



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Federation of Air Pilots
(E2024/66)

MR STEENSON

SYDNEY, 31 MAY 2024

Arrangement for conduct of election.

[1] On 11 May 2024 the Australian Federation of Air Pilots lodged with the Fair Work Commission prescribed information for an election to fill the following offices for a new term of office:

President	(1)
Vice-President (Membership)	(1)
Safety and Technical Director	(1)
Trustee	(1)

COUNCIL COMMITTEES

Virgin

Committee Member	(15)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(3)

Jetstar

Committee Member	(15)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(3)

Eastern

Committee Member	(8)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)

Sunstate

Committee Member	(8)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)

National Jet Systems

Committee Member	(4)
Chair (and Convention Representative)	(1)
Vice Chair	(1)
Secretary	(1)

Qantas

Committee Member	(7)
Chair (and Convention Representative)	(1)
Vice Chair	(1)
Secretary	(1)

Network

Committee Member	(8)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(1)

Rex

Committee Member	(12)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(1)

National

Committee Member	(15)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(4)

Helicopters

Committee Member	(15)
Chair (and Convention Representative)	(1)
Vice Chair (and Convention Representative)	(1)
Secretary	(1)
Convention Representative (in addition to the Chair and Vice Chair)	(3)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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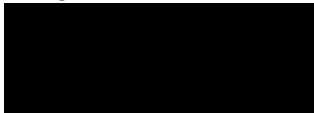
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PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Louise Pole, being the President of the Australian Federation of Air Pilots make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.

Signed:



**Captain Louise Pole
President**

Dated: 10 May 2024

Annexure A

Elections that are required:

Office	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Federal	President	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.7(c)
Federal	Vice President (Membership)	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.7(c)
Federal	Safety & Technical Director	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.7(c)
Federal	Trustee	1	Direct Voting System	Scheduled	Financial members of the AFAP – Rule 12.7(c)

- Important dates:

	Direct Voting System
Nominations OPEN	To be determined by the Returning Officer in accordance with Sub-rule 12.5(a). Please note sub-rule 12.5(c) – <i>‘The Returning Officer shall call for nominations and conduct the election in such a way that the ballot shall be counted and declared by the Friday preceding the Annual Convention’</i> . The AFAP’s 2024 Annual Convention will be held on Friday 18 October 2024 and the date of the preceding Friday is 11 October 2024.
Nominations CLOSE	Sub-rule 12.6(a) <i>‘Nominations for the position of Federal Officers shall be declared open for a period of 21 days’</i>
Roll of Voters cut off date	Sub-rule 12.7(c) – <i>‘A roll of voters shall be prepared by the Returning Officer which shall be updated so as to include all financial members of the Federation on the fourteenth day prior to the opening of nominations’</i> .

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with
Section 189 *Fair Work (Registered Organisations) Act 2009* and
Regulation 138 *Fair Work (Registered Organisations) Regulations
2009***

I, Louise Pole, being the President of the Australian Federation of Air Pilots make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
6. The number of elected representatives is calculated on formulas defined in the rules:
 - a. The rule numbers which specify the formulas are:
 - i. Sub-rule 4.1.1(e)(ii) & (f) – Organisation - Councils
 - ii. Sub-rule 5.8(a) – Election of Officers

b. The formulas are:

Sub-rule 4.1.1(e)(ii) & (f) – Organisation – Councils

- (e)(ii) As from 2014 Council Elections where total Council membership is more than one hundred (100), nominations shall be called for four (4) representatives plus one (1) for every twenty-five (25) members up to a maximum of fifteen (15) representatives in total. For the purpose of computation the number of members shall be taken to the nearest 25 respectively.
- (f) Subject to the provisions of sub-clause (e) hereof where the total Council membership is one hundred (100) or less nominations shall be called for four (4) representatives.

Sub-rule 5.8(a) – Election of Officers

(a) The members of the Council Committee in accordance with Rule 12 shall elect by secret postal ballot the following officers:-

- (i) Council Chair
- (ii) A Council Vice Chair
- (iii) A Council Secretary

collectively referred to as the Council Office Bearers; and

(iv) Convention Representative(s) in accordance with the following:

<u>Membership</u>	<u>No. of Representatives</u>
Less than 100	1
100 up to but not incl. 200	2
200 up to but not incl. 400	3
400 up to but not incl. 600	4
600 up to but not incl. 800	5
800 and above	6

Provided the Council Chair and the Council Vice Chair are Convention representatives except where the Council has less than 100 members, in which case the Council Chair shall be the Convention representative.

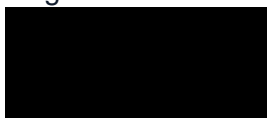
The abovementioned officers shall be elected by and from the members of the Council Committee as soon as possible after the declaration of the ballot of Committee members. They shall hold office from the date of the declaration of their election until their successors are elected. Such election shall be conducted in accordance with Rule 12, with the necessary changes, and the Returning Officer shall determine the times and dates of commencement and close of the period for lodging nominations, the place for lodging such nominations, the date of commencement of issuing ballot papers and the close of the ballot.

c. The information for calculating the formula(s) is:

Virgin	776	Qantas	171
Jetstar	668	Network	205
Eastern	199	Rex	302
Sunstate	194	National	1568
National Jet Systems	61	Helicopters	687

d. The relevant date for this information is 9 May 2024.

Signed:



Captain Louise Pole
President
10 May 2024

Annexure A

Elections that are required:

Council	Name of Office	Number required	Voting System	Reason for Election	Electorate
Virgin	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Virgin Council Committee Members
Virgin	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Virgin Council Committee Members
Virgin	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Virgin Council Committee Members
Virgin	Convention Representative	3	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Virgin Council Committee Members
Virgin	Committee Member	15	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Virgin Council Members
Jetstar	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Jetstar Council Committee Members
Jetstar	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Jetstar Council Committee Members
Jetstar	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Jetstar Council Committee Members
Jetstar	Convention Representative	3	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Jetstar Council Committee Members
Jetstar	Committee Member	15	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Jetstar Council Members

Eastern	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Eastern Council Committee Members
Eastern	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Eastern Council Committee Members
Eastern	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Eastern Council Committee Members
Eastern	Committee Member	8	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Eastern Council Members
Sunstate	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Sunstate Council Committee Members
Sunstate	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Sunstate Council Committee Members
Sunstate	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Sunstate Council Committee Members
Sunstate	Committee Member	8	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Sunstate Council Members
National Jet Systems	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Jet Systems Council Committee Members
National Jet Systems	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Jet Systems Council Committee Members
National Jet Systems	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Jet Systems Council Committee Members
National Jet Systems	Committee Member	4	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial National Jet Systems Council Members
Qantas	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Qantas Council Committee Members

Qantas	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Qantas Council Committee Members
Qantas	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Qantas Council Committee Members
Qantas	Committee Member	7	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Qantas Council Members
Network	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Network Council Committee Members
Network	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Network Council Committee Members
Network	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Network Council Committee Members
Network	Convention Representative	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Network Council Committee Members
Network	Committee Member	8	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Network Council Members
Rex	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Rex Council Committee Members
Rex	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Rex Council Committee Members
Rex	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Rex Council Committee Members
Rex	Convention Representative	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Rex Council Committee Members
Rex	Committee Member	12	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Rex Council Members

National	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Council Committee Members
National	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Council Committee Members
National	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Council Committee Members
National	Convention Representative	4	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial National Council Committee Members
National	Committee Member	15	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial National Council Members
Helicopters	Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Helicopters Council Committee Members
Helicopters	Vice-Chair	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Helicopters Council Committee Members
Helicopters	Secretary	1	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Helicopters Council Committee Members
Helicopters	Convention Representative	3	Collegiate	Scheduled	4.1.1(a) & 5.8(a) Financial Helicopters Council Committee Members
Helicopters	Committee Member	15	Direct voting	Scheduled	4.1.1(a) & 12.2(a) Financial Helicopters Council Members

Important dates:

COUNCIL ELECTIONS	Direct Voting System – Council Committee Positions	Collegiate Electoral System – Council Committee Office Holder Positions
Nominations OPEN	Sub-rule 12.3(a) <i>‘shall be declared open on or about the 15th of July’</i>	Sub-rule 5.8(a) – as soon as possible after the declaration of the ballot of Committee Members. <i>‘the Returning Officer shall determine the times and dates of commencement and close of the period for lodging nominations’</i>
Nominations CLOSE	Sub-rule 12.3(a) <i>‘shall remain open for a period of 21 days’</i>	Preferred closing date after 18 October 2024. Sub-rule 5.8(a) <i>‘the Returning Officer shall determine the times and dates of commencement and close of the period for lodging nominations’</i>
Roll of Voters cut-off date	Sub-rule 12.4(e) <i>‘on the fourteenth day prior to nominations opening’</i>	Sub-rule 5.8(a) <i>‘the Returning Officer shall determine the times and dates of commencement and close of the period for lodging nominations, the place for lodging such nominations, the date of commencement of issuing ballot papers and the close of the ballot.’</i>