221 9911 or via email at info@askhaba.com.au.

Sincerely, 



Maureen Harding
National President

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(f)

³ s.230(1)(d); reg.147(e)

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Offices and Office Holders in the Organisation

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Maureen Harding	National President	51 Walker Street, North Sydney, 2060, NSW	Hairdresser
Elvio Caires	Vice President	51 Walker Street, North Sydney, 2060, NSW	Hairdresser
Brian Flohm	Treasurer	51 Walker Street, North Sydney, 2060, NSW	Hairdresser
Wendy Campbell	Secretary	51 Walker Street, North Sydney, 2060, NSW	Hairdresser
Mario Nasso	General Board Member	51 Walker Street, North Sydney, 2060, NSW	Hairdresser
Vacant	General Board Member		
Vacant	General Board Member		
Vacant	General Board Member		
Vacant	General Board Member		
Vacant	General Board Member		