

19 April 2024

Peter Bauer Branch State Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-South Australian Branch

Sent via email: peter.bauer@amwu.org.au
CC: martin@amwaudit.com.au

Dear Peter Bauer

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-South Australian Branch
Financial Report for the year ended 30 September 2023 – (FR2023/193)

I acknowledge receipt of the financial report for the year ended 30 September 2023 for the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-South Australian Branch (reporting unit). The documents were lodged with the Fair Work Commission (the Commission) on 21 March 2024.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under sections 253, 265, 266 and 268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under section 268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 September 2024 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comments to assist you when you next prepare a financial report. The Commission will confirm these concerns have been addressed prior to filing next year's report.

Reference to Registered Organisations Commissioner

The Commission has been the regulator for registered organisations since 6 March 2023. All references to the Registered Organisations Commission and Commissioner must be changed to the Fair Work Commission and General Manager of the Fair Work Commission.

I note that item (e)(v) of the committee of management statement and note 7 refer to the Registered Organisation's Commissioner instead of the General Manager of the Fair Work Commission. Please update these items accordingly in next year's financial report.

Inconsistency in disclosure of employee expenses

The operating report states that the reporting unit didn't have any employees for the 2023 financial year. The officer's declaration statement also declares nil disclosure for paying employee expenses for office holders and

employees other than office holders. The statement of comprehensive income, however, discloses figures for employee expenses.

The reporting unit's National Finance Coordinator confirmed with the Commission on 8 April 2024 that the reporting unit doesn't have any employees and all employees' salary and super are paid by the AMWU – National Office. As the employees reside at the reporting unit's office, the reporting unit pays the ad-hoc expenses for the employees.

It would appear that nil disclosures for paying other employee expenses to office holders and employees other than office holders are incorrect. Please ensure in future years that employee expenses are disclosed consistently.

Reporting Requirements

The Commission's website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the section 253 reporting guidelines and a model set of financial statements.

The Commission recommends that reporting units use these model financial statements to assist in complying with the RO Act, the section 253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please call 1300 341 665 or email regorgs@fwc.gov.au.

Yours sincerely

Kylie Ngo Fair Work Commission



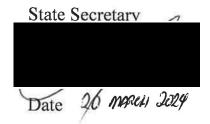
AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING AND KINDRED INDUSTRIES UNION

SOUTH AUSTRALIA STATE COUNCIL RESOLUTION

I, Peter Bauer, being the State Secretary of the Automotive, Food, Metals. Engineering, Printing and Kindred Industries union South Australia State Council certify:

- The document presented herewith to the meeting of the Committee of Management of the Automotive, Food, metals, Engineering, Printing and Kindred Industries Union (State) State Council 20 March 2024 is a copy of the Full Report (including the Operating Report, the General Purpose Financial Report, and the Auditor's Report) for the financial year ended 30 September 2023, as referred to in section 265 to 268 of the Fair Work (Registered organisations) Act 2009; and
- The Full Report for the financial year ended 30 September 2023 was provided to members on the AMWU website on 22 December 2023.

PETER BAUER



AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION

SOUTH AUSTRALIA BRANCH

GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2023

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REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 30 SEPTEMBER 2023

The State Council presents the expenditure report as required under subsection 255(2A) on the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch for the year ended 30 September 2023.

Categories of Expenditures	2023 \$	2022 \$
Remuneration and other employment-related costs and expenses- employees	19,082	9,168
Advertising	22,052	23,263
Operating Costs	162,003	137,351
Donations to political parties	641	1,050
Legal costs	1,053	13,611
Total expenditures	204,831	184,443

Peter Bauer / South Australia State Secretary

Dated: 6th day of December 2023

OPERATING REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2023

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The State Council, being the Committee of Management for the purposes of the Fair Work (Registered Organisations) Act 2009 (the "RO Act"), presents its operating report of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, South Australia Branch for the financial year ended 30 September 2023.

The operational name for the Automotive Food Metals Engineering Printing and Kindred Industries Union ("AFMEPKIU") is the Australian Manufacturing Workers' Union ("AMWU"). The Union is a 'not for profit' entity, a registered organisation under *RO Act*.

Review of the State's principal activities

The AFMEPKIU's principal industrial objectives are aimed at the improvement of wages and working conditions for members throughout industry. This has been done primarily by way of industrial awards and enterprise agreements. The AFMEPKIU has also been active in trying to influence governments at all levels on a wide range of political issues.

Significant changes in principal activities

There were no significant changes in the nature of the South Australia Branch's principal activities during the financial year.

Results of principal activities

During the year to 30 September 2023 the AFMEPKIU negotiated and registered 463 enterprise bargaining agreements nationally, 32 of which were from South Australia.

The AFMEPKIU's National Office is responsible for applying to improve industrial awards covering our members. During the year ending 30 September 2023 the National Office improved award minimum rates for all workers, and was actively participating in the Fair Work Commission's review of Modern Awards. The State Branch is responsible for advising members in their State of these gains and ensuring members receive the appropriate wage.

The South Australia Branch's principal activities resulted in a surplus for the financial year of \$10,889 (2022: \$16,097).

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Branch during the financial year.

The right of members to resign

Rule 43(8) of the AFMEPKIU Rules states that A member may resign his or her membership by notifying his or her State Secretary in writing, addressed and delivered to that officer

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the organisation:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case:
 - (i) at the end of two weeks, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice;

whichever is later.

OPERATING REPORT (Cont'd) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Any dues payable but not paid by a former member of the organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.

A notice delivered to the State Secretary shall be taken to have been received by the organisation when it is delivered.

A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered to the State Secretary.

A resignation from membership is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

Nothing in Rule 43(8) of the AFMEPKIU Rules interferes with a member's right to resign from the union as set out under section 174(1) of the *RO Act*. In accordance with section 174(1) of the *RO Act* a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Statement of salaries, board fees, key relationships. associated entities & disclosure statements

Salaries

The South Australia Branch's top five salary rates are as follows:

Level	Position	Per Annum
4	Organiser	\$102,237.20
5	Senior Organiser	\$107,338.40
6	Team Leader/Assistant State Secretary Level 1	\$112,749.00
7	Assistant State Secretary Level 2	\$120,611.40
8	State Secretary	\$127,675.60

Note: AFMEPKIU base superannuation is paid at a range of between 10.5% and 12.5%, and annual leave loading is calculated at 17.5%. A maximum service increment of \$4,000.00 is payable to Officers with over 16 years of service.

Board fees

Board Fees received by the South Australia Branch on behalf of employees who are members of external boards, are as follows:

Organisation	Amount received	
Construction Industry Long Service Board	\$6,490.00	

Key relationships

The AFMEPKIU South Australia State Branch has developed key relationships over a long period with a number of suppliers of various goods and services. These relationships are conducted on normal commercial terms, and are periodically tested against market price:

Supplier	
Financial & Professional Services	Travel Services
Ascension Accountants	FCM Travel Solutions
Holdfast Insurance Brokers	Qantas
AMW	American Express
Legal Services	Vehicle Services
Anderson Solicitors	Summit Leasing Pty Ltd
	Printing & Publicity Services
	Bluegum Clothing

OPERATING REPORT (Cont'd) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Associated entities

The AFMEPKIU South Australia Branch is not involved with any associated entity over which it has controlling or significant influence.

Officers' material personal interests

For the year ended 30 September 2023, the Officers of the AFMEPKIU South Australia State Branch have declared no material personal interests.

Payments to related parties or declared persons

For the year ended 30 September 2023, the AFMEPKIU South Australia State Branch has made no reportable payments to any related party or declared person or body of the Union.

State officers or members who are trustees of a superannuation entity

The details of each officer or member of the South Australia Branch who are either;

- · Trustee(s) of a superannuation entity; or
- A director of a company that is a trustee of a superannuation entity.

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation, are as follows:

Name of officer or member	Superannuation Fund	Position Held
Nil	Nil	Nil

Number of members

The number of persons who were recorded in the register of members on 30 September 2023 was 3,472 (2022: 3,466)

Number of employees

The number of persons who were employees of the reporting unit on 30 September 2023 was nil (2022: nil).

Names of Committee of Management members and period positions held during the financial year

The name of each person who has been a member of State Council, at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period Position Held
Alex Christensen	1 October 2022 - 21 October 2022
Cameron Swan	1 October 2022 - 17 November 2022
Darren Travis	1 October 2022 - 6 December 2022
Luke Becker	7 December 2022 - 30 September 2023
Carl Rohrsheim	7 December 2022 - 30 September 2023
Paul Sandford	1 October 2022 - 1 February 2023
Brett Scheichl	1 October 2022 - 20 June 2023
Vacant (Vehile Membership)	1 October 2022 - 17 July 2023
Vacant (Rank and file female)	1 October 2022 - 17 July 2023
Vacant (Food)	1 October 2022 - 17 July 2023
Nick Lawrie	1 October 2022 - 17 July 2023
Alex Evans	1 October 2022 - 17 July 2023
Michael Stephensen	1 October 2022 - 17 July 2023
Andrew Webb	1 October 2022 - 17 July 2023
David Lock	1 October 2022 - 17 July 2023
Cath McKechnie	1 October 2022 - 30 September 2023

OPERATING REPORT (Cont'd) FOR THE YEAR ENDED 30 SEPTEMBER 2023

Name	Period Position Held
Jon Lambropoulos	1 October 2022 - 30 September 2023
Stuart Gordon	1 October 2022 - 30 September 2023
Kevin Ralph	1 October 2022 - 30 September 2023
Peter Bauer	1 October 2022 - 30 September 2023
Steve McMillan	1 October 2022 - 30 September 2023
Darryl Scanlan	1 October 2022 - 30 September 2023
Iris Meyer	1 October 2022 - 30 September 2023
David Bradbury	17 July 2023 - 30 September 2023
Minh Hoang	17 July 2023 - 30 September 2023
Trevor Hoare	17 July 2023 - 30 September 2023
James Love	17 July 2023 - 30 September 2023
Mitchell Shippey	17 July 2023 - 30 September 2023
Wayne Weaver	17 July 2023 - 30 September 2023

Auditor's Independent Declaration

A copy of the auditor's independence declaration is set out on page 8.

Signed in accordance with a resolution of the State Council:

Peter Bauer

South Australia State Secretary

Dated: 6th day of December 2023

COMMITTEE OF MANAGEMENT STATEMENT

On 6th December 2023, the Committee of Management of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch passed the following resolution in relation to the general purpose financial report (GPFR) for the financial year ended 30 September 2023:

The South Australia State Council declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Branch Committee of Management were held in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a Branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act;
 - (iv) where the organisation consists of two or more reporting units, the financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) where information sought in any request of a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

Signed in accordance with a resolution of the members of the South Australia State Council.

Peter Bauer / South Australia State Secretary

Dated: 6th day of December 2023

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AUDITORS' INDEPENDENCE DECLARATION TO THE MEMBERS OF AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION SOUTH AUSTRALIA BRANCH

As auditor for the audit of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch for the year ended 30 September 2023, I declare that, to the best of my knowledge and belief, there have been:

• No contraventions of any applicable code of professional conduct in relation to the audit.

AMW AUDIT

Chartered Accountants

MARTIN SHONE

Principal & Registered Company Auditor RO Registration number AA2017/8

Perth, WA

Dated this 6th day of December 2023

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 SEPTEMBER 2023

		2023	2022
	Note	\$	\$
Revenue from contracts with customers	2a		
Remittances from National Council General Fund		194,500	188,180
Total revenue from contracts with customers	_	194,500	188,180
Other income	2b		
Donation received		5,190	6,455
Board fees		6,490	6,490
Interest income		85	5
Other income		9,455	(*
Total other income		21,220	12,950
Total income	_	215,720	201,130
Expenses			
Affiliation fees	3a	23,200	23,102
Bank charges		261	253
Conference & meeting expenses		14,593	5,527
Delegation/employee expenses – office holders		5,966	5,966
Delegation/employee expenses – other employees		8,977	
Delegation expenses – members		22,510	17,401
General office expense		10,679	11,243
Donations	3b	641	1,050
Insurance		12,510	13,227
Legal costs	3c	1,053	13,611
Motor vehicle expenses		62,502	59,121
Payroll tax			(11,317)
Photocopying		3,350	2,118
Postage		8,082	7,215
Publicity		16,202	23,263
Audit fees	3d	4,300	6,200
Computing		127	310
Recruitment costs		5,102	715
Research		50	50
Stationery		3,331	1,387
Telephone	=	1,395	4,000
Total expenses		204,831	184,443
Surplus for the year		10,889	16,097
Other comprehensive income		-	*
Total comprehensive income for the year	9	10,889	16,097

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 30 SEPTEMBER 2023

	Note	2023 \$	2022 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	29,987	20,298
Trade and other receivables	5	**	1=3
Other assets	6	340 ————————————————————————————————————	-
TOTAL CURRENT ASSETS		29,987	20,298
	2		
TOTAL ASSETS		29,987	20,2988
	=		
LIABILITIES			
CURRENT LIABILITIES			
Trade payables	7	5,000	6,200
Other payables	8		
TOTAL CURRENT LIABILITIES	2	5,000	6,200
	2		
TOTAL LIABILITIES	2	5,000	6,200
NET ASSETS		24,987	14,098
EQUITY			
Retained earnings	5	24,987	14,098
TOTAL EQUITY		24,987	14,098
	-		

STATEMENT OF CHANGES OF EQUITY FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Retained earnings \$	Total
Balance at 30 September 2021	(1,999)	(1,999)
Surplus for the year Other comprehensive income	16,097 -	16,097 -
Balance at 30 September 2022	14,098	14,098
Surplus for the year Other comprehensive income	10,889	10,889 -
Balance at 30 September 2023	24,987	24,987

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 SEPTEMBER 2023

	Note	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES		4	Ψ
Cash received			
Remittances from National Council	9(c)	194,500	188,180
Donations		5,190	6,455
Other income		9,455	7.5
Board fees received		6,490	5,900
Interest received		85	5
Cash used			
Payment to suppliers and employees		(182,571)	(161,138)
Payment to other reporting units/ controlled entities	9(c)	(23,200)	(22,752)
Interest paid	2	(260)	(253)
Net cash generated from operating activities	9(b)	9,689	16,397
Net increase in cash held		9,689	16,397
Cash at the beginning of the year	<u>-</u>	20,298	3,901
Cash at the end of the year	9(a)	29,987	20,298

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. Summary of significant accounting policies

Basis of preparation of the financial statements

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009 (RO Act)*. For the purpose of preparing the general purpose financial statements, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch is a not-for-profit entity.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and in accordance with historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Accounting estimates and judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

South Australia makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the South Australia Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

The following is a summary of the significant accounting policies adopted by the South Australia Branch in the preparation of the financial report.

Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the Branch is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Branch: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

All members' contributions are paid directly to National Council. Remittances from National Council are the amounts reimbursed by the National Council to cover Branch expenses and are recognised at the point in time they are made by the National Council.

Donations are recognised at the time the pledge is made.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

Summary of significant accounting policies (cont'd)

Expenditure

Expenses represent amounts paid directly by the Branch for operational costs. Other operational expenses such as salaries which relate to the Branch are paid for by the National Council and are included in the financial report of the National Council only.

Capitation fees and levies

Capitation fees and levies are recognised on an accruals basis and recorded as a revenue and/or expenses in the year to which it relates.

Employee entitlements

Provision for employee benefits in the form of long service leave and accrued annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment in the financial report of the National Council.

A liability is recognised in the South Australia Branch for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The South Australia Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination

Property, plant and equipment

All fixed assets are recorded in the financial reports of the National Council and the depreciation regarding those assets is charged in the National Council accounts. No fixed assets are recorded in the books and records of the South Australia Branch.

Leases

No lease obligations are established or recorded in the title of the South Australia Branch. Any leases utilised by the Branch are obligations of the National Council and recorded in the financial reports of the National Council.

Cash

Cash is recognised at its nominal amount. Cash and cash equivalents include cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

Financial instruments

Financial assets and liabilities are recognised when a Branch become party to the contractual provisions of an instrument.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. Summary of significant accounting policies (cont'd)

Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Classification and subsequent measurement

As at the reporting date, the Branch's financial assets consisted of cash and cash equivalents and trade and other receivables which are measured at amortised cost in accordance with the below accounting policy.

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely
 payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsettina

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. Summary of significant accounting policies (cont'd)

Impairment

(i) Trade receivables and other receivables

For trade and other receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Classification and subsequent measurement

As at the reporting date, the Branch's financial liabilities include trade and other payables which are measured at amortised cost in accordance with the below accounting policy.

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Income Tax

No provision for income tax is necessary, as Trade Unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to the taxation authority is included as part of receivables or payables as appropriate.

Cash flows are included in the statement of cash flows on a gross basis.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

1. Summary of significant accounting policies (cont'd)

Going concern basis of accounting

The financial report has been prepared on the basis that the Branch is a going concern, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The State Council believes it is appropriate to adopt the going concern basis for preparing the report on the grounds that the National Council has made an undertaking to provide financial support to the Branch.

The State Council does not provide any financial support to any other Branch of the AFMEPKIU.

Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Adoption of new Australian Accounting Standard requirements

No accounting standard has been adopted earlier than the application date stated in the standard,

The accounting policies adopted are consistent with those of the previous financial year.

Future Australian Accounting Standard requirements

The AASB has issued a number of new and amended Accounting Standards that have mandatory application dates for future reporting periods. The Committee of Management have decided not to early adopt any of the new and amended pronouncements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

2.	Revenue and other income	2023 \$	`2022 \$
2a.	Revenue from contracts with customers	404 500	400 400
	Remittances from National Council General Fund	194,500	188,180
		194,500	188,180
2b.	Other income		
20.	Donations (sponsorship on delegate forum and State conference)	5,190	6,455
	Board fees	6,490	6,490
	Interest income	85	5
	Other Income	9,455	
		21,220	12,950
	Total Revenue and other income	215,720	200,540
3.	Expenses		
3a.	Affiliation	350	350
	Mayday	22,850	22,752
	Unions SA Whyalla UTLC	22,000	22,702
	Wilyana OTEO	23,200	23,102
3b.	Donations		
	Total expenses that were \$1,000 or less	641	()
	Total expenses that exceeded \$1,000		1,050
	Total grants and donations	641	1,050
3с.	Legal costs		
50.	Litigation	1,053	13,611
	Other legal costs	, -	i e
	Total legal costs	1,053	13,611
3d.	Remuneration of auditors		
	Auditors - Auditing the financial report	4,300	6,200
	- other services	·	
	Total remuneration of auditors	4,300	6,200
	Out to the section to the section to		
4.	Cash and cash equivalents Cash at bank	29,987	20,298
	Oddii de Daliik	29,987	20,298

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

		2023 \$	2022 \$
5.	Trade and other receivables Receivables from other reporting units List name and amounts for each other reporting unit Total receivables		
6.	Other assets Prepayments Total other assets	<u></u>	<u></u>
7 ,*:	Trade payables Trade payables Total trade payables		
8.	Other payables Legal costs - Litigation - Other legal costs Other Total other payables	5,000 5,000	6,200 6,200
9. (a)	Cash flow information Reconciliation of cash and cash equivalents as per statement of financial position to cash flow statement:		
	Cash at bank	29,987	20,298
(b)	Reconciliation of cash flow from operations with net surplus for the year		
	Net surplus for the year	10,889	16,097
	Changes in assets and liabilities: (Increase)/ decrease in prepayments (Decrease)/ increase in payables Cash flows from operations	(1,200) 9,689	300 16,397
(c)	Cash flow information - reporting units		
	Cash inflows Remittances from National Council	194,500_	188,180
	Cash outflows Payments to Unions SA (Labour Councils)	(23,200)_	(22,752)
	Total cash inflows	171,300	165,428

10. Contingent liabilities, assets and commitments

There are no contingent liabilities, assets or commitments as at 30 September 2023.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

11. Related parties

- (a) The aggregate amount of remuneration paid to officers during the financial year is included in the National Council's Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officials is included in the National Council's Financial Report.
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) The ultimate controlling entity of the Branch is the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, National Council.
- (e) Transactions with ultimate controlling entity:
 - (i) Remittances from National Council are disclosed in the statement of comprehensive income.
 - (ii) There were no amounts receivable from the National Office as at 30 September 2023 (2022: nil),

12. Financial risk management

(a) General objectives, policies and processes

The Branch is exposed to risks that arise from its use of financial instruments. This note describes the Branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The State Council have overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	2023	2022
	\$	\$
Cash and cash equivalents	20,298	20,298

The cash and cash equivalents are held in a high quality Australian financial institution

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

12. Financial risk management (cont'd)

(c) Liquidity risk

Liquidity risk is the risk that the Branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 30 September 2023 it had \$29,987 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 30 September 2023 total \$5,000.

The Branch manages liquidity risk by monitoring cash flows. Further the National Council has made an undertaking to provide financial support to the Branch.

(d) Market risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

(e) Interest rate risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

	Floating interest rate	Non- interest Bearing	Total \$
	\$	\$	Ф
30 September 2023			
Financial assets	29,987	2	29,987
Cash and cash equivalents	29,901	-	29,907
Trade Receivables			
Weighted average Interest rate	0%	0%	0%
Financial liabilities			- aaa
Payables	<u> </u>	5,000	5,000
Net financial assets/(liabilities)	29,987	(5,000)	24,987
,			
30 September 2022			
Financial assets			
Cash and cash equivalents	20,298	. 	20,298
Trade Receivables			
			22/
Weighted average Interest rate	0%	0%	0%
Financial liabilities		6 200	6,200
Payables	- IT	6,200	0,200
Not Singuish constal/liabilities	20,298	(6,200)	14,098
Net financial assets/(liabilities)	20,290	(0,200)	14,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

12. Financial risk management (cont'd)

Sensitivity Analysis	Carrying Amount	+0.5% (50 basis points) Profit \$	-0.5% (50 basis points) Loss \$
2023 Cash Assets	29,987	1_	(1)
2022 Cash Assets	20,298	1	(1)

(f) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(g) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate risk.

13. Subsequent events

There were no events that occurred after 30 September 2023, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

14. Key management personnel compensation

Key management personnel compensation has been disclosed in the National Council's financial report.

15. Comparative figures

Certain comparative figures have been restated to conform with the current year's presentation.

16. Additional Branch information

The registered office and principal place of business of the Branch is:

53-61 Dale Street, Port Adelaide SA 5015

17. Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsection (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED INDUSTRIES UNION SOUTH AUSTRALIA BRANCH

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch (the "Branch"), which comprises the statement of financial position as at 30 September 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 September 2023, notes to the financial statements, including a summary of significant accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch as at 30 September 2023, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Branch in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.



In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
 whether the financial report represents the underlying transactions and events in a manner that achieves fair
 presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
 activities within the Branch to express an opinion on the financial report. I am responsible for the direction,
 supervision and performance of the Branch audit. I remain solely responsible for my audit opinion.

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I declare that I am an auditor registered under the RO Act.

AMW AUDIT

Chartered Accountants

Address: Unit 8, 210 Winton Road, Joondalup, Western Australia

MARTIN SHONE

Principal & Registered Company Auditor RO Registration number AA2017/8

Dated at Perth, Western Australia this 6th day of December 2023

OFFICER DECLARATION STATEMENT FOR THE YER ENDED 30 SEPTEMBER 2023

I, Peter Bauer, being the Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union South Australia Branch, declare that the following activities did not occur during the reporting period ended 30 September 2023:

The Branch did not:

- agree to receive financial support from another reporting unit to continue as a going concern (refers to agreement regarding financial support not dollar amount)
- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount)
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- receive periodic or membership subscriptions
- receive capitation fees or any other revenue amount from another reporting unit
- receive revenue via compulsory levies
- receive revenue from undertaking recovery of wages activity
- incur fees as consideration for employers making payroll deductions of membership subscriptions
- pay compulsory levies
- pay a grant that was \$1,000 or less
- pay a grant that exceeded \$1,000
- pay a donation that exceeded \$1,000
- pay wages and salaries to holders of office
- pay superannuation to holders of office
- pay leave and other entitlements to holders of office
- pay separation and redundancy to holders of office
- pay other employee expenses to holders of office
- pay wages and salaries to employees (other than holders of office)
- pay superannuation to employees (other than holders of office)
- pay leave and other entitlements to employees (other than holders of office)
- pay separation and redundancy to employees (other than holders of office)
- pay other employee expenses to employees (other than holders of office)
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- have a receivable with other reporting unit
- have a payable with other reporting unit
- have a payable to an employer for that employer making payroll deductions of membership subscriptions
- have a payable in respect of legal costs relating to litigation
- have a payable in respect of legal costs relating to other legal matters
- · have an annual leave provision in respect of holders of office
- have a long service leave provision in respect of holders of office

OFFICER DECLARATION STATEMENT FOR THE YER ENDED 30 SEPTEMBER 2023

- have a separation and redundancy provision in respect of holders of office
- have other employee provisions in respect of holders of office
- have a annual leave provision in respect of employees (other than holders of office)
- have a long service leave provision in respect of employees (other than holders of office)
- have a separation and redundancy provision in respect of employees (other than holders of office)
- have other employee provisions in respect of employees (other than holders of office)
- have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have a balance within the general fund
- provide cash flows to another reporting unit and/or controlled entity
- make a payment to a former related party of the reporting unit

Peter Bauer /

South Australia State Secretary

Dated: 6th day of December 2023